

1ST AMENDMENT TO THE HEALTH SERVICES AGREEMENT
between
LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT
DIVISION OF COMMUNITY CORRECTIONS
and
CHS TX, INC. d/b/a YESCARE

THIS 1ST AMENDMENT, by and between the Lexington-Fayette Urban County Government, Division of Community Corrections (the "Division") and CHS TX, Inc. d/b/a YesCare ("YesCare") (hereinafter collectively referred to as the "Parties"), is effective as of the First of November, 2025 (the "Effective Date").

WITNESSETH:

WHEREAS, the Division is charged by law with the responsibility for administering, managing and supervising the health care delivery system at the Adult Detention Center located at 600 Old Frankfort Circle, in Lexington, Kentucky (the "Facility"); and

WHEREAS, YesCare provides correctional health care staffing and services and desires to provide such staffing and services for the Division under the terms and conditions of this Health Services Agreement (the "Agreement"); and

WHEREAS, the parties entered into a Health Services Agreement for YesCare to provide such services to the Division, effective July 1, 2024; and

WHEREAS, the parties now desire to amend certain terms related to staffing as set forth herein.

NOW, THEREFORE, with the intent to be legally bound, and in consideration of the covenants and promises hereinafter made, the Parties hereto agree as follows:

1. The staffing plan included in Section 2.1(a) shall be deleted in its entirety and shall be replaced with the staffing plan included in this amendment. The staffing plan modifications include moving 1.4 FTE RN MAT from night shift to day shift. The Competency Restoration Program reduces the Forensic Psychiatrist from 0.5 FTE to 0.3 FTE.

(a) Up to 1,280 offenders

Staffing Plan

Lexington / Fayette Urban County Government

POSITION	Hrs/ Wk	FTEs
Day Shift		
Health Services Administrator	40	1.00
ACA Coordinator	40	1.00
Administrative Assistant	40	1.00
Behavioral Health Director	40	1.00
Behavioral Health Licensed Practical Nurse	40	1.00
Behavioral Health Technician	56	1.40
Certified Nursing Assistant	40	1.00
Dental Assistant	20	0.50
Dentist	20	0.50
Director of Nursing	40	1.00
Licensed Alcohol Drug Addiction Counselor	40	1.00
Licensed Behavioral Health Professional	176	4.40
Licensed Practical Nurse	264	6.60
Medical Director	40	1.00
Medical Records Clerk	40	1.00
Midlevel Practitioner (NP / PA)	40	1.00
Midlevel Practitioner (NP / PA) - MH	40	1.00
Psychiatrist**	8	0.20
Psychologist	40	1.00
Re-entry Coordinator / Court Liaison	40	1.00
Registered Nurse	192	4.80
Registered Nurse - Education	40	1.00
MAT Program Coordinator	40	1.00
Registered Nurse - MAT	72	1.80
Evening Shift		
Certified Nursing Assistant - MAT	80	2.00
Certified Nursing Assistant - Telehealth	40	1.00
Licensed Mental Health Professional	56	1.40
Licensed Practical Nurse	224	5.60
Registered Nurse	112	2.80
Registered Nurse - MAT	56	1.40
Night Shift		
Licensed Practical Nurse	224	5.60
Registered Nurse	112	2.80
TOTAL HOURS/FTEs per week	2,352	58.80
Day Shift Total		
	1,448	36.20
Evening Shift Total		
	568	14.20
Night Shift Total		
	336	8.40

Staffing Plan - Beginning Contract Year 2

**Lexington / Fayette Urban County Government
Competency Restoration Program - 15 Patients**

POSITION	Hrs/ Wk	FTEs *
Day Shift		
Administrative Assistant	40	1.00
Behavioral Health Licensed Practical Nurse	20	0.50
Behavioral Health Program Manager	40	1.00
Licensed Behavioral Health Professional	40	1.00
Psychiatrist - Forensic	12	0.30
Behavioral Health Technician - Forensic	40	1.00
TOTAL HOURS/FTEs per week	192	4.80

** FTE represents 2,080 annually inclusive of paid leave (sick, vacation, holiday, etc.)*

2. The Parties agree that the reduction of Forensic Psychiatry hours will reduce the annual contract value by \$43,336 starting November 1st, 2025. Section 9.1 Base Compensation is hereby revised to the following:

9.1 Base Compensation. The Division will pay YesCare the sum of \$10,278,132 for the first year of this Agreement for a daily average base inmate population between 1,180 and 1,380 inmates, payable in equal monthly installments of \$856,511 per month. Compensation for the second year of this agreement will be \$11,365,508, payable in equal monthly installments of \$950,737 for July through October and \$945,320 for November 2025 through June 2026. Compensation for the third year of this Agreement will be \$11,651,328, payable in equal monthly installments of \$970,944,.

3. Appendix B – Staff Vacancy Rates shall be deleted in its entirety and replaced with the updated Appendix B – Staff Vacancy Rates for Contract Year Two (effective November 1st, 2025) incorporated here into this amendment. In addition to the Psychiatrist FTE reduction, the rate schedule corrects the Competency Program Behavioral Health Registered Nurse to Behavioral Health

Licensed Practical Nurse, and the required Competency Restoration FTE for Psychiatrist and Behavioral Health Technician.

All other terms and conditions of the Agreement shall remain unchanged and in full force and effect except to the extent modified herein.

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IN WITNESS WHEREOF, the Parties have set their hands and seals hereto as of the day and year first above written.

Lexington-Fayette Urban County of Community Corrections

Attest: Mackenzie Stock

By: Linda Gorton

Title: Mayor

CHS TX, Inc. d/b/a YesCare

Attest: M. D. Dwyer

By: [Signature]

Title: CFO

Appendix B – Staff Vacancy Rates

Position	Hours per Week	FTE	Hourly Rate	Benefits	Fully Loaded Rate
Administrative Assistant	40	1.00	\$ 25.79	\$ 4.64	\$ 30.43
ACA Coordinator	40	1.00	\$ 25.64	\$ 4.62	\$ 30.26
Certified Nursing Assistant	40	1.00	\$ 23.52	\$ 4.23	\$ 27.75
Director of Nursing	40	1.00	\$ 56.80	\$ 7.95	\$ 64.75
Health Services Administrator	40	1.00	\$ 62.11	\$ 8.70	\$ 70.81
Licensed Practical Nurse	712	17.80	\$ 35.81	\$ 5.01	\$ 40.82
Medical Records Clerk	40	1.00	\$ 23.09	\$ 4.16	\$ 27.25
Midlevel Practitioner	40	1.00	\$ 70.97	\$ 8.52	\$ 79.49
Medical Director	40	1.00	\$ 147.48	\$ 11.80	\$ 159.28
Registered Nurse	416	10.40	\$ 46.42	\$ 6.50	\$ 52.92
MAT Program Coordinator	40	1.00	\$ 46.42	\$ 6.50	\$ 52.92
Registered Nurse - MAT	128	3.20	\$ 46.42	\$ 6.50	\$ 52.92
Registered Nurse - Education	40	1.00	\$ 46.42	\$ 6.50	\$ 52.92
Certified NA - Telehealth	40	1.00	\$ 23.52	\$ 4.23	\$ 27.75
Certified NA - MAT	80	2.00	\$ 23.52	\$ 4.23	\$ 27.75
Dental Assistant	20	0.50	\$ 23.62	\$ 2.36	\$ 25.98
Dentist	20	0.50	\$ 120.39	\$ 12.04	\$ 132.43
Behavioral Health Director	40	1.00	\$ 51.64	\$ 7.23	\$ 58.87
Behavioral Health Technician	56	1.40	\$ 24.78	\$ 4.46	\$ 29.24
Licensed Alcohol Drug Addiction Counselor	40	1.00	\$ 37.18	\$ 5.95	\$ 43.13
Licensed Mental Health Professional	232	5.80	\$ 43.37	\$ 6.07	\$ 49.44
Psychologist/ Court Liaison	40	1.00	\$ 74.35	\$ 8.92	\$ 83.27
Re-entry Coordinator / Court Liaison	40	1.00	\$ 43.37	\$ 6.07	\$ 49.44
Midlevel Practitioner - MH	40	1.00	\$ 80.55	\$ 9.67	\$ 90.22
Psychiatrist	8	0.20	\$ 206.54	\$ 16.52	\$ 223.06
Licensed Practical Nurse - MH	40	1.00	\$ 35.81	\$ 5.01	\$ 40.82
Total	2,352	58.80			

Competency Restoration Program	Hours per Week	FTE	Hourly Rate	Benefits	Fully Loaded Rate
Administrative Assistant*	40	1.00	\$ 24.97	\$ 4.49	\$ 29.46
Behavioral Health Tech - Forensic*	40	1.00	\$ 24.00	\$ 4.32	\$ 28.32
Licensed Mental Health Professional*	40	1.00	\$ 42.00	\$ 5.88	\$ 47.88
Behavioral Health Program Manager*	40	1.00	\$ 72.00	\$ 10.08	\$ 82.08
Behavioral Health Licensed Practical Nurse*	20	0.50	\$ 34.68	\$ 4.86	\$ 39.54
Psychiatrist - Forensic*	12	0.30	\$ 275.00	\$ 22.00	\$ 297.00
Total	192	4.80			
<i>* Contract Year Two</i>					
Total Staff - Medical, Mental Health & CRP	2,544	63.60			