



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: *John Maxwell by [Signature]*
John Maxwell, Director
Division of Human Resources

DATE: November 19, 2015

SUBJECT: Abolish/Create Position—Division of Enterprise Solutions

Request:

The attached is requesting authorization to abolish one (1) classified position of IT Business Relationships Manager (Grade 528E), and create one (1) classified position of Information Systems Business Analyst (Grade 526E) in the Division of Enterprise Solutions, effective upon passage of Council.

Why are you requesting:

Upon the request of the division, and in accordance with Section 21-2 (d) of the Code of Ordinances, the Division of Human Resources conducted a classification study on the requested position. The position was analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for their requested position as described in this action.

What is the cost in this budget year and future budget year?

To illustrate, this has a 12-month future impact of a savings of \$9,049.15.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
IT Business Relationships Manager	(\$77,949.66)	\$0	(\$77,949.66)
Information Systems Business Analyst	\$0	\$70,701.70	\$70,701.70
Total Annual Impact/ Salary and Benefits (\$9,049.15)			

Are funds budgeted?

Funds are budgeted.

File Number:

1485-15

Director/Commissioner: John Maxwell/Sally Hamilton