

ORDINANCE NO. _____-2012

AN ORDINANCE AMENDING SECTION 23-18(B), (G)(1) and (I) OF THE CODE OF ORDINANCES PROVIDING THAT A PSYCHOLOGICAL EXAMINATION SHALL NOT BE GIVEN UNTIL AFTER A CONDITIONAL OFFER IS MADE.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 23-18(b), be and here is amended to read as follows:

- (b) The examination for appointment to the fire academy shall be comprised of a two (2) phase process. Phase I shall consist of a written examination, a physical fitness test, and an oral examination. Phase II shall consist of a polygraph examination and a background investigation.

Section 2 – That Section 23-18(g)(1) be and hereby is amended to read as follows:

- (g) Phase II shall consist of the following:
 - (1) The fire chief shall establish the maximum number of candidates from the testing procedure who will proceed to Phase II of the hiring process. Phase II shall consist of a polygraph examination and a background investigation.

Section 3 – That Section 23-18(i) be and hereby is amended to read as follows:

- (i) After all requirements have been met, the chief shall forward his recommendation through the urban county government chain of command to the mayor with a recommendation for appointment. The mayor may accept or reject any recommendation made through the chain of command and shall have the sole prerogative to make the final selections. After the final selections are made, the mayor shall submit the recommendations to the urban county council for approval to make conditional offers. After conditional offers are made and accepted, each selected candidate shall undergo a physical examination or medical examination, psychological suitability screening test and drug screening. All candidates who successfully complete the physical examination or medical examination, psychological suitability screening test and drug screening shall begin their probationary period.

Section 4 – That this Ordinance shall become effective upon date of passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

175-12 GHG X:\Cases\HR\12-LE0001\LEG\00335634.DOC