

### MEMORANDUM OF AGREEMENT

This Memorandum of Agreement ("MOA") is entered into this 4<sup>th</sup> day of March 2022, by and between the Lexington-Fayette Urban County Government (the "LFUCG") and the American Federation of State, County & Municipal Employees, Local 2785, representing the Corrections Lieutenants and Captains (the "Union"). These parties will collectively be referred to as the "Parties."

WHEREAS, the LFUCG and the Union are parties to a collective bargaining agreement ("CBA"), which is effective from July 1, 2019 to June 30, 2023; and

WHEREAS, the Parties intend to modify the CBA with respect to the salary schedule attached to the CBA as Appendix B.

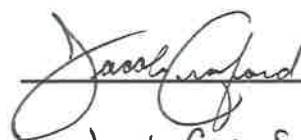
NOW THEREFORE BE IT RESOLVED THAT, in exchange for the mutual promises contained below:

1. LFUCG agrees to pay all Members recognized under the CBA in accordance with the attached wage schedule (Attachment 1). This schedule will commence during the first full pay period following approval of this Memorandum of Agreement by both the LFUCG Council and the Union.
2. The Parties agree that the anticipated pay increase for all Members recognized under the CBA effective July 1, 2022, of one and one half percent (1.5%), shall be eliminated.
3. The Parties agree that although this MOA exists separately and independently of the CBA, it is binding on the Parties and may be enforced through the grievance and arbitration procedures of the CBA.

For the LFUCG:

  
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For the Union:

  
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Jacob Crawford, President

American Federation of State,  
County, & Municipal Employees, Local 2785

## ATTACHMENT 1

### Year 3 - FY22

Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Annual	\$69,604	\$70,848	\$72,119	\$73,413	\$74,734	\$76,082	\$77,456	\$78,858
Biweekly	\$2,677	\$2,725	\$2,774	\$2,824	\$2,874	\$2,926	\$2,979	\$3,033

Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$82,432	\$83,934	\$85,466	\$87,027	\$88,620	\$90,245	\$91,903	\$93,594	\$95,318
Biweekly	\$3,170	\$3,228	\$3,287	\$3,347	\$3,408	\$3,471	\$3,535	\$3,600	\$3,666