

GLENDA HUMPHREY GEORGE DIRECTOR HUMAN RESOURCES

## MEMORANDUM

TO:

Linda Gorton, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

Glenda Humphrey George, Director Division of Human Resources

DATE:

September 8, 2025

SUBJECT:

Abolish/Create positions - Division of Water Quality

## Request:

The attached action is requesting authorization to abolish two (2) classified positions of Public Service Worker Sr. (Grade 510N) and create two (2) unclassified positions of Sewer Line Maintenance Technician Apprentice (Grade 509N) in the Division of Water Quality, effective upon passage of Council.

## Why are you requesting:

The purpose of this reorganization is to enable the Division of Water Quality to hire and train entry-level staff. This will create a career path which will help employees develop skills for advancement to higher roles.

## What is the cost in this budget year and future budget year?

This has a 12-month future impact cost savings of \$2,064.74.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Public Service Worker Sr.	\$37,949.60	\$0	(\$37,949.60)
Public Service Worker Sr.	\$37,949.60	\$0	(\$37,949.60)





Sewer Line Maintenance Technician Apprentice	\$0	\$37,132.16	\$37,132.16			
Sewer Line Maintenance Technician Apprentice	\$0	\$37,132.16	\$37,132.16			
	Total Annual Im	pact/				
Salary and Benefits						
	(\$2,064.74	)				

File Number: 0865 - 25

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



