

RESOLUTION NO. _____-2017

A RESOLUTION ADOPTING A POLICY TO GOVERN THE TEMPORARY PLACEMENT OF EMPLOYEES IN POSITIONS CURRENTLY OCCUPIED BY OTHER EMPLOYEES DUE TO A PENDING JOB VACANCY, FOR A PERIOD NOT TO EXCEED NINETY (90) DAYS; AUTHORIZING DEPARTING EMPLOYEES TO TRAIN INCOMING EMPLOYEES, PROVIDE TRANSITIONAL ASSISTANCE, AND AID WITH THE CONTINUITY OF OPERATIONS WITHIN THE GOVERNMENT, SUBJECT TO THE AVAILABILITY OF SUFFICIENT FUNDING; AND AUTHORIZING THE DIRECTOR OF HUMAN RESOURCES, ON BEHALF OF THE URBAN COUNTY GOVERNMENT, TO DEVELOP AND IMPLEMENT PROCEDURES CONSISTENT WITH THIS POLICY.

BE IT RESOLVED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the Urban County Council be and hereby adopts the Policy, which is attached hereto and incorporated by reference, to govern the temporary placement of employees in positions currently occupied by other employees due to a pending job vacancy, for a period not to exceed ninety (90) days; authorizing departing employees to train incoming employees, provide transitional assistance, and aid with the continuity of operations within the government, subject to the availability of sufficient funding; and authorizing the Director of Human Resources, on behalf of the Urban County Government, to develop and implement procedures consistent with this Policy.

Section 2 - That the Policy be and hereby shall be named the Temporary Employee Overlap Policy.

Section 3 - That this Resolution shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

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