



General Government & Social Services Committee

June 15, 2021

Summary and Motions

Committee chair, Council Member Susan Lamb, called the meeting to order at 1:04 p.m. Committee members Vice Mayor Steve Kay and Council Members Richard Moloney, James Brown, Hannah LeGris, Liz Sheehan, Fred Brown, Whitney Baxter, Jennifer Reynolds, and Kathy Plomin attended the meeting. Council Member Josh McCurn attended as a non-voting member.

NOTE: The full summary of the June 15, 2021 committee meeting will be shared on August 17, 2021

IV. LFUCG Diversity, Equity, and Inclusion Statement

Arthur Lucas, Diversity and Inclusion Officer, reviewed the suggestions the committee provided at the last meeting, which included the use of "citizenry", action plans for each commitment, and develop and demonstrate a workplan. Words such as *commit, to develop, increase outreach, and improve our ability* were added to the statement based on the suggestions made by the committee in April. The presentation provided an action plan for each of the bulleted items that are part of the DEI statement that ranged from better use of social media outlets to enhancing the city's distribution lists to recruitment fairs. Lucas reviewed a work plan example from 2017 to recruit people from historically black colleges and universities in the region, which is on-going. Other action plan items include diversity and inclusion workshops for employees and more coordination with the Minority Business Enterprise Liaison to increase outreach to diverse businesses in the procurement process. He highlighted efforts such as the Mayor's Commission for Racial Justice and Equity and partnering with the University of Kentucky to help implement the commission's recommendations, which help LFUCG strive to serve as a model for equity for all residents within our community. Lamb pointed out a draft resolution that was shared with the committee for their consideration to approve the proposed DEI statement.

Motion by Moloney to approve the diversity, equity and inclusion statement; seconded by Reynolds. The motion passed without dissent.

Motion by Kay to report out this item to the council on June 22, 2021; seconded by LeGris. The motion passed without dissent.

Meeting materials: [Lexington-Fayette Urban County Government - Meeting of General Government & Social Services Committee on 6/15/2021 at 1:00 PM \(legistar.com\)](#)

Recording of the meeting: [General Government & Social Services Committee - Jun 15th, 2021 \(granicus.com\)](#)

HBA 6/17/21