

**LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT**

**Costs Summary of Corrections Collective Bargaining Agreement**

**Four-year term:** Approximate savings: \$1,231,214

**Year One:** Approximate savings: \$702,607

\$277,607 (no swing holidays, two hours less in monthly vacation accrual,  
additional four hours for Christmas Eve holiday)

\$155,000 (no steps or structure movement for effective half-year)

\$185,500 (two hours less in monthly sick leave accrual)

\$85,500 (\$25 reduction in monthly health insurance benefit pool)

\$702,607

**Year Two:** Approximate savings: \$772,607

\$277,607 (no swing holidays, two hours less in monthly vacation accrual,  
additional four hours for Christmas Eve holiday)

\$310,000 (no steps or structure movement for effective full year)

\$185,500 (two hours less in monthly sick leave accrual)

\$772,607

**Year Three:** Approximate cost increase: \$44,500

-\$155,000 savings (no steps or structure movement for effective half-year)

+\$85,500 additional cost (\$25 increase to monthly health insurance benefit pool)

+\$114,000 additional cost (\$400 across the board structure movement)

\$44,500

**Year Four:** Approximate cost increase: \$199,500

+\$114,000 additional cost (\$400 across the board structure movement)

+\$85,500 additional cost (\$25 increase to monthly health insurance benefit pool)

\$199,500