

communicate well.

**Lexington-Fayette Urban County Government** RFP #17-2025 Collateral Development

4 June 2025

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### services at a glance





## wiser strategies capabilities

Wiser Strategies helps organizations and the people who run them achieve greater success through effective communication. We craft and execute custom communication strategies that inform, engage and motivate key audiences.

We use an integrated approach to communication, which means looking at the big picture and incorporating all the strategies and tools needed to reach a client's goals.

The business model we have successfully used for the past 19 years maximizes customer service and minimizes cost. In addition to full-time employees, we have established relationships with a core team of independent creative professionals with whom we collaborate. And, our young professionals bring new ideas, energy and inspiration.

Our client-centric teams enable Wiser Strategies to employ the best talent for the job, reduce overhead, respond promptly and enhance results.

As a full-service agency, Wiser Strategies has demonstrated expertise in the following areas:

Research: marketing, employee, consumer, stakeholder Branding: logos, taglines, messaging, voice, design Creative: concept development, production Media: earned (publicity), paid, owned Plans: marketing, media, communication, crisis, public input

Tidils: marketing, media, communication, crisis, public input

We strategize and develop, hone and distribute targeted messages via publicity, experiences, social media and advertising.

### WISER STRATEGIES' CORE VALUES ARE:

- 1. Think deeply and creatively
- 2. Respect each other
- 3. Create change
- 4. Dream large
- 5. Communicate clearly

"You cannot protect the environment unless you empower people, you inform them, and you help them understand that these resources are their own, that they must protect them."

### 1. meet the team

Those who would have the greatest involvement in the Stormwater Collateral Development project are listed below with their roles followed by their resumes. All team members listed below reside in Kentucky and 71% reside in the Lexington MSA.

Nancy Wiser, Senior Strategist and Project Manager Rob Gardner, Producer and Videographer Trish Noe, Creative Director Chris Rincon, Operations Manager Keegan Wolfinger, Marketing Coordinator Amanda Newman, Graphic Designer Gracie Martin, Public Relations and Marketing Intern



### nancy wiser

**NANCY WISER, APR, FELLOW PRSA, PRESIDENT,** is most in her element when analyzing, developing or managing strategic communication programs and counseling top executives. She also thrives on the creative process. She cut her PR teeth representing Eastern State Hospital at a time in which the media only covered "escapes" and negative stories. Working with the hospital's administration team and the media, she helped get the word out about the positive work being done there and reduce the stigma around mental illness.

She learned business communications from the best. Tom Preston mentored Nancy and brought her on as a senior firm member to expand his public relations capabilities. Notable projects include launching a Louisville technology company nationally, representing Anthem in a lawsuit with the Attorney General, counseling and preparing Occidental's executive team for a potential media relations nightmare concerning PCBs, and restoring a hazardous waste treatment facility's reputation and media response following a march by Greenpeace and a negative feature story on national public television program Frontline.

In her more than 30 years as a consultant, clients have included a range of businesses and non -profits, such as Ashland Inc., Baptist Health, Blue Grass Energy, Centene Corporation, Clemson University, Community Ventures, Drive Safe Kentucky, Eastern Kentucky University College of Justice and Safety, Eastern Kentucky Concentrated Employment Program (EKCEP), Embry Riddle Aeronautical University, Lexington Public Library, Jessamine County Fiscal Court, Lexmark International, Lochner, Kentucky American Water, Kentucky Blood Center, Kentucky Medical Association, Lexington-Fayette County Government, City of Millersburg, City of Nicholasville, Pikeville Medical Center, R. J. Corman Railroad Group, Taylor Made Farm, Texas Gas, the University of Kentucky, and Valvoline.

Before establishing Wiser Strategies, Nancy co-founded Wiser, Hemlepp & Associates. Before that, she was vice president of The Preston Group and managed some of the firm's larger accounts. She served as director of public relations and marketing for Cardinal Hill Rehabilitation Hospital and held management positions with three other healthcare facilities.

Nancy has been a leader in the Public Relations Society of America throughout her career. She is a member of the prestigious College of Fellows and is the youngest member inducted into the Thoroughbred Chapter's Hall of Fame. She has played a leadership role at every level of the international organization, including board positions with the society and its foundation, and was honored with the East Central District PRSA Platinum Award for service and leadership.



Nancy is a board member of Lexington Center Corporation, which oversees the Central Bank Center, Rupp Arena, Triangle Park and The Opera House. She is a past chair of the Lexington-Fayette Urban County Airport Board and served multiple terms on Commerce Lexington's Board of Directors for which she was vice president for public policy.

She holds a master's degree in communication from the University of Kentucky and an undergraduate degree from Eastern Kentucky University. She has been a visiting instructor with the University of Kentucky's Integrated Strategic Communication program and Eastern Kentucky University, teaching courses in media relations, writing, and public relations cases.

Nancy has presented nationally and regionally on such topics as marketing, issue management, media relations, customer satisfaction, and research.



### rob gardner

ROB GARDNER, VIDEO PRODUCER, EDITOR, AND PHOTOGRAPHER, discovered at an early age his passion for photography. From there his increasing desire to create led him to seek out opportunities in production following college. Rob learned the business from the ground up and quickly rose in his career shooting and directing commercials for regional and national clients. He left Louisville-based Videobred in 2000 to venture out on his own and has never looked back.

Rob has continued to expand his talents into other genres including reality-based television, music videos, documentaries, and now through the formation of Lago Pictures, independent films. His directorial feature film debut was 'What Lies Ahead," and a new documentary will be released soon.



### trish noe

**TRISH NOE, CREATIVE DIRECTOR AND GRAPHIC DESIGNER.** Trish believes listening is the best way to understand a client's needs and applying that skill to design is what makes her work strategic. Her exploration of visual possibilities is always rooted in a brand's strengths, goals, and vision.

Trish is known for award-winning comprehensive branding solutions, design and project management of corporate identity systems, collateral materials, product packaging, advertising, websites, publications, trade show materials, catalogs, newsletters, signage, presentation graphics, books, and more.

Client work over her 36-year career has included UK HealthCare, LFUCG, Breeders Cup, The Center for Rural Development, KET, Partnership for Successful Schools, Forward in the Fifth, Midway College, EKU, Ramey Estep Homes, and many others. In her early career, Trish worked for Williams McBride Design, Host Communications, and Thoroughbred Publications.

Trish earned a bachelor's degree in art studio from the University of Kentucky with a concentration in graphic design.



## christopher rincon

**CHRISTOPHER RINCON, OPERATIONS DIRECTOR,** is a dedicated administrative professional with three years of experience in organization and office management. He has a proven track record of efficiently handling responsibilities such as project management, system implementation, reporting, and financial management with high accuracy.

A Lexington native, Chris graduated from Transylvania University with a B.A. in Psychology and Business Management. Chris began his career in administrative operations, serving in the Registrar's Office at Transylvania University, where he collaborated with faculty to streamline student scheduling. He later advanced his administrative expertise at Brown & Thompson PLLC as an office assistant, where he honed his organizational skills and enhanced operational efficiency.

At Wiser Strategies, his role is keeping the business flow of the company moving by organizing and processing documents and reports, coordinating financial & project management, office systems, supplies and maintenance and providing other support for operations. He also oversees printing management, client and public engagement, and report development.



### keegan wolfinger

**KEEGAN WOLFINGER, MARKETING COORDINATOR,** is an industrious individual with a passion for helping and connecting with others in a way that stretches across industries. Growing up, he took to creative writing as a way to expand his imagination, which forever shaped the way he views the world.

Keegan earned a bachelor's degree in marketing from the University of Kentucky while also working in the hospitality industry. He gained leadership experience, networking skills, and managed catering contracts at Corto Lima. While at Washington Prime Group Inc., Keegan collaborated with Digital Marketing Specialists to develop a robust social media strategy that prioritized a retailer-first approach, aligning corporate messaging with industry trends. Keegan has a keen interest in continuing to learn more about the emotions and environments that impact a person's decision-making process

As a marketing coordinator with Wiser Strategies, Keegan creates and manages content for clients' websites, social media and promotions, improves search engine optimization, writes articles, prepares reports and manages projects.



### amanda newman

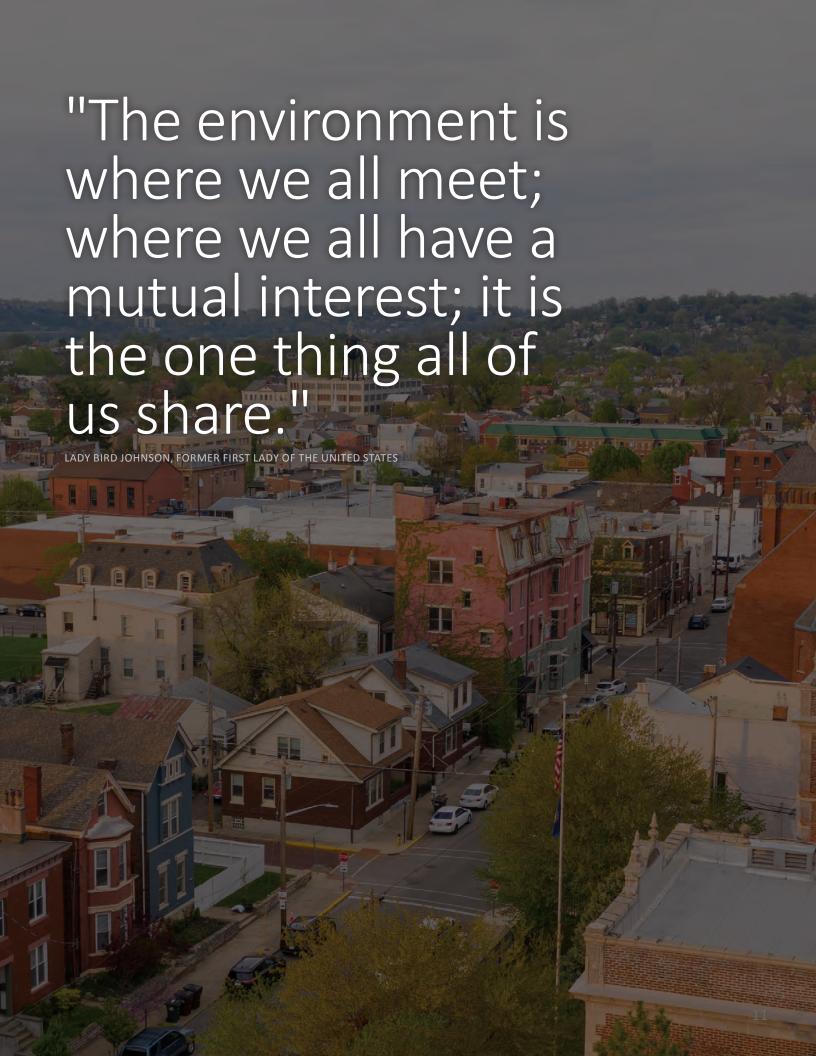
**AMANDA NEWMAN, GRAPHIC DESIGN & CREATIVE DIRECTION,** is an enthusiastic graphic designer based in Paducah, Kentucky, with over 14 years of experience in the design and marketing industry. She is fascinated with the problem-solving aspect of design and specializes in transforming a blank canvas with creative visuals that resonate with a brand's audience.

Amanda received a bachelor's degree in graphic communications management from Murray State University and has worked with small and large businesses all throughout western Kentucky to elevate their brand. Her award-winning designs have helped clients stand out from the crowd and achieve their marketing goals.



### gracie martin

GRACIE MARTIN, COMMUNICATIONS INTERN. Gracie brings enthusiasm for strategic communication and a strong foundation in collaborative, people-focused work. She is currently pursuing a degree in Integrated Strategic Communication at the University of Kentucky, where her academic experience has prepared her to contribute meaningfully to real-world projects while continuing to learn and grow within the communications field. She thrives in roles that center around human connection—whether coordinating content calendars, supporting client engagement, or enhancing brand presence across social media platforms. With strengths in planning, organization, and content creation, she is committed to supporting Wiser Strategies' mission of helping clients communicate with clarity and purpose. Before joining Wiser Strategies, she held social media internships with Martin Contracting and Bluegrass Vein and Aesthetics. These roles sharpened her ability to collaborate across teams, interpret analytics, and manage digital content through tools like Meta Business Suite and Hootsuite. She is passionate about transforming insights into compelling content and is excited to grow both personally and professionally alongside a talented and inspiring team.



### 2. campaign examples



# Lexington-Fayette Urban County Government

Wiser Strategies has been retained for multiple divisions and programs for LFUCG: Environmental Services and Public Works, Emergency Management, and the Lexington Area MPO and Division of Parks and Recreation.

Environmental Services and Public Works is the largest and longest-running campaign with more than \$2.15M in billings. We began working with the division in 2017 as a subcontractor but soon were selected as the agency of choice to develop a new approach to their creative for Stormwater and to plan and place advertising for Stormwater and Waste Management. We have maintained those two contracts over multiple cycles.

The LFUCG team conducted survey research that we used to inform our campaign messaging. Key takeaways from the surveys were that 85+ percent believe improving the environment is a high priority for them, 89 percent say making Lexington a better place is a high priority. However, only two thirds said most people pick up after pets and knowledge about stormwater treatment is low with 16 percent certain, 22 percent no or uncertain and 33 percent not sure at all. Knowledge about watershed was also low with 78 percent responding no or uncertain to the question about if they live in one. Fertilizer understanding was low with 38 percent reporting they over fertilize and a low knowledge base on phosphorous.

We held strategy and creative planning sessions with the LFUCG team. The client had very specific messages to convey rather than one or two overarching themes. With this in mind, we created an animated character to act as a mascot across all of the campaigns and brought in new characters to keep the theme fresh and entertaining.



We then combined live action footage on a staged set with animation to bring Blade to life. Through details like Blade's engaging facial features and his friendly voice, we worked with LFUCG to educate the public on lawn care through an entertaining story. Digital ads were created using the consistent look from the video advertisements and a looping GIF was produced to use on social media and other digital ads.

LFUCG is required to inform the public about stormwater, therefore their objectives are met by outreach, which is measured through impressions.

Stormwater programs target all residents of Lexington-Fayette County while Waste Management programs (recycling and leaf collection) target Central Kentucky.

Our strategic approaches to advertising buys are delivering impressions in line with or better than industry standards and more efficient than previous buys. In the past year, with the client's support, we have been focusing more on digital media options, which enable greater reach and tracking.

In a testimonial, our primary client contact, Angela Poe, said, "Wiser is a great partner for doing our outreach. They have access to a lot of creative skills we don't have access to. They are also great about sitting down with us and understanding what our goals and objectives are."

### billboards





Below is a glimpse of the cast of characters that are gently reminding homeowners and other residents how to protect local creeks.

tv spots



**Blade:** "I'm Blade, trusty spokes grass. My grassmates and I were wondering if we could talk to you about fertilizing. All this fertilizer isn't healthy for us, or local creeks. Most lawns only need fertilizer once a year if at all."

Visit https://wiserstrategies.com/video-portfolio/



**Leaf:** "I can't wait to grow deep roots and a wide canopy. My branches will give shade and my roots will filter rain into the soil so it doesn't run off lawns and driveways."



**Tad:** "These cigarette butts about made me croak. The filters can take months, even years to degrade. Plus, they are full of toxins."



**Neighbor:** "Well, here we go again. Litter all over the street and yard! A neighbor forgot to bag their trash and the trash cart was backward when the truck came."

We have translated and produced more than 30+ print and television ads in Spanish. For Example, Blade's first spot on fertilization:

tv spots



Blade: "Soy hojita, y hablo en nombre del césped. Mis compañeros de césped y yo nos preguntabamos si podríamos hablar contigo sobre la fertilización. Todo este fertilizante no es saludable para nosotros, ni para los arroyos locales. La mayoría de los céspedes solo necesitan fertilizante una vez al año como máximo, tal vez ni siquiera eso."





reimagined Tad: We are in the process of updating Tad. This version is younger and a little more fun.



### additional LFUCG projects

We managed public input for two LFUCG initiatives this year, both performed as a part of external design teams, serving as a subcontractor under Clark Dietz and Gresham Smith respectively.



**Urban County Government** 

poster





WHAT IS YOUR

DREAM PARK?

handout

### COLDSTREAM **REGIONAL PARK**

We are creating a new master

for COLDSTREAM REGIONAL PA

that includes environmental,

The plan will detail how the p

will be developed and how it

be used for many years to com

historical and recreational

elements and resources.

Coldstream Regional Park is a 224-acre park at Newtown Pike and Citation Boulevard. The park is home to a number of amenities including the Legacy Trail, a dog park, open fields for play, and significant trees and wildlife. The property is located along Cane Run Creek and was previously an iconic Central Kentucky farm.

### WE NEED YOUR HELP.

What would you like to do at Coldstream Park that you can't now? What do you enjoy most about the park? What do you not want to see there?

### TAKE OUR SURVEY.



Scan this code or go to https://www.surveymonkey.com/ r/ColdstreamPark



### **Lexington Emergency Management Facebook Advertising**

We provide creative and digital media buying for Lexington Emergency Management. With small budgets, we have managed to attract eyeballs and earn clicks in previous campaigns with two harder-to-reach audiences: Black and Spanish speaking residents.

A recent campaign for LEPC was designated as a high performer on Facebook. Using a graphic illustration format, the Facebook campaign quickly conveys the peace of mind that can be achieved through planning for emergencies through services provided to residents and business owners.















### City of Nicholasville

### **OBJECTIVE**

To assist elected and appointed leaders in communicating with constituents in order to build trust and confidence.

### **BACKGROUND**

Where does a quickly growing community turn to get support for evolving communication needs? The City of Nicholasville turns to Wiser Strategies. When we first were retained, the City had no formal communication channels, not even a contact list of employees. The City has grown significantly and strives to be in the forefront of responsible leadership. For example, they are highly engaged with the Kentucky League of Cities.

### **APPROACH**

Wiser Strategies meets with the mayor and other officials regularly to learn of important issues, make recommendations and plan communications and events. We have established ongoing programs such as the Report to the Community, City Notes weekly radio interviews, ongoing radio ads regarding programs, services and events, news releases, and special events. In addition, we are available for counsel and ideas for issues and opportunities that arise such as tax changes, announcements and media inquiries.

### **OUTCOMES**

The City of Nicholasville has relied on our team for more than 20 consecutive years under the leadership of five mayors. We have helped them manage the City's reputation through controversial issues and ongoing communications in addition to special projects such as Women in Leadership and Stormwater awareness campaigns. A new website was recently launched, the third we have written, designed and programmed, which features the third logo developed for the City as well. The annual Report to the Community has grown to 16 pages (from the original 12) and is now distributed directly to about 23,000 residents and businesses in the county.











### LEXPARK

Wiser Strategies expanded LEXPARK'S presence in the Lexington area using social media, Google ads, public relations, and events to inform residents and visitors about LEXPARK and what they have to offer.

Wiser Strategies won both a Diamond Award and the Award of Excellence for this campaign from the Public Relations East Central District Awards, which included entries from Kentucky, Indiana, Ohio, Michigan, Pennsylvania, and West Virginia.

### **BACKGROUND**

The Lexington & Fayette County Parking Authority (LFCPA), known as LEXPARK, is on a mission to provide, maintain, and operate adequate, high-quality, customer-focused public parking and encourage economic growth for the benefit of the residents, businesses, and visitors of Lexington-Fayette County. However, most people knew little about what they do other than issue citations. Their advanced technologies, safety measures, cost effectiveness and community impact had not been effectively communicated. They came to Wiser Strategies for the purpose of identifying needs and relaying information to the public.

Our services netted exceptional results that exceeded expectations many times over in several categories. For example, LEXPARK saw a 174% increase in the total average number of daily garage transactions from FY21 to FY22.

### **RESEARCH**

We conducted primary, secondary and informal research beginning with staff interviews and an in-depth orientation of the organization. We used search engine research, SEO and Google keyword analysis, website and existing social media account analytics as methods to gather baseline data. We scoured annual reports from LEXPARK and Downtown Lexington Partnership to analyze downtown Lexington parking statistics from prior years, such as how many people were parking downtown, where they were parking, and how they were paying.

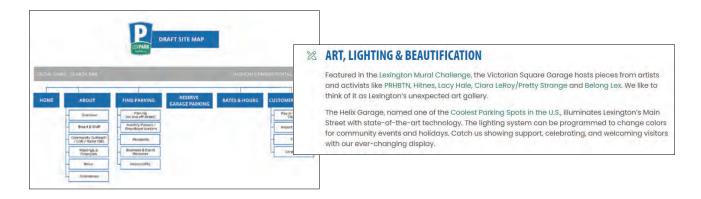
These numbers helped guide us in choosing topics for social media and advertising for the year(s) ahead. Through this, we also learned parking numbers downtown rise when there are events, which coincide with people coming from out of town. So, we compiled a calendar of all major events downtown to use as a guide to know when and what to post.

### annual reports

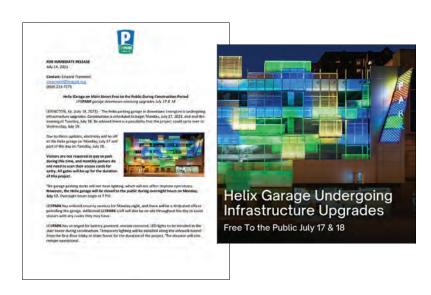


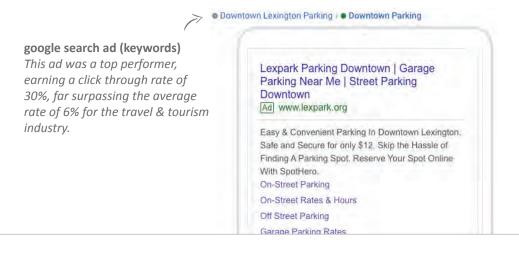


### website content



### public information announcements & press releases





### social media content

LexPark

December 1, 2022 · 3





Santa gets to park his sleigh on the roof, but you'll have to make other plans



### Eastern Kentucky Concentrated Employment Program

Wiser Strategies' most recent creative product for EKCEP is to align the organization's brand. Under the parent logo below are the updated division logos. We introduced gray as a complementary color and used a consistent font and color scheme across the brand family. Previously, each program's logo was created without regard to the parent brand.

An additional division logo is in process as is the identity guide.









### **OBJECTIVE**

To develop a modern, user-centric government website that supports County leaders in providing accessible, reliable digital services and public information for years to come.

### **BACKGROUND**

As digital technology evolves and public expectations for transparency and convenience grow, Jessamine County recognized the need for a more effective online presence—one capable of integrating with multiple modern applications.

The previous website, while regularly updated, had become outdated in design and functionality. It was difficult to navigate, relied heavily on links, lacked mobile responsiveness, and did not meet accessibility standards. Additionally, it offered no content management system, making updates burdensome for County staff.

Recognizing the opportunity to better serve both residents and internal departments, Jessamine County Fiscal Court selected Wiser Strategies to completely reimagine and rebuild the site. The goal: to reflect the professionalism of County government and the distinct character of the community it represents.

### **APPROACH**

Wiser Strategies worked in close partnership with County officials and department leaders to understand workflows, public service needs, and technical requirements. Our process included:

- Weekly planning and structural review meetings
- Comprehensive content audits
- Professional copywriting
- Custom design and branding
- Full web development
- · Countywide photo shoots to capture facilities, departments, and notable local destinations and attractions

High-quality, authentic photography was a key component of the design strategy, used throughout the site to showcase the beauty and uniqueness of Jessamine County while reinforcing trust, transparency, and professionalism.

Emphasis was also placed on ensuring the site was ADA-compliant, mobile responsive, and supported by a robust backend system that empowers County staff to make updates independently. The homepage was designed to prioritize easy access to frequently requested services such as event calendars, news, elected official contacts, partner agencies, and photo galleries.

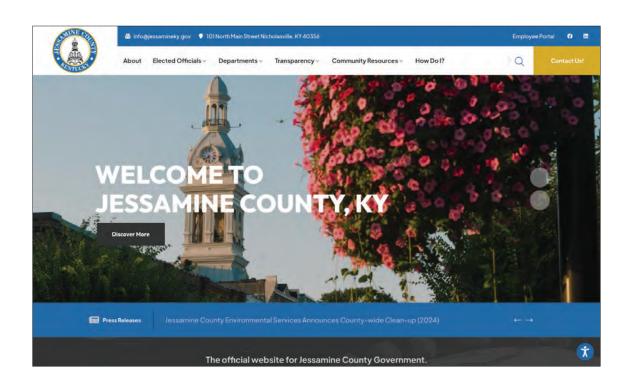
### **OUTCOMES**

Launched at JessamineKY.gov, the new website delivers a significantly enhanced user experience for residents, business owners, and visitors alike. Key improvements include:

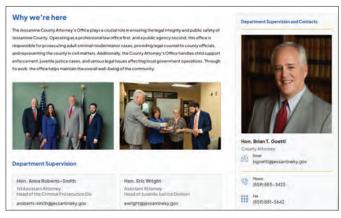
- Clear, intuitive navigation
- Updated and informative departmental pages
- A centralized document library
- Interactive tools and online service access
- A streamlined content management system for internal use
- Visually engaging photography of County sites and attractions

County staff can now manage content efficiently, keeping information current and minimizing confusion for users. Feedback since the launch has been overwhelmingly positive, with both residents and internal users praising the site's usability, professional design, and strong visual appeal.

This project demonstrates Jessamine County's strong commitment to transparency, service, and long-term digital engagement—and positions the Fiscal Court for continued online innovation.













### KYTC I-75 Connector

Improving Mobility for Central Kentucky

### **GOAL**

To obtain public input on a significant potential road project. Not only would the input give the public the say they deserve, but it would better protect the environment through identification of important natural resources for avoidance or mitigation.

### **APPROACH**

Create the brand identity for the specific project, giving it a stronger presence with the community instead of just relying on the state's larger website. Hold public input sessions that both educate people about the project as well as gather thoughts, concerns and ideas from the public.

### **PRODUCT**

A logo, website, social media and marketing materials that carry out the cohesive branding for the project. Multiple events that allow the public to gain information about the details of the project as well as provide a platform for their voices to be heard.











### Blue Grass Community Foundation Legacy Trail

### **GOAL**

To position Lexington as a more walkable and bike-able city through the development of a walking/biking path that begins in the East End and travels to the Kentucky Horse Park. Prior to the completion of the Legacy Trail and others that have followed, Lexington had been named one of the most sedentary communities in the nation.

### **APPROACH**

Engage the community through a public branding initiative and launch it publicly during a widely attended event and through announcements.

### **PRODUCT**

The logo options were narrowed to the top three. These were promoted through bus ads, print ads and digital promotions. People could vote via text and email. The results were announced during Thursday Night Live and through ads. Sponsors were very pleased with the visibility and level of engagement the branding selection process and launch achieved.









### Kentucky Office of Highway Safety

### **GOAL**

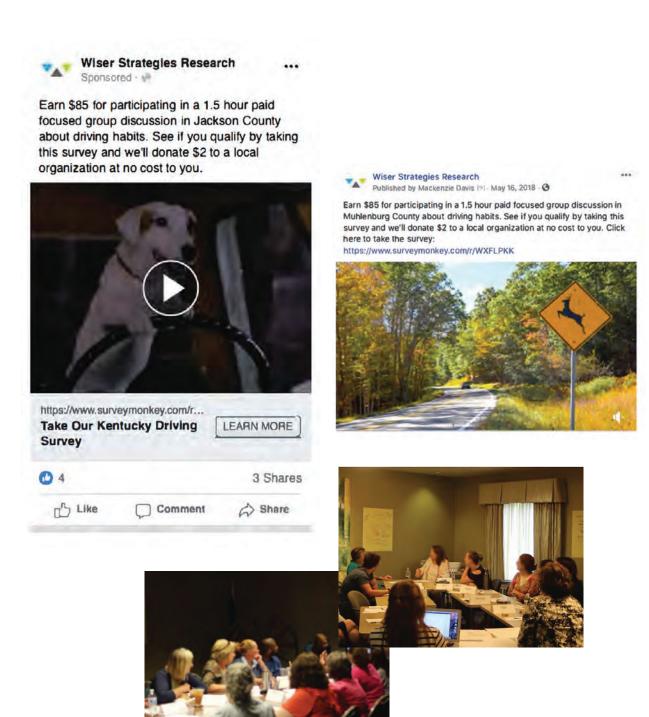
The Kentucky Office of Highway Safety sought to gain more in-depth information regarding the effectiveness of messaging and advertising about seat belt use across the state.

### **APPROACH**

Wiser Strategies planned and executed a statewide public opinion study on the use of seat belts in the Commonwealth's most at-risk communities. Using data provided through the National Highway Traffic Safety Administration and related reports, we created a heat-map of the counties with the highest levels of seat belt noncompliance and deaths. Using a mixed strategy of social media, traditional media, and word-of-mouth promotion, we recruited diverse participants for nine focus groups representing each district and obtained qualitative and quantitative data.

### **PRODUCT**

The state gained a wealth of first-hand information regarding drivers' opinions and behaviors on the use of seat belts and promotional materials. State officials were able to observe focus groups and watch videos of those they could not attend. The public's input reinforced some media placements and messages and made it clear when tactics were not valued. Most of all, KOHS gained new approaches that they were able to immediately incorporate to help messages resonate.

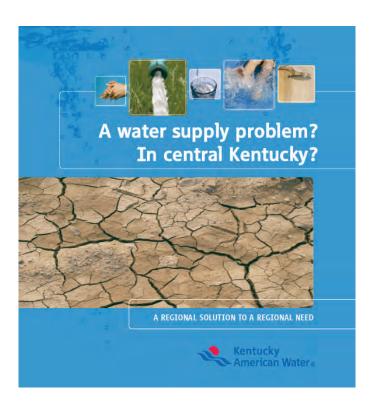




### Kentucky American Water

Wiser Strategies has supported Kentucky American Water's communication efforts in many ways during our team's long relationship with the company. We have conducted focus groups, facilitated meetings, and produced educational videos.

We also led their public affairs communication efforts when seeking the Public Service Commission's (PSC) approval to build a new water plant.









Visit https://wiserstrategies.com/video-portfolio/ to see the Kentucky American Water Plant Tour video.



# 3. hourly rates

a)	Project Management	\$100
b)	Art Direction	\$125
c)	Copywriting	\$125
d)	Creative Development - Base Design/Production	\$125
e)	Creative Development - Complex Design/Production	\$150
f)	Editorial Analysis	\$150
g)	Graphic Design	\$125
h)	Photography	\$125
i)	Videography	\$125
j)	Animation (included with flat fee video production)	flat project rate upon request

## 4. references

#### **Alex Carter**

Mayor City of Nicholasville Alex.carter@nicholasville.org 859.230.6459

#### **Cris Ritchie**

Communications Director EKCEP Critchie@ekcep.org 606.438.3329

#### **Susan Lancho**

Senior Manager External and Government Affairs Kentucky American Water susan.lancho@amwater.com (859) 537-0736

## 5. proposed modifications

We do not anticipate a need for modifications to the scope.

# 6. additional notes: rubric points not fully addressed elsewhere

specialized experience & technical competence of the firm Wiser Strategies' senior-level team members have many decades of experience in creative services and have worked with municipal and state government, and quasi-governmental organizations. Most of us have spent most of our lives in the community. Wiser Strategies has been a member of the Kentucky Stormwater Association.

## past performance on contracts

Based on feedback we have received from LFUCG and other clients, we have a strong track record of serving them at the highest level. We strive to respond in a timely fashion and with expected quality or higher, always within the agreed upon budgets

### performance record

As a subcontractor, then a prime contractor for LFUCG EQPW, Wiser Strategies has hands-on experience with the Urban County Government. Feedback indicates our client has been highly satisfied with the quality of the creative, collateral delivered and that we conformed to the budget and submitted appropriate invoices and paperwork.

degree of local employment to be provided by the firm

Wiser Strategies is based in Lexington and is a member of Downtown Lexington Partnership. We use a hybrid approach to staffing that includes full-time employees supplemented by contract specialists. All of our full-time employees live in Central Kentucky and most of our contract associates do as well. Please see our listing of personnel for more in-depth team member information

"Our firm is focused on creating results through creativity. We value innovation, so we are not afraid of exploring fresh ways to achieve our clients' goals."

**NANCY WISER**, PRESIDENT, WISER STRATEGIES

#### **Wiser Strategies**

108 Esplanade, Suite 240 Lexington, KY 40507 859-269-0123

www.wiserstrategies.com



#### AFFIDAVIT

A. His/her name is		
and he she is the individual submitting the proposal or is the authorized representative of Mackey aroup we will be proposal or is the authorized representative of Mackey aroup we will be proposal (hereinafter referred to as "Proposer").  2. Proposer will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the proposal is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.  3. Proposer will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.  4. Proposer has authorized the Division of Central Purchasing to verify the abovementioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.  5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.  6. Proposer has not knowingly violated any provision of Chapter 25 of the	Comes the Affiant, Nancy Wiser	, and after being first
Individual submitting the proposal or is the authorized representative of Mackey Group U.C. Alka Wiser Strategies, the entity submitting the proposal (hereinafter referred to as "Proposer").  2. Proposer will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the proposal is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.  3. Proposer will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.  4. Proposer has authorized the Division of Central Purchasing to verify the abovementioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.  5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.  6. Proposer has not knowingly violated any provision of Chapter 25 of the	duly sworn, states under penalty of perjury as follows:	
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Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.  5. Proposer has not knowingly violated any provision of Chapter 25 of the	mentioned information with the Division of Revenue and to disclose to	to the Urban County
	Commonwealth of Kentucky within the past five (5) years and the awar	d of a contract to the

Continued on next page

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7. Proposer acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

Further, Affiant sayeth naught.	
Pance Miser	
STATE OF Kentucky	
COUNTY OF Fayette	
The foregoing instrument was subscribed, swe	orn to and acknowledged before me
110	ALT HEAD AND THE DESIGNATION OF THE PARTY OF
DY_ NANCY WISER	on this the 28 <sup>th</sup> day
	on this the 28 <sup>th</sup> day
of <u>May</u> , 2025	

#### **EQUAL OPPORTUNITY AGREEMENT**

#### Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

#### The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

\*\*\*\*\*\*\*

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination

in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

#### Bidders

I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped and aged persons.

Signature

MACKEY GROUP DBA WISER STRATEGIES

Name of Business

#### WORKFORCE ANALYSIS FORM

Name of Organization: MACKEY GROUP DBA WISER STRATEGIES

Categories	Total	(l) Hisp	hite Not panic or tino)		panic .atino	Blac Afric Ame (N Hisp or La	can- rican ot anic	Nat Hawa and C Pac Islar (N Hisp or La	aiian Other cific nder ot anic	His	n (Not panic atino	Inc Ala N His	nerican dian or askan lative (not spanic Latino	ra (l His	vo or nore aces Not panic _atino	То	otal
		М	F	M	F	М	F	М	F	М	F	М	F	М	F	M	F
Administrators	1			1												1	
Professionals	6	2	4													2	4
Superintendents																	
Supervisors																	
Foremen																	
Technicians																	
Protective Service																	
Para-Professionals																	
Office/Clerical																	
Skilled Craft																	
Service/Maintenance																	
Total:	7	2	4	1		·										3	4

Prepared by: CHRIS RINCON, OPERATIONS MANAGER	Date: 05	_/28	<sub>/</sub> 2025	
(Name and Title	e)		Revised 2015	-Dec-15

Firm Submitting Proposal: MACKEY GROUP DBA WISER STRATEGIES

Complete Address: 2250 MACKEY PIKE NICHOLASVILLE 40356
Street City Zip

Contact Name: NANCY WISER Title: PRESIDENT

Telephone Number: 859.269.0123 Fax Number: N/A

Email address: nancy@wiserstrategies.com



#### LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference # RFP #17-2025

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to the Division of Procurement for approval immediately. **Failure to submit a completed form may cause rejection of the bid.** 

MWBE Company, Name, Address, Phone, Email	DBE/MBE WBE/VOSB/SDVOSB	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1. MACKEY GROUP DBA WISER STRATEGIES, NANCY WISER, 2250 MACKEY PIKE NICHOLASVILLE, KY 40356, 859.227.8850, nancy@wiserstrategies.com	WBE DBE	DEVELOPMENT OF MARKETING COLLATERAL	\$60,000	100%
2.				
3.				
4.				

The undersigned company representative submits the above list of MDWBE and veteran firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

MACKEY GROUP DBA WISER STRATEGIES	CHRIS RINCON		
Company	<b>Company Representative</b>		
05/28/2025	OPERATIONS MANAGER		
Date	Title		



## LFUCG MWDBE SUBSTITUTION FORM Bid/RFP/Quote Reference #RFP #17-2025

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to the Division of Procurement for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project. **Note: Form required if a subcontractor is being substituted on a contract.** 

SUBSTITUTED	DBE/MBE/WBE/VOSB/SDVOSB	Work to Be	Reason for the	Total Dollar	% Value of
DBE/MBE/WBE/VOSB	Formally Contracted/ Name,	Performed	Substitution	Value of the	Total Contract
Company Name, Address, Phone, Email	Address, Phone, Email			Work	
1.					
2.					
3.					
4.					

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

MACKEY GROUP DBA WISER STRATEGIES	CHRIS RINCON		
Company	<b>Company Representative</b>		
05/28/2025	OPERATIONS MANAGER		
Date	Title		

## ATTACHMENT A – SMALL AND DISADVANTAGED, MINORITY-, WOMEN-, AND VETERAN-OWNED BUSINESS OUTREACH PLAN

Proposer Name:	Wiser Strategies	Date:	June 4, 2025		
<b>Project Name:</b>	LFUCG Collateral Development	Project Number:	17-2025		
Contact Name:	Nancy Wiser	Telephone:	859-2278850		
Email:					
disadvantaged bus	he Minority Business Enterprise sinesses, minority-, women-, veteral process and to promote economic viability of Lexington-Fayette	nn-, and service-disable inclusion as a busir	oled veteran-owne ness imperative es	ed businesses	
disabled veteran-coof contracts with Bidder/Proposer costeps to ensure the service-disabled veteran-coof	I and disadvantaged businesses, in owned businesses, must have an e- public funds spent from certain operities that it has taken, and if the at small and disadvantaged businesses, are pro- performance of any subcontracts re-	qual opportunity to discretionary agreemere are further opposesses, including minovided an equal opposite oppos	be utilized in the nents. By submitted ortunities will take to cority-, woman-, we portunity to com	performance ing its offer, e, reasonable veteran-, and	
	submitted in response to this claus this form may cause the bid or pro-		ered in any score	d evaluation.	
Is the Bid	der/ Proposer a certified firm?	Yes X No □			
If yes, indicate a	ll certification type(s):				
DBE X	MBE $\square$	WBE X	SBE X	VOSB/SDVOS	
	by of the certificate and/or certifications of the certificate and/or certified li		ently listed on the	city's Minority	
last two years t	f firms that Bidder/ Proposer ha hat are minority-owned, woma ir certification status.		_		
Many of our vend	ors are women-owned, as are man	y of our partners.			
Click or ta	ap here to enter text.				
2. Does Bidder/P	roposer foresee any subcontracti	ing opportunities fo	or this procurem	ent?	

	, please explain why in the field below. Do not complete the rest of this form and submit this
first pag	ge with your bid and/or proposal. Click or tap here to enter text.
If yes,	please complete the following pages and submit all pages with your bid and/or proposal.
	e the steps Bidder/Proposer took to solicit small and disadvantaged businesses, including WBEs, VOSBs, and SDVOSBs, for subcontracting opportunities for this procurement.
	k the good faith and outreach efforts the Bidder/Proposer used to encourage the ation of small and disadvantaged businesses including, MBEs, WBEs, VOSBs and Bs:
	Bidder placed advertisements in search of prospective small businesses, DBEs, MBEs WBEs, VOSBs and/or SDVOSBs for the solicitation.
X	Bidder attended LFUCG Procurement Economic Inclusion Outreach event(s) within the past year. Yes, we attended the Lexington Minority Business Expo
	Bidder attended pre-bid and/or pre-proposal meetings for this solicitation.
	Bidder sponsored an Economic Inclusion Outreach event.
	Bidder requested a list of certified small, DBE, MBE, WBE, VOSB and/or SDVOSE subcontractors or suppliers from LFUCG.
	Bidder contacted organizations that work with small, DBE, MBE, WBE, VOSB and/or SDVOSB companies.
	Bidder sent written notices to certified small, DBE, MBE, WBE, VOSB and SDVOSE businesses.
	Bidder followed up to initial solicitations with interested small, DBE, MBE, WBE, VOSE and/or SDVOSB.
	Bidder provided small, DBE, MBE, WBE, VOSB and/or SDVOSB businesses interested in performing the solicited work with prompt access to the plans, specifications, scope of work and requirements of the solicitation.
	Bidder made efforts to segment portions of the work to be performed by small businesses DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, including dividing sub-bid/partnership opportunities into economically feasible units/parcels, to facilitate participation.

Bidder negotiated in good faith with interested small, DBE, MBE, WBE, VOSB and/or SDVOSB businesses.
Bidder provided adequate rationale for rejecting any small business', DBEs, MBEs, WBEs, VOSBs or SDVOSBs for lack of qualifications.
Bidder offered assistance in obtaining bonding, insurance, financial, equipment, or other resources to small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, in an effort to assist them in meeting project requirements.
Bidder made efforts to expand the search for small businesses, DBEs MBEs, WBEs, VOSBs and/or SDVOSBs beyond the usual geographic boundaries.
Bidder made other reasonable efforts to include small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs participation.

4. Bidder/Proposer must include documentation, including the date each effort was made, the medium through which each effort was made, and the outcome of each effort with this form, regardless of the level of small, DBE, MBE, WBE, VOSB and/or SDVOSB participation. Examples of required documentation include copies of email communications, copies of newspaper advertisements, or copies of quotations received from interested small businesses, DBEs, MBEs, WBEs, VOSBs or SDVOSBs.

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Click or tap here to enter text.
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For detailed information regarding outreach efforts that satisfy the MBE Program's requirements, please see "Documentation Required for Good Faith Efforts and Outreach Plans" page.

<u>Note</u>: The Bidder/Proposer must be willing to report the identity of each subcontractor and the value of each subcontract to MBEP if awarded a contract from this procurement.

Failure to submit the documentation requested may be cause for rejection of the bid. Bidders may include any other documentation deemed relevant to this requirement, which is subject to review by the MBE Liaison. Documentation of Good Faith and Outreach Efforts must be submitted with the bid, regardless of the proposed level of SBEs, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs participation in the procurement. If the Good Faith and Outreach Effort Form and associated documentation is not submitted with the bid response, the bid may be rejected.

The undersigned acknowledges that all information is accurate. Any misrepresentations may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

MACKEY GROUP DBA WISER STRATEGIES	CHRIS RINCON
Company 05/28/2025	Company Representative OPERATIONS MANAGER
Date	Title

4870-1925-6809, v. 1

In addition to above information, we want to share our firm's commitment to equal opportunity and diversity. This serves as our guidance for affirmative action.

#### **Equal Opportunity**

Wiser Strategies is committed to equal opportunity. We comply with state and federal laws and regulations and do not discriminate based on age, color, disability, gender identity or expression, marital status, national origin, race, religion, sex, sexual orientation, or veteran status in our policies, procedures, or practices.

#### Diversity

Wiser Strategies also embraces diversity among team members, suppliers, customers, and the communities in which we conduct business. We believe it's the right way to live and do business. We seek to form partnerships with other small businesses, and as part of our ongoing search for top talent, we engage with organizations that open doors to people of different backgrounds. We mentor others to help build the talent pool.

#### **GENERAL PROVISIONS**

1. Each Respondent shall comply with all Federal, State & Local regulations concerning this type of service or good.

The Respondent agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 et. seq., as amended, and KRS Chapter 338. The Respondent also agrees to notify the LFUCG in writing immediately upon detection of any unsafe and/or unhealthful working conditions at the job site. The Respondent agrees to indemnify, defend and hold the LFUCG harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

- 2. Failure to submit ALL forms and information required in this RFP may be grounds for disqualification.
- 3. Addenda: All addenda and IonWave Q&A, if any, shall be considered in making the proposal, and such addenda shall be made a part of this RFP. Before submitting a proposal, it is incumbent upon each proposer to be informed as to whether any addenda have been issued, and the failure to cover in the bid any such addenda may result in disqualification of that proposal.
- 4. Proposal Reservations: LFUCG reserves the right to reject any or all proposals, to award in whole or part, and to waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic needs.
- 5. Liability: LFUCG is not responsible for any cost incurred by a Respondent in the preparation of proposals.
- 6. Changes/Alterations: Respondent may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the proposal, and received by LFUCG prior to the scheduled closing time for receipt of proposals, will be accepted. The proposal, when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of proposal".
- 7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from a Respondent.
- 8. Bribery Clause: By his/her signature on the bid, Respondent certifies that no employee of his/hers, any affiliate or Subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.

- 9. Additional Information: While not necessary, the Respondent may include any product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the Respondent's response. Additional documentation shall not serve as a substitute for other documentation which is required by this RFP to be submitted with the proposal,
- 10. Ambiguity, Conflict or other Errors in RFP: If a Respondent discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
- 11. Agreement to Bid Terms: In submitting this proposal, the Respondent agrees that it has carefully examined the specifications and all provisions relating to the work to be done attached hereto and made part of this proposal. By acceptance of a Contract under this RFP, proposer states that it understands the meaning, intent and requirements of the RFP and agrees to the same. The successful Respondent shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to Respondent shall be authorized for services or expenses reasonably covered under these provisions that the proposer omits from its Proposal.
- 12. Cancellation: If the services to be performed hereunder by the Respondent are not performed in an acceptable manner to the LFUCG, the LFUCG may cancel this contract for cause by providing written notice to the proposer, giving at least thirty (30) days notice of the proposed cancellation and the reasons for same. During that time period, the proposer may seek to bring the performance of services hereunder to a level that is acceptable to the LFUCG, and the LFUCG may rescind the cancellation if such action is in its best interest.

#### A. Termination for Cause

- (1) LFUCG may terminate a contract because of the contractor's failure to perform its contractual duties
- (2) If a contractor is determined to be in default, LFUCG shall notify the contractor of the determination in writing, and may include a specified date by which the contractor shall cure the identified deficiencies. LFUCG may proceed with termination if the contractor fails to cure the deficiencies within the specified time.
- (3) A default in performance by a contractor for which a contract may be terminated shall include, but shall not necessarily be limited to:
  - (a) Failure to perform the contract according to its terms, conditions and specifications;
  - (b) Failure to make delivery within the time specified or according

- to a delivery schedule fixed by the contract;
- (c) Late payment or nonpayment of bills for labor, materials, supplies, or equipment furnished in connection with a contract for construction services as evidenced by mechanics' liens filed pursuant to the provisions of KRS Chapter 376, or letters of indebtedness received from creditors by the purchasing agency;
- (d) Failure to diligently advance the work under a contract for construction services:
- (e) The filing of a bankruptcy petition by or against the contractor; or
- (f) Actions that endanger the health, safely or welfare of the LFUCG or its citizens.

#### B. At Will Termination

Notwithstanding the above provisions, the LFUCG may terminate this contract at will in accordance with the law upon providing thirty (30) days written notice of that intent, Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

- 13. Assignment of Contract: The contractor shall not assign or subcontract any portion of the Contract without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
- 14. No Waiver: No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this Contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
- 15. Authority to do Business: The Respondent must be a duly organized and authorized to do business under the laws of Kentucky. Respondent must be in good standing and have full legal capacity to provide the services specified under this Contract. The Respondent must have all necessary right and lawful authority to enter into this Contract for the full term hereof and that proper corporate or other action has been duly taken authorizing the Respondent to enter into this Contract. The Respondent will provide LFUCG with a copy of a corporate resolution authorizing this action and a letter from an attorney confirming that the proposer is authorized to do business in the State of Kentucky if requested. All proposals must

be signed by a duly authorized officer, agent or employee of the Respondent.

- 16. Governing Law: This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this Contract, the Parties agree that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Contract or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.
- 17. Ability to Meet Obligations; Respondent affirmatively states that there are no actions, suits or proceedings of any kind pending against Respondent or, to the knowledge of the Respondent, threatened against the Respondent before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of Respondent to perform its obligations under this Contract, or which question the legality, validity or enforceability hereof or thereof.
- 18. Contractor understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Contractor is an independent contractor at all times during the performance of the services specified.
- If any term or provision of this Contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.
- 20. Contractor [or Vendor or Vendor's Employees] will not appropriate or make use of the Lexington-Fayette Urban County Government (LFUCG) name or any of its trade or service marks or property (including but not limited to any logo or seal), in any promotion, endorsement, advertisement, testimonial or similar use without the prior written consent of the government. If such consent is granted LFUCG reserves the unilateral right, in its sole discretion, to immediately terminate and revoke such use for any reason whatsoever. Contractor agrees that it shall cease and desist from any unauthorized use immediately upon being notified by LFUCG.

anth	~	05/28/2025	
Signature		Date	