



Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

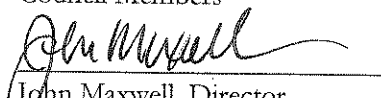
Jim Gray  
Mayor

Sally Hamilton  
Chief Administrative Officer

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**

  
John Maxwell, Director  
Division of Human Resources

**DATE:** August 1, 2014

**SUBJECT:** Abolish/Create positions – Division of Waste Management

The attached action amends Section 21-5 of the Code of Ordinances, abolishing five (5) positions of Equipment Operator Sr. (Grade 109N) and creating one (1) position of Public Service Supervisor Sr. (Grade 114E), one (1) Administrative Specialist Principal (Grade 114E), one (1) Trades Worker Sr. (Grade 109N), and one (1) Maintenance Mechanic (Grade 113N) in the Division of Waste Management, effective upon passage by Council.

These positions would allow the Division to restructure personnel that is needed for the day to day operations. It would also allow the Division to better balance the work load and provide more focused efforts that are needed to make the division more effective.

The fiscal impact for FY 2015 (22 pay periods) will be a cost of \$4,866.70 and will be funded by the Divisions operating account 1115-303501-0001-75101. All costs include benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Equipment Operator Sr. (actual budget)	19,788.33	\$0	\$(19,788.33)
Vacant	Equipment Operator Sr. (actual budget)	19,788.33	\$0	\$(19,788.33)
S. Brown	Equipment Operator Sr. (actual budget)	\$39,794.76	\$0	\$(39,794.76)
W. Jones	Equipment Operator Sr. (actual budget)	\$34,357.86	\$0	\$(34,357.86)
J. Clark	Equipment Operator Sr. (actual budget)	\$38,414.08	\$0	\$(38,414.08)
Vacant	Administrative Specialist Principal	\$0	\$44,488.39	\$44,488.39
Vacant	Public Service Supervisor Sr.	\$0	\$44,488.39	\$44,488.39

Vacant	Trades Worker Sr.	\$0	\$29,982.66	\$29,982.66
Vacant	Maintenance Mechanic	\$0	\$39,206.09	\$39,206.09
<b>Total Annual Impact/ Salary and Benefits \$5,751.56</b>				

If you have questions or need any additional information is warranted, please contact Alisha Lyle 859-258-3957.

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