

ORDINANCE NO. 130 - 2024

AN ORDINANCE PURSUANT TO SECTION 6.12 OF THE CHARTER OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT TO REORGANIZE THE DIVISION OF WASTE MANAGEMENT, AT THE REQUEST OF THE DEPARTMENT OF ENVIRONMENTAL QUALITY AND PUBLIC WORKS, AS FOLLOWS: AMENDING THE CLASSIFIED CIVIL SERVICE AUTHORIZED STRENGTH BY ABOLISHING ONE HUNDRED AND TWENTY (120) POSITIONS OF RESOURCE RECOVERY OPERATOR, GRADE 515N, AND CREATING ONE HUNDRED AND TWENTY (120) POSITIONS OF RESOURCE RECOVERY OPERATOR, GRADE 518N, TRANSFERRING THE INCUMBENTS; AMENDING THE CLASSIFIED CIVIL SERVICE AUTHORIZED STRENGTH BY ABOLISHING NINE (9) POSITIONS OF PUBLIC SERVICE SUPERVISOR SR., GRADE 518N, AND CREATING NINE (9) POSITIONS OF RESOURCE RECOVERY OPERATOR SUPERVISOR SR., GRADE 520N, TRANSFERRING THE INCUMBENTS; AND AMENDING THE UNCLASSIFIED CIVIL SERVICE AUTHORIZED STRENGTH BY ABOLISHING ONE (1) POSITION OF RESOURCE RECOVERY OPERATOR, GRADE 515N, AND CREATING ONE (1) POSITION OF RESOURCE RECOVERY OPERATOR, GRADE 518N, TRANSFERRING THE INCUMBENT; ALL CHANGES TO BE EFFECTIVE ON DECEMBER 30, 2024.

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WHEREAS, Section 6.12 of the Charter of the Lexington-Fayette Urban County Government provides that the Council shall have the power to “consolidate, divide, and otherwise restructure the organization of all departments, offices, and divisions” covered by Article 6 of the Charter; and

WHEREAS, at the request of the Department of Environmental Quality and Public Works, with the approval of the Chief Administrative Officer, and following a classification study conducted by the Division of Human Resources in accordance with the Code of Ordinances, it has been determined that effective and efficient operation of government will occur by reorganizing the Division of Waste Management, abolishing and creating positions and/or changing pay grades for certain positions and transferring the incumbents in those positions, as appropriate.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the following subsection line numbers in the classified civil service authorized strength be and hereby are amended to read as follows:

350.067      120    619    518N    Resource Recovery Operator

350.030      4        607    518N    Public Service Supervisor Sr.

Section 2 – That the following subsection line number in the classified civil service authorized strength be and hereby is created to read as follows:

350.025      9      609    520N    Resource Recovery Operator Supervisor Sr.

Section 3 – That the following subsection line number in the unclassified civil service authorized strength be and hereby is amended to read as follows:

350.018      1      619    518N    Resource Recovery Operator

Section 4 – That the incumbents to the classified civil service position of Resource Recovery Operator, Grade 515N, be and hereby are transferred to the classified civil service position of Resource Recovery Operator, Grade 518N, with each incumbent's name, their current hourly rate, and their new hourly rate being identified and more particularly set forth on Exhibit A, which is attached hereto and incorporated herein by reference as if set forth herein in its entirety.

Section 5 – That eight (8) incumbents in the classified civil service position of Public Service Supervisor Sr., Grade 518N, be and hereby are transferred to the classified civil service position of Resource Recovery Operator Supervisor Sr., Grade 520N, with each incumbent's name, their current hourly rate, and their new hourly rate being identified and more particularly set forth on Exhibit A, which is attached hereto and incorporated herein by reference as if set forth herein in its entirety.

Section 6 – That the incumbent to the unclassified civil service position of Resource Recovery Operator, Grade 515N, be and hereby is transferred to the unclassified civil service position of Resource Recovery Operator, Grade 518N, with the incumbent's name, their current hourly rate, and their new hourly rate being identified and more particularly set forth on Exhibit A, which is attached hereto and incorporated herein by reference as if set forth herein in its entirety.

Section 7 – That this Ordinance shall become effective as of December 30, 2024.

PASSED URBAN COUNTY COUNCIL: November 21, 2024



MAYOR

ATTEST:

  
CLERK OF URBAN COUNTY COUNCIL  
PUBLISHED: November 29, 2024-1t

Lexington-Fayette Urban County Government

Changes in Authorized Positions

Date: 10/22/24

Classified Civil Service

Changes From:		Changes To:		Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Salary
No. Pos.	Class Code	Pay Grade	Position Title								
<u>Division of Waste Management (350)</u>											
350.067	120	619	515N					Resource Recovery Operator			
				350.067	120	619	518N	Resource Recovery Operator			
										Ieshia Mays	\$20.959/hourly
										Damarintae Fischer	\$21.081/hourly
										Brandon Clemmons	\$21.133/hourly
										Salihah Muhammad	\$21.419/hourly
										Damian Clemmons	\$21.933/hourly
										Timothy Sturgis	\$21.851/hourly
										Russell Brown	\$22.221/hourly
										Kareem Smith	\$22.384/hourly
										Jamar Huffman	\$22.387/hourly
										Charles Watts	\$22.387/hourly
										Perry White	\$22.394/hourly
										Joshua Bowman	\$22.410/hourly
										Jeffrey Lewis	\$22.267/hourly
										Tyrus Day	\$22.276/hourly
										Marcellus Lewis	\$22.276/hourly
										Marcus Jackson	\$22.516/hourly
										Stephen Smith	\$22.374/hourly
										Brandon Darland	\$22.573/hourly
										Pecola Cowan	\$22.659/hourly
										Andrew Jackson	\$22.673/hourly
										Calvin Johnson	\$22.730/hourly
										LaVance Beasley	\$22.459/hourly
										Philicia Segar	\$22.851/hourly
										Larone Jones	\$22.221/hourly
										Robert Warren	\$22.908/hourly
										George Harris	\$22.398/hourly
										Hue Mason III	\$23.000/hourly
										Cameron Kennedy	\$23.030/hourly
										Toby Mundy	\$23.030/hourly
										Quinton Dixon	\$23.030/hourly
										Jamel Bell	\$22.816/hourly
										Brian Wright	\$23.287/hourly
										Marquis Hale	\$23.309/hourly
										Dereke Soaper	\$23.386/hourly
										John Williams	\$23.386/hourly
										Micah Emerson	\$23.386/hourly
										Eric Hodgson	\$22.730/hourly
										Juan McKee	\$22.645/hourly
										Erik Johnson	\$21.820/hourly
										Curtis Claycomb	\$23.577/hourly
										Tangela Jessee	\$23.508/hourly
										Austin Zahn	\$23.273/hourly
										Milton Locke	\$23.608/hourly
										Jefferson Harkless	\$23.330/hourly
										Ronnie Warner	\$23.779/hourly
										Rickey Colbourne	\$22.374/hourly
										John Gerardi	\$24.000/hourly
										Ieshia Mays	\$24.356/hourly
										Damarintae Fischer	\$24.481/hourly
										Brandon Clemmons	\$24.541/hourly
										Salihah Muhammad	\$24.541/hourly
										Damian Clemmons	\$24.694/hourly
										Timothy Sturgis	\$24.710/hourly
										Russell Brown	\$25.060/hourly
										Kareem Smith	\$25.070/hourly
										Jamar Huffman	\$25.073/hourly
										Charles Watts	\$25.073/hourly
										Perry White	\$25.081/hourly
										Joshua Bowman	\$25.099/hourly
										Jeffrey Lewis	\$25.121/hourly
										Tyrus Day	\$25.125/hourly
										Marcellus Lewis	\$25.133/hourly
										Marcus Jackson	\$25.218/hourly
										Stephen Smith	\$25.241/hourly
										Brandon Darland	\$25.282/hourly
										Pecola Cowan	\$25.378/hourly
										Andrew Jackson	\$25.394/hourly
										Calvin Johnson	\$25.458/hourly
										LaVance Beasley	\$25.511/hourly
										Philicia Segar	\$25.593/hourly
										Larone Jones	\$25.624/hourly
										Robert Warren	\$25.657/hourly
										George Harris	\$25.676/hourly
										Hue Mason III	\$25.760/hourly
										Cameron Kennedy	\$25.794/hourly
										Toby Mundy	\$25.794/hourly
										Quinton Dixon	\$25.794/hourly
										Jamel Bell	\$25.986/hourly
										Brian Wright	\$26.081/hourly
										Marquis Hale	\$26.106/hourly
										Dereke Soaper	\$26.192/hourly
										John Williams	\$26.192/hourly
										Micah Emerson	\$26.192/hourly
										Eric Hodgson	\$26.199/hourly
										Juan McKee	\$26.276/hourly
										Erik Johnson	\$26.324/hourly
										Curtis Claycomb	\$26.406/hourly
										Tangela Jessee	\$26.501/hourly
										Austin Zahn	\$26.533/hourly
										Milton Locke	\$26.593/hourly
										Jefferson Harkless	\$26.597/hourly
										Ronnie Warner	\$26.632/hourly
										Rickey Colbourne	\$26.750/hourly
										John Gerardi	\$26.880/hourly

Exhibit "A"

John Angel	\$23,644/hourly	John Angel	\$26,915/hourly
David Smith	\$24,064/hourly	David Smith	\$26,952/hourly
April Wallace	\$23,279/hourly	April Wallace	\$26,960/hourly
Jeffrey Welch	\$23,288/hourly	Jeffrey Welch	\$26,960/hourly
Joseph Wright	\$23,395/hourly	Joseph Wright	\$26,960/hourly
Shaunetta Thomas	\$23,601/hourly	Shaunetta Thomas	\$26,960/hourly
Austin Madry	\$23,623/hourly	Austin Madry	\$26,960/hourly
Alex Hicks	\$23,632/hourly	Alex Hicks	\$26,960/hourly
Timothy Miles	\$23,842/hourly	Timothy Miles	\$26,960/hourly
Reginald Caise	\$23,872/hourly	Reginald Caise	\$26,960/hourly
Christopher Reynolds	\$24,000/hourly	Christopher Reynolds	\$26,960/hourly
Laron Lewis	\$24,179/hourly	Laron Lewis	\$27,080/hourly
Clifton Stone	\$24,393/hourly	Clifton Stone	\$27,320/hourly
John Johnson	\$24,471/hourly	John Johnson	\$27,408/hourly
Antwan Davis	\$24,715/hourly	Antwan Davis	\$27,681/hourly
Thomas Galashaw	\$24,800/hourly	Thomas Galashaw	\$27,776/hourly
Willette Cowan	\$24,825/hourly	Willette Cowan	\$27,804/hourly
Clay Webb	\$24,892/hourly	Clay Webb	\$27,879/hourly
Donald Langfels	\$24,927/hourly	Donald Langfels	\$27,918/hourly
Aaron Dishman	\$25,086/hourly	Aaron Dishman	\$28,096/hourly
Vernon Willoughby	\$25,113/hourly	Vernon Willoughby	\$28,127/hourly
Anthony Rodgers	\$25,113/hourly	Anthony Rodgers	\$28,127/hourly
Daniel Madison	\$25,205/hourly	Daniel Madison	\$28,230/hourly
Javier Perez	\$25,214/hourly	Javier Perez	\$28,240/hourly
Darryl Baker	\$25,264/hourly	Darryl Baker	\$28,296/hourly
Frederick Cotton	\$25,429/hourly	Frederick Cotton	\$28,480/hourly
Ilir Aliu	\$26,099/hourly	Ilir Aliu	\$29,231/hourly
John Taylor	\$26,186/hourly	John Taylor	\$29,328/hourly
Antwan Benton	\$26,228/hourly	Antwan Benton	\$29,375/hourly
Sonya Taylor	\$26,535/hourly	Sonya Taylor	\$29,719/hourly
Jobey Harvey	\$26,771/hourly	Jobey Harvey	\$29,984/hourly
James Cowan	\$26,833/hourly	James Cowan	\$30,165/hourly
Anthony Morton	\$27,070/hourly	Anthony Morton	\$30,318/hourly
Fred Crouch	\$27,083/hourly	Fred Crouch	\$30,333/hourly
Darrell Turley	\$27,108/hourly	Darrell Turley	\$30,361/hourly
Ronricus Henry	\$27,213/hourly	Ronricus Henry	\$30,479/hourly
Darrell Stevens	\$27,251/hourly	Darrell Stevens	\$30,521/hourly
Terry Shelton	\$27,854/hourly	Terry Shelton	\$31,196/hourly
Thomas Hager	\$27,854/hourly	Thomas Hager	\$31,196/hourly
Joshua Potter	\$28,682/hourly	Joshua Potter	\$32,124/hourly
Raymond Toussaint	\$28,939/hourly	Raymond Toussaint	\$32,412/hourly
James Mason	\$29,154/hourly	James Mason	\$32,652/hourly
Curtis Ross	\$29,283/hourly	Curtis Ross	\$32,797/hourly
Joseph Weathers	\$29,682/hourly	Joseph Weathers	\$33,244/hourly
Manwell Benton	\$29,831/hourly	Manwell Benton	\$33,411/hourly
Vacant (28)		Vacant (28)	

Lexington-Fayette Urban County Government

Changes in Authorized Positions

Date: 10/22/24

Unclassified Civil Service

Changes From:

Changes To:

Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Hourly or Bi-weekly Salary	Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Hourly or Bi-weekly Salary
Division of Waste Management (350)															
350.018	1	619	515N	Resource Recovery Operator	----	Raymon Smith	\$22.041/hourly	350.018	1	619	518N	Resource Recovery Operator	----	Raymon Smith	\$24.920/hourly

Lexington-Fayette Urban County Government

Changes in Authorized Positions

Date: 10/22/24

Classified Civil Service

Changes From:		Changes To:													
Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Hourly or Bi-weekly Salary	Div. Line #	No. Pos.	Class Code	Pay Grade	Position Title	Prog. #	Employee Name	Hourly or Bi-weekly Salary
<u>Division of Waste Management (350)</u>															
350.030	13	607	518N	Public Service Supervisor Sr.		Nicholas Thornton George Cummins Eric Wheeler DeRayl Chestnut Marcus Ashford Malcolm Irvin Joseph Baker John Brown Vacant	\$26,903/hourly \$29,271/hourly \$29,370/hourly \$29,458/hourly \$30,229/hourly \$30,546/hourly \$28,097/hourly \$35,464/hourly ----- -----	350.030	4	607	518N	Public Service Supervisor Sr.		Nicholas Thornton George Cummins Eric Wheeler DeRayl Chestnut Marcus Ashford Malcolm Irvin Joseph Baker John Brown Vacant	\$28,589/hourly \$32,198/hourly \$32,307/hourly \$32,402/hourly \$33,252/hourly \$33,601/hourly \$30,907/hourly \$39,010/hourly ----- -----
								350.025	9	609	520N	Resource Recovery Operator Supervisor Sr.			