




Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Janet Graham  
Commissioner

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** January 6, 2014

**SUBJECT:** Abolish/Create positions – Division of Water Quality

The attached actions amend Section 21-5 of the Code of Ordinances by abolishing two (2) positions of Electronics/Computer Controls Specialist (Grade 113N), abolishing one (1) position of Engineering Technician Senior (Grade 113E), abolishing one (1) position of Associate Engineering Technician Prin. (Grade 114E), creating one (1) position of Program Specialist (Grade 112E), creating one (1) position of Microcomputer Support Specialist (Grade 113N), and creating two (2) positions of Electrician (114N) all in the Division of Water Quality, effective upon passage of Council.

The purpose of this reorganization is to provide the staffing necessary to best respond to the Consent Decree requirements related to storm and sanitary sewers infrastructure and programs, inspections and reporting.

The fiscal impact for FY 2014 (9 pay periods) will be a cost savings of \$17,116.30 including benefits.

| Name  | Position Title                           | Annual Salary Before | Annual Salary After | Annual Increase/Decrease |
|---|--|----------------------|---------------------|--------------------------|
| Vacant  | Electronics/Computer Controls Specialist | \$49,709.09          | -----               | (\$46,819.47)            |
| Vacant  | Electronics/Computer Controls Specialist | \$50,827.17          | -----               | (\$50,827.17)            |
| Vacant  | Engineering Technician Senior            | \$39,330.22          | -----               | (\$39,330.22)            |
| Vacant  | Associate Engineering Technician Prin.   | \$57,917.56          | -----               | (\$57,917.56)            |
| Vacant  | Program Specialist                       | -----                | \$37,925.94         | \$37,925.94              |
| Vacant  | Microcomputer Support Specialist         | -----                | \$38,437.62         | \$38,437.62              |
| Vacant  | Electrician                              | -----                | \$41,214.94         | \$41,214.94              |
| Vacant  | Electrician                              | -----                | \$41,214.94         | \$41,214.94              |
| <b>Total Annual Impact/<br/>Salary and Benefits<br/>(\$49,447.10)</b> |  |                      |                     |                          |

If you have questions or need additional information, please contact Tamara Walters at (859) 258-3126.

Attachments

Log #14-0034