

Lexington- Fayette Urban County Government Council Meeting

Lexington, Kentucky October 9, 2025

The Council of the Lexington-Fayette Urban County Government, Kentucky convened in regular session on October 9, 2025 at 6:00 p.m. Present were Mayor Gorton in the chair presiding, and the following members of the Council: Higgins-Hord, LeGris, Lynch, Morton, Reynolds, Sevigny, Sheehan, Beasley, Boone, Brown, Curtis, Ellinger, Elliott Baxter, and Hale. Absent was Vice Mayor Wu.

The reading of the Minutes of the previous meeting was waived.

Ordinances No. 077-2025 through 078-2025, inclusive, and Resolutions No. 432-2025 through 455-2025, inclusive, were reported as having been signed and published and ordered to record.

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The Invocation was given by Councilmember Emma Curtis.

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Upon motion by Mr. Ellinger, seconded by Mr. Sevigny, and approved by unanimous vote, the Minutes of the September 18, 2025 Council Meeting were approved.

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Mayor Gorton asked Karrington True to join her at the podium, and read a Proclamation declaring October 9, 2025 as Karrington True Day in Lexington.

Mayor Gorton remarked on Ms. True's accomplishments, which included winning the title of Ms. Lexington and progressing to the Ms. Kentucky competition.

Ms. True thanked the Mayor and Council for the honor and spoke of her experience of moving to Lexington and of her advocacy work for first responders and children.

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Mayor Gorton asked Jillian Sensabaugh to join her at the podium, along with Chief Jason Wells, Div. of Fire and Emergency Services, and read a Proclamation declaring October 9, 2025 as Junior Fire Chief Jillian Sensabaugh Day in Lexington.

Mayor Gorton shared that Ms. Sensabaugh is a 5th grade student at Sandersville Elementary School and recently won the honor of becoming this year's Junior Fire Chief with her essay about fire safety.

Ms. Sensabaugh read her essay aloud.

Chief Wells commented on her outstanding composition and commended her on a job well done.

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Brittanie Price, Dist. 1, shared details of their studies at the University of Kentucky and of a recent class-sponsored field trip.

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The following ordinances received second reading. Upon motion by Mr. Ellinger, and seconded by Ms. Reynolds, the ordinances were approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 10.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to correct funds for purchase orders rolled from FY 2025 into FY 2026, and appropriating and re-appropriating funds, Schedule No. 11.

An Ordinance amending the authorized strength by abolishing two (2) classified positions of Public Service Worker Sr., Grade 510N, and creating two (2) unclassified positions of Sewer Line Maintenance Technician Apprentice, Grade 509N, all in the Div. of Water Quality, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) classified position of Public Service Worker Sr., Grade 510N, and creating one (1) unclassified position of Sewer Line Maintenance Technician Apprentice II, Grade 512N, all in the Div. of Water Quality, effective upon passage of Council.

An Ordinance amending and replacing Ordinance No. 203-80, as amended by Ordinance No. 59-81; Ordinance No. 103-86; Ordinance No. 237-93; Ordinance No. 52-94; Ordinance No. 18-96; Ordinance No. 180-2009; Ordinance No. 152-2013; Ordinance No. 160-2014, which amended Ordinance No. 152-2013; Ordinance No. 57-2017, which amended Ordinance No. 160-2014; Ordinance No. 26-2020; and

Ordinance No. 142-2022, relating to Industrial Revenue Bonds and the Economic Development Investment Board.

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The following ordinances received first reading and were ordered to be placed on file for public inspection until October 23, 2025:

An Ordinance changing the zone from a Single Family Residential (R-1D) zone and a Townhouse Residential (R-1T) zone to a Medium Density Residential (R-4) zone, for 0.431 net (0.498 gross) acres for properties located at 119 Burley Ave., 122 Simpson Ave., 1104 Fern Ave., and a portion of 109 Simpson Ave. (Anderson Campus Rental Properties, LLC; Council District 10).

An Ordinance amending Articles 8-17(b) and (c) and Articles 8-19(b) and (d) of the Lexington-Fayette Urban County Zoning Ordinance, relating to Downtown Business zones, to designate micro-distilleries as principal uses and conditional uses in the B-2 zones.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 12.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to correct funds for purchase orders rolled from FY 2025 into FY 2026, and appropriating and re-appropriating funds, Schedule No. 13.

An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Officer of Diversity and Inclusion, Grade 523E, and creating one (1) unclassified position of Access and Engagement Officer, Grade 526E, all in the Office of the CAO, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Program Coordinator, Grade 525E, and creating one (1) classified position of Global Engagement Manager, Grade 528E, all in the Dept. of Social Services, effective upon passage of Council.

An Ordinance amending the authorized strength by creating one (1) classified position of Administrative Specialist, Grade 516N, creating one (1) classified position of Aging Services Program Manager Sr., Grade 524E, creating one (1) classified position of

Custodial Worker, Grade 506N, all in the Div. of Aging and Disability Services, and creating one (1) classified position of Deputy Director of Accounting, Grade 529E in the Div. of Accounting, all effective July 1, 2025.

An Ordinance amending the authorized strength by abolishing one (1) classified position of Recreation Manager, Grade 520E, and creating one (1) classified position of Recreation Manager Sr., Grade 522E, all in the Div. of Parks and Recreation, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Recreation Manager Sr., Grade 522E, and creating one (1) classified position of Recreation Manager Sr., Grade 522E, all in the Div. of Parks and Recreation, effective upon passage of Council.

An Ordinance amending Section 23-18 of the Code of Ordinances, relating to Firefighter Recruitment, to authorize the making of conditional offers following a candidate's successful completion of Phase I of the recruitment process, with such offers expressly conditioned upon the candidate's successful completion of Phase II of the recruitment process.

An Ordinance amending the authorized strength by creating one (1) unclassified position of Administrative Aide to Mayor, Grade 523E, in the Office of the Mayor, effective upon passage of Council.

An Ordinance pursuant to Section 2-1(a) of the Code of Ordinances of the Lexington-Fayette Urban County Government, adopting a schedule of meetings for the Council for the calendar year 2026.

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The following resolutions received second reading. Upon motion by Ms. Reynolds, and seconded by Ms. Curtis, the resolutions were approved by the following vote:

Aye: Higgins-Hord, LeGris, Morton, -----13
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

Recuse: Lynch

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Neighborhood Development Funds with

Partners for Youth Foundation, Inc. (\$600); Chenault Rd. Neighborhood Association, Inc. (\$1,000); Young Men’s Christian Association of Central Ky., Inc. (\$1,000); LFUCG Div. of Parks and Recreation (\$240); Beaumont Residential Association, Inc. (\$1,000); Pearlz of Wisdom Inc. (\$500); Hill-N-Dale Neighborhood Association, Inc. (\$1,000); Young Men’s Christian Association of Central Ky., Inc. (\$1,100); Foundation for Latin America Culture and Arts Inc. (\$2,400); and Lexington African-American Sports Hall of Fame Incorporated (\$2,500), for the Office of the Urban County Council, at a cost not to exceed the sum stated.

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The following resolutions received second reading. Upon motion by Ms. Reynolds, and seconded by Ms. Curtis, the resolutions were approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
 Reynolds, Sevigny, Sheehan, Beasley,
 Boone, Brown, Curtis, Ellinger, Elliott
 Baxter, Hale

Nay: -----0

A Resolution ratifying the Permanent Classified Civil Service Appointments of: William Johnson, Project Manager - NE, Grade 520N, \$34.202 hourly in the Div. of Environmental Services, effective September 10, 2025, Ryan Wade, Administrative Officer, Grade 523E, \$2,646.88 biweekly in the Dept. of Environmental Quality and Public Works, effective September 10, 2025, Christopher Toutant, Program Manager Sr., Grade 525E, \$3,760.80 biweekly in the Div. of Environmental Services, effective September 3, 2025.

A Resolution authorizing the Mayor on behalf of the Urban County Government, to execute a Memorandum of Understanding with Fayette County Public Schools, for transportation services with the Family Care Center, at a total cost not to exceed \$92,521.44 for the 2025-2026 school year.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Purchase of Service Agreement and Vehicle Lease Agreement, with Lexington-Fayette Animal Care and Control, LLC, for animal control services, at a cost not to exceed \$2,350,000.

A Resolution renewing the Franchise Agreement with Ky. American Water Co., for an additional term of five years pursuant to the provisions of Ordinance No. 144-15, and

authorizing and directing the Mayor, on behalf of the Urban County Government, to execute any necessary documents related to the renewal.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the U.S. Department of Justice under the Edward Byrne Memorial Justice Assistance Grant Program, to provide any additional information requested in connection with this Grant Application, and to accept this Grant if awarded, which Grant funds are in the amount of \$179,625 in Federal funds, for training and equipment for the Div. of Police, no local match is required, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing the Mayor on behalf of the Urban County Government, to execute a Memorandum of Understanding with Fayette County Public Schools, for the use of the Charles Young Center to serve as an emergency shelter for the Hub for Innovative Learning and Leadership, at no cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Environmental Enterprises, Inc. (EEI), for the performance of services for the Fall 2025 Household Hazardous Waste Collection Event, at a total cost not to exceed \$220,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Amendment to an Agreement with Community Action Council for Lexington-Fayette, Bourbon, Harrison, and Nicholas Counties, Inc., to update the terms of the Agreement to comply with all applicable Federal anti-discrimination laws.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Agreement with Geospecialties LLC for the Jacks Creek Pike Slope Repair, for the Dept. of Environmental Quality and Public Works, increasing the agreement price by the sum of \$276,900, from \$849,525 to \$1,126,425.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the third renewal of the Contract with Hazen and Sawyer, P.S.C., for Sanitary Sewer Remedial Measures Program Management Consulting Services, for the Div. of Water Quality, at a cost not to exceed \$900,000.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the third renewal of the Contract with ADS Environmental

Services (ADS, LLC), for sewer overflow monitoring/reporting services, for the Div. of Water Quality, at a cost not to exceed \$95,808.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Centurisk for property valuation services related to on-site appraisals, at a cost not to exceed \$39,990.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Contract with Keeneland, for the Police Holiday Dinner.

A Resolution amending Resolution No. 466-2020, authorizing the acceptance of deeds for property interests needed for the Citation Boulevard Phase IIIA Project, increasing the cost of acquisition of necessary property interests by the sum of \$1,310,000, from \$1,446,000 to \$2,756,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Friends of Willow Oak Homeowners Associations, Inc., for a Stormwater Quality Project, at a cost not to exceed \$39,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Friends of WaterwaysLex, Inc., for a Stormwater Quality Project, at a cost not to exceed \$20,836.25.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Lake Crossing Homeowners Association, Inc., for a Stormwater Quality Project, at a cost not to exceed \$18,920.

A Resolution amending Resolution No. 100-83 to designate the entirety of Lexington-Fayette County's Urban Service Boundary, as it may be amended from time to time, as a "Downtown Business District" pursuant to KRS 103.200 et seq. relating to Industrial Revenue Bonds, solely for the purpose of providing for the issuance of such bonds where projects would aid in the area's revitalization or development.

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A Resolution accepting the bid of Churchill McGee, LLC, in the amount of \$12,309,000, for the Div. of Water Quality facility renovation, for the Div. of Water Quality,

and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Churchill McGee, LLC, related to the bid received first reading.

Upon motion by Mr. Ellinger, seconded by Ms. Reynolds, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Higgins-Hord, the resolution was approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a deed of easement with Pemberton Properties, LLC, granting a permanent sanitary sewer line easement and temporary construction easement across a portion of the property located at Douglas Park, and further authorizing the Mayor to execute any other documents necessary to convey the easement, at no cost to the Urban County Government received first reading.

Upon motion by Mr. Morton, seconded by Ms. Curtis, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Higgins-Hord, the resolution was approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Agreement with TSW, Inc., for additional design work on Castlewood ADA Access and Sport Court Design, increasing the Contract price by the sum of \$38,400, from \$36,900 to \$75,300 received first reading.

Upon motion by Mr. Morton, seconded by Ms. Sheehan, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Higgins-Hord, the resolution was approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to tradition at Parks Edge Townhome Association, Inc., for a Stormwater Quality Project, at a cost not to exceed \$27,888 received first reading.

Upon motion by Mr. Hale, seconded by Ms. Lynch, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Higgins-Hord, the resolution was approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 4 to the Agreement with BMI Builds LLC, for the Valley Park Building Renovation and Expansion Project, increasing the Contract price by the sum of \$85,250.00, from \$1,993,321.26 to \$2,078,571.26, with a zero (0) calendar day change to the Contract time received first reading.

Upon motion by Ms. Reynolds, seconded by Mr. Ellinger, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Higgins-Hord, the resolution was approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

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A Resolution authorizing the Div. of Revenue, on behalf of the Urban County Government, to purchase services related to the implementation of Smart Safe Operations from Wave Group Enterprises, LLC, a sole source provider, at a cost estimated not to exceed \$24,012, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement and any other documents related to the procurement of these services, including future renewals, subject to the appropriation of sufficient funds in future fiscal years received first reading.

Upon motion by Ms. Sheehan, seconded by Ms. Lynch, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Higgins-Hord, the resolution was approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Council Capital Project Expenditure Funds with the Black Soil Charitable Fund, Inc. (\$10,000), the Ky. Center for Grieving Children and Families Inc. (\$5,000), Sayre Christian Village Nursing Home, Inc. (\$15,000), Lakeview Estates Lake Association, Inc. (\$20,000), Gleanings Housing Inc (\$28,000), LFUCG Div. of Traffic Engineering (\$9,000), LFUCG Div. of Streets and Roads (\$8,560), LFUCG Div. of Traffic Engineering (\$4,000), the Lexington History Museum,

Inc. (\$24,500), and Hope Center, Inc. (\$3,140), for the Office of the Urban County Council, at a cost not to exceed the sum stated received first reading.

Upon motion by Ms. Elliott Baxter, seconded by Ms. Curtis, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Higgins-Hord, the resolution was approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a deed of easement with Ky. Utilities Co., Granting an electric line easement across a portion of the property located at 1306 Versailles Rd., and further authorizing the Mayor to execute any other documents necessary to transfer the easement, at no cost to the Urban County Government received first reading.

Upon motion by Ms. Sheehan, seconded by Ms. LeGris, and approved by unanimous vote, the rules were suspended and the resolution received second reading.

Upon motion by Mr. Sevigny, and seconded by Ms. Higgins-Hord, the resolution was approved by the following vote:

Aye: Higgins-Hord, LeGris, Lynch, Morton, -----14
Reynolds, Sevigny, Sheehan, Beasley,
Boone, Brown, Curtis, Ellinger, Elliott
Baxter, Hale

Nay: -----0

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The following resolutions received first reading and were ordered to be placed on file for public inspection until October 23, 2025:

A Resolution specifying the intention of the Urban County Council to expand and extend the Full Urban Services District #1 to provide street lighting, street cleaning, and garbage and refuse collection; finding a need for this service in the area included; and finding the ability of the Urban County Government to provide this service in this area, which area is defined as certain properties on the following streets: Athens Boonesboro

Rd.; Belhurst Way; Belleville Park; Blackford Parkway; Blue Sky Parkway; Bobwhite Trail; Buttermilk Rd.; Carnation Dr.; Cravat Pass; Denton Trail; Geneva Place; Halford Place; Hat Trick Way; Meadowlark Rd.; Ontario Place; Polo Club Boulevard; Rabbit Warren Flat; Seneca Lake Rd.; Shady Curve; Ward Dr.; Berry Ridge Circle; and Lamont Dr.

A Resolution specifying the intention of the Urban County Council to expand and extend Partial Urban Services District #3 to provide garbage and refuse collection; finding a need for this service in the area included; and finding the ability of the Urban County Government to provide this service in this area, which area is defined as certain properties on the following streets: Bourbon Walk; Branham Park; and Weston Park.

A Resolution specifying the intention of the Urban County Council to expand and extend Partial Urban Services District #4 to provide street lighting; finding a need for this service in the area included; and finding the ability of the Urban County Government to provide this service in this area, which area is defined as certain properties on Stedman Dr.

A Resolution specifying the intention of the Urban County Council to expand and extend Partial Urban Services District #5 to provide street lighting and garbage and refuse collection; finding a need for this service in the area included; and finding the ability of the Urban County Government to provide this service in this area, which area is defined as certain properties on Redberry Circle.

A Resolution ratifying the Permanent Classified Civil Service Appointments of: Molly Thompson, Information Officer, Grade 518E, \$2,316.88 biweekly in the Div. of Government Communications, effective October 7, 2025, Baba Obaro, Equipment Operator Sr., Grade 515N, \$23.110 hourly in the Div. of Streets and Roads, effective September 10, 2025, Sean McStay, Heavy Equipment Operator, Grade 515N, \$24.218 hourly in the Div. of Streets and Roads, effective September 3, 2025, John Cornett, Program Manager Sr., Grade 525E, \$3,656.96 biweekly in the Div. of Environmental Services, effective September 24, 2025, Chris Eller, Attorney Sr., Grade 530E, \$3,638.16 biweekly in the Dept. of Law, effective September 24, 2025, Gabriel Thatcher, Attorney Sr., Grade 530E, \$3,638.16 biweekly in the Dept. of Law, effective September 24, 2025, Christopher Jodarkski, Heavy Equipment Technician Sr., Grade 521N, \$31.636 hourly in the Div. of Facilities and Fleet Management, effective October 7, 2025, Johnny Davis,

Heavy Equipment Technician Sr., Grade 521N, \$32.146 hourly in the Div. of Facilities and Fleet Management, effective October 7, 2025, Robert Keller, Vehicle & Equipment Technician Sr., Grade 519N, \$29.522 hourly in the Div. of Facilities and Fleet Management, effective September 30, 2025, Daniel Owens, Electrician, Grade 519N, \$30.900 hourly in the Div. of Facilities and Fleet Management, effective October 7, 2025, Mike Wiley, Deputy Director, Grade 531E, \$4,473.36 biweekly in the Div. of Facilities and Fleet Management, effective October 15, 2025.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with Voices of Hope - Lexington, Inc., to provide drug and alcohol addiction recovery services for the inmate population at the Div. of Community Corrections, at no cost to the Urban County Government.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Purchase of Service Agreement with the Ky. Veterans Hall of Fame Foundation, Inc., for services related to the Ky. Veterans Hall of Fame, including the Ky. Veterans Hall of Fame Induction Ceremonies in 2026 and 2027, at a cost not to exceed \$30,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class A (Neighborhood) Incentive Grant to Friends of Wolf Run, Inc., for a Stormwater Quality Project, at a cost not to exceed \$48,183.75.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, or the Chief Information Officer as the Mayor's designee, to execute a Statement of Work Agreement with Encore Technologies, Inc., for services relating to a comprehensive application assessment, for the Div. of Computer Services, at a cost estimated not to exceed \$135,000, and further authorizing the Mayor, or the Chief Information Officer as the Mayor's designee, to execute any other documents including future renewals, necessary for the operation, support, or maintenance of the same, subject to the appropriation of sufficient funds in future fiscal years.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Hospice of the Bluegrass, Inc. d/b/a Bluegrass Care

Navigators, for the operation of motel-based winter shelter services for elderly/disabled persons experiencing homelessness, at a cost not to exceed \$203,907.

A Resolution authorizing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to execute an Agreement (awarded pursuant to RFP No. 25-2025) with Banks Engineering, Inc., for surveying and easement acquisition services, for the Div. of Water Quality, at a cost not to exceed \$37,900.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a License Agreement with OVG Facilities, LLC, as Agent for the Lexington Center, to host the 2026 Annual Kiddie Kapers Spring Recital at the Lexington Opera House, at no cost to the Urban County Government.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Community Action Council for Lexington-Fayette, Bourbon, Harrison, and Nicholas Counties, Inc., for the operation of Winter Motel Shelter Services for families with children experiencing homelessness, at a cost not to exceed \$177,250.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Purchase of Service Agreement with the Lyric Theatre and Cultural Arts Center Corporation, for the operation of the Lyric Theatre, at a cost not to exceed \$140,250.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Greater Lex, Inc., to provide \$320,154 in funding to Greater Lex, Inc. for the Regional Economic Development Collective.

A Resolution authorizing the Div. of Police to purchase support for the Morphobis Latent Expert Workstation, from Idemia Identity & Security USA LLC., a sole source provider, and authorizing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with Idemia Identity & Security USA LLC., related to the procurement at a cost not to exceed \$11,358.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, pursuant to the JOBS Fund Program, to execute a ten (10) year Forgivable Incentive Agreement and related documents with Marrillia Interests, LLC, in an amount not to exceed \$100,000, for the creation and retention of at least eight (8) new jobs with an average hourly wage of at least \$28.00, exclusive of benefits.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class B (Infrastructure) Incentive Grant to Fayette County Public Schools, for a Stormwater Quality Project, at a cost not to exceed \$23,157.50.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Stantec Consulting Services, Inc., for Hazard Mitigation Plan services, at a cost not to exceed \$195,900.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Agreement with Third Rock Consultants, LLC, for evaluating two additional potential design opens related to the Wolf Run Watershed §319(h) Grant project, increasing the Contract price by the sum of \$58,250, from \$128,200 to \$186,450.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Neighborhood Action Match Grant Program Contracts with the following: Cherokee Park Neighborhood Association Inc. (\$6,670), The Golf Townhomes At Andover Homeowner's Association, Inc. Phase II (\$4,609.50), Hamburg Park Townhomes Owners Association, Inc. (\$10,000), Lakes Edge Condominium Association (\$10,000), Palomar Reserve Council of Co-Owners, Inc. (\$8,650), Patchen Wilkes Townhomes Owners Association, Inc. (\$8,572.93), Squire Oak Homeowners Association, Inc. (\$10,000), the Lakeview Island Security And Maintenance Association, Inc. (\$2,600), Walnut Ridge Homeowners Association, Inc. (\$5,235), and Westmorland Neighborhood Association, Inc. (\$10,000), for the purpose of carrying out various neighborhood activities and improvements for FY 2026, at a cost not to exceed \$76,337.43.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Amendment No. 2 for the Home Network Program at the Family Care Center and accept an additional award from the Lexington-Fayette County Health Dept. in the amount of \$9,000 under the FY25 Health Access Nurturing Development Services (HANDS) 853 Non-Medicaid Home Visiting Services Grant funds for the Family Care Center HANDS Program, the acceptance of which does not obligate a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Easement Release, releasing a sanitary sewer easement on the property located at 2408 Flying Ebony Dr.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class B (Infrastructure) Incentive Grant to Bluegrass Area Development District, Inc., for a Stormwater Quality Project, at a cost not to exceed \$40,000.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with CivicPlus/Municode publishing for Ordinance codification and online publishing, at a cost not to exceed \$10,177.50 in FY26, to increase to \$13,570.00 upon renewal, and a 5% uplift applied in year 3, which shall be subject to the appropriation of sufficient funds, effective upon passage of Council.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Renewal Agreement with Anthem Health Plans of Ky., Inc., for administrative services, rates and fees within the Agreement, for the period beginning January 1, 2026 through December 31, 2026.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Amendment No. 1 and 2 to the Program Administration Contract with the Bluegrass Area Development District (BGADD) to increase Federal recognized revenue and to decrease the State recognized revenue for the Title III Budget for eligible reimbursable expenses for the operation of the Senior Center in FY26 and accept an additional award of \$25,000.00 to include in the Title III Budget for eligible reimbursable expenditures for FY26 Senior Center operations, the acceptance of which obligates the Urban County Government to a local match of \$12,586.76, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

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Upon motion by Ms. Reynolds, and seconded by Ms. Curtis, the Communications from the Mayor (Appointments) were approved by unanimous vote and were as follows: (1) Recommending the reappointment of James Kubale, Dist. 9 Resident, to the Environmental Commission with a term expiring September 30, 2029; (2) Recommending the appointments of Sadie Middleton, filling the unexpired term of John Pike, and Timihia

Murphy to the Greenspace Trust with term expiring June 20, 2026 and June 30, 2027, respectively; (3) Recommending the reappointment of Daryl Smith to the Industrial Authority Board with a term expiring December 1, 2029; (4) Recommending the appointment of Ameet Patel, Fayette County Resident, to the Lexington Convention and Visitors Bureau Board of Directors with a term expiring September 1, 2028; (5) Recommending the appointment of Jason Hall, filling the unexpired term of Louetta Hurst, to the Library Board of Advisors with a term expiring January 1, 2028; (6) Recommending the appointment of Ted Grossardt, Town Branch Trail/Greenways Community Representative, to the Masterson Station Park Advisory Board with a term expiring May 1, 2029; (7) Recommending the appointment of Theresa Reynolds, Ex officio, Dir. of Grants and Special Programs, to the Neighborhood Action Match Program Review Board with an non-expiring term; and, (8) Recommending the appointments of Gary Biggers, filling the unexpired term of Laurie Brock, and Lindsey Jasinski to the Opioid Abatement Commission with terms expiring May 1, 2027 and May 1, 2029, respectively.

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Upon motion by Ms. Elliott Baxter, and seconded by Ms. Sheehan, the Communications from the Mayor (Donations) were approved by unanimous vote and were as follows: (1) Accepting and approving the following donations for the following Depts. and Divs.: (a) Environmental Services - accepting a donation from the LFUCG Tree Board: \$500 to assist with the implementation of the 2026 Reforest the Bluegrass event. (Budget amendment #13918); and, (b) Parks and Recreation - accepting a donation from Garrett Chronowski: \$3,000 for a memorial bench to be installed at Veterans Park in memory of Lennon Chronowski. (Budget amendment #13920).

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Upon motion by Ms. Curtis, and seconded by Ms. Elliott Baxter, the Communications from the Mayor (Procurements) were approved by unanimous vote and were as follows: (1) Accepting and approving the following bids and establishing price contracts for the following Depts. or Divs. as to the specifications and amount set forth in the terms of the respective bids: (a) Div. of Waste Management - Universal Roll Carts - 94-2025 - Schaefer Plastics North America, LLC; (b) Div. of Revenue - Printing & Mailing Services - 80-2025 - Bluegrass Integrated Communications; (c) Div. of Traffic

Engineering - Currux Vision Detection System - 105-2025 - Path Master, Inc.; and, (d) Div. of Water Quality - Real Estate Appraisal Services - RFP26-2025 - Bluegrass Valuation Group, Cundiff Real Estate Consultants and E. Clark Toleman Real Estate Appraisal Services; (2) Accepting and approving the following vendors as sole source providers: (a) Div. of Parks & Recreation - Jerry Pate Turf & Irrigation - Toro equipment and irrigation parts; and, (b) Div. of Waste Management - Steinert US, Inc. - Replacement Parts, Service and Travel for the Eddie Current located at the MRF.

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The following Communications from the Mayor were received for information only:

(1) Probationary Classified Civil Service Appointment of Kennedy Cole, Customer Service Specialist, Grade 511N, \$18.939 hourly in the Div. of LexCall, effective October 6, 2025; (2) Probationary Classified Civil Service Appointment of Thomas Miller-Hughes, Customer Service Specialist, Grade 511N, \$17.778 hourly in the Div. of LexCall, effective October 6, 2025; (3) Probationary Classified Civil Service Appointment of Ban Hasan, Staff Assistant Sr., Grade 511N, \$21.956 hourly in the Div. of Revenue, effective October 13, 2025; (4) Probationary Classified Civil Service Appointment of Barbie Tapp, Staff Assistant Sr., Grade 511N, \$20.123 hourly in the Div. of Revenue, effective October 13, 2025; (5) Probationary Classified Civil Service Appointment of Marty Asbridge, Accountant, Grade 518N, \$26.735 hourly in the Div. of Accounting, effective October 6, 2025; (6) Probationary Classified Civil Service Appointment of Marlis Pinto, Accountant, Grade 511N, \$18.460 hourly in the Div. of Accounting, effective October 6, 2025; (7) Probationary Classified Civil Service Appointment of Eric Wilson, Public Service Worker Sr., Grade 510N, \$18.467 hourly in the Div. of Streets and Roads, effective October 6, 2025; (8) Probationary Classified Civil Service Appointment of Frederic Chenault, Public Service Worker Sr., Grade 510N, \$16.891 hourly in the Div. of Streets and Roads, effective October 27, 2025; (9) Probationary Classified Civil Service Appointment of Troy Strausbaugh, Electronic Computer Controls Specialist, Grade 517N, \$26.062 hourly in the Div. of Water Quality, effective October 13, 2025; (10) Probationary Classified Civil Service Appointment of Michael McDermott, Resource Recovery Operator, Grade 518N, \$25.056 hourly in the Div. of Waste Management, effective October 6, 2025; (11) Probationary Classified Civil Service Appointment of Joseph Bond, Public Service

Worker, Grade 508N, \$16.423 hourly in the Div. of Waste Management, effective September 22, 2025; (12) Probationary Classified Civil Service Appointment of Tremaine Stephens, Public Service Worker, Grade 508N, \$16.880 hourly in the Div. of Waste Management, effective October 6, 2025; (13) Probationary Classified Civil Service Appointment of Demarcus Hammons, Public Service Worker, Grade 508N, \$16.485 hourly in the Div. of Waste Management, effective September 22, 2025; (14) Probationary Classified Civil Service Appointment of Richard Duclas, Equipment Operator Sr., Grade 515N, \$22.279 hourly in the Div. of Waste Management, effective September 22, 2025; (15) Probationary Classified Civil Service Appointment of Jonathan Ball, Breathing Apparatus Manager, Grade 516N, \$22.226 hourly in the Div. of Fire, effective October 20, 2025; (16) Probationary Classified Civil Service Appointment of Christopher Nason, Equipment Operator, Grade 512N, \$21.000 hourly in the Div. of Parks and Recreation, effective September 22, 2025; (17) Probationary Classified Civil Service Appointment of Haysten Robinson, Fleet Operations Supervisor, Grade 525N, \$40.720 hourly in the Div. of Facilities and Fleet Management, effective October 6, 2025; (18) Probationary Classified Civil Service Appointment of Kristi Zhang, Planner Sr., Grade 523N, \$31.274 hourly in the Div. of Planning, effective September 22, 2025; (19) Probationary Sworn Appointment of Sophia Booze, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective July 7, 2025; (20) Probationary Sworn Appointment of Jeremiah Moore, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective July 7, 2025; (21) Probationary Sworn Appointment of Walker Wagers, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective July 21, 2025; (22) Probationary Sworn Appointment of Scott Newlin, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective July 21, 2025; (23) Probationary Sworn Appointment of William King, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective July 21, 2025; (24) Probationary Sworn Appointment of Molly Noon, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective July 21, 2025; (25) Probationary Sworn Appointment of Robert Phipps, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective July 21, 2025; (26) Probationary Sworn Appointment of Austin Bragg,

Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective July 25, 2025; (27) Probationary Sworn Appointment of Aaron Deskins, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective August 18, 2025; (28) Probationary Sworn Appointment of Emily Strausbaugh, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective August 18, 2025; (29) Probationary Sworn Appointment of Kwan Wilson, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective August 18, 2025; (30) Probationary Sworn Appointment of Jesse Cromer, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective August 18, 2025; (31) Probationary Sworn Appointment of Brian Perez, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 8, 2025; (32) Probationary Sworn Appointment of Harrison Perkins, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 8, 2025; (33) Probationary Sworn Appointment of Caleb Hosch, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 8, 2025; (34) Probationary Sworn Appointment of Riki Panucza, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 8, 2025; (35) Probationary Sworn Appointment of Henry Koston, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 22, 2025; (36) Probationary Sworn Appointment of Asaad Parsons-Graves, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 22, 2025; (37) Probationary Sworn Appointment of Christian Lucero, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 22, 2025; (38) Probationary Sworn Appointment of Christian Allen, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 22, 2025; (39) Probationary Sworn Appointment of Montel Beatty, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 22, 2025; (40) Probationary Sworn Appointment of Devon Ansell, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 22, 2025; (41) Probationary Sworn Appointment of Sierra Fugate, Corrections Officer, Grade 110N, \$25.430 hourly in the

Div. of Community Corrections, effective September 22, 2025; (42) Probationary Sworn Appointment of Taylor Allison, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective September 22, 2025; (43) Probationary Sworn Appointment of Josiah Renner, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (44) Probationary Sworn Appointment of Jacob Fogle, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (45) Probationary Sworn Appointment of Javonnice Harvey, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (46) Probationary Sworn Appointment of Logan Ogg, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (47) Probationary Sworn Appointment of Alexander Dunaway, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (48) Probationary Sworn Appointment of Thayer Burgess, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (49) Probationary Sworn Appointment of Clark Kraeszig, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (50) Probationary Sworn Appointment of Matthew Napier, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (51) Probationary Sworn Appointment of Ronald King, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (52) Probationary Sworn Appointment of Jacob Wolford, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (53) Probationary Sworn Appointment of Wyatt Hacker, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (54) Probationary Sworn Appointment of Jonah James, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (55) Probationary Sworn Appointment of Jacob Howard, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (56) Probationary Sworn Appointment of Spencer Horman, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire

and Emergency Services, effective November 3, 2025; (57) Probationary Sworn Appointment of Justus Price, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (58) Probationary Sworn Appointment of Jace Johnson, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (59) Probationary Sworn Appointment of Manuel Gamez, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (60) Probationary Sworn Appointment of Casey Hayslett, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (61) Probationary Sworn Appointment of Stephen Gilbert, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (62) Probationary Sworn Appointment of James Berryman, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (63) Probationary Sworn Appointment of Levi Chavis, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (64) Probationary Sworn Appointment of Isaac Watts, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (65) Probationary Sworn Appointment of Camden Eubank, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (66) Probationary Sworn Appointment of Seth Farris, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (67) Probationary Sworn Appointment of Nicholas Guiles, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (68) Probationary Sworn Appointment of Cristian Hawley, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (69) Probationary Sworn Appointment of Damon Powell, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (70) Probationary Sworn Appointment of Aric Smith, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (71) Probationary Sworn Appointment of Derrick Short, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and

Emergency Services, effective November 3, 2025; (72) Probationary Sworn Appointment of Jakob Grossmann, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (73) Probationary Sworn Appointment of Spencer Gibson, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (74) Probationary Sworn Appointment of Rachel Hibbard, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (75) Probationary Sworn Appointment of Levi Oppenheimer, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (76) Probationary Sworn Appointment of Barrett McGill, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (77) Probationary Sworn Appointment of Christopher Rudd, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (78) Probationary Sworn Appointment of Treyvon King, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (79) Probationary Sworn Appointment of Jackson Williamson, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (80) Probationary Sworn Appointment of Chase Becker, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (81) Probationary Sworn Appointment of Jonathan Wagner, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (82) Probationary Sworn Appointment of Jakob Moberly, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (83) Probationary Sworn Appointment of Collier Witt, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (84) Probationary Sworn Appointment of Clayton Oberman, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (85) Probationary Sworn Appointment of Nicholas Stevenson, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (86) Probationary Sworn Appointment of Dalton Arthur, Recruit Firefighter, Grade 311N, \$26.089 hourly in

the Div. of Fire and Emergency Services, effective November 3, 2025; (87) Probationary Sworn Appointment of Steven Richmond, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (88) Probationary Sworn Appointment of Kevin Barberena, Recruit Firefighter, Grade 311N, \$26.089 hourly in the Div. of Fire and Emergency Services, effective November 3, 2025; (89) Sworn Reinstatement of David Drummond, Corrections Officer, Grade 110N, \$28.559 hourly in the Div. of Community Corrections, effective September 22, 2025; (90) Unclassified Civil Service Appointment of Paul Mckee, Juvenile Probation Officer, Grade 517N, \$26.062 hourly in the Div. of Youth Services, effective November 3, 2025; (91) Unclassified Civil Service Appointment in the Office of the Mayor of Celeste Lewis, Administrative Aide to the Mayor Sr., Grade 524E, \$3,653.92 biweekly in the Office of the Mayor, effective September 22, 2025; (92) Unclassified Civil Service Appointment in the Office of the Council of Reina Slaymaker, Aide to Council, Grade 518E, \$2,500.00 biweekly in the Office of the Urban County Council, effective October 13, 2025; (93) Unclassified Civil Service Pay Increase Appointment in the Office of the Circuit Judges of Davina Warner, Family Court Services Specialist, Grade Z85, \$33.767 hourly in the Office of the Circuit Judges, effective September 8, 2025; (94) Resignation of Dakobe Henderson, Police Officer, Div. of Police, effective September 24, 2025; (95) Resignation of Erik Martinez, Accountant, Div. of Accounting, effective September 30, 2025; (96) Resignation of Marquis Hale, Resource Recovery Operator, Div. of Waste Management, effective September 8, 2025; (97) Resignation of Michael Hauserman, Code Enforcement Supervisor, Div. of Code Enforcement, effective September 26, 2025; (98) Resignation of Yolanda Brackensick, CSEPP Manager, Div. of Emergency Management, effective September 30, 2025; (99) Resignation of Hannah Eider, Aide to Council, Council Office, effective September 12, 2025; (100) Resignation of Joshua Bowling, Industrial Mechanic, Div. of Water Quality, effective September 12, 2025; (101) Resignation of Lazaro Hernandez, Police Officer, Div. of Police, effective August 29, 2025; (102) Resignation of Timothy Owens, Equipment Operator Senior, Div. of Streets and Roads, effective September 17, 2025; (103) Resignation of Sommer Toadvine, Staff Assistant Sr., Div. of Revenue effective September 17, 2025; and, (104) Resignation of Grace Disponett, Telecommunicator, Div. of Enhanced 911, effective September 4, 2025.

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Chief Jason Wells, Div. of Fire and Emergency Services, presented a disciplinary action regarding Firefighter Olivia Speratos- 61904. An allegation has been made that Firefighter Speratos has committed the offense of Absent Without Leave in violation of KRS 95.450 (inefficiency, misconduct, insubordination or violation of law or rule) and UDG 1.11 Tardy, Late, AWOL in that on the 17th day(s) of July 2025, he/she allegedly failed to report on time to a scheduled shift (0853).

The appropriate punishment for this conduct is Written Reprimand.

Upon motion by Ms. Higgins-Hord, seconded by Ms. Reynolds and approved by unanimous vote, the disciplinary recommendation was approved.

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Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Officer Adam Cervasio 58511. An allegation has been made that Officer Cervasio has committed the offense of Unsatisfactory Performance, Insubordination, Misconduct which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520 and General Order 1973-02L, Disciplinary Procedures, Appendix B, Operational Rule 1.11 Unsatisfactory Performance/ 1.36 Insubordination/ 1.02 Misconduct in that on the 22nd day(s) of June, 2025, he/she allegedly:

(1) It has been demonstrably proven that Officer Cervasio ignored a direct order from a supervisor when attempting to make contact with a suspect from an incident earlier in the day. He was then unprofessional in a verbal exchange with the suspect which caused concern about his professional behavior and the expectations policy demands.

Officer Cervasio has also been issued multiple Coaching and Counseling Letters for incidents that have not reached the level of professionalism expected by supervisors and LPD policies since February 2025.

The appropriate punishment for this conduct is Four (4) week suspension (160) hours Without Pay.

Upon motion by Ms. Elliott Baxter, seconded by Ms. Reynolds and approved by unanimous vote, the disciplinary recommendation was approved.

Mr. Brown clarified that each disciplinary item would be reviewed and voted upon separately. Chief Weathers responded.

Mr. Hale asked a question about the alleged numbers of incidents within the complaint. Chief Weathers responded.

Mr. Morton asked about accountability. Chief Weathers responded.

Mr. Sevigny inquired about the determination of discipline and future assessment. Chief Weathers responded.

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Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Officer Adam Cervasio 58511. An allegation has been made that Officer Cervasio has committed the offense of Misconduct which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520 and General Order 1973-02L, Disciplinary Procedures, Appendix B, Operational Rule 1.02 Misconduct in that on the 18th day(s) of July, 2025, he/she allegedly:

- (2) On July 18, 2025 Officer Cervasio was observed cursing at and speaking to a suspect in a manner that was inappropriate and unprofessional after he had placed him under arrest. These actions were not within policy and did not reflect favorably on the Lexington Police Department as a whole. The appropriate punishment for this conduct is One week (40) hours suspension With-Out Pay.

Upon motion by Ms. Elliott Baxter, seconded by Ms. Reynolds and approved by unanimous vote, the disciplinary recommendation was approved.

Mr. Hale asked about the number of incidents of similar nature and expressed concern about the behavior. Chief Weathers responded. Mr. Hale asked for clarification regarding training. Chief Weathers responded.

Ms. Reynolds asked about training and how discipline was determined. Chief Weathers responded.

Mr. Morton asked about the criteria considered for disciplinary measures. Chief Weathers responded. Mr. Morton then asked about progressive discipline. Chief Weathers responded. Mr. Morton asked about the process of reassignment, retraining

and termination. Chief Weathers responded. Mr. Morton asked about the discipline approval process. Comm. Dave Barberie, Dept. of Law, responded.

Ms. Elliott Baxter thanked Chief Weathers for maintaining accountability and setting a standard of professionalism. Chief Weathers responded.

Mr. Sevigny expressed concern about displayed behavioral patterns and the disciplinary action given. Chief Weathers responded.

Mr. Brown asked about the observation of the behavior displayed. Chief Weathers responded.

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Chief Weathers, Div. of Police, presented a disciplinary matter regarding Officer John McFaull 57188. An allegation has been made that Officer McFaull has committed the offense of Violating Any Rules of the Department which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520 and General Order 1973-02L – Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule, 1.35 - Violating Any Rules of the Department in that on the 13th day(s) of July, 2025, he/she allegedly:

(1) On July 13, 2025, Officer John McFaull accessed evidence.com and reviewed body work camera footage taken by multiple officers at an Officer Involved Shooting scene. Officer McFaull was not working this day, he was not assigned to investigate the incident nor had he gained permission to do so.

By accessing and viewing these videos Officer McFaull did not adhere to and violated department policy specifically related to General Order 2015.15C Body-Worn Cameras.

The appropriate punishment for this conduct is Three (3) Day Suspension Without Pay.

Upon motion by Ms. Elliott Baxter, seconded by Mr. Ellinger, the motion failed by the following vote, the disciplinary recommendation was disapproved:

Aye: Higgins-Hord, LeGris, Reynolds, Boone, -----7
Brown, Ellinger, Elliott Baxter

Nay: Lynch, Morton, Sevigny, Sheehan, -----7
Beasley, Curtis, Hale

Mr. Morton asked about prevention measures in place to prevent unauthorized access. Chief Weathers responded. Mr. Morton asked about access within the Div. of Police. Chief Weathers responded.

Mr. Seigny expressed concern for the severity of the violation. Chief Weathers responded. Mr. Seigny asked about the discipline given. Chief Weathers responded.

Mr. Hale expressed concern regarding the motivation behind the violation. Chief Weathers responded.

Mr. Morton inquired about technological safeguards in place to prevent recurring violations. Chief Weathers responded.

Mr. Seigny asked if the Officer had defied any direct orders during the violation. Chief Weathers responded.

Mr. Brown asked about the next steps in the disciplinary process. Carlos Ross, Dept. of Law and Comm. Barberie responded.

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At 7:37 p.m., Mr. Ellinger departed the meeting.

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Ms. Lynch recognized the City employees who were recently inducted into the Lexington African American Sports Hall of Fame, specifically Deputy CAO Glenn Brown, Angela Green Hampton, and Jill Chenault Wilson. Ms. Lynch also announced that on October 22, 2025, at 6:00 p.m., the STEAM Academy would host a district-wide meeting, and that in conjunction with Dist. 2, the KY State Homecoming events would be occurring between October 9 through October 12, 2025, throughout the district. She reminded everyone that Lexington Tree Week 2025 would run from October 10 through October 19, 2025, and the Arbor Day Celebration, would be held at the UK Arboretum on Saturday, October 11, 2025.

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Ms. Beasley thanked the Sheriff's Office for their participation in a recent event, "Walk a Mile in Our Shoes," held at the Lyric Theatre, which honored those lost to gun violence in the community. She also reminded everyone that on October 23, 2025, from 5:30 p.m. to 7:30 p.m., the Sheriff's Office will host "Rise Up: A Survivor's Tribute," an event for survivors of domestic violence at the Robert F. Stephens Courthouse Plaza.

She also shared details about a recent “Gainesway Day” event held at the Gainesway Community Center on September 19, 2025. Ms. Beasley thanked the Div. of Community Corrections for their recent family picnic held on the grounds of the Fayette County Detention Center. Lastly, she thanked the Div. of Fire and Emergency Services for hosting the Fire Prevention Festival, which was held on October 5, 2025 at Masterson Station Park.

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Mr. Boone shared that on Monday, October 13, 2025, at the Blue Sky Activity Center, from 11:00 a.m. to 2:00 p.m., there would be a barbecue lunch for local business owners, employees, property owners and other stakeholders hosted by Blue Sky Works. He also spoke of attending the ribbon cutting for Cardinal Run Park North, which occurred earlier in the day.

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Mr. Sevigny promulgated that the newly established District 10 newsletter was to make its debut on October 10; it will include a QR code for convenience. He also remarked on the opening of Cardinal Run North Park, commending the Div. of Parks and Recreation for the creation of the park and encouraged everyone to attend the grand opening.

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Mr. Hale shared that on Monday, October 13, 2025, at 6:00 p.m., at the Edythe J. Hayes Elementary School, members from the Div. of Planning and the Ky. Transportation Cabinet would be at a district-wide meeting to discuss details about development projects.

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Ms. Higgins-Hord announced that on October 14, 2025, from 5:30 p.m. to 7:00 p.m. Eastland Neighborhood Association would host a meet and greet, and on October 22, 2025, at 6:00 p.m., a district-wide meeting would be held in the Bryan Station High School cafeteria.

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Upon motion by Mr. Morton, seconded by Mr. Sevigny, and approved by unanimous vote, the meeting adjourned at 7:46 p.m.

Clerk of the Urban County Council