


Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Janet Graham  
Commissioner

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Richard Moloney, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** October 26, 2012

**SUBJECT:** Abolish/Create positions – Division of Community Corrections

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Life Skills Program Instructor (Grade 110E) and one (1) position of Community Corrections Lieutenant (Grade 114E); creating one (1) position of Life Skills Program Specialist, (Grade 113E) and one (1) position of Community Reentry Coordinator (Grade 115E) in the Division of Community Corrections, effective upon passage by Council.

The Division is requesting this action in order to enhance the programs offered at the facility. This action will provide the level of expertise needed to properly evaluate current programming, develop new programs, and place offenders in programs identified to meet their specific needs thus enhancing the likelihood of success. The position has a secondary benefit of being a non sworn position that reduces the required pension contributions of the government.

The fiscal impact for FY2013 (16 pay periods) will be a savings of \$11,966. All costs include benefits. This amount does not include lapse which has been included in the attached Budget Amendment.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Life Skills Program Specialist	\$0	\$39,853.06	\$39,853.06
Vacant	Community Reentry Coordinator	\$0	\$45,981.78	\$45,981.78
Vacant	Life Skills Program Instructor	\$32,434.22	\$0	\$(32,434.22)
Vacant	Community Corrections Lieutenant	\$59,537.92	\$0	\$(59,537.92)
<b>Total Annual Impact/ Salary and Benefits \$(19,445)</b>				

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Rodney Ballard, Director – Division of Community Corrections

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