

Lexington Division of Fire & Emergency Services

Ability to Meet Minimum Requirements Specification

Supplier Name 106ELPOHL FIRE EQUIPMENT

The following information must be completed, and will be utilized for the purposes of bid evaluation. Please place an X in the appropriate response. Please add additional pages to explain exceptions to the specification. (Note: specification paragraphs are referenced)

B. COAT SPECIFICATIONS	YES	NO	EXCEPTION
B.1 NFPA Compliance			(C) 11 11 11 11
B.2 Sizing	1		
B.3 Outer Shell Material - Jackets	1		
B.4 Thermal Insulating Liner - Jacket			
B.5 Moisture Barrier - Jackets	1		
B.6 Sealed Moisture Barrier Seams	1.		
B.7 Method Of Thermal Liner/Moisture Barrier Attachment For Jackets			
B.8 Thermal Protective Performance	/		
B.9 Stitching	1		
B.10 Body	1		
B.11 Drag Rescue Device (Drd)	1		
B.12 Liner Access Opening (Jacket)	1		
B.13 Retroreflective Fluorescent Trim			
B.14 Sewn On Retroreflective Lettering	1		
B.15 Letter Patch	1		
B.16 Collar & Free Hanging Throat Tab	1		
B.17 Jacket Front	/		
B.18 Storm Flap			
B.19 Storm Flap And Jacket Front Closure System			
B.20 Zippergripper TM	1		
B.21 Cargo/Handwarmer Expansion (Bellows) Pockets			
B.22 Axtion® Sleeves			
B.23 Sleeve Cuff Reinforcements			
B.24 Wristlets / Elasticized Adjustable Sleeve Wells	1		
B.25 Liner Elbow Thermal Enhancement	/		
B.26 Liner Shoulder And Upper Back Thermal Enhancement	/		
B.27 Radio Pocket	/		
B.28 Microphone Strap	/	1	
B.29 Survivor Flashlight Holder	/	7	
B.30 Embroidered American Flag - Right Sleeve	1	5	

DOLENIA DA MARIA A LIVA D	1	-	
B.31 Third Party Testing And Listing Program	1		
B.32 Labels	/		
B.33 Iso Certification / Registration	1		
B.34 Warranty	N		
B.35 Hook And Loop Support Program	1	U .	
B.36 Sizing By Vendor	V	15	
B.37 Garment Training And Support	1		
B.38 Bar-Code/Record Keeping Interface	1		
B.39 PPE Record Keeping	V		
B.40 Country Of Origin	1		
B. PANT SPECIFICATIONS	YES	NO	EXEMPTIONS
B.41 Sizing	1		
B.42 Outer Shell Material - Pants	/		
B.43 Thermal Insulating Liner - Pants	/		
B.44 Moisture Barrier - Pants			
B.45 Sealed Moisture Barrier Seams	1		
B.46 Method Of Thermal Liner/Moisture Barrier Attachment For Pants	/		
B.47 Thermal Protective Performance	/		
B.48 Stitching		1	
B.49 Body	/		
B.50 Contoured Saddle	1		
B.51 Liner Access Opening (Pant)	1		
B.52 Retroreflective Fluorescent Trim	1/		
B.53 Elasticized Waistband	1	11	
B.54 External / Internal Fly Flap	1		
B.55 Closure	1		
B.56 Full Black Belt With Wide Belt Loops	1	111	
B.57 Articulated Knee	1	T.	
B.58 Liner Knee Thermal Enhancement			
B.59 Cathedral Knee Reinforcements	1		
B.60 Padding Under Knee Reinforcements	1	7	
B.61 Expansion (Bellows) Pockets	1	1	
B.62 Pocket Divider	1		
B.63 Pant Cuff Reinforcements	1		
B.64 Padded Rip-Cord Suspenders & Attachment			
B.65 Reverse Boot Cut	1/	1	
B.66 Third Party Testing And Listing Program	1		
B.67 Labels	1		
B.68 Iso Certification / Registration	1		
	Y /	-	
B.69 Warranty	1		
B.70 Hook And Loop Support Program	1		
B.71 Sizing By Vendor	1	-	
B.72 Garment Training And Support	1		
B.73 Bar-Code/Record Keeping Interface	1		
B.74 Ppe Record Keeping	-/-		
B.75 Country Of Origin	/		

This Affidavit must be completed before your firm can be considered for award of this contract.

				AFFID	AVIT			
per	Comes th	e Affiant,	Todd Vo	gelpohl	, and a	ter being firs	t duly sworn und	der penalty of
		4	1	. 1				
1.	His/her name i	is Todd	Vogelpol			1	submitting the bi	d or is the
	authorized rep	resentative of _	Vogelpoh	tire,	Eguipmen	t, Ir	ic.	
	the entity subr	nitting the bid ((hereinafter refe	rred to as "Bio	lder")			
2.	Bidder will pay is submitted, p the life of the o	prior to award o	ees, which are o	wed to the Le	xington-Fayette L ain a "current" sta	Irban County Itus in regard	Government at th to those taxes ar	e time the bid nd fees during
3.	Bidder will obt contract.	tain a Lexingto	n-Fayette Urban	County Gove	ernment business	license, if ap	pplicable, prior to	award of the
4.	Bidder has aut Revenue and t not been obtai	to disclose to th	vision of Central ne Urban County	Purchasing to Council that t	o verify the above axes and/or fees	e-mentioned i are delinquer	nformation with to the contract or that a busine	he Division of ess license has
5.	Bidder has not the past five (laws of the Con	years and th	lated any provis he award of a co	ion of the can ontract to the	npaign finance lav Bidder will not v	vs of the Con tolate any pro	nmonwealth of Ke ovision of the cam	entucky within ipaign finance
6.	Bidder has not of Ordinances,	knowingly viol known as "Eth	lated any provisi ics Act."	on of Chapter	25 of the Lexing	ton-Fayette U	rban County Gove	ernment Code
7.	described by a conduct is of the	a statute or or hat nature or th	dinance defining nat the circumsta	an offense,	Affidavit means, that a person is	with respect aware or sho	to conduct or to ould have been a	circumstances ware that his
	Further, At	ffiant sayeth na	lught.	V	for			
ST	ATE OF _	KY		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	/			
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of_	FERRUAR				0// 0// 0//0	,	idy.	
	My Commi	ssion expires: _	1/24/23	1	1/1/	1		
				NOTARY PUB	AC, STATE AT LA	RGE		
	PI	ease refer to	Section II, Bid	Conditions,	Item "U" prior	NOTARY PU	BLIC	
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ID # 614986 My Commission Expires January 24, 2023



LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference # 20 - 20 2 3

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Central Purchasing for approval immediately. Failure to submit a completed form may cause rejection of the bid.

MWDBE Company, Name, Address, Phone, Email	MBE WBE or DBE	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract	
1.					
Does Not	Apply				
2.	11				
3.					
4.					

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Company	Company Representative
Date	Title



LFUCG MWDBE PARTICIPATION FORM

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MWDBE Company, Name, Address, Phone, Email	MBE WBE or DBE	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1.				
Does Not	Apply			
2.		/		
3.				
4.				

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Company	Company Representative
	PRIL 4
Date	Title



LFUCG MWDBE SUBSTITUTION FORM

Bid/RFP/Quote Reference #_	20-2022
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The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to Central Purchasing for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project. Failure to submit this form may cause rejection of the bid.

SUBSTITUTED MWDBE Company Name, Address, Phone, Email	MWDBE Formally Contracted/ Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1.					
Does,	Not	Apply			
3.					
4.					

	es that any misrepresentation may result in termination of the contract and/or be subject to ws concerning false statements and false claims.
Company	Company Representative
Date	Title



MWDBE QUOTE SUMMARY FORM

Company Name				Contact Person						
Address/Phone/Email			Bid Package / Bid Date							
Does	Not	- Apple	I							
MWDBE Company Address	Contact	Contact Information (work phone Email, cell)	Date Contacted	Services to be performed	Method of Communication (email, phone meeting, ad, event etc)	Total dollars \$\$ Do Not Leave Blank (Attach Documentation)	MBE * AA HA AS NA Female	Veter		
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NA= Native	American) ned acknowl	edges that all in	formation is	accurate. An	American/AS = A y misrepresentation cerning false states	n may result in ter		2.344		



LFUCG SUBCONTRACTOR MONTHLY PAYMENT REPORT

The LFUCG has a 10% goal plan adopted by city council to increase the participation of minority and women owned businesses in the procurement process. The LFUCG also has a 3% goal plan adopted by cited council to increase the participation of veteran owned businesses in the procurement process. In order to measure that goal LFUCG will track spending with MWDBE and Veteran contractors on a monthly basis. By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentation may result in termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims. Please submit this form monthly to the Division of Central Purchasing/ 200 East Main Street / Room 338 / Lexington, KY 40507.

Project Name/	Contract #		Work Period/	To:						
Company Name			Address: Contact Person:							
Federal Tax ID:										
Subcontractor Vendor ID (name, address, phone, email Descriptio of Work		Total Subcontract Amount	% of Total Contrac Awards to Prim for this Project	this Period	Purchase Order number for subcontractor work (please attach PO)	Scheduled Project Start Date	Scheduled Project End Date			
Doe	s No	t A	pple							
				ntative, you certify						
				representations n s concerning false			of the cont			
Company				Company Representative						

Does Not Apply

	ure below of an authorized company representative, we certify that we have
	llowing Good Faith Efforts to obtain the maximum participation by MWDBE
documentatio	Owned business enterprises on the project and can supply the appropriate
documentado	11.
	Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.
Material Color Service Services	Included documentation of advertising in the above publications with the bidders good faith efforts package
	Attended LFUCG Central Purchasing Economic Inclusion Outreach event
	Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned Businesses of subcontracting opportunities
The second second second	Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses
	Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
	Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation.
	Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
	Followed up initial solicitations by contacting MWDBEs and Veteran-Owned businesses to determine their level of interest.
	Provided the interested MWBDE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.

Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate MWDBE and Veteran participation, even when the prime contractor may otherwise perform these work items with its own workforce

Negotiated in good faith with interested MWDBE firms and Veteran-Owned languages and the second se

Negotiated in good faith with interested MWDBE firms and Veteran-Owned businesses not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached.

Included documentation of quotations received from interested MWDBE firms and Veteran-Owned businesses which were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.

Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a MWDBE and/or Veteran-Owned business's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy MWDBE and Veteran goals.

Made an effort to offer assistance to or refer interested MWDBE firms and Veteran-Owned businesses to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal

Made efforts to expand the search for MWBE firms and Veteran-Owned businesses beyond the usual geographic boundaries.

Other--any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE and Veteran participation.

NOTE: Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to approval by the MBE Liaison. Documentation of Good Faith Efforts must be submitted with the Bid, if the participation Goal is not met.

Company Representative
Title

The undersigned acknowledges that all information is accurate. Any misrepresentations may result in termination of the contract and/or be subject to applicable Federal and State laws

RISK MANAGEMENT PROVISIONS INSURANCE AND INDEMNIFICATION Bid #20-2022 Firefighter Turnout Gear

INDEMNIFICATION AND HOLD HARMLESS PROVISION

- (1) It is understood and agreed by the parties that Vendor hereby assumes the entire responsibility and liability for any and all damages to persons or property caused by or resulting from or arising out of any act or omission on the part of Vendor or its employees, agents, servants, owners, principals, licensees, assigns or subcontractors of any tier (hereinafter "Vendor") under or in connection with this agreement and/or the provision of goods or services and the performance or failure to perform any work required thereby.
- Vendor shall indemnify, save, hold harmless and defend the Lexington-Fayette Urban County Government and its elected and appointed officials, employees, agents, volunteers, and successors in interest (hereinafter "LFUCG") from and against all liability, damages, and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees that are in any way incidental to or connected with, or that arise or are alleged to have arisen, directly or indirectly, from or by Vendor's performance or breach of the agreement and/or the provision of goods or services provided that: (a) it is attributable to personal injury, bodily injury, sickness, or death, or to injury to or destruction of property (including the loss of use resulting therefrom), or to or from the negligent acts, errors or omissions or willful misconduct of the Vendor; and (b) not caused solely by the active negligence or willful misconduct of LFUCG.
- (3) In the event LFUCG is alleged to be liable based upon the above, Vendor shall defend such allegations and shall bear all costs, fees and expenses of such defense, including but not limited to, all reasonable attorneys' fees and expenses, court costs, and expert witness fees and expenses, using attorneys approved in writing by LFUCG, which approval shall not be unreasonably withheld.
- (4) These provisions shall in no way be limited by any financial responsibility or insurance requirements, and shall survive the termination of this agreement.
- (5) LFUCG is a political subdivision of the Commonwealth of Kentucky. Vendor acknowledges and agrees that LFUCG is unable to provide indemnity or otherwise save, hold harmless, or defend the Vendor in any manner.

FINANCIAL RESPONSIBILITY

Vendor understands and agrees that it shall, prior to final acceptance of its bid and the commencement of any work, demonstrate the ability to assure compliance with the above Indemnity provisions and these other risk management provisions.

INSURANCE REQUIREMENTS

YOUR ATTENTION IS DIRECTED TO THE INSURANCE REQUIREMENTS BELOW, AAND YOU MAY NEED TO CONFER WITH YOUR INSURANCE AGENTS, BROKERS, OR CARRIERS TO DETERMINE IN ADVANCE OF SUBMISSION OF A RESPONSE THE AVAILABILITY OF THE INSURANCE COVERAGES AND ENDORSEMENTS REQUIRED HEREIN. IF YOU FAIL TO COMPLY WITH THE INSURANCE REQUIREMENTS BELOW, YOU MAY BE DISQUALIFIED FROM AWARD OF THE CONTRACT.

Required Insurance Coverage

Vendor shall procure and maintain for the duration of this contract the following or equivalent insurance policies at no less than the limits shown below and cause its subcontractors to maintain similar insurance with limits acceptable to LFUCG in order to protect LFUCG against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work or provision of goods hereunder by Vendor. The cost of such insurance shall be included in any bid:

<u>Coverage</u> <u>Limits</u>

General Liability \$2 million per occurrence, \$4 million aggregate

(Insurance Services Office Form CG 00 01)

Commercial Automobile Liability combined single, \$1 million per occurrence

(Insurance Services Office Form CA 0001)

Worker's Compensation Statutory

Employer's Liability \$1 million per claim

The policies above shall contain the following conditions:

a. All Certificates of Insurance forms used by the insurance carrier shall be properly filed and approved by the Department of Insurance for the Commonwealth of Kentucky. LFUCG shall be named as an additional insured in the General Liability Policy and Commercial Automobile Liability Policy using the Kentucky DOI approved forms.

- b. The General Liability Policy shall be primary to any insurance or self-insurance retained by LFUCG.
- c. LFUCG shall be provided at least 30 days advance written notice via certified mail, return receipt requested, in the event any of the required policies are canceled or non-renewed.
- d. The General Liability Policy shall include a Products Liability endorsement unless deemed not to apply by LFUCG.
- e. Said coverage shall be written by insurers acceptable to LFUCG and shall be in a form acceptable to LFUCG. Insurance placed with insurers with a rating classification of no less than Excellent (A or A-) and a financial size category of no less than VIII, as defined by the most current Best's Key Rating Guide shall be deemed automatically acceptable.

Renewals

After insurance has been approved by LFUCG, evidence of renewal of an expiring policy must be submitted to LFUCG, and may be submitted on a manually signed renewal endorsement form. If the policy or carrier has changed, however, new evidence of coverage must be submitted in accordance with these Insurance Requirements.

<u>Deductibles and Self-Insured Programs</u>

IF YOU INTEND TO SUBMIT A SELF-INSURANCE PLAN IT MUST BE FORWARDED TO LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, DIVISION OF RISK MANAGEMENT, 200 EAST MAIN STREET, LEXINGTON, KENTUCKY 40507 NO LATER THAN

A MINIMUM OF FIVE (5) WORKING DAYS PRIOR TO THE RESPONSE DATE. Self-insurance programs, deductibles, and self-insured retentions in insurance policies are subject to separate approval by Lexington-Fayette Urban County Government's Division of Risk Management, upon review of evidence of Vendor's financial capacity to respond to claims. Any such programs or retentions must provide LFUCG with at least the same protection from liability and defense of suits as would be afforded by first-dollar insurance coverage. If Vendor satisfies any portion of the insurance requirements through deductibles, self-insurance programs, or self-insured retentions, Vendor agrees to provide Lexington-Fayette Urban County Government, Division of Risk Management, the following data prior to the final acceptance of bid and the commencement of any work:

- a. Latest audited financial statement, including auditor's notes.
- b. Any records of any self-insured trust fund plan or policy and related accounting statements.
- c. Actuarial funding reports or retained losses.
- d. Risk Management Manual or a description of the self-insurance and risk management program.
- e. A claim loss run summary for the previous five (5) years.
- f. Self-Insured Associations will be considered.

Verification of Coverage

Vendor agrees to furnish LFUCG with all applicable Certificates of Insurance signed by a person authorized by the insurer to bind coverage on its behalf prior to final award, and if requested, shall provide LFUCG copies of all insurance policies, including all endorsements.

Right to Review, Audit and Inspect

Vendor understands and agrees that LFUCG may review, audit and inspect any and all of its records and operations to insure compliance with these Insurance Requirements.

DEFAULT

Vendor understands and agrees that the failure to comply with any of these insurance, safety, or loss control provisions shall constitute default and that LFUCG may elect at its option any single remedy or penalty or any combination of remedies and penalties, as available, including but not limited to purchasing insurance and charging Vendor for any such insurance premiums purchased, or suspending or terminating the work.

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Clarifications

- 1. Lead time will be 60 working days (90 calendar days) for new recruit orders only.
- 2. Lead time will be 80 working days (120 calendar days) for all other orders.
- 3. The pricing provided in this proposal is valid until 2/8/2023.
- 4. Our pricing per coat includes all lettering, including firefighter names.
- 5. For all sizes over a 60" Chest and/or Waist will be subject to oversize charges as follows:
 - a. Coat: \$520.00b. Pant: \$389.00
- 6. Your specifications call both a standard 4" wristlet as well as an over the hand style wristlet with thumb hole. If we are awarded this business, we will need to know which style you actually want before ordering anything.
- 7. MSA/Globe has a cloud-based program called Asset Management that allows for the tracking of not only Globe/MSA products but all types of equipment and all brands and models. This asset management program is part of MSA/Globe's FireGrid system.
- 8. Your specifications call for both the Globe half belt system as well as the full belt system. If awarded this business, we will need to know which style you actually want before ordering.
- 9. Representatives from both Globe and Vogelpohl Fire will provide training in both Knowing the Limits of your PPE as well as proper care and maintenance of your PPE.
- 10. If we were to be awarded this business and receive an order by April 4, 2022 we would offer the following on time pricing.
 - a. Coat \$1,568.00 each (This is a \$153.00 savings per coat)
 - b. Pant \$1,182.00 each (This is a \$116.00 savings per pant)



Detailed Proposal

Globe G-Xtreme 3.0 Coats

\$1,721.00/ea.

- Kombat Flex outer shell; black
- Caldura Elite with Nomex Nano thermal liner
- Crosstech Black moisture barrier
- Drag Rescue Device with reflective logo on outside flap
- Scotchlite Comfort Trim in New York City style; Lime Yellow / Silver
- LEXINGTON sewn to back
- Hanging lettering patch with firefighter name sewn on
- 3" collar with free hanging throat tab
- Zipper/Velcro closure system with Zippergripper for ease of connection
- (2) 8" x 8" x 2" cargo pockets and a fleece lined handwarmer pocket
- Sleeve cuffs shall be reinforced with black Arashield
- Your option of a standard 4" grey Nomex knit wristlet or an Over-The-Hand grey Nomex knit wristlet with thumb hole.
- Thermal enhanced elbows-shoulder-upper back
- (1) 3" x 3.5" x 9" Radio pocket on left chest
- (1) 1" x 3" Mic strap located above radio pocket
- Survivor flashlight holder and strap on right chest.
- American flag on right sleeve

• If ordered before 4/4/2022 \$1,568.00ea

Globe GPS Pant \$1,298.00/ea.

- Kombat Flex outer shell; black
 - Caldura Elite with Nomex Nano thermal liner
 - Crosstech Black moisture barrier
 - Scotchlite Comfort Trim around cuffs; Lime Yellow / Silver
 - Your option of pant closure style.
 - Velcro fly closure with a Kevlar half belt
 - Velcro fly closure with full Kevlar belt
 - Black Arashield reinforced knees with 2 layers of Silizone padding and thermal enhancement in liner.
 - (2) 10" x 10" x 2" Kevlar lined bellows pockets. Right side pocket will be a split bellows pocket.
 - Pant cuffs will be reverse boot cut and reinforced with black Arashield.
 - Padded H-Style suspenders
- If ordered before 4/4/2022 \$1,182.00ea

WORKFORCE ANALYSIS FORM

Name of Organization: Voge pohl Fire Equipment, Inc

Categories	Total	White (Not Hispanic or Latino)		Hispanic or Latino)		Black or African- American (Not Hispanic or Latino		Native Hawaiian and Other Pacific Islander (Not Hispanic or Latino)		Asian (Not Hispanic or Latino)		American Indian or Alaskan Native (not Hispanic or Latino)		Two or more races (Not Hispanic or Latino)		Total	
		М	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Administrators		3			-							100		-		3	
Professionals		8						-								8	
Superintendents	1																
Supervisors		1							1-1-2							1	
Foremen																	
Technicians		6														6	1
Protective Service																-	
Para-Professionals										77							
Office/Clerical		1	2													1	2
Skilled Craft							t i	1									
Service/Maintenan																	
Total:		19	2													19	2

Prepared by: _	Todd	Vocepohl,	President	Date:	212	12022
	(Name ar	nd Title)		-		