



Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Janet Graham  
Commissioner

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Richard Moloney, Chief Administrative Officer  
Council Members

**FROM:** \_\_\_\_\_  
John Maxwell, Director  
Division of Human Resources

**DATE:** October 5, 2012

**SUBJECT:** Abolish/Create position – Department of Environmental Quality and Public Works

The attached action amends Section 22-5 of the Code of Ordinances, abolishing one (1) position of Program Manager Sr., (Grade 120E) and creating one (1) position of Construction Manager (Grade 122E) in the Department of Environmental Quality and Public Works, effective upon passage by Council.

This new position will be responsible for oversight and management of the capital construction program (Remedial Measures Plan) related to the Consent Decree which duties will include identify and eliminate project delivery bottlenecks within the Urban County Government; direct outsourced technical staff in the development of project delivery mechanism that ensure a cost-efficient and on-schedule delivery of the final products; manages all aspects of professional and contractor selection and makes sure that Lexington achieves the required results of the Consent Decree mandated capital construction program without spending more than what is necessary.

The fiscal impact for FY2013 (16 pay periods) will be a savings of \$9,133.34. All costs include benefits. This amount does not include lapse which has been included in the attached Budget Amendment.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Program Manager Sr.	\$91,148.20	\$0	\$(91,148.20)
Vacant	Construction Manager	\$0	\$78,718.38	\$78,718.38
<b>Total Annual Impact/ Salary and Benefits \$(15,831.12)</b>				

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.  
Attachment

cc: Richard Moloney, Acting Commissioner - Department of Environmental Quality and Public Works  
Log #13-0025