



## General Government & Social Services Committee

May 10, 2022

### Summary and Motions

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Committee chair, Council Member Susan Lamb, called the meeting to order at 1:00 p.m. Committee members Vice Mayor Steve Kay and Council Members Richard Moloney, James Brown, Liz Sheehan, Fred Brown, Whitney Baxter, Jennifer Reynolds, and Kathy Plomin attended the meeting.

#### **I. Approval of April 12, 2022 Committee Summary**

A motion by Whitney Baxter to Approve April 12, 2022 Committee Summary, seconded by Liz Sheehan, the motion passed without dissent.

#### **II. Redistricting Review**

Jennifer Sutton, a Research Analyst in the Council Office, provided an overview of the 2021 redistricting process. She shared that the goal of this presentation was to establish a work group to provide recommendations on updating the LFUCG redistricting process. She reviewed the requirements for Redistricting Committee Members and the laws associated with the process. She also shared the guidelines by which the committee operated. In addition, Sutton compared the timelines from the 2011 process to the 2021 process, highlighting the impact COVID-19 had on the 2021 process. The 2021 redistricting efforts began in 2020 by Core Staff and the GIS department, but census data was significantly delayed due to COVID-19.

The goal in establishing the work group and potential talking points included comparing Lexington's process to other cities; criteria for committee members; re-evaluate guidelines; the shape and number of districts; and evaluate the redistricting timeline to determine when the process should begin.

Whitney Baxter asked about the materials that were available to Sutton for this process. She said that most of the 2011 materials were available online and she worked heavily with GIS and Planning to ensure the process was moving forward properly.

Kathy Plomin asked what public input looked like for this process. Sutton explained that emails were the easiest way to communicate with the committee. The content of the emails were downloaded and shared with the committee members. In addition to each email shared, there would be a summary page that had specific data.

Susan Lamb felt that it is important that the Core Staff keep the information so it makes the process in the future easier. Amanda Bledsoe shared that the 2021 committee did not feel comfortable in changing the guidelines, and she is hopeful that this group will take a look at what can or cannot change.

#### **III. Aging and Disability Services Annual Report**

Director Kristy Stambaugh presented the annual report for Aging and Disability Services. There are four senior centers: Lexington Senior Center with 1,625 participants, Bell House Senior Programs with 160 participants, Charles Young Senior Programs with 81 participants, and Eldercrafters at Black and Williams Center with 43 participants. The total operating budget is roughly \$1.4 million and includes 13 full-time staff, 6 part-time staff, 4 part-time vacancies, and 26 independent contractors. The participants

include Fayette County senior adults 60 years or older who are oriented to day, time and place. There are 32 fitness classes a week, 26 art and music classes, and 3-6 educational classes a week. Additionally, there is an equipped fitness center, billiards and technology assistance. In 2021, they provided 5,471 services. There were also financial assistance programs for utilities. Currently, they are working with the University of Kentucky to develop a survey for participants in the services provided by Aging and Disability Services.

Sheehan asked about the dementia friendly activities available in Lexington. Stambaugh said that in 2014, we joined the WHO as an age friendly community and have received grants for this. They have worked with business owners to become certified dementia friendly, meaning 50% of the employees and 100% of management take a course. James Brown thanked Stambaugh and commended her division for their flexibility during the COVID-19 pandemic. Stambaugh shared information regarding the Senior Intern Week, which is June 6<sup>th</sup> to Jun 10<sup>th</sup>. There are currently 488 individuals on the alumni lunch list.

Plomin asked how Zoom was impacting their programming. Stambaugh said that Zoom is no longer effective for fitness classes, however educational classes still work well with Zoom.

#### **IV. Human Resources Proposed Text Amendments**

Glenda George, Managing Attorney for LFUCG, introduced the proposed text amendments to Chapters 21 and 22 of the Code of Ordinances. This project was a collaborative effort between the Department of Law and the Division of Human Resources. The goal was to update outdated texts, clarify points that have been a source of confusion, and streamline language. Chapter 21 updates included: modified lettering and number for consistency, changed references to division and department names, and generalized specific state references to accommodate updates in statutes and regulations. Additionally, references to sections that no longer exist were removed, a simplification of text regarding FMLA was made, and added qualified adult to list of immediate family members for the purposes of sick leave and bereavement leave. Chapter 22 updates were similar to Chapter 21 changes in order to keep the text consistent across the Code of Ordinances.

Fred Brown asked how old both of these ordinances were. George said they have been around since the 1950s. George also clarified that these changes have been made in Human Resources but the Code of Ordinances just had not been updated. J. Brown asked if they foresee any potential changes after the compensation study. Tammy Walters, Deputy Director of Human Resources, said that there is always an opportunity for change but it is unlikely. Susan Lamb suggested additional edits to the proposed text amendments.

A motion was made by Liz Sheehan to approve the Human Resources Proposed Text Amendments (Chapters 21 and 22), seconded by Kathy Plomin, the motion passed without dissent.

#### **V. Items Referred to Committee**

A motion by Steve Kay to remove 14 (Aging and Disability Services Annual Report) and 15 (Human Resources Proposed Text Amendments), seconded by Whitney Baxter, the motion passed without dissent.

A motion by Kathy Plomin to remove 12 (Transfer Duties and Powers of UCARB to Public Arts Commission), seconded by Steve Kay, the motion passed without dissent.

A motion by Fred Brown to adjourn at 2:28 PM, seconded by Kathy Plomin, the motion passed without dissent.

Meeting materials: <https://lexington.legistar.com/MeetingDetail.aspx?ID=909927&GUID=1A296F06-F0DB-45AC-B8CA-96ADF043F3E5&Options=info|&Search=>

Recording of the meeting: [https://fucg.granicus.com/player/clip/5570?view\\_id=4&redirect=true](https://fucg.granicus.com/player/clip/5570?view_id=4&redirect=true)