

ORDINANCE NO. 107 - 2025

AN ORDINANCE AMENDING THE AUTHORIZED STRENGTH BY ADOPTING REVISED PAY GRADES, JOB CODES, JOB CLASSIFICATIONS, JOB TITLES, AND SALARY RANGES FOR POSITIONS IN THE DIVISIONS OF ENGINEERING, STREETS AND ROADS, WATER QUALITY, WASTE MANAGEMENT, ENVIRONMENTAL SERVICES, COMMUNITY CORRECTIONS, POLICE, FIRE AND EMERGENCY SERVICES, AGING AND DISABILITY SERVICES, FAMILY SERVICES, YOUTH SERVICES, FACILITIES AND FLEET MANAGEMENT, AND PARKS AND RECREATION, BASED ON A MARKET STUDY PERFORMED BY THE DIVISION OF HUMAN RESOURCES, AND DIRECTING THE ADMINISTRATION TO TRANSFER INCUMBENTS AS APPROPRIATE AND TO IMPLEMENT ANY RECOMMENDED SALARY ADJUSTMENTS FOR CLASSIFIED AND UNCLASSIFIED CIVIL SERVICE EMPLOYEES IN THESE POSITIONS, EFFECTIVE THE FIRST PAYROLL MONDAY FOLLOWING PASSAGE OF COUNCIL.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the Mayor, on behalf of the Lexington-Fayette Urban County Government, be and hereby is authorized and directed to implement the portions of the Market Study recommended by the Division of Human Resources, for positions in the following divisions: Engineering, Streets and Roads, Water Quality, Waste Management, Environmental Services, Community Corrections, Police, Fire and Emergency Services, Aging and Disability Services, Family Services, Youth Services, Facilities and Fleet Management, and Parks and Recreation, related to changes to job classifications, job titles, pay grades, class codes and salary ranges.

Section 2 – That the following revised pay grades, job codes, job classifications, job titles, and salary ranges be and hereby are adopted, transferring incumbents as appropriate, and any recommended salary adjustments for classified and unclassified civil service employees be and hereby are adopted, as follows:

Section 3 – That this Ordinance shall become effective on the first payroll Monday following passage of Council.

PASSED URBAN COUNTY COUNCIL: November 20, 2025

Linda Gorton

MAYOR

ATTEST:

[Signature]

CLERK OF URBAN COUNTY COUNCIL

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