



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM:


John Maxwell, Director
Division of Human Resources

DATE: November 20, 2013

SUBJECT: Abolish/Create Positions - Division of Emergency Management/E-911

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Director Enhanced 911 (Grade 119E) and creating one (1) position of Director Enhanced 911 (Grade 122E) effective upon passage of Council.

Upon the request of the Department of Public Safety, and in accordance with Section 21-2 (d) of the Code of Ordinances, the Division of Human Resources conducted a classification study on the vacant position using a Position Analysis Questionnaire (PAQ) and position audit. The position was analyzed by staff using the whole job rank and factor comparison methods. The outcome is a recommended change in pay grade as described in this action.

The fiscal impact for FY2014 (13 pay periods) will be a cost savings of \$3,476.07 including benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/(Decrease)
Vacant	Director Enhanced 911 (Grade 119E)	\$85,774.17	\$0	(\$85,774.17)
Vacant	Director Enhanced 911 (Grade 122E)	\$0	\$80,292.18	\$80,292.18
Total Annual Impact/ Salary and Benefits \$(6,952.15)				

If you have questions or need additional information, please contact Nicole Rodriguez at (859) 258-3129.

Attachments

Log # 14-0028