

ORDINANCE NO. _____ - 2019

AN ORDINANCE PROVIDING AUTHORIZATION TO CHANGE THE BASE PAY OF CERTAIN EXEMPT EMPLOYEES IN ORDER TO CONFORM TO THE FAIR LABOR STANDARDS ACT (FLSA) AND BRINGING ALL AFFECTED INCUMBENTS TO THE NEW REQUIRED SALARY THRESHOLD STATUS, EFFECTIVE THE FIRST PAYROLL MONDAY FOLLOWING PASSAGE OF COUNCIL.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That pursuant to the U.S. Department of Labor' FLSA regulations, the standard salary level for exempt employees is increasing from \$455.00 per week (\$23,660.00 per year) to \$684.00 per week (\$35,568.00 per year) effective January 1, 2020.

Section 2 – That the foregoing incumbents pay increase be and hereby is ratified.

Nicole Rice, Social Worker, Grade 513E, from \$1,364.00 biweekly to \$1,368.00 biweekly, in the Division of Adult and Tenant Services, effective the first payroll Monday following passage of Council.

Whitney Mattingly-Peacock, Early Child Care Teacher, Grade 512E, from \$1,310.96 biweekly to \$1,368.00, in the Division of Adult and Tenant Services, effective the first payroll Monday following passage of Council.

Belinda Veach, Early Child Care Teacher, Grade 512E, from \$1,340.56 biweekly to \$1,368.00 biweekly, in the Division of Adult and Tenant Services, effective the first payroll Monday following passage of Council.

Jo Ballard, Early Child Care Teacher, Grade 512E, from \$1,342.32 biweekly to \$1,368.00 biweekly, in the Division of Adult and Tenant Services, effective the first payroll Monday following passage of Council.

Section 4 - That this Ordinance shall be effective the first payroll Monday following passage of Council.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

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