



Lexington-Fayette Urban County Government
DEPARTMENT OF LAW

Linda Gorton
Mayor

Susan Speckert
Commissioner

TO: Linda Gorton, Mayor
Members, Urban County Council

FROM: 
David Barberie
Department of Law

DATE: August 13, 2021

RE: Collective Bargaining Agreement – Corrections Lieutenants and Captains

Request:

The Department of Law, on behalf of the Division of Community Corrections and the Division of Human Resources, requests a Resolution accepting the Collective Bargaining Agreement between LFUCG and the American Federation of State, County, and Municipal Employees, Local 2785, on behalf of Lieutenants and Captains in the Division of Community Corrections. A draft copy of the agreement which was ratified by the Union is attached. A final version of this document will be provided for the formal signing.

Why are you requesting?

This action is requested because the Council previously adopted Resolution No. 329-2011 (attached), which requires negotiated collective bargaining agreements to be placed before the Council for acceptance. Pursuant to the resolution, the summary statement regarding the impact of the agreement is also attached.

What is the cost in this budget year and future budget years?

This agreement, which is 4 years in length (retroactive to July 1, 2019), is anticipated to cost an estimated additional amount of \$120,000 for its term, with no additional cost impact this fiscal year.

Are the funds budgeted?

Yes. There is no additional fiscal impact this year.

File Number: 0823-21

Director/Commissioner: Susan Speckert, Commissioner of Law