

Lexington-Fayette Urban County Government DIVISION OF HUMAN RESOURCES

Jim Gray Mayor

Sally Hamilton Chief Administrative Officer

MEMORANDUM

TO:

Jim Gray, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

John Maxwell, Director

Division of Human Resources

DATE:

August 1, 2014

SUBJECT:

Abolish/Create position - Division of Facilities and Fleet Management

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Custodial Worker, (Grade 102N) and creating one (1) position of Administrative Officer, (Grade 118E) in the Division of Facilities and Fleet Management, effective upon passage by Council.

This new position is based on the recent management strategy to increase level of outsourcing and contracting of maintenance/repair services has necessitated the need for additional contract management expertise and the anticipated need for producing a higher level of financial and operational oversight due to the implementation of the new computerized maintenance management system by July 2014 as well as providing additional analysis/reporting capability of the internal and external resources.

The fiscal impact for FY2015 (22 pay periods) will be a cost of \$51,995 and will be funded from the Divisions Professional Services account. All costs include benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Dennis Bevels	Custodial Worker (actual budget)	\$12,980.37	\$ 0	\$(12,980.37)
Vacant	Administrative Officer	\$0	\$59,789.08	\$59,789.08

Total Annual Impact/ Salary and Benefits \$58,773.01

If you have questions or need additional information, please contact Alisha Lyle at 258-3957.

Attachments

Log #15-0007