



Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Janet Graham  
Commissioner

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Richard Moloney, Chief Administrative Officer  
Council Members

**FROM:** \_\_\_\_\_  
Leslie Jarvis, Director  
Division of Human Resources

**DATE:** October 25, 2011

**SUBJECT:** Abolish/Create positions – Department of Law

The attached action amends Section 21-5 of the Code of Ordinances abolishing one (1) position of Director of Litigation (Grade 123E); this action also amends Section 22-5 of the Code of Ordinances creating two (2) positions of Attorney (Grade 117E) all in the Department of Law, effective upon passage by Council.

The Law Department currently has several experienced Attorney Senior positions and three managerial attorneys. However, there are currently no entry level attorneys working in the Law Department. In fact, no entry level attorneys have been hired since 1999, and the Law Department needs to diversify the legal staff by hiring less experienced attorneys who can be trained to assist in the litigation and corporate sections.

By using the funds of the position of Director of Litigation that was approved in the FY 2012 adopted budget to create the two Attorney positions the fiscal impact for FY 2012 will be budget neutral.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Funded	Director of Litigation	\$103,604.80	\$0	\$(103,604.80)
Vacant	Attorney	\$0	\$49,276.50	\$49,276.50
Vacant	Attorney	\$0	\$49,276.50	\$49,276.50
<b>Total Annual Impact/ Salary and Benefits \$0</b>				

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

Log #12-0022