

GLENDA HUMPHREY GEORGE DIRECTOR HUMAN RESOURCES

MEMORANDUM

TO:

Linda Gorton, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

Glenda Humphrey George, Director

Division of Human Resources

DATE:

January 6, 2025

SUBJECT:

Create position - Division of Human Resources

Request:

The attached action is requesting authorization to create one (1) classified position of Human Resources Manager (Grade 527E) in the Division of Human Resources, effective upon passage of Council.

Why are you requesting:

The Division of Human Resources is requesting to create an HR Manager position that will be located at the Division of Waste Management. This position will handle recruitment, hiring, new employee orientation, employee relations matters, discipline and CBA issues.

What is the cost in this budget year and future budget year?

This has a 12-month future impact cost of \$115,032.93.

| Position Title | Annual Salary Before | Annual Salary After | Annual Increase/Decrease |
|-------------------------|-------------------------|------------------------|--------------------------|
| Human Resources Manager | \$0 | \$85,693.92 | \$85,693.92 |
| | Total Annual Im | pact/ | |
| | Salary and Ber | | |
| | \$115,032.9 | 3 | |





File Number: 0069.25

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.



