

PROPOSED REORGANIZATION

Urban County Council Work Session

April 22, 2019

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LEXINGTON



Changes to Planning, Preservation and Development

■ Background

- Decision made to initiate Planning, Preservation and Development (PPD) Commissioner search to find candidate who could then lead a reorganization process
 - Determine operational efficiencies
- Commissioner search conducted in early 2019
 - Of the 21 applicants, half qualified and 3 were interviewed
 - None possessed qualifications and experience needed
 - Decision made to temporarily move Department of PPD under the Chief Administrative Officer



Changes to Planning, Preservation and Development

- Planning moved to Office of Economic Development
 - Similar to model used by other cities to break down silos of economic development and planning
 - Strengths in each Division complement the needs in the other
 - Office of Economic Development gains capacity to develop Coldstream Master Plan
 - Chief Development Officer's (CDO) engagement with development community needed in regards to Comprehensive Plan



Changes to Planning, Preservation and Development

- Division of Purchase of Development Rights (PDR) moved to Chief Administrative Officer (CAO)
- Division of Historic Preservation moved to CAO
- Office of Affordable Housing moved to Division of Grants & Special Programs
- Division of Building Inspection moved to Department of Environmental Quality and Public Works
- Division of Engineering moved to Department of Environmental Quality and Public Works
- Division of Code Enforcement to Department of Public Safety

Other Changes to Organizational Chart

- Move Global Lex from Department of Social Services into the Office of the Mayor
 - To emphasize the benefits and opportunities our immigrant community adds to Lexington
- Separate the Division of Emergency Management/E911 into two Divisions
 - Division of Enhance 911
 - Division of Emergency Management
- Separate the Division of Government Communications into two Divisions
 - Division of Lexcall
 - Division of Government Communications
 - Budgeting requested this action for their housekeeping



Questions?