



Lexington-Fayette Urban County Government  
DEPARTMENT OF LAW

Jim Gray  
Mayor

Janet M. Graham  
Commissioner

TO: Jim Gray, Mayor  
Members, Urban County Council

FROM: Department of Law

DATE: October 15, 2012

RE: Collective Bargaining Agreement  
Fire Majors

This memo is to request a Resolution accepting a new Collective Bargaining Agreement (CBA) between LFUCG and the Lexington Professional Firefighters, IAFF Local 526, on behalf of Fire Majors.

This CBA is similar in many respects to the one agreed to on behalf of Firefighters, Lieutenants and Captains which was effective in October 2011. Since there are only about 20 members in this bargaining unit the financial impacts are relatively small. However, the financial sacrifices agreed to are in line with those made by other fire employees and other public safety bargaining units.

A copy of the Agreement is attached. The contract would be effective upon execution after Council acceptance. The term of three years, which puts this agreement on a different renewal schedule than other CBAs, will assist in the orderly re-negotiation of all collective bargaining agreements in the future.

We have also attached an outline highlighting the changed provisions from the current CBA. Representatives of the administration's bargaining team will be available at Work Session to address any specific questions regarding the new CBA.

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Edward W. Gardner  
Attorney Sr.

Enclosures

cc: Richard Moloney, CAO; Council Office