

MAYOR LINDA GORTON



LEXINGTON

GLEND A HUMPHREY GEORGE
DIRECTOR
HUMAN RESOURCES

TO: Linda Gorton, Mayor
Members, Urban County Council

FROM: Glenda Humphrey George, Director
Division of Human Resources

DATE: May 29, 2025

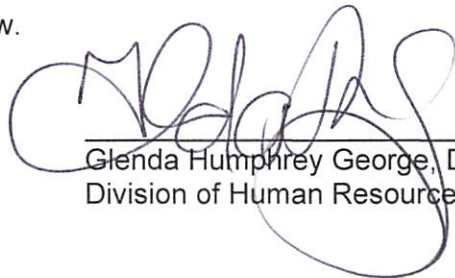
RE: Sick Checks

Council authorization is requested to amend Section 21-34(a) of the Code of Ordinances to provide that classified and unclassified civil service employees (non-sworn) hired on or after July 1, 2025, who accumulate more than 600 sick leave hours will not be paid out for any accumulation in excess of 600 hours nor will they be allowed to carry the excess accumulation over to the next calendar year. A draft ordinance is attached.

Currently, employees who have accumulated more than 600 hours are paid out for the excess accumulation (up to 120 hours) annually. In January of this year, we paid \$2,323,922.12 to non-sworn personnel who had accumulated over 600 hours in calendar year 2024.

Please note that we will not realize any savings relating to this ordinance change until 2031 and that this ordinance does not affect any of our bargaining units.

If you have any questions, please let me know.



Glenda Humphrey George, Director
Division of Human Resources



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