




Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: November 5, 2015

SUBJECT: **Reclassification of Technical Specialist - Division of Computer Services**

Request:

The attached is requesting authorization to abolish one (1) classified position of Technical Specialist (Grade 515N), and create one (1) classified position of Systems Analyst (Grade 520E); reclassifying the incumbent within the Division of Computer Services, effective upon passage of Council.

Why are you requesting:

Upon the request of the division, and in accordance with Section 21-2 (d) of the Code of Ordinances, the Division of Human Resources conducted a reclassification study on the requested position of Technical Specialist held by Gregory Charles within the Division of Computer Services. The position was analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for the reclassification is described in this action.

What is the cost in this budget year and future budget year?

To illustrate, this has a 12-month future impact of a cost of \$10,187.64.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Technical Specialist	\$50,993.28	\$0	(\$50,993.28)
Systems Analyst	\$0	\$59,153.12	\$59,153.12
Total Annual Impact/ Salary and Benefits \$10,187.64			

File Number:

1417-15

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.