




MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: January 22, 2024

SUBJECT: Abolish/Create positions – Division of Community and Resident Services

Request:

The attached action is requesting authorization to abolish one (1) classified position of Social Worker Sr. (Grade 518E) and create one (1) classified position of Social Services Worker (Grade 516E) in the Division of Community and Resident Services, effective upon passage of Council.

Why are you requesting:

The Division of Community and Resident Services is requesting to change the job title of Social Worker Sr. to Social Services Worker. The job duties of the Social Services Worker position are more in line with the needs of the division. The Social Services Worker position does not require a license.

What is the cost in this budget year and future budget year?

This has a 12-month future impact cost savings of \$6,631.16.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Social Worker Sr.	\$54,423.20	\$0	(\$54,432.20)
Social Services Worker	\$0	\$49,362.56	\$49,362.56
Total Annual Impact/ Salary and Benefits			
(\$6,631.16)			



File Number: 0102.24

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.

