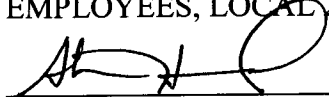


AFFIRMATION

Pursuant to Kentucky Revised Statutes, the Lexington-Fayette Urban County Government and the American Federation of State, County, and Municipal Employees, Council 62, do sign and acknowledge that through the collective bargaining process this Collective Bargaining Agreement has been mutually agreed upon.

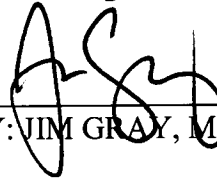
IN WITNESS WHEREOF, the parties have affixed their signatures this 19th of January, 2016.

AMERICAN FEDERATION OF
STATE, COUNTY, & MUNICIPAL
EMPLOYEES, LOCAL 2785



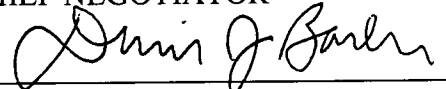
BY: SHAUN HUBBARD, PRESIDENT

LEXINGTON-FAYETTE URBAN
COUNTY GOVERNMENT



BY: JIM GRAY, MAYOR

BY: JOE SCHOLLER,
CHIEF NEGOTIATOR



BY: DAVE BARBERIE,
LFUCG COUNSEL