



Lexington-Fayette Urban County Government
DEPARTMENT OF LAW

Jim Gray
Mayor

Janet M. Graham
Commissioner

TO: Jim Gray, Mayor
Members, Urban County Council

FROM: Department of Law

DATE: September 28, 2012

RE: Collective Bargaining Agreement
Police Lieutenants and Captains

This memo is to request a Resolution accepting a new Collective Bargaining Agreement (CBA) between LFUCG and the Fraternal Order of Police, Lodge No.4, on behalf of Police Lieutenants and Captains.

This CBA is very similar to the one agreed to on behalf of Police Officers and Sergeants which was effective on July 1. Since there are less than 30 members in this bargaining unit the financial impacts are relatively small. However, the financial sacrifices agreed to by the Lieutenants/Captains are in line with those made by other public safety bargaining units.

A copy of the Agreement is attached. We have also attached an outline highlighting the changed provisions from the current CBA. Representatives of the administration's bargaining team will be available at Work Session to address any specific questions regarding the new CBA.

The proposed effective date of the new CBA is November 1, 2012 with a term of four years.

Edward W. Gardner
Attorney Sr.

Enclosures

**cc: Richard Moloney, CAO
Council Office**

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