

# RFP #16-2016 Influenza Vaccine Services

Closing Time 2:00 PM, prevailing local time, on June 10, 2016

Meijer Great Lakes Limited Partnership dba Meijer Pharmacy Tax ID #: 16-1687235 2929 Walker Ave, NW Grand Rapids, MI 49544

Contact Name: Jackie Morse, PharmD Contact Phone Number: 616-791-2567 Contact Fax Number: 616-735-8532

Contact email address: <a href="mailto:rxnotices@meijer.com">rxnotices@meijer.com</a>



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### Letter of Introduction

Todd Slatin, Purchasing Director Lexington-Fayette Urban County Government Room 338, Government Center 200 East Main Street Lexington, KY 40507

Re: Letter of Introduction for Meijer Pharmacy's Response to RFP #16-2016 Influenza Vaccine Services

Dear Mr. Slatin:

Meijer is a nationally-recognized grocery and pharmacy retailer with 225 stores in 6 Midwestern states: Kentucky, Michigan, Ohio, Indiana, Illinois and Wisconsin. Meijer celebrates over 50 years of pharmacy service within our local communities. Our commitment to health is recognized as one of our company's core values.

Our pharmacy services promote healthy living and cost savings through our FREE Medication Program (which includes select antibiotics, select prenatal vitamins, immediate-release metformin, and generic Lipitor), inexpensive health screenings, immunizations, diabetes care, disease management coaching and Medication Therapy Management services.

We respectfully submit our proposal to provide onsite influenza clinics for the approximately 1,200 Lexington-Fayette Urban County Government ("LFUCG") employees by Meijer's American Pharmacists Association (APhA)-trained Immunizing Pharmacists.

Meijer Pharmacy brings years of experience with offsite immunization services in addition to our daily pharmacy vaccination services. In 2015, our Meijer Pharmacists administered nearly 200,000 influenza, pneumonia, shingles, hepatitis B, tetanus, and various other vaccinations.

Thank you for your time and consideration.

Very Truly Yours,

Jackie Morse, PharmD Manager, Commercial Programs



## Acceptance of Terms and Conditions/Contract

Meijer acknowledges that any deviations or exceptions to the terms and conditions in this Request for Proposal ("RFP") document should be fully described. Any proposal that contains conditions that are contrary to, or inconsistent with, the RFP document may be rejected at the discretion of the LFUCG.

As Meijer is not an affirmative action employer, as defined in the context of governmental contracting, Meijer does not have an affirmative action plan or current work force analysis form available. In addition, Meijer does not maintain information on its suppliers to identify those which are Minority Business Enterprise ("MBE"), Women's Business Enterprise ("WBE") or Disadvantaged Business Enterprise ("DBE"). Therefore, Meijer will also be unable to outline or require MWDBE participation in the provision of its services covered under this RFP.

In addition, Meijer has provided below proposed qualified staff. Meijer will not be able to modify its current hiring practices or permit access to its books and records pertaining to its employment practices and work sites as a result of the services performed under this RFP.

Finally, Meijer is self-insured. Given the confidential nature of the information requested, Meijer will not be able to provide the information requested under the heading "Deductibles and Self-Insured Programs" on pages 32-33 of the Request for Proposal or permit any audit or inspection of such records. Meijer will reasonably cooperate with LFUGC to otherwise provide assurances as to Meijer's financial position.



## **Supplier Profile**

Meijer is a nationally-recognized grocery and pharmacy retailer with 225 stores in 6 Midwestern states: Kentucky, Michigan, Ohio, Indiana, Illinois and Wisconsin. Meijer celebrates over 50 years of pharmacy service within our local communities. Meijer's commitment to health is recognized as one of company's core values.

Meijer corporate offices are located at 2929 Walker Ave. NW, Grand Rapids, MI 49544.

For the eighth year, we are offering Workplace Flu Vaccine Clinics administered by fully-trained Meijer Pharmacists.

Workplace Vaccination Clinics Experience:

- Jefferson County Public Schools, 4309 Bishop Lane Louisville, KY 40218 Pam Wood, 502-485-3387 10/2015, 2500 vaccinations; 10/2014, 700 vaccinations
- Fruit of the Loom World Headquarters, One Fruit of the Loom Dr Bowling Green, KY 42103
   Beth Hammond, 270-935-2106 Kristen Martin, 270-935-6307;
   9/2014, 1600 vaccinations and biometric screenings; 10/2015 900 vaccinations and biometric screenings
- 3. Dayton Public Schools, 115 S. Ludlow St., Dayton, OH 45402 Virginia Noe, 937-542-3346 9/2015 800 vaccinations
- 4. Northwest Local School District, 3240 Banning Road, Cincinnati, OH 45239 Shonda Moore, 513-923-1000 ext 626 10/2015 600 vaccinations; 10/2014, 600 vaccinations
- 5. HealthPlus of Michigan, 2050 S. Linden Road, Flint, MI 48532 Nickey Rosol, 810-600-8034 10/2015, 10/2014, 500 vaccinations



- Meijer Corporate Offices, 2727 Walker Ave NW, Grand Rapids, MI 49544 Jamie Vroman, 616-295-0500 9/2015, 9/2014, 9/2013, 9/2012, 500 vaccinations
- 7. Central Bank, 300 W. Vine Street Lexington, KY 40507 Amy Manning, 859-253-6168 10/2015 400 vaccinations 9/2014, 9/2013, 300 vaccinations
- 8. Hearthside Foods, 1188 S Laural Rd London, KY 40744
  Beth Heath, 606-864-4100
  10/2015 400 vaccinations10/2014, 10/2013, 9/2012, 375 vaccinations
- 9. Hilliard Lyons, 500 W Jefferson St Suite 700 Louisville, KY 40202 Candice Cook, 502-588-1856 10/2015 300 vaccinations
- 10. Clopay Building Products, 144 W Market St Troy, OH 45373 Karen Monnier, 937-440-6311 10/2015 300 vaccinations; 10/2014, 300 vaccinations
- 11. Parkland College, 2400 West Bradley Ave, Champaign, IL 61821 June Burch, 217-373-3879 10/2015 300 vaccinations; 10/2014, 300 vaccinations
- 12. Traverse City Area Public Schools, 413 Webster St Traverse City, MI 49686 Cindy Berck, 231-933-1700 10/2015 300 vaccinations; 10/2014, 300 vaccinations
- 13. Dialog Direct, 13700 Oakland St Highland Park, MI 48203 Julie Sahabi, 313-485-0556 10/2015 300 vaccinations; 10/2014, 300 vaccinations
- 14. Northmont City Schools, 4001 Old Salem Rd Englewood, OH 45322 Pat Richthammer, (937) 832-5011 10/2015 250 vaccinations
- 15. YMCA of Central Ohio, 40 W Long St Columbus, OH 43215 Kathy Thompson, 614-384-2288 10/2015, 250 vaccinations



- 16. Lebanon City Schools, 700 Holbrook Ave Lebanon, OH 45036 Patty Haynes, 513.934.5792 9/2015 200 vaccinations
- 17. Marysville Exempted Village School District, 1000 Edgewood Drive, Marysville, OH 43040
  Lynnette Focht, 937-578-6130
  10/2015 250 vaccinations; 10/2014, 200 vaccinations
- 18. Hearthside Foods, 312 Rader Rd McComb, OH 45858 Donna Freehafer, 419-293-4364 10/2015, 10/2014, 10/2013, 200 vaccinations
- 19. Nifco, 8015 Dove Parkway Canal Winchester, OH 43110 Tiffany Sayre, 614-836-8705 9/2015 200 vaccinations, 10/2014 200 vaccinations
- 20. Sogeti, USA, 10100 Innovation Drive, Suite 200 Dayton, Ohio 45342 Lisa Fitzsimmons, 937-291-8153 10/2015 250 vaccinations; 10/2014, 200 vaccinations
- 21. Talbert House, 2600 Victory Pkwy, Cincinnati, OH 45206 Betsy Ellis, 513-751-7747 10/2015, 10/2014, 200 vaccinations
- 22. Meijer Distribution Center, 4220 S. County Road 25A Tipp City, OH 45371 Mike Sullivan, 937-667-9610 10/2015 300 vaccinations; 9/2011, 9/2012, 9/2013, 200 vaccinations
- 23. Emmis Communications, 40 Monument Circle St 700 Indianapolis, IN 46204 Josh Cox, 317-684-6564 10/2015 10/2014, 200 vaccinations
- 24. Parkside Senior Living, 730 N Spring Rd Westerville, OH 43082 April Bainter, (614) 794-9300 9/2015 200 vaccinations



## Implementation Plan and Approach

#### SCOPE OF SERVICES:

- Ease of scheduling clinics to accommodate the various shifts via direct communication with Regional Clinical Services Pharmacist, Megan Kappes, RPh, megan.kappes@meijer.com, 616-401-3606.
- Influenza vaccination clinics will be run between September 1<sup>st</sup>, 2016 and October 31st, 2016.
- Meijer will provide APhA immunization-trained and American Heart Association CPR-trained Pharmacists as indicated below for each designated clinic location.

We do not anticipate the use of subcontractors to complete the terms of this agreement.

Vaccination clinics will be held at the following LFUCG Division locations:

Clinic Location	s # Clir	nics	Time allowed	# Vaccinators/Tech
	eets & Roads (80)	1	4 hours	1-2/2
	rections (250)	1	6 hours*	3/3
<ul><li>Fire</li></ul>	(550)	1-2	7 hours*	6-7/4-5
<ul><li>Wat</li></ul>	er Quality (177)	1	5.5 hours	2/2
<ul><li>Police</li></ul>	ce (500)	1-2	7 hours*	6-7/4-5
<ul> <li>Gov</li> </ul>	ernment Center (500	)1-2	7 hours	6-7/4-5
<ul><li>Fam</li></ul>	nily Services (50)	1	4 hours	1/1
• Was	ste Management(15	0)1	5.5 hours	2/2

<sup>\*</sup>Note: Clinic dates/times maybe split to allow for shift work availability. Additional staff maybe added upon request.

- Pre-distribution of required forms: Meijer will provide digital material for distribution via email for review and completion prior to clinics.
  - o Questionnaire/Consent form
  - o Vaccine Information Statements (VISs) for Influenza vaccine
  - o Appointment sheet for pre-clinic sign-up (if requested)



- Billing Capabilities
  - Voucher program allows employees unable to receive vaccination at clinics to receive flu vaccination at any Meijer Pharmacy location at no cost to employee, allowing single invoice billing to LFUCG
  - O Meijer to provide Excel-formatted invoice to Vaccination Program Coordinator for all employees, including employee name, employee LFUCG ID, Division, Date of birth, and date of service who received vaccination within 45 days of closure of all clinics
  - O Vaccination tallies and participation statistics in Excel format to the LFUCG Health Services Advisor.
- State age limits apply for children (9 years and older for Influenza vaccine)
- Advertisement and Education
  - o Meijer can provide advertisement in the form of large flyers to post and small flyers for individuals.
  - o Educational information regarding the importance of receiving the flu shot and myths.



### Additional Advantages:

- CONFIDENTIAL: Excluding Medicare/Medicaid beneficiaries, as an incentive to encourage participation, each LFUCG employee who receives a flu shot will receive a \$20.00 shopping coupon with any new or transferred prescription to be used at any Meijer location. (We acknowledge that if Meijer is awarded the contract that this will be disclosed.)
- Voucher program allows employees to also receive vaccination at any Meijer Pharmacy location
- Meijer Pharmacy will bring all supplies and remove all waste produced during clinics.
- Expertise in conducting onsite clinics
- No fees assessed to Lexington-Fayette Urban County Government for our services or supplies
- Procured vaccine supply with additional backup suppliers engaged to ensure availability
- Flexibility in determining best dates and times for clinics to reach maximum number of employees

### Pharmacist Qualifications:

Each Meijer Immunizing Pharmacist has received certification through a CDC-recognized immunization program, is actively licensed to practice pharmacy in their state, is certified in CPR with AED by the American Heart Association, has completed live Bloodborne Pathogen (OSHA) training, and has completed extensive Meijer Policy and Procedure training for administering immunizations.



# Licensing and Insurance Requirements

Proof of insurance provided on Page 12.

We do not anticipate the use of subcontractors to complete the terms of this agreement.

Proof of authority to administer immunizations on Pages 13 and 14.



#### **Proof of Insurance**

ACORD

#### CERTIFICATE OF LIABILITY INSURANCE

DATE(MM/DD/YYYY) 03/01/2016

Holder Identifier

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER		CONTACT NAME:			
Aon Risk Services Central, I Grand Rapids MI Office		PHONE (A/C. No. Ext):	(866) 283-7122	FAX (A/C. No.): (800) 363-01	05
50 Louis Street NW Suite 200		E-MAIL ADDRESS:			
Grand Rapids MI 49503 USA			INSURER(S) AFFORDING COVERAGE		NAIC#
INSURED	Lakes 1td Partnership	INSURER A:	Old Republic Insurance	24147	
Meijer, Inc.		INSURER B:	ACE Property & Casualt	y Insurance Co.	20699
Meijer Great Lakes Ltd Partnership Meijer Stores Ltd Partnership	0	INSURER C:			
Meijer Distribution, Inc. PO Box 3280		INSURER D:			
Grand Rapids MI 49501-3280 U		INSURER E:			
		INSURER F:			
COVERAGES	CERTIFICATE NUMBER: 5700613242	49	REVISION	NUMBER:	

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBF		POLICY EFF POLICY EXP	Limits snown are as requested
A	X COMMERCIAL GENERAL LIABILITY	IIVSD WWD	MWZY307051	03/01/2016 03/01/2017	EACH OCCURRENCE \$1,000,000
	CLAIMS-MADE X OCCUR		SIR applies per policy ter	ms & conditions	DAMAGE TO RENTED \$1,000,000 PREMISES (Ea occurrence)
					MED EXP (Any one person) Excluded
					PERSONAL & ADV INJURY \$1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:				GENERALAGGREGATE \$2,000,000
	X POLICY PRO- JECT LOC				PRODUCTS - COMP/OP AGG \$2,000,000
	OTHER:				
Α	AUTOMOBILE LIABILITY		мwтв 306926	03/01/2016 03/01/2017	COMBINED SINGLE LIMIT \$5,000,000
	x ANYAUTO				BODILY INJURY ( Per person)
	SCHEDULED				BODILY INJURY (Per accident)
	X ONLY AUTOS ONLY NON-OWNED ONLY AUTOS ONLY				PROPERTY DAMAGE (Per accident)
В	X UMBRELLA LIAB X OCCUR		X00G27955812001	03/01/2016 03/01/2017	EACH OCCURRENCE \$4,000,000
	EXCESS LIAB CLAIMS-MADE		SIR applies per policy ter	ms & conditions	AGGREGATE \$4,000,000
	DED X RETENTION				
Α	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		Mwxs307049	03/01/2016 03/01/2017	X PER STATUTE OTH-
	ANY PROPRIETOR / PARTNER / EXECUTIVE		Excess WC		E.L. EACH ACCIDENT \$1,000,000
	(Mandatory in NH)	N/A			E.L. DISEASE-EA EMPLOYEE \$1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below				E.L. DISEASE-POLICYLIMIT \$1,000,000
eri hi	CRIPTION OF OPERATIONS / LOCATIONS / VEHICLE tificate Holder is included as Ac le in course of employment at Mei icy shown above.	dditiona ijer. P	NO, Additional Remarks Schedule, may be I Insured in accordance wit harmacists Professional Hea	attached more space is require the the policy provisi alth Care Services is	d) ons of the General liability policy included in the General Liability included in the General Liability  BEED POLICIES BE CANCELLED BEFORE THE BELL BE DELIVERED IN ACCORDANCE WITH THE
CEF	RTIFICATE HOLDER		CANCELLA	ATION	
				N DATE THEREOF, NOTICE W	IBED POLICIES BE CANCELLED BEFORE THE IILL BE DELIVERED IN ACCORDANCE WITH THE
	Meijer, Inc Pharmacists 2929 Walker NW Grand Rapids MI 49504 USA			representative Son Bisk Ser	vicas Central Inc.

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Son Risk Services Central, Inc.

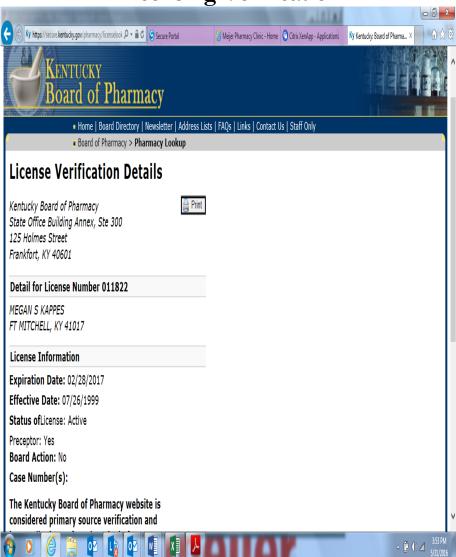
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**Licensing Verification** 







CPN #202-0014

# CERTIFICATE OF ACHIEVEMENT

This acknowledges that

# Megan Kappes

has successfully completed **Pharmacy-Based Immunization Delivery**, a national certificate program for pharmacists providing comprehensive immunization education and training.

Indiana Pharmacists Alliance

June 2, 2009, Fort Wayne, IN

Ed Hamilton, PharmD, FAPhA, President American Pharmacists Association American Pharmacists Association Improving medication use. Advancing patient care.

Carol Abel, Senior Director of Education Strategy American Pharmacists Association

This Certificate of Achievement is invalid unless accompanied by written proof of current certification in Cardiopulmonary Resuscitation (CPR) or Basic Cardiac Life Support (BCLS)



## **Proposed Qualified Staff**

Megan Kappes, RPh Clinical Pharmacy Specialist Meijer Pharmacy KY, OH, IN

Experience:

Fruit of the Loom World Headquarters, One Fruit of the Loom Dr Bowling Green, KY 42103
Beth Hammond, 270-935-2106 Kristen Martin, 270-935-6307; 9/2014, 1600 vaccinations and biometric screenings; 10/2015 900 vaccinations and biometric screenings

Jefferson County Public Schools, 4309 Bishop Lane Louisville KY 40218 10/2015 2500 vaccinations 10/2014, 700 vaccinations

Dayton Public Schools, 115 S. Ludlow St., Dayton, OH Virginia Noe, 937-542-3346 9/2015 800 vaccinations

Northwest Local School District, 3240 Banning Road, Cincinnati, OH 45239 10/2015 600 vaccinations; 10/2014, 600 vaccinations

Central Bank, 300 W. Vine Street Lexington, KY 10/2015 400 vaccinations 9/2013, 9/2014 300 vaccinations

Hilliard Lyons, 500 W Jefferson St Suite 700 Louisville, KY Candice Cook, 502-588-1856 10/2015 300 vaccinations

Clopay Building Products, 144 W Market St Troy, OH Karen Monnier, 937-440-6311 10/2015 300 vaccinations; 10/2014, 300 vaccinations



John Klaserner, RPh, MBA Pharmacy District Manager Meijer Pharmacy KY, OH, IN Experience: same as Megan Kappes

Roger Gibson, PharmD Pharmacy Team Leader Meijer #272, Bowling Green, KY

Experience:

Fruit of the Loom World Headquarters One Fruit of the Loom Dr Bowling Green, KY 42103 9/2014, 1600 vaccinations and biometric screenings 10/2015 900 vaccinations and screenings

Ventra Plastics, 140 Progress Dr Russelville, KY 42276 10/2015 200 vaccinations 9/2014, 200 vaccinations

Bowling Green Municipal Utilities, 801 Center St Bowling Green, KY, 10/2015, 9/2014, 150 vaccinations

Stephanie Renfro, PharmD Staff Pharmacist Meijer #272, Bowling Green, KY Experience: Same as Roger Gibson

Eric Christian, PharmD Staff Pharmacist Meijer #272, Bowling Green, KY

Experience: Same as Roger Gibson



Jeff Jackson, PharmD Pharmacy Team Leader Meijer #258, Richmond, KY

Experience:

Jefferson County Public Schools, 4309 Bishop Lane Louisville KY 40218, 10/2015 2500 vaccinations 11/2014, 700 vaccinations

Hearthside Foods, 1188 S Laural Rd London, KY 40744 10/2015, 10/3/2012, 9/2013, 9/2014 400 vaccinations

Central Bank, Central Bank, 300 W. Vine Street Lexington, KY 40507 10/2015, 9/10/2013, 9/2014 400 vaccinations

Carmen McKinney, PharmD Staff Pharmacist Meijer #258, Richmond, KY Experience: Same as Jeff Jackson

Tyler Kohari, PharmD Staff Pharmacist Meijer #161, Lexington, KY

Experience: Florida Tile, 998 Governors Lane Lexington, KY 40513, 10/2014, 400 vaccinations

Tara McIntosh, PharmD
Pharmacy Team Leader
Meijer #161, Lexington, KY

Experience: Jefferson County Public Schools, 4309 Bishop Lane Louisville KY 40218, 10/2015 2500 vaccinations; 11/2014, 700 vaccinations

The Allen Co., 3009 Atkinson Ave Lexington, KY 11/2013, 11/2014 100 vaccinations

S&S Firestone Tire, 1475 Jingle Bell Lane Lexington, KY 9/2015, 9/2012, 9/2013, 9/2014 100 vaccinations



Ashley Bowling, PharmD Pharmacy Team Leader Meijer #184, Lexington, KY

Experience:

Gray Co, 10 Quality St Lexington, KY 40507 Contact: Shawn Fister, 859-281-9208 11/2015, 11/2013, 11/2014 100 vaccinations

Twinspires.com, 801 Corporate Dr Lexington, KY 40503 Contact: Bryson Tomsky, 859-219-4638 9/2015, 10/2013, 11/2014 100 vaccinations

Samantha Hammond, PharmD Pharmacy Team Leader Meijer #160, Louisville, KY

Experience: Jefferson County Public Schools, Jefferson County Public Schools, 4309 Bishop Lane Louisville KY 40218, 10/2015 2500 vaccinations; 11/2014, 700 vaccinations

Long John Silvers, 9505 Williamsburg Plaza Suite 300 Louisville, KY 40222 10/2015, 10/2012, 10/2013, 80 vaccinations

Greenhurst, 3940 Greenhurst Dr, Jeffersontown, KY 40299 9/2015 100 vaccinations, 9/2014, 9/2013, 70 vaccinations

Brittany Starowitz, PharmD Pharmacy Team Leader Meijer #166, Louisville, KY

Experience: Jefferson County Public Schools, 4309 Bishop Lane Louisville KY 40218, 10/2015 2500 vaccinations; 11/2014, 700 vaccinations

WDRB Fox 41, 624 W. Muhammad Ali Blvd Louisville, KY 40203, 10/2015, 9/2014 100 vaccinations



Gregg Behrend, RPh Pharmacy Team Leader Meijer #162, Louisville, KY

Experience: Jefferson County Public Schools, 4309 Bishop Lane Louisville KY 40218, 10/2015 2500 vaccinations; 11/2014, 700 vaccinations

Southwest Community Festival, 6500 W Orell Rd Louisville, KY 40272 10/2013, 10/2014 50 vaccinations



## **Project Costs**

- Cost per trivalent Inactivated Influenza Vaccination administered via Intramuscular injection (ages 9 and older): \$15.00
- Cost per quadrivalent Inactivated Influenza Vaccination via Intramuscular injection (for ages 9 and older): \$21.00
- No fees assessed to Lexington-Fayette Urban County Government for our services or supplies.

Knowing that the Centers for Disease Control (CDC) guidelines indicate that the most effective influenza vaccine to be used to protect against the influenza virus for everyone 6 months of age and older, all forms of the flu vaccine cause antibodies against the flu to develop in the body about two weeks after vaccination. These antibodies provide protection against infection with the viruses that are covered by the vaccine. \*

The seasonal flu vaccine protects against the influenza viruses that research indicates will likely be the most common during the upcoming season. Traditional flu vaccines (called trivalent vaccines) are made to protect against three types of the flu virus; two influenza A virus types, and an influenza B virus. In addition, there are flu vaccines (quadrivalent vaccines) made to protect against four flu virus types. These vaccines protect against the same viruses as the trivalent vaccine plus an additional B virus. Additional information about quadrivalent vaccines is available here: <a href="http://www.cdc.gov/flu/protect/vaccine/quadrivalent.htm">http://www.cdc.gov/flu/protect/vaccine/quadrivalent.htm</a>. At this time, the CDC's Advisory Committee on Immunization Practices (ACIP) does not express a preferential recommendation for any one influenza vaccine type over another. \*



## **Equal Opportunity**

#### The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental bandicap.

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf
  of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

\*\*\*\*\*\*\*\*\*\*

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration. Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

#### Bidders

I/We agree to comply with the Civil Rights Laws listed above that	t govern employment rights of minorities, women, Vietnam veterans,			
handicapped and aged persons.				
My Xcelon	Meijer Great Lakes Limited Partnership			
Signature	Name of Business			