


Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Sally Hamilton  
Chief Administrative Officer

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** June 3, 2015

**RE:** Implementation of Administrative Reviews

The attached action amends Sections 21-5, 22-5 of the Code of Ordinances, to include reallocations, reclassifications, and pay changes as a result of the Council recommended Administrative Review Process, to become effective June 29, 2015.

The Division of Human Resources received a total of 106 requests for review. At this time, all requests have been thoroughly studied and their outcomes have been reviewed with the CAO and respective Commissioners. Letters were prepared for each affected employee and sent to their home address. The following report includes specific information for all of the changes that resulted from our review.

If you have questions or need additional information, please contact Alisha Lyle 859-258-3957.

Log # 15-0072

Lexington-Fayette Urban County Government  
Changes in Authorized Positions

Date: 6/1/15  
Classified Civil Service

Changes From:							Changes To:								
Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Salary	Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Salary
<b>Division of Traffic Engineering (380)</b>							<b>Division of Traffic Engineering (360)</b>								
360 010	1	419	532E	Director of Traffic Engineering	-----	Mary Hoskins Squier	\$3,530.80/ biweekly	360 010	1	419	533E	Director of Traffic Engineering	-----	Mary Hoskins Squier	\$3,530.80/ biweekly
360 023	1	415	520E	Traffic Engineer	-----	David Filatreau	\$1,870.32/ biweekly	360 023	1	415	522E	Traffic Engineer	-----	David Filatreau	\$2,029.80/ biweekly
360 040	1	667	519E	Traffic Engineering Construction Supervisor	-----	Walter Hall	\$2,463.28/ biweekly	360 040	1	667	523E	Traffic Engineering Construction Supervisor	-----	Walter Hall	\$2,548.87/ biweekly
360 025	2	414	519E	Associate Traffic Engineer	-----	Jeanne Gardner Neal McGee	\$2,062.75/ biweekly \$2,190.47/ biweekly	360 025	2	414	520E	Associate Traffic Engineer	-----	Jeanne Gardner Neal McGee	\$2,198.03/ biweekly \$2,330.14/ biweekly
<b>Division of Water Quality (340)</b>							<b>Division of Water Quality (340)</b>								
340 065	1	763	519E	Laboratory Supervisor	-----	David Price	\$2,284.88/ biweekly	340 065	1	763	522E	Laboratory Supervisor	-----	David Price	\$2,284.88/ biweekly
340 066	8	779	516N	Electrician	-----	Jonathon Cole Chris Dove Dennis Freeman Vincent Isacs William Morris John Pennington Thomas Wathen	\$22,663/ hourly \$22,663/ hourly \$28,561/ hourly \$22,663/ hourly \$28,561/ hourly \$22,663/ hourly \$28,561/ hourly	340 066	8	779	517N	Electrician	-----	Jonathon Cole Chris Dove Dennis Freeman Vincent Isacs William Morris John Pennington Thomas Wathen	\$22,663/ hourly \$22,663/ hourly \$28,561/ hourly \$22,663/ hourly \$28,561/ hourly
340 093	2	765	515N	Laboratory Technician Sr.	-----	Di-Linh Cao-Nguyen La Vada Green	\$20,289/ hourly \$24,686/ hourly	340 093	2	765	516N	Laboratory Technician Sr.	-----	Di-Linh Cao-Nguyen La Vada Green	\$20,289/ hourly \$24,686/ hourly
340 140	3	764	512N	Laboratory Technician	-----	Daniel Honeycutt Angela Martin Jose Rincon	\$15,679/ hourly \$15,301/ hourly \$15,713/ hourly	340 140	3	764	513N	Laboratory Technician	-----	Daniel Honeycutt Angela Martin Jose Rincon	\$16,730/ hourly \$16,484/ hourly \$16,788/ hourly

Division of Waste Management (350)				Division of Waste Management (350)									
350 010	1	693	531E	Director of Waste Management	Tracey Thurman	\$3,093.24/ biweekly	350 010	1	693	533E	Director of Waste Management	Tracey Thurman	\$3,467.29/ biweekly
350 043	1	108	513E	Program Specialist	Lauren Monahan	\$1,285.28/ biweekly	350 044	1	447	518E	Environmental Outreach Specialist	Lauren Monahan	\$1,640.41/ biweekly
<b>Division of Building Inspection (590)</b>													
590 030	1	718	524E	Deputy Director Building Inspection	Bob Carpenter	\$2,284.88/ biweekly	590 030	1	718	527E	Deputy Director Building Inspection	Bob Carpenter	\$2,272.80/ biweekly
590 070	3	717	521E	Building Inspection Supervisor	Alex Olszowy Nancy Marinaro	\$2,259.00/ biweekly \$2,252.64/ biweekly	590 070	4	717	521E	Building Inspection Supervisor	Joseph Bryant George Dillon	\$2,280.34/ biweekly \$2,165.01/ biweekly
590 080	4	716	518E	Building Inspector Sr.	Joseph Bryant George Dillon Stephen Harrod Mark Newberg	\$2,272.80/ biweekly \$2,047.84/ biweekly \$1,842.88/ biweekly \$2,270.56/ biweekly	590 075	3	719	524E	Building Inspection Manager	Bob Carpenter Alex Olszowy Nancy Marinaro	\$2,520.32/ biweekly \$2,651.72/ biweekly \$2,521.73/ biweekly
590 090	16	715	517N	Building Inspector	Nathan Berge Fred Stickley James Tucker Vincent Hickey	\$22.476/ hourly \$21.864/ hourly \$23.232/ hourly \$21.800/ hourly	590 090	12	715	517N	Building Inspector	Nathan Berge Fred Stickley James Tucker Vincent Hickey	\$23.941/ hourly \$23.298/ hourly \$24.217/ hourly \$21.800/ hourly
590 095	4	714	518N	Commercial Building Inspector	Nathan Berge Fred Stickley James Tucker Vincent Hickey	\$23.941/ hourly \$23.298/ hourly \$24.217/ hourly \$21.800/ hourly	590 095	4	714	518N	Commercial Building Inspector	Nathan Berge Fred Stickley James Tucker Vincent Hickey	\$23.941/ hourly \$23.298/ hourly \$24.217/ hourly \$21.800/ hourly



540.040	31	906	516N	Telecommunicator Sr. (continued)	Bethany McFadden Amanda Quintard- Mudd Patrick Rayome Merrl Reis Amy Ross Della Smith Phillina Wingate Christina Wood Lindsey Wright Amanda Youle	\$18,599/ hourly \$19,170/ hourly \$23,946/ hourly \$19,836/ hourly \$22,737/ hourly \$26,543/ hourly \$19,741/ hourly \$18,771/ hourly \$18,599/ hourly \$18,599/ hourly
540.050	24	905	513N	Telecommunicator	Bea Barandregt Erica Butler Judith Cox Jennifer Duff Clara Green Johnesia Harris Marilyn Hart Michelle Haynes Tiffany Hempel Charlene Hennessy David Hill Lafricia Jones Karrie Kelley Debra Miller Kevin Owens Dornie Salmons Vina Taylor Margaret Walsh Francene Woods Nicole Wright Jennifer Youngworth Kristin Fields	\$18,104/ hourly \$16,066/ hourly \$16,066/ hourly \$16,337/ hourly \$20,726/ hourly \$18,975/ hourly \$20,726/ hourly \$19,652/ hourly \$17,749/ hourly \$20,726/ hourly \$20,726/ hourly \$16,519/ hourly \$16,433/ hourly \$18,104/ hourly \$18,104/ hourly \$16,066/ hourly \$18,104/ hourly \$16,367/ hourly
540.040	31	906	517N	Telecommunicator Sr. (continued)	Bethany McFadden Amanda Quintard- Mudd Patrick Rayome Merrl Reis Amy Ross Della Smith Phillina Wingate Christina Wood Lindsey Wright Amanda Youle	\$19,529/ hourly \$20,454/ hourly \$24,362/ hourly \$21,153/ hourly \$24,200/ hourly \$26,543/ hourly \$21,054/ hourly \$20,005/ hourly \$20,130/ hourly \$19,529/ hourly
540.050	24	905	514N	Telecommunicator	Bea Barandregt Erica Butler Judith Cox Jennifer Duff Clara Green Johnesia Harris Marilyn Hart Michelle Haynes Tiffany Hempel Charlene Hennessy David Hill Lafricia Jones Karrie Kelley Debra Miller Kevin Owens Dornie Salmons Vina Taylor Margaret Walsh Francene Woods Nicole Wright Jennifer Youngworth Kristin Fields	\$19,222/ hourly \$17,162/ hourly \$17,196/ hourly \$16,870/ hourly \$20,726/ hourly \$18,975/ hourly \$21,045/ hourly \$19,652/ hourly \$17,749/ hourly \$21,045/ hourly \$20,726/ hourly \$17,626/ hourly \$17,536/ hourly \$18,187/ hourly \$18,230/ hourly \$21,164/ hourly \$18,104/ hourly \$17,259/ hourly \$22,701/ hourly \$17,157/ hourly \$18,104/ hourly \$16,870/ hourly

<b>Division of Police (550)</b>													
550 010	1	688	519E	Technical Services Supervisor	Neal Umberger	\$2,234.00/ biweekly	550 010	1	688	521E	Technical Services Supervisor	Neal Umberger	\$2,494.60/ biweekly
550 030	1	660	516N	Electronic Technician Sr.	Dennis Todd	\$22,553/ hourly	550 040	3	659	515N	Electronic Technician	William Montgomery	\$21,123/ hourly
550 040	2	659	514N	Electronic Technician	William Montgomery	\$19,896/ hourly	550 040	3	659	515N	Electronic Technician	Dennis Todd	\$22,553/ hourly
<b>Department of General Services (710)</b>													
710 040	1	102	505N	Clerical Assistant	Phillip Lykins	\$14,429/ hourly	710 034	2	121	508N	Mailroom Clerk	Phillip Lykins	\$14,429/ hourly
710 034	1	121	508N	Mailroom Clerk	Richard Fiewelling	\$1,714.40/ biweekly	620 050	2	501	513E	Eligibility Counselor	Richard Fiewelling	\$1,927.96/ biweekly
<b>Division of Adult Services (620)</b>													
620 050	2	501	513E	Eligibility Counselor	Richard Fiewelling	\$1,714.40/ biweekly	760 032	2	686	520E	Operations Manager	Anthony Kelly Mary Mobley	\$2,449.44/ biweekly \$2,093.65/ biweekly
<b>Division of Parks and Recreation (760)</b>													
760 032	2	686	520E	Operations Manager	Anthony Kelly Mary Mobley	\$2,449.44/ biweekly \$2,093.65/ biweekly	760 033	1	634	521E	Skilled Trades Manager	Anthony Kelly	\$2,449.44/ biweekly
760 050	5	803	518E	Recreation Manager	Jacquelin French Darlene Haley Michael Lorton Amber Luallen	\$2,480.61/ biweekly \$2,005.42/ biweekly \$2,284.88/ biweekly \$1,754.08/ biweekly	760 034	1	601	521E	Public Service Manager	Mary Mobley	\$2,236.29/ biweekly
760 031	1	808	520E	Sr. Adult & Therapeutic Rec Ser Admin	Anessa Snowden	\$1,972.80/ biweekly	760 052	5	809	520E	Recreation Manager Sr.	Jacquelin French Darlene Haley Michael Lorton Amber Luallen Anessa Snowden	\$2,712.89/ biweekly \$2,241.12/ biweekly \$2,346.33/ biweekly \$1,848.03/ biweekly \$1,972.80/ biweekly

760.130	9	802	514E	Recreation Supervisor	-----	Cornell Burbage Christopher Downs Kenneth Black Anthony Hawkins Melinda Stone	\$1,517.86/ biweekly \$1,588.88/ biweekly \$1,349.60/ biweekly \$1,349.57/ biweekly \$1,417.52/ biweekly	760.130	4	802	514E	Recreation Supervisor	-----	-----	-----
760.072	4	806	516E	Recreation Specialist Sr.	-----	-----	-----	760.072	5	806	516E	Recreation Specialist Sr.	-----	Kenneth Black	\$1,517.52/ biweekly
760.097	1	804	516E	Equestrian Park Program Supervisor	-----	Georgia Ockeman	\$2,133.81/ biweekly	-----	-----	-----	-----	-----	-----	-----	-----
760.073	2	807	516E	Park Naturalist	-----	Steven Rogers Laurie Thomas	\$1,487.90/ biweekly \$1,801.20/ biweekly	760.073	1	807	516E	Park Naturalist	-----	Christopher Downs	\$1,774.34/ biweekly

Lexington-Fayette Urban County Government

Changes in Authorized Positions

Date: 6/1/15

Unclassified Civil Service

Changes From:

Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Salary
<u>Division of Parks &amp; Recreation (760)</u>							
760 020	1	812	519E	ESP Manager	-----	Lee Prater	\$2,235.77/ biweekly
760 022	3	811	517E	ESP Supervisor	-----	Leslie Adams Ann Feazell Sandra Jones	\$1,756.96/ biweekly \$1,785.60/ biweekly \$1,756.96/ biweekly
760 026	3	810	514E	ESP Coordinator	-----	Erika Dawson George Young William McClellan	\$1,416.49/ biweekly \$1,381.06/ biweekly \$1,457.81/ biweekly
<u>Changes To:</u>							
<u>Division of Parks &amp; Recreation (760)</u>							
760 020	1	812	524E	Extended School Program Manager	-----	Lee Prater	\$2,235.77/ biweekly
760 022	3	811	520E	Extended School Program Supervisor	-----	Leslie Adams Ann Feazell Sandra Jones	\$1,808.55/ biweekly \$2,037.63/ biweekly \$2,037.63/ biweekly
760 026	3	810	516E	Extended School Program Coordinator	-----	Erika Dawson George Young William McClellan	\$1,586.48/ biweekly \$1,487.90/ biweekly \$1,487.90/ biweekly