

JOHN MAXWELL
DIRECTOR
HUMAN RESOURCES

## MEMORANDUM

TO:

Jim Gray, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

John Maxwell, Director

Division of Human Resources

DATE:

April 5, 2016

RE:

Title changes - Division of Waste Management and Environmental Services

## Request:

The attached action is requesting authorization to change the position titles of Environmental Outreach Specialist (Grade 518E) in the Division of Waste Management and the Division of Environmental Services to Environmental Initiatives Specialist (Grade 518E); reclassifying the incumbents in the Divisions of Waste Management and Environmental Services, effective upon passage by Council.

## Why are you requesting?

The Division of Human Resources is currently updating job descriptions. During this process, it was discovered that the two classifications were similar enough to be combined into one classification.

## What is the cost in the budget year and future budget year?

There is no fiscal impact with this action.

File Number:

0379-16

Director/Commissioner:

John Maxwell/Sally Hamilton

If you have questions or additional information is warranted, please contact Alisha Lyle at (859) 258-3957.

