



LEXINGTON

RFP-12-2026 DLZP Group LLC Supplier Response

Event Information

Number: RFP-12-2026
Title: Information Technology Consulting and/or Technical Services
Type: Request For Proposal
Issue Date: 3/20/2026
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Contact Information

Contact: Todd Slatin
Address: Central Purchasing
Government Center Building
Room 338
200 East Main Street
Lexington, KY 40507
Phone: (859) 2583320
Fax: (859) 2583322
Email: tslatin@lexingtonky.gov

DLZP Group LLC Information

Contact: Lisa Brunet
Address: 2307 Thompson Crossing Drive
Richmond, TX 77406
Phone: (281) 912-3597 x101
Email: sales@dlzpgroup.com
Web Address: www.dlzpgroup.com

ONLY ONLINE BIDS WILL BE ACCEPTED! By submitting your response, you certify that you are authorized to represent and bind your company and that you agree to all bid terms and conditions as stated in the attached bid/RFP/RFQ/Quote/Auction documents.

Lisa Brunet

Signature

Submitted at 4/19/2026 01:46:12 AM (ET)

sales@dlzpgroup.com

Email

Response Attachments

DLZP_Group_RFP_12-2026_Technical_Proposal.pdf

DLZP Technical Response, Forms, Resumes

DLZP_Group_RFP_12-2026_Pricing_Attachment B.pdf

DLZP Group response Pricing Attachment B



Submitted to:

Lexington-Fayette Urban County Government

RFP #12-2026

Information Technology Consulting and/or Technical Services

Prepared for:

LFUCG/Ion Wave

Lexington-Fayette Urban County

Government

Prepared by:

DLZP Group

Richmond, Texas

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TRANSMITTAL LETTER

April 18, 2026

Dear LFUCG Division of Procurement,

DLZP Group LLC respectfully submits this proposal in response to **RFP #12-2026 Information Technology Consulting and/or Technical Services**. We appreciate the opportunity to continue our successful partnership with the Lexington-Fayette Urban County Government.

Bidder Information:

Name of Proposal Representative	Lisa Brunet
Title	CEO
Legal Name of Company	DLZP Group LLC
Mailing Address	9711 S Mason Road Ste125-#126, Richmond, Texas 77407
Telephone Number	281.912.3597 ext. 101
Email	lisa@dlzpgroup.com
Authorized Officer	Lisa Brunet

DLZP Group LLC is an SBA 8(a) certified, woman- and minority-owned small, disadvantaged business. We fully meet and exceed LFUCG's equal opportunity objectives, including the 17% MBE/WBE goal (5% MBE / 12% WBE sub-goals) and the 3% goal for Certified Veteran-Owned / Service-Disabled Veteran-Owned Small Businesses. We have confirmed our registration and certification status with Sherita Miller, Minority Business Enterprise Liaison.

This proposal directly addresses the 2026 evaluation criteria:

- Specialized experience and technical competence (30%)
- Capacity to perform the work (30%)
- Past record and performance (30%)
- Degree of local employment provided (10%)

All information is current as of the date of submission. Our proposal is valid for the full 120 calendar days required by the RFP.

If you have any questions or require clarification, please contact me directly at 281.912.3597 ext. 101 or lisa@dlzpgroup.com.

We look forward to the opportunity to deliver continued value to LFUCG and the citizens of Lexington-Fayette County.

Sincerely,

A handwritten signature in black ink, appearing to read "Lisa Brunet". The signature is fluid and cursive, with the first name "Lisa" written in a larger, more prominent script than the last name "Brunet".

Lisa Brunet
CEO

COMPANY INFORMATION

DLZP Group, LLC Information	Detail
Company Name	DLZP Group, LLC
Mailing Address	9711 S Mason Road Ste125-#126, Richmond, Texas 77407
Resumes	See Section: Resumes
Location of Staff	Headquartered in Houston, Texas with staff disbursed throughout the U.S.
Hourly Rate	See Section: Cost of Services
Travel	See Section: Cost of Services
Staff Type	DLZP Group will support services in house.
Company Experience	DLZP Group has been providing technology/consulting services for 15 years
DLZP Group Partners	Oracle, Amazon Web Services, Canon
Reference 1	<p>Cogentrix Energy</p> <p>Customer since 2014 Q2 – PS Upgrades, Updates, Training, IT Managed Services.</p> <p>Title: Director of IT Applications</p> <p>Dale Roddick</p> <p>daleroddick@kogentrix.com</p> <p>PH: 704-672-2727</p>
Reference 2	<p>Evergy Inc.</p> <p>Customer since Q4 2011 – PS Upgrades, Updates, Training, IT Managed Services.</p> <p>Title: Supervisor Enterprise Business Solutions</p> <p>Wendy Jamison</p> <p>Wendy.jamison@evergy.com</p> <p>PH: 816-652-1044</p>
Reference 3	<p>Two Harbors Investment</p> <p>Customer since Q1 2013 - - PS Upgrades, Updates, Training, IT Managed Services.</p> <p>Title: Vice President</p> <p>Jillian Halm</p> <p>(612) 453-4077</p> <p>Jillian.halm@towharborsinvestment.com</p>

DLZP Group, LLC is an SBA 8(a) certified woman- and minority-owned, small, disadvantaged business with a focus on implementing, migrating, hosting, managing, and developing cloud business applications and existing on-premises infrastructure. We are a leader in Oracle ERP solutions, Canon AP automation and document management solutions, along with deploying ERP systems and innovative business solutions into the Amazon Web Services Cloud.

DLZP Group was previously selected and awarded work under LFUCG's prior contract #13-2016 Information Technology Consulting and Technical Services for the Enterprise Solutions team and #5 -2021 Information Technology Consulting and Technical Services. We are pleased to build upon those successful relationships.

Since 2011, we have upgraded, updated, hosted, and/or migrated over 50 companies' applications into both the AWS public and government (GovCloud) environments. DLZP Group was an early adopter of cloud services, and we have more than **14 years** of cloud support experience.

Our engineers average 20+ years of on-premises infrastructure, software development, and application support experience. We have performed application project rescues in hours and built data lakes and machine learning applications that have resulted in millions of dollars of additional revenue along with improved infrastructure efficiencies.

In Addition,

There are several indispensable advantages that DLZP Group brings to LFUCG, including:

- Recent experience supporting the reengineering of an F5 network system for a county government to support their PeopleSoft Migration to the Oracle Cloud.
- Ongoing support of the new F5 Cloud Infrastructure (Load Balancing, WAF, SSL Offload)
- Long-lived customer relationships that speak of our commitment to customer service.
- The depth and breadth of our team not only with PeopleSoft, but end-to-end IT services including consulting, cybersecurity, machine learning, data lakes, business analytics, applications, third-party integrations, and microservices development along with cloud services.
- DLZP Group's commitment to Standards-Based Environments, providing stable Infrastructure and Applications that are the easiest to use and the lowest cost to maintain.

- The experience and insight to provide the strategic direction to build a contemporary IT environment that will provide value well into the future.

DLZP Group offers LFUCG a full-service organization committed to achieving your business goals and objectives while meeting the 2026 RFP's emphasis on specialized experience, capacity, past performance, and local employment impact.

Oracle Partnership



DLZP Group is an Oracle Gold Partner. DLZP Group's unique history with Oracle runs far deeper than traditional vendors.

PeopleSoft was originally a standalone company founded in 1987 until it was acquired by Oracle to roll into its enterprise portfolio of offerings in 2005. Many DLZP Group team members previously served at PeopleSoft or within the Oracle PeopleSoft era as part of primary teams within product development. This experience provided DLZP Group insider knowledge of the PeopleSoft architecture and applications as well as practical experience solving ERP business problems for some of the largest public and private sector clients.

DLZP Group leveraged our experience, knowledge, and direction as we began performing PeopleSoft project implementations as a consulting firm. Our team raised the bar higher than what he had previously experienced in the field when our founders began building DLZP Group culture, methods, and client services.

For example, we strive to build PeopleSoft solutions that use standards-based PeopleSoft capabilities and use customizations as a last resort. This limited customization approach gives the customer the least complex, most resilient, and lowest overhead solution over the life of the application. Furthermore, it enforces alignment with PeopleSoft standards making it easy to train staff on the application as well as maintain it over the long run.

We have been providing Project-Rescues, Implementations including PeopleSoft Development, Upgrades/Updates and Consulting Services since our inception. DLZP Group has supported many PeopleSoft large- and small-scale ERP solutions for both Public and Private Sector clients globally. For our many public and private sector clients, we have established mature security and regulatory compliance methodologies to meet their security and compliance requirements.

Oracle consultants praise our approach with consistently high reviews and feedback from their client referrals. Our standards-based approach to ERP selection & implementation assures goals are achieved and important project blind spots are avoided. DLZP Group is the exclusive partner used by Oracle University for advanced PeopleSoft training for ~6 paramount PeopleSoft training curriculums.

DLZP Group has built a team of PeopleSoft functional and technical experts to serve your application support and data migration needs promptly and reliably – not only during the project implementation phase but also throughout ongoing monthly operations’ support by providing low-cost support options that will fit your budget.

AWS Partnership



Our founders saw the emergence of Cloud Services as an opportunity to change the managed services marketplace based on customer feedback they had received as consultants in the 2000s. DLZP Group, beginning in 2011, invested the time and capital to develop advanced cloud solutions to help our customers keep pace in the cloud compute era. DLZP Group is certified as both an AWS APN Public and Government Cloud Partner and key DLZP Group team members hold AWS Certifications attesting to our cloud experience and professionalism.

DLZP Group established PeopleSoft and Oracle databases could be successfully hosted on the AWS cloud and as a pioneer in this space DLZP Group became a founding member of the AWS test drive program at Amazon’s invitation (Allowing consumers to quickly launch and evaluate a solution on AWS). AWS also asked DLZP Group to coauthor a whitepaper on deploying Oracle on the AWS RDS PaaS database service platform as we were the first to successfully integrate AWS Oracle RDS and PeopleSoft hosting. We still maintain and update this whitepaper today in coordination with AWS.

DLZP Group discovered early on that adopting cloud solutions enabled a much more efficient technology proposition. Intent on differentiating DLZP Group from the existing managed services crowd, and in contrast to existing people-intensive, managed services billing models, our founders pursued the development of low-touch, high-availability, highly automated cloud environment offerings. Migrating a crucial and complex ERP system like PeopleSoft over and over across many public and private sector clients laid the foundation for all DLZP Group’s many cloud support initiatives available today.

Canon Partnership



SOLUTIONS
PARTNER

DLZP Group is a Canon USA Solutions Partner. This was a strategic decision for DLZP Group in order to provide our clients best-in-class Document Management and Imaging Automation solutions. Long gone are the days where a fax machine and a filing cabinet suffice for document transmission and storage. The modern office is challenged with managing and securing its documents. Information is a vital corporate asset and mismanaging those assets can affect a company's image, its bottom line, customer retention and competitiveness.

Due to strong customer demand, DLZP Group sought out a best-in-class document management solution to integrate with the best-of-breed ERP solutions we already provide to our clients. The partnership has been mutually rewarding as DLZP Group built the PeopleSoft connector to Canon's EIP document scanning, recognition and automated document workflow solutions.

DLZP Group provides clients seeking something more than just document management solutions. The workflow-based office automation solutions and intelligent recognition engine built into Canon's middleware enables automation of the modern office. DLZP Group is able to choose from multiple document management products that we believe will address your business needs completely.

Capacity & Scalability

DLZP Group employs a collaborative team approach to client support. Upon project onboarding, we assemble a dedicated team of specialists whose expertise is precisely matched to the project's technical and functional requirements. We maintain an active internal bench of approximately 20 highly qualified professionals, supplemented by a network of more than 100 pre-vetted resources who have successfully delivered on prior engagements. This structure provides substantial surge capacity, enabling us to rapidly mobilize qualified personnel for critical emergencies (typically within 24–48 hours) while standard surge requests are fulfilled within five (5) business days.

This support model has consistently achieved 99.9% uptime and sub-4-hour average resolution time for our public-sector clients, including LFUCG.

TECHNOLOGY ASSESSMENT (ATTACHMENT A)

Attachment A – Technology Capabilities

DLZP Group has completed the average years of experience and number of qualified employees for each technology listed in Attachment A. N/A indicates the technology is not within our core service offerings. Additional comments are provided where they add value for vendor selection.

Core Infrastructure

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
Microsoft Windows Server (2019, 2022, and latest GA release)	15+ Years	7	
Microsoft Windows 10/11 Desktop	15+ Years	7	
Microsoft 365 (Architecture, Design, Security & Compliance)	15+ Years	4	
Microsoft Active Directory / Azure AD / Entra ID	15+ Years	7	
Microsoft Exchange Online (Cloud-first; on-prem only if required)	15+ Years	3	
Linux – RHEL, Ubuntu, SUSE	15+ Years	5	
Internet Information Services (IIS) (latest supported versions)	15+ Years	5	
VMware vSphere / ESXi (latest versions)	15+ Years	3	
VMware vCenter (latest versions)	15+ Years	3	
F5 BIG-IP (Load Balancing, WAF, SSL Offload)	9+ Years	3	Active support confirmed

Cloud & DevOps

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
Microsoft Azure Architecture & Design	8+ Years	3	
Microsoft Azure IaaS / PaaS Services	8+ Years	5	
Microsoft Azure VMs / Key Vault	8+ Years	5	

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
Microsoft Azure DevOps (CI/CD, Pipelines)	8+ Years	5	
Amazon Web Services (AWS) Architecture & DevOps	15+ Years	7	AWS Public Sector, GovCloud Partner
Infrastructure as Code (IaC)	15+ Years	7	Strong
Configuration Management: Ansible, SCCM/MECM, Chef, Puppet, Vagrant	15+ Years	5	
Containerization & Orchestration: Docker, Kubernetes (AKS/EKS)	15+ Years	5	Strong
Node.js (for modern web apps)	15+ Years	3	
Modern CI/CD Tools: GitHub Actions, GitLab CI	15+ Years	5	Strong

Database & Data Platforms

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
Microsoft SQL Server (2019 and latest GA release)	7+ Years	5	Strong
IBM Db2 (latest supported versions)	15+ Years	2	
Cloud Databases: Azure SQL Database, AWS RDS	15+ Years	5	Strong
NoSQL: MongoDB, Cosmos DB	15+ Years	5	

Application Development

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
Microsoft .NET 6+ / .NET Core (modern framework)	9+ Years	3	Strong
ASP.NET Core (for web apps)	9+ Years	3	Strong
Visual Studio / Visual Studio Code	15+ Years	5	Strong
Languages: C#	15+ Years	3	Strong
Languages: Python	15+ Years	5	Strong

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
Languages: JavaScript / TypeScript	15+ Years	5	Strong
Languages: HTML5 / CSS3	15+ Years	5	Strong
Frameworks & Libraries: React, Angular, Vue.js	9+ Years	4	Strong
jQuery (legacy support only)	15+ Years	2	
APIs & Web Services: REST, GraphQL	15+ Years	5	Strong
PHP (only for legacy systems)	15+ Years	3	

GIS & Spatial Technologies

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
ESRI ArcGIS Enterprise (latest supported version)	N/A	—	IT/network/s ecurity support only
ESRI ArcGIS Pro (latest supported version)	N/A	—	IT/network/s ecurity support only
ESRI ArcGIS Online	N/A	—	IT/network/s ecurity support only
ESRI ArcGIS API for JavaScript & Python	N/A	—	IT/network/s ecurity support only

Security & Networking

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
Next-Gen Firewalls: Palo Alto	9+ Years	3	
Network Infrastructure: Extreme Networks (wired/wireless), Routing & Switching	15+ Years	3	
Load Balancing & WAF: F5 BIG-IP, Azure WAF, Cloudflare, Azure Front Door	9+ Years	5	F5 active; Azure WAF strong

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
Vulnerability Management: Tenable Nessus, OpenVAS, Shodan	N/A	—	
Patch Management: Intune, WSUS, IBM BigFix/HCL	15+ Years	5	
SIEM: Splunk, Microsoft Sentinel	N/A	—	Strong — Secure by Design methodology
Endpoint Security: Microsoft Defender for Endpoint	15+ Years	3	
Identity & Access: MFA, Conditional Access, Zero Trust Architecture	15+ Years	5	Strong — NIST 800-53 aligned

ERP & Enterprise Applications

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
PeopleSoft HCM 9.2	15+ Years	8	LEAD — Oracle Gold Partner; active LFUCG task order
PeopleSoft FSCM 9.2	15+ Years	8	LEAD — Oracle Gold Partner; active LFUCG task order
PeopleTools 8.62+	15+ Years	8	LEAD — exclusive Oracle University

Technology / Competency	Avg. Years Experience	# Qualified Employees	Additional Comments
			training partnership
Campus Solutions	9+ Years	8	
CRM	15+ Years	8	

SUPPORT SERVICES

DLZP Group provides comprehensive, responsive support services tailored to the Lexington-Fayette Urban County Government’s (LFUCG) IT environment, including PeopleSoft, cloud infrastructure, networking, security, and enterprise applications. Our support model is built on the same standards-based, low-touch, high-availability approach that earned us the prior LFUCG contract awards (#13-2016, #5-2021) and continues to deliver value today.

1. Is Help Desk Support Available?

Yes. DLZP Group offers a dedicated, tiered Help Desk support model available to all LFUCG staff. Support is provided by our in-house team of certified engineers and PeopleSoft/Oracle specialists (average 20+ years of experience). Help Desk tickets are logged, tracked, and reported through our secure, auditable service management platform.

2. When is Support Available?

- **Standard Business Hours:** 7:00 AM – 6:00 PM Eastern Time, Monday through Friday (core coverage for all LFUCG staff).
- **Extended / After-Hours Support:** Available 24x7x365 for Priority 1 (critical) incidents.
- **On-Call Rotation:** Senior engineers and PeopleSoft leads are on-call and respond within 15 minutes for P1 incidents and 1 hour for P2 incidents.
- **LFUCG-Specific Note:** We currently maintain active task-order support under the prior contract and can immediately align schedules with LFUCG’s operational calendar.

3. Do You Provide a Process for Escalating Support Issues?

Yes. DLZP Group follows a formal, documented escalation **Figure 1 - Project Escalation** and **Table 1 - Escalation Matrix** aligned with ITIL best practices and LFUCG’s operational needs along with our **Table 2 - Standard SLA**.

- Level 1: Help Desk Analyst (initial triage – 15 minutes).
- Level 2: Senior Engineer / Specialist (30 minutes).
- Level 3: Technical Lead / Architect (1 hour).
- Level 4: Executive Escalation (DLZP CEO or designated Account Executive – 2 hours).

All escalations are automatically notified to LFUCG’s designated points of contact via email and our shared service dashboard. Weekly executive status reports are provided for any open-ended issues.

Figure 1 - Project Escalation

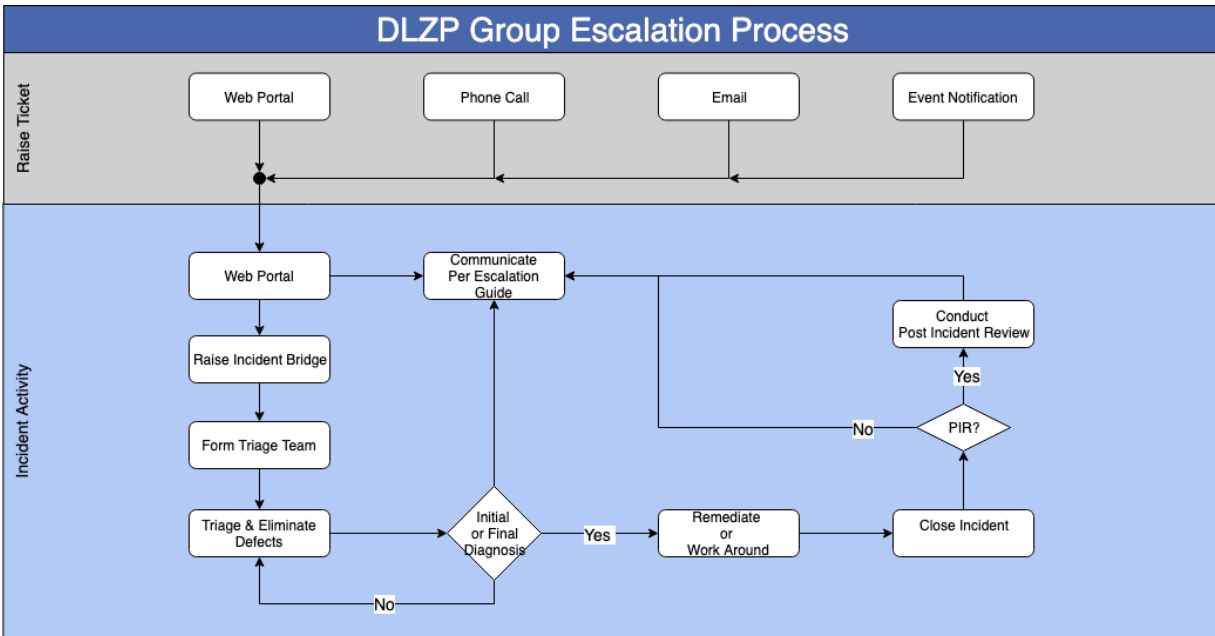


Table 1 - Escalation Matrix

Escalation	Contact	Name	Email	Phone
Raise Initial Ticket	DLZP Group Online Support Queue: OR	Support Portal or Email	Provided on Engagement	On Engagement
Second Level	Client Services Manager	On Engagement	Provided on Engagement	On Engagement
Third Level	VP of R & D	On Engagement	Provided on Engagement	On Engagement
Final	CEO of DLZP Group	On Engagement	Provided on Engagement	On Engagement

Table 2 - Standard SLA

Issue Severity	Response Time Within:	Resolution Targets
<u>Critical:</u> Critical business services are not operational Production systems are unavailable Data integrity is at risk No workaround is available	1 Hour	DLZP Group will work to resolve or provide a work around within 2 hours of customer request. Subject to fulfillment vendor support policies.
<u>High:</u> A core application component is impacted System is operational but in a restricted capacity, and productivity is adversely affected Data has been lost A temporary work around is available	4 Hours	DLZP Group will work to resolve or provide a work around within 8 hours of customer request. Subject to fulfillment vendor support policies.
<u>Medium:</u> Application or system is still functioning with non-critical loss of functionality Issue can be circumvented No risk to data	24 Hours	DLZP Group will work to resolve or provide a work around within 48 hours of customer request. Subject to fulfillment vendor support policies.
<u>Low:</u> Cosmetic issues, or requested changes to functionality Non-critical issues Enhancement request not requiring development activity	48 Hours	DLZP Group will work to resolve or provide a work around within 96 hours of customer request. Subject to fulfillment vendor support policies.

4. **How Are Charges for Support Structured, Documented, and Tracked?**

Support is offered through flexible, predictable annual support packages (detailed in the Cost of Services section). All charges are:

- Documented in a clear Statement of Work (SOW) or Task Order prior to commencement.
- Tracked in real time via our service management platform with monthly utilization reports delivered to LFUCG.
- Transparent – no hidden fees. Travel and expenses are billed only when pre-approved.
- Time-and-materials work outside of annual packages is billed monthly with detailed time entries by resource and task.

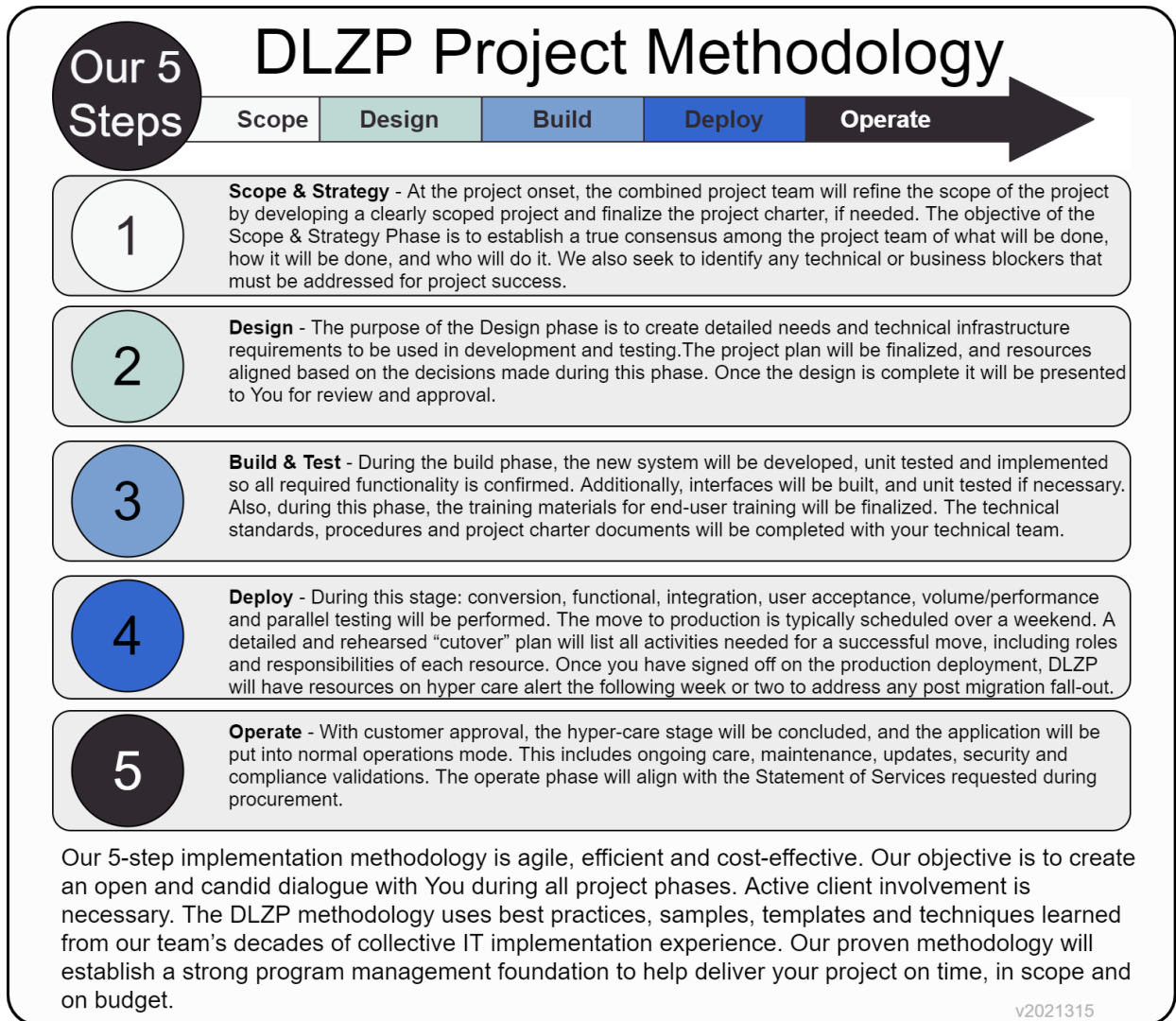
PROJECT MANAGEMENT SERVICES

DLZP Group delivers every engagement using a mature, hybrid project management methodology **Figure 2 - Project Methodology** that combines PMBOK best practices with Agile principles, tailored specifically for public-sector clients such as the Lexington-Fayette Urban County Government. This approach has been refined through 15 years of successful government implementations, including our active support under LFUCG's prior contract #13-2016 and #15-2021.

DLZP Group employs a proven, agile-hybrid project management methodology (PMBOK + Agile) customized for government clients. All projects include:

- Dedicated Project Manager (PMP certified) assigned for the duration.
- Weekly status meetings and comprehensive Communication Plan / Matrix.
- Risk register, issue log, and change control process fully documented in our shared project repository.
- Secure-by-Design compliance checkpoints (NIST 800-53 aligned) integrated into every phase.

Figure 2 - Project Methodology



Project Methodology

All projects follow a standardized five-phase life cycle:

1. Scope – Initiation & Planning
2. Design – Detailed functional/technical requirements
3. Build – Build, Test, Accept the solution
4. Deploy – Cutover, Knowledge Transfer
5. Operate – On going support if requested.

Each phase includes defined deliverables, milestones, risk management, and mandatory Secure-by-Design compliance checkpoints (NIST 800-53 aligned). Our methodology

ensures projects remain on schedule, within budget, and fully auditable for LFUCG oversight.

Communication Management

DLZP Group maintains transparent, proactive communication throughout the project lifecycle. A dedicated Project Manager (PMP-certified) typically serves as the single point of contact for LFUCG and is supported by our technical leads. All project communications are documented and shared in the agreed upon platform.

Communication Plan (Table 3 - Communication Plan)

- Frequency: Weekly status meetings and reports (more frequent during critical phases).
- Escalation Path: Clearly defined matrix with 15-minute, 1-hour, and 2-hour response commitments for priority issues.
- Tools: Microsoft Teams, shared project dashboard, and automated email notifications.
- LFUCG Alignment: All plans are reviewed and approved by LFUCG stakeholders prior to project kickoff.

Table 3 - Communication Plan

Stakeholder	Information Type	Frequency	Method	Owner
LFUCG Project Sponsor	Executive Summary & Risks	Weekly	Email + Dashboard	DLZP Project Manager
LFUCG Technical Team	Detailed Status & Issues	Weekly	Meeting + Report	DLZP Technical Lead
End Users	Training & Go-Live Updates	As needed	Teams / Email	DLZP Training Lead
Executive Leadership	Milestone & Budget Updates	As needed	Formal Presentation	DLZP Account Executive

Weekly Status Reporting

Each Friday, LFUCG receives a concise, professional status report containing:

- Accomplishments this period
- Planned activities next period
- Open issues / risks with mitigation plans
- Budget and schedule variance (traffic-light indicators)
- Secure-by-Design compliance status

Reports are delivered in both PDF or Word Formats.

Status Meetings

- **Weekly Project Team Meeting:** 30–60 minutes, focused on tactical execution.
- **Bi-Weekly Executive Steering Meeting:** 30 minutes, focused on strategic alignment, budget, and risk.
- **Ad-Hoc Meetings:** Available on 24-hour notice for urgent matters.

All meetings are recorded (with LFUCG approval) and minutes are distributed within 24 hours.

SOFTWARE DEVELOPMENT

DLZP Group software development initiatives focus on cloud automation, next generation cloud microservices websites and Data Lake – Machine Learning and Artificial Intelligence Initiatives.

Cloud Automation – development initiatives focus on cloud automation and operations services to automate cloud systems, improve security posture and reduce the FTE required to provide ongoing cloud support.

Microservices – application and website development are focused on using modern serverless cloud microservices to re-architect complex monolithic applications into microservice based architectures that improve updatability, performance and costs to host and support. Microservices may also be utilized to replace complex and expensive middleware solutions like Enterprise Service Bus (ESB) and Service-Oriented Architecture (SOA) products for Software Publishers.

Data Lakes – may support multiple business initiatives and inquiries. Including the need for data visualization of many disparate data sources with tools like Tableau or Cognos to fully capable business analytics through the use of machine learning and artificial intelligence methods. DLZP Group development initiative have supported both business objectives with end-to-end design, build, learn (train data models) and presentation either through tools like Amazon QuickSight, Tableau etc. to customized real time dashboard presenting up to the minute date for our clients.

DLZP Group uses an Agile SDLC development model combining iterative and incremental development that focuses on adaptability and customer satisfaction. We rapidly deliver working software products focusing on small incremental builds that support discreet customer stories initiated in the analysis and design phases. We automate code instantiation through a mature code pipeline methodology.

CONSULTING / CORE CAPABILITIES

DLZP Group LLC offers the Lexington-Fayette Urban County Government a full-service consulting organization committed to achieving your business goals and objectives. With 15 years of public-sector experience, we deliver strategic IT consulting, enterprise application support, cloud migration, cybersecurity compliance, and digital transformation services. Our IT professionals (average 12+ years of experience) providing both strategic advisory services and hands-on implementation support.

Core Consulting Capabilities

- Cloud architecture, migration, and managed services
- Cybersecurity compliance and Secure-by-Design infrastructure
- Data analytics, AI/ML, and business intelligence
- Network optimization and application performance
- Enterprise Resource Planning (ERP) strategy and optimization
- Document management and workflow automation

All consulting engagements follow our proven Secure-by-Design methodology, which integrates NIST 800-53, Zero Trust principles, and LFUCG-specific security requirements from day one.

Oracle Partnership

DLZP Group is an **Oracle Partner**. Our unique history with Oracle runs far deeper than traditional vendors. Our VP of R&D previously served on primary PeopleSoft development teams before and after Oracle's acquisition. This insider knowledge, combined with 15+ years of successful PeopleSoft implementations, upgrades, and support for public-sector clients, allows us to deliver standards-based solutions with minimal customizations.

We are the exclusive partner used by Oracle University for advanced PeopleSoft training across six paramount curricula. DLZP Group supported active task-order support to LFUCG under the prior contract (#13-2016 and #15-2021), including PeopleSoft HCM 9.2, FSCM 9.2, and PeopleTools 8.62+

AWS Partnership

DLZP Group is a certified **AWS Public and Government Cloud Partner**. Since 2011 we have migrated and managed more than 50 enterprise applications into AWS (including GovCloud). We were an early founding member of the AWS test-drive program and co-authored the official AWS whitepaper on deploying Oracle/PeopleSoft on RDS.

Our Infrastructure-as-Code and Secure-by-Design libraries enable rapid, compliant deployments that meet or exceed federal standards while dramatically lowering long-term operational costs.

Canon Partnership

DLZP Group is a **Canon USA Solutions Partner**. We provide best-in-class document management, imaging automation, and workflow solutions fully integrated with PeopleSoft and other LFUCG systems. Our custom PeopleSoft connector enables seamless capture, recognition, routing, and archiving — turning paper-based processes into automated, auditable digital workflows.

In Addition

There are several indispensable advantages that DLZP Group brings to LFUCG, including:

- Recent experience supporting the reengineering of an F5 network system for a county government to support their PeopleSoft migration to the Oracle Cloud
- Long-lived customer relationships that speak of our commitment to customer service, backed by strong references.
- The depth and breadth of our team across PeopleSoft, end-to-end IT services, cybersecurity, machine learning, data lakes, business analytics, third-party integrations, and microservices development.
- DLZP Group's commitment to Standards-Based Environments, providing stable infrastructure and applications that are the easiest to use and the lowest cost to maintain.
- The experience and insight to provide the strategic direction to build a contemporary IT environment that will deliver value well into the future.

DLZP Group is ready to continue and expand our successful partnership with LFUCG, delivering specialized consulting services that directly support the Urban County Government's mission.

PAST PERFORMANCE & REFERENCES

DLZP Group has a proven 15-year track record of delivering high-quality IT consulting and technical services to public-sector clients. Our performance is measured by on-time delivery, budget adherence, technical excellence, and long-term client satisfaction. We have successfully completed more than 50 enterprise engagements, consistently achieving on-time and on-budget delivery and 99.9 system uptime across complex ERP, cloud migration, and infrastructure modernization projects.

Performance with the Lexington-Fayette Urban County Government

DLZP Group was previously awarded work under LFUCG Contract #13-2016 and #5-2021 for the Enterprise Solutions team. We continue to provide active task-order support today, including PeopleSoft WAF rules support, and ongoing F5 Cloud application support. Our team has maintained an outstanding performance record with LFUCG.

Client References

Reference 1:

Cogentrix Energy (Publicly Traded Independent Power Producer)

- **Contract Period:** 2014 – Present (ongoing)
- **Scope:** PeopleSoft upgrades/updates, cloud hosted AI/ML Dashboard, 24x7 support
- **Outcomes:** Successfully completed multiple major upgrades with zero unplanned downtime. Developed and deployed an AI/ML-powered production forecasting dashboard for green energy power production that has been in continuous operation for over five (5) years. This solution improved forecast accuracy from under 50% to greater than 90%, generating an additional \$1 million in annual revenue for each percentage point of forecast improvement.
- **Contact:** Dale Roddick, Director of IT Applications Email: daleroddick@cogentrix.com | Phone: 704-672-2727

Reference 2

Evergy Inc. (Large Midwest Utility – Public Sector Affiliate)

- **Contract Period:** 2011 – Present (ongoing)
- **Scope:** PeopleSoft HCM/FSCM implementation support, upgrades, IT managed services, and custom integration development
- **Outcomes:** Delivered full system modernization on schedule and under budget; maintained 99.9% uptime for critical HR and financial systems.
- **Contact:** Wendy Jamison, Supervisor Enterprise Business Solutions Email: wendy.jamison@evergy.com | Phone: 816-652-1044

Reference 3

- **Contract Period:** 2013 – Present (ongoing)
- **Scope:** PS Migration from Legacy ERP, PS Upgrades, Updates, AWS Cloud Hosting, Managed Services. PeopleSoft implementation on AWS, update PUM images, functional and technical support. DLZP developed the API to connect a third-party application to PeopleSoft and provides professional assessments and market research on potential solutions for Two Harbors to evaluate.
- **Outcomes:** Delivered full system migration and modernization to AWS Cloud on schedule and under budget; maintained 99.9% uptime for critical HR and financial systems since Cloud Migration.
- **Contact:** Jillian Halm, Vice President
- Email: Jillian.halm@twoharborsinvestment.com | Phone: (612) 453-4077

DLZP Group’s consistent performance across government and private-sector contracts demonstrates our ability to deliver specialized technical competence, scalable capacity, and reliable project execution — the exact factors weighted most heavily in this RFP.

LOCAL EMPLOYMENT & DIVERSITY COMMITMENT

DLZP Group LLC is fully committed to the Lexington-Fayette Urban County Government’s equal opportunity, diversity, and local economic impact objectives. As a certified **Economically Disadvantaged Woman-Owned Small Business (EDWOSB)** and **SBA 8(a) small, disadvantaged business**, we exceed the RFP’s established goals of 17% MBE/WBE participation (including the 5% MBE and 12% WBE sub-goals). Our firm is 100% woman- and minority-owned, and we have recently confirmed our certification status.

Diversity Commitment

DLZP Group will meet or exceed LFUCG’s diversity participation targets on every task order awarded under this contract. As a prime contractor, we provide the full 17%+ MBE/WBE goal through our own ownership structure further strengthen our commitment to the RFP’s 3% Veteran-Owned Small Business goal, DLZP Group has teamed with Kanati Solutions, a certified Veteran-Owned Small Business based in Atlanta, Georgia. Kanati Solutions will provide, if needed, Robotic Process Automation, Case Management and Field Inspections, Location Intelligence to LFUCG.

Local Employment Approach

While DLZP Group maintains a 100% remote workforce model with staff distributed across the United States (headquartered in Texas), we are strongly committed to maximizing local economic benefit for the Lexington-Fayette Urban County Government. Our remote delivery model delivers significant value to LFUCG by:

- Eliminating travel and relocation costs that are typically passed on to the client.
- Providing immediate access to a national pool of highly specialized talent without geographic limitations.
- Enabling rapid scaling of resources without the overhead of a physical local office.

To further support local employment, DLZP Group commits to the following actions upon award:

- Prioritizing qualified Kentucky residents for any new full-time or contract positions created to support LFUCG work.
- Actively seeking and utilizing certified local MBE/WBE and Veteran-Owned subcontractors and suppliers located in the Lexington-Fayette area.
- Exploring strategic teaming or mentoring relationships with local small businesses to build long-term capacity within the region.

This hybrid approach — combining national expertise with targeted local participation — has proven highly successful for our other municipal and county government clients, delivering both cost efficiency and meaningful economic impact.

DLZP Group is eager to continue building a strong, diverse, and locally beneficial partnership with the Lexington-Fayette Urban County Government.

COST OF SERVICES

DLZP Group offers the Lexington-Fayette Urban County Government a flexible, transparent, and predictable pricing structure designed to deliver maximum value while supporting the RFP’s emphasis on capacity, specialized experience, and long-term performance. Our pricing model eliminates surprise costs and provides LFUCG with clear budget certainty across all consulting and technical services.

Annual Support Packages

We provide three-tiered annual support packages that can be scaled or combined to meet LFUCG’s specific requirements:

Package	Description	Annual Hours	Monthly Fee Structure	Ideal For
Premier Support 80	24x7 critical response, dedicated account team, priority escalation	960	Fixed retainer, discounted rates	Enterprise-wide, cloud, and infrastructure support
Premier Support 40	24x7 critical response, dedicated account team, priority escalation	480	Fixed retainer, discounted rates	Enterprise-wide, cloud, and infrastructure support
Premier Support 20	24x7 critical response, dedicated account team, priority escalation	240	Fixed retainer, discounted rates	Enterprise-wide, cloud, and infrastructure support
Premier Support 10	24x7 critical response, dedicated account team, priority escalation	120	Fixed retainer, discounted rates	Enterprise-wide, cloud, and infrastructure support
Project-Based / T&M	Dedicated resources for specific projects or surge needs	As required	Time & Materials (not-to-exceed)	One-time implementations, migrations, or special projects

All packages include access to our Help Desk, and Secure-by-Design compliance reporting at no additional charge.

Pricing Methodology

- Hourly Rates:** All labor is billed at competitive, fully loaded rates that include salary, benefits, overhead, and profit. Customers who purchase a Premier Support Plan receive discounted rates. Current rate schedule is provided in **Attachment B** (submitted separately as a sealed pricing attachment: DLZP_Group_RFP_12-2026_Pricing_Attachment B.pdf). Rates exclude all taxes; Relevant taxes will apply.



- **Rate Lock:** Rates will be held firm for the first twenty-four (24) months of the contract, with a maximum 3% annual escalation cap thereafter.
- **No Minimums:** LFUCG pays only for services actually delivered.
- **Volume Discount:** Automatic 5% discount applies when annual spend exceeds \$500,000.
- **Not-to-Exceed (NTE) Quotes:** Provided for every task order prior to commencement.
- **Travel and Expenses**

Travel is not anticipated for the majority of services due to our proven remote-delivery model. When on-site work is requested:

 - All travel is pre-approved by LFUCG.
 - Billed at actual cost with detailed receipts (no markup).
 - Per diem and mileage follow LFUCG or federal GSA rates, whichever is lower.

DLZP Group's pricing philosophy is simple: deliver the highest-quality service at the lowest total cost of ownership. Our remote-first model, combined with automation and Secure-by-Design standards, consistently reduces long-term support costs by 25–35% compared with traditional on-site consulting firms.

LFUCG REQUIRED FORMS

AFFIDAVIT

Comes the Affiant, Lisa Brunet, and after being first duly sworn, states under penalty of perjury as follows:

1. His/her name is Lisa Brunet and he/she is the individual submitting the proposal or is the authorized representative of DLZP Group, LLC, the entity submitting the proposal (hereinafter referred to as "Proposer").
2. Proposer will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the proposal is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
3. Proposer will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
4. Proposer has authorized the Division of Procurement to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.
6. Proposer has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."
7. Proposer acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

Continued on next page

EQUAL OPPORTUNITY AGREEMENT

Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.
- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination

in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped and aged persons.

Lisa Brunet

Signature

DLZP Group, LLC

Name of Business

WORKFORCE ANALYSIS FORM

Name of Organization: DLZP Group, LLC

Categories	Total	White (Not Hispanic or Latino)		Hispanic or Latino		Black or African- American (Not Hispanic or Latino)		Native Hawaiian and Other Pacific Islander (Not Hispanic or Latino)		Asian (Not Hispanic or Latino)		American Indian or Alaskan Native (not Hispanic or Latino)		Two or more races (Not Hispanic or Latino)		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Administrators	1									2							
Professionals	1	1				1	1			3							
Superintendents																	
Supervisors			1														
Foremen																	
Technicians																	
Protective Service																	
Para-Professionals																	
Office/Clerical			1							1							
Skilled Craft																	
Service/Maintenance																	
Total:		2	3			1	1			4	2						

Prepared by: Lisa Brunet - CEO Date: 4 / 15 / 2026

(Name and Title)

Revised 2015-Dec-15

RESUMES & EXPERIENCE MATRIX

DLZP Group’s strength lies in the depth and breadth of our team. Below is a summary **Experience Matrix** followed by detailed resumes of the key personnel who would support LFUCG under this contract. All staff are fully cleared and available for immediate assignment.

Experience Matrix (Key Personnel Summary)

Resume #	Functional Title	Years of Relevant Experience	Key Certifications / Expertise
1	Solution Architect - Sr (Cloud, PeopleSoft)	25 yrs IT / 15 yrs Cloud / 25 yrs PeopleSoft	AWS Solutions Architect Associate; Founding Member Oracle on AWS; Oracle OpenWorld Presenter (2007–2014)
2	PeopleSoft Functional Resource - Sr (P003)	30 yrs IT / 24 yrs PeopleSoft HCM	CompTIA Security+; AWS Cloud Practitioner; Active Top-Secret Clearance
3	Project Manager - Sr	20 yrs IT / 11 yrs PM	Master's Certificate in Project Management; Business Process Management Certificate; PMP Candidate; M.S. Management (AMU)
4	PeopleSoft Functional Resource - Sr (P005)	20 yrs IT / 20 yrs PeopleSoft SCM	CSPO; CSM; Certified PeopleSoft Supply Chain (PeopleSoft Inc.); M.S. Information Management (Stevens)
5	PeopleSoft Technical Resource - Sr (P005)	20 yrs IT / 20 yrs PeopleSoft Technical	CSPO; CSM; Certified PeopleSoft Supply Chain (PeopleSoft Inc.); M.S. Information Management (Stevens)
6	Cloud Solution Architect - Sr (P006)	20 yrs IT / 12 yrs Cloud / 14 yrs PS DBA	AWS SA Professional; AWS SA Associate; AWS SysOps Associate; AWS Developer Associate; AWS Cloud Practitioner; Oracle Infrastructure Foundation
7	Web Developer - Sr (P007)	4 yrs IT / 4 yrs Cloud	Azure Data Fundamentals (DP-900); AWS Cloud Practitioner; B.S. Computer Science (U of Houston)
8	PeopleSoft Functional Resource - Sr (P008)	33 yrs IT / 16 yrs PeopleSoft	PMP (14 yrs certified)
9	IT Application Developer Backend - Sr	11 yrs IT / 11 yrs PeopleSoft / 6 yrs AWS	AWS SysOps Administrator Associate; AWS Machine Learning Specialty; Oracle PeopleTools 8 Developer Expert; Oracle PS HR 9 Consultant Expert
10	PeopleSoft Technical Resource - Sr (P010)	20 yrs IT / 17 yrs PeopleSoft / 3 yrs Cloud	CompTIA Security+ (valid 2028); Oracle 11g Performance Tuning; Oracle 11g/10g/9i DBA; PS Developer I & II; T3-Secret Eligible
11	PeopleSoft Functional	14 yrs IT / 14 yrs PeopleSoft FSCM	AWS Cloud Practitioner; B.S. MIS (U of Zimbabwe)

	Resource - Sr (P011)		
12	Trainer / Technical Writer - Journeyman (P011)	14 yrs PeopleSoft / 12 yrs Oracle Training / 7 yrs PS Training	AWS Cloud Practitioner; UPK Advanced; Train-the-Trainer; 15+ PS module catalog
13	Web Developer - Sr (P012)	8 yrs IT / 8 yrs Angular	Angular Expert (AngularJS–Angular 17); Azure AI Cognitive Services; Okta/JWT
14	Network Security Engineer - Sr (P100)	25 yrs IT / 10 yrs Cybersecurity	CISSP (2016); AWS SA Associate (2022); Azure Administrator Associate (2022); Azure SA Expert (2022); ITIL Foundation; MBA Webster University
15	Cloud Solution Architect - Sr (P101)	9 yrs IT / 9 yrs Cloud	AWS SA Professional; AWS Security Specialty; AWS SysOps Associate; AWS Developer Associate; AWS SA Associate; AWS Cloud Practitioner; Azure SA Expert; Terraform Associate; Splunk 7.x
16	System Administrator / DBA - Sr	14 yrs IT / 18 yrs PS DBA / 7 yrs Cloud	OCP Oracle 9i; M.S. Cybersecurity (SMU); PeopleSoft on Azure & AWS Architect
17	Network Security Engineer - Sr (P103)	22 yrs IT / 6 yrs Cloud	ISO 27001 Implementation; AWS Advanced; Azure Entra ID/Intune; CIO/Founder background; Harding University B.S.
18	Cloud Solution Architect - Sr (P104)	30 yrs IT / 13 yrs AWS / 28 yrs Java	AWS Expert (EC2, Kinesis, Redshift, EMR, SSO, CloudFormation); Java/J2EE Expert; CI/CD Advanced; 40 TB data warehouse (T-Mobile)
19	Network Security Engineer - Sr (P105)	25 yrs IT / 18 yrs F5 / 8 yrs Cloud Security	F5 BIG-IP Administrator; PMP; CCIE R&S/DC/Security (Written); CCNP; CCNA; CASB; DLP Engineer; Web Security Engineer; ZTNA; Stonesoft/McAfee NGFW; F5 5-Star Award
20	Network Security Engineer - Sr (P107)	22 yrs IT / 10 yrs F5 / 9 yrs Azure	CISSP (2016); F5 Certified BIG-IP Administrator (2017); CCNA; MCITP; MCSA; MCSE; Active Secret Clearance; Palo Alto PA7000/5000; NIST 800-53/FISMA

Key Notes on Staffing

- All resumes reflect current, active employees or pre-vetted contract resources who have successfully supported prior DLZP task orders.
- DLZP Group maintains a bench of approximately 20 additional qualified resources plus a network of more than 100 pre-vetted surge personnel to ensure uninterrupted service.
- Resumes are available in full upon request or can be provided as a separate attachment if preferred by LFUCG.



Detailed Resumes Below

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Proposed Solution Architect - Sr (Cloud, PeopleSoft)

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed Solution Architect - Sr brings 25 years of enterprise IT experience spanning AWS architecture, Microsoft Azure, PeopleSoft FSCM 9.2 / HCM 9.2, and hybrid cloud environments — a combination that maps directly to LFUCG's PeopleSoft and cloud modernization objectives. This candidate led AWS migration strategies for PeopleSoft environments across more than eight public-sector and enterprise clients, including a statewide FedRAMP-compliant AWS deployment and a major U.S. city F5 BIG-IP firewall implementation securing public-facing government applications across Oracle Cloud, AWS, and Azure. As a founding member of the Oracle on AWS initiative and co-author of official AWS whitepapers on PeopleSoft cloud workloads, this candidate offers a depth of ERP-cloud integration expertise few consultants can match. Industries served include state and city/county government, higher education, utilities, healthcare, and financial services — all directly relevant to LFUCG's public-sector context.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Amazon Web Services (EC2, VPC, RDS, S3, IAM, CloudFormation, CloudWatch)	15	Expert
PeopleSoft FSCM 9.2 (AP, GL, SRM, eProcurement, ALM, Purchasing)	25	Expert
PeopleSoft HCM 9.2 (Payroll, Benefits, Campus Solutions)	25	Expert
PeopleTools (Workflow, Integration Broker, Portal)	25	Expert
Microsoft Azure (Compute, VNET, SQL, DevOps, ARM)	8	Advanced
Infrastructure as Code — CloudFormation / Terraform / Ansible	15 / 5 / 5	Expert / Working / Working
Hybrid & Multi-Cloud Architecture (AWS + Azure + OCI + HPE Green Lake)	8	Advanced
NIST Security Framework / PCI DSS	10	Advanced
FedRAMP Compliance	3	Working
F5 BIG-IP (Load Balancing, WAF, SSL Offload)	5	Advanced
AWS AI/ML — Bedrock, SageMaker, Data Lakes	7	Advanced
Amazon RDS / Oracle Database / MS SQL Server	15 / 20 / 25	Expert / Advanced / Advanced
AWS ECS / Auto Scaling / ELB / Route 53	15	Advanced
DevOps / Agile	10	Advanced

Certifications & Education

AWS Solutions Architect – Associate

Founding Member — Oracle on AWS Initiative

Co-Author — AWS Whitepapers (Oracle/PeopleSoft on AWS)

Oracle OpenWorld — Presenter (2007–2014)

Oracle Maintenance Summit — Annual Presenter (since 2007)

Collaborate Conference — Presenter, SRM and AWS tracks

"Consultant of the Year" — Three Consecutive Years (2006, 2007, 2008)

Key Accomplishments

- Led complete statewide FedRAMP-compliant AWS migration for a state government client, encompassing network architecture, security controls, Amazon Connect, Workspaces, AppStream, and AI/ML services — directly applicable to LFUCG's cloud infrastructure requirements.
- Led F5 BIG-IP firewall implementation for a major U.S. city, securing PeopleSoft public portal and external APIs across Oracle Cloud, AWS, Azure, and on-premises — mirrors LFUCG's hybrid cloud security environment.
- Executed PeopleSoft Financials/HCM 9.2 on-premises-to-AWS migration on a compressed 4-week timeline; environment transitioned to DLZP ongoing managed services with continued AWS operations post-migration.
- Implemented ~90% of all PeopleSoft ALM (Maintenance Management) customers across versions 8.9, 9.0, and 9.2, establishing broad FSCM/ALM domain expertise directly relevant to LFUCG's operational environment.
- Architected statewide AWS deployment covering Amazon Connect, Workspaces, AppStream, AI/ML (Bedrock), and multi-region network/security — demonstrating full-stack cloud architecture depth for government clients.
- Founding member of the Oracle on AWS initiative; co-authored official AWS whitepapers on Oracle/PeopleSoft cloud migration; recognized "Consultant of the Year" three consecutive years.

Relevant Experience

Solution Architect — Statewide AWS Enablement & FedRAMP Migration (State Government)

Led design and deployment of a statewide AWS environment encompassing Amazon Connect, Amazon Workspaces, AWS AppStream, multi-region networking/security architecture, and AI/ML services (Amazon Bedrock, SageMaker). Simultaneously led the state's complete FedRAMP-compliant migration to AWS, implementing controls aligned with NIST security requirements. Demonstrates cloud architecture depth and government compliance experience applicable to LFUCG's Enterprise DevOps & Cloud and Information Security requirements.

Solution Architect — PeopleSoft FSCM/HCM 9.2 Migration to AWS (Fleet Management)

Led on-premises-to-AWS migration of a full PeopleSoft Financials and HCM 9.2 environment on a compressed 4-week timeline. Designed EC2/RDS/VPC architecture, executed cutover, and transitioned the environment to DLZP ongoing managed services. Directly applicable to LFUCG's PeopleSoft HCM 9.2 / FSCM 9.2 environment and its cloud modernization objectives.

Security Architect — F5 BIG-IP & API Security (Major U.S. City Government)

Led F5 BIG-IP firewall implementation securing a city government's PeopleSoft public portal and external APIs across Oracle Cloud, AWS, Azure, and on-premises environments. Designed inbound/outbound

transaction flows following NIST and PCI DSS best practices, serving the same municipal government context as LFUCG.

Hybrid Cloud Architect — Multi-Cloud with Compliance & Penetration Testing (National Laboratory)

Architected hybrid cloud environment across HPE Green Lake, AWS, and Azure for a national laboratory with stringent regulatory requirements. Managed penetration test program, oversaw remediation cycles, and ensured ongoing regulatory compliance. Applicable to LFUCG's multi-vendor cloud strategy and security operations oversight.

Integration Lead — PeopleSoft HCM/FSCM ↔ Maximo (Major U.S. Utility)

Led full integration of PeopleSoft HCM and FSCM with IBM Maximo covering Requisitions, POs, Inventory, General Ledger, and HCM data flows via PeopleSoft Integration Broker. Applicable to LFUCG's PeopleSoft environment and any future third-party system integration needs.

Managed Services

DLZP continues to provide ongoing AWS managed services for multiple post-migration client environments (fleet management, staffing, investment, and financial institution). This operational continuity experience directly supports LFUCG's Infrastructure Operations service requirements.

Proposed PeopleSoft Functional Resource - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed PeopleSoft Functional Resource - Sr brings 30 years of IT experience including 24 years of deep PeopleSoft HCM expertise at the Expert proficiency level, with an active Top-Secret clearance and an extensive federal government delivery record spanning the Defense Intelligence Agency, U.S. Army (IPPS-A), U.S. Air Force, and Veterans Affairs. This candidate delivered PeopleSoft HRMS/HCM development and operations across classification-sensitive environments, serving as a PeopleSoft Software Engineer on the DIA eZHR contract and supporting the Army's IPPS-A implementation. Expert-level proficiency in PeopleCode, Application Engine, Integration Broker, and SQR — combined with 24-plus years on the PeopleSoft platform — provides the technical depth necessary to support LFUCG's PeopleSoft HCM 9.2 environment through implementations, upgrades, and ongoing O&M. Industries served include federal DoD, VA, Air Force, and municipal government.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleSoft HCM (Base Benefits, Ben Admin, T&L, Position Mgmt, ePerformance, ESS, Recruiting)	24	Expert
PeopleCode (custom development, component customization)	24	Expert
Application Engine	20	Advanced
Integration Broker	20	Advanced
Component Interface	20	Advanced
Application Designer	20	Advanced
SQR / SQL / Oracle SQL Views	20	Advanced
PeopleSoft Security (role/access, classification headers)	20	Advanced
Oracle Fusion HCM / HCM Data Loader	2	Advanced
Agile / DevOps	10	Working
ServiceNow	10	Working

Certifications & Education

CompTIA Security+

AWS Cloud Practitioner

Agile Way Fundamentals

Active Top-Secret Clearance

Education: Government/DoD IT environment training and continuing professional development

Key Accomplishments

-
- Supported DIA eZHR contract 3+ years as PeopleSoft Software Engineer — contributed to PeopleSoft 9.1 HRMS upgrade, PeopleTools 8.52 upgrade, Position Management FIT/GAP analysis, and production O&M; federal clearance required for all work.
 - Supported Army IPPS-A (Integrated Personnel and Pay System) PeopleSoft implementation — one of the largest DoD HR system programs, providing direct evidence of enterprise-scale federal HCM delivery.
 - Configured PeopleSoft Benefit Administration and open enrollment for KCBPU (municipal utility) — translates directly to LFUCG's municipal government context and PeopleSoft HCM 9.2 needs.
 - Managed 9+ professional team members across multiple concurrent Task Orders with combined annual payments exceeding \$10M — demonstrates leadership capacity and program management depth.
 - Designed and deployed Oracle SQL views and SQR/XML programs to optimize DIA's PeopleSoft application performance — directly applicable to LFUCG's PeopleSoft technical environment.
 - 24+ years PeopleSoft HCM experience spanning Base Benefits, Benefit Administration, Time & Labor, Position Management, ePerformance, ESS, and Recruiting across federal and municipal clients.

Relevant Experience

PeopleSoft HCM Software Engineer — DIA eZHR Contract (Defense Intelligence Agency)

Delivered PeopleSoft HCM development and O&M for the DIA's enterprise HR system in a classified environment. Performed custom PeopleCode development, Application Engine design, SQR reporting, and Oracle SQL view optimization to improve application performance. Contributed to PeopleSoft 9.1 upgrade, PeopleTools 8.52 upgrade, and Position Management FIT/GAP analysis. Active Top-Secret clearance was required throughout — relevant to LFUCG's sensitivity around government data and system access.

PeopleSoft Developer — Army IPPS-A Implementation (U.S. Army)

Contributed to PeopleSoft development for the Army's Integrated Personnel and Pay System (IPPS-A), one of the largest federal HCM implementations in DoD. Applied PeopleCode, Application Engine, and Integration Broker expertise in a large-scale, high-stakes federal program — directly applicable to LFUCG's PeopleSoft HCM 9.2 environment.

PeopleSoft Functional/Technical Consultant — Benefit Administration (Municipal Utility)

Configured PeopleSoft Benefit Administration including open enrollment setup for a municipal utility (KCBPU). This public-sector municipal engagement mirrors LFUCG's operating context and PeopleSoft HCM requirements. Delivered end-user training guides developed for usability and clarity.

Proposed Project Manager - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed Project Manager - Sr brings 20 years of IT project and portfolio management experience anchored in federal PMO governance, with demonstrated leadership of a \$1.1 billion IT investment portfolio for the Bureau of Fiscal Service (U.S. Treasury). This candidate authored governance policies aligned to FITARA, PMIAA, and the Clinger Cohen Act; led cross-functional Agile, SCRUM, and Waterfall projects for federal modernization, data migration, and infrastructure upgrades; and built executive Power BI dashboards tracking portfolio health and mission outcomes — the same governance and analytics disciplines LFUCG requires for IT strategy and program management consulting. Holding a Master's Certificate in Project Management and a recently completed M.S. in Management, this candidate combines federal governance expertise with advanced data analysis capability directly applicable to LFUCG's Consulting Services scope.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Project & Program Management (Agile, SCRUM, Waterfall)	11	Advanced
IT Portfolio Governance (FITARA, PMIAA, Clinger Cohen Act)	11	Advanced
Power BI (Executive Dashboards, Portfolio Reporting)	11	Expert
SQL / Data Analysis	5	Advanced
Tableau	10	Advanced
Python	10	Advanced
DAX / Advanced Excel	5 / 11	Advanced
MS Project / Jira	11	Advanced
Visio / Business Process Modeling	11	Advanced
SharePoint	11	Working
Agile / SCRUM	11	Advanced
Lean Six Sigma	11	Working

Certifications & Education

Master's Certificate in Project Management

Business Process Management & Data Modeling Certificate

PMP Examination Candidate (preparation in progress)

Education: M.S. in Management (2025), American Military University

Education: B.S. in Management (2010), American Military University

Key Accomplishments

-
- Designed and implemented IT Portfolio and PMIAA Executive Dashboards tracking a \$1.1 billion IT investment portfolio for the Bureau of Fiscal Service — directly applicable to LFUCG's IT governance and portfolio management requirements.
 - Authored IT governance policies ensuring compliance with FITARA, PMIAA, and Clinger Cohen Act — formal policy experience applicable to LFUCG's Governance and Consulting Services needs.
 - Led cross-functional Agile, SCRUM, and Waterfall projects for federal modernization, data migrations, and infrastructure upgrades — methodology depth applicable to LFUCG's enterprise project portfolio.
 - Directed test teams through regression, integration, and performance testing for enterprise financial and HR systems — quality assurance leadership relevant to LFUCG's application environment.
 - Conducted independent IT investment reviews and audits for alignment with strategy, cost, scope, and schedule — governance rigor applicable to LFUCG's project oversight requirements.

Relevant Experience

IT Portfolio Manager — Bureau of Fiscal Service, U.S. Treasury (Federal PMO)

Managed a \$1.1 billion IT investment portfolio for the Bureau of Fiscal Service, designing and implementing PMIAA-compliant Executive Dashboards in Power BI that tracked portfolio health, KPIs, and mission outcomes for senior leadership. Authored FITARA, PMIAA, and Clinger Cohen Act governance policies. Led CPIC reporting and independent IT investment reviews — the same portfolio governance discipline LFUCG needs for IT strategy and program management consulting.

Project Manager — Federal Modernization, Data Migrations & Infrastructure Upgrades

Led cross-functional projects for federal system modernization using Agile, SCRUM, and Waterfall methodologies. Managed project schedules, resource plans, and RAID logs using MS Project and Jira. Directed regression, integration, and performance testing for enterprise financial and HR systems. Developed program KPIs and metrics for federal PMO performance evaluation — applicable to LFUCG's project management requirements across IT infrastructure and application initiatives.

Data Analyst & Dashboard Developer — Enterprise Financial Systems (Federal)

Performed advanced data mining, statistical analysis, and dashboard development in Power BI, SQL, Tableau, and Visio for senior executive reporting. Built organizational dashboards tracking IT portfolio health and mission outcomes across a multi-billion-dollar federal IT portfolio. This data analytics capability supports LFUCG's database design, data services, and consulting service areas.

Proposed PeopleSoft Functional Resource - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed PeopleSoft Functional Resource - Sr brings 20 years of PeopleSoft Supply Chain Management and Financials experience at the Expert proficiency level, with delivery across six industries including public sector, transportation, healthcare, and energy — and international implementations spanning the USA, Latin America, Caribbean, Europe, and Asia. Having been employed by PeopleSoft Inc.'s consulting practice, this candidate brings firsthand product knowledge across the full P2P lifecycle: eProcurement, Purchasing, Accounts Payable, Inventory, Strategic Sourcing, Supplier Contracts, eSettlements, and eSupplier across versions 8.8 and 9.2. Certified as both a Scrum Product Owner (CSPO) and Scrum Master (CSM), this candidate served as Product Owner and Scrum Master on multiple engagements — providing the Agile leadership capability LFUCG needs for PeopleSoft FSCM consulting and IT governance services. Holding a Master of Science in Information Management from Stevens Institute of Technology.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleSoft SCM 9.2 / 8.8 (eProcurement, Purchasing, AP, Inventory, Strategic Sourcing)	20	Expert
PeopleSoft Supplier Contracts / eSettlements / eSupplier	20	Expert
PeopleSoft Financials (GL, Chartfields, Journal Entries, Encumbrances)	20	Advanced
PeopleCode	20	Advanced
Application Engine	20	Advanced
Integration Broker / Component Interface	20	Advanced
SQR / SQL	20	Advanced
Agile / SCRUM (Product Owner, Scrum Master)	20	Expert
Jira / MS Project / SharePoint	20	Advanced
PeopleSoft Query / Application Designer	20	Advanced

Certifications & Education

Certified Scrum Product Owner (CSPO) — Scrum Alliance

Certified Scrum Master (CSM) — Scrum Alliance

Certified PeopleSoft Supply Chain — PeopleSoft, Inc.

Education: M.S., Information Management, Stevens Institute of Technology

Education: B.E., Electrical Engineering / Computer Science, Stevens Institute of Technology

Key Accomplishments

-
- Employed by PeopleSoft Inc.'s consulting practice — delivered implementations and resolved critical software defects across USA, Latin America, Caribbean, Europe, and Asia; provides firsthand product knowledge across the full PeopleSoft SCM suite.
 - Expert in full PeopleSoft SCM lifecycle: eProcurement, Purchasing, AP, Strategic Sourcing, Supplier Contracts, eSettlements, eSupplier — across versions 8.8 and 9.2 directly applicable to LFUCG's FSCM 9.2 environment.
 - Served as Product Owner and Scrum Master on multiple Agile ERP delivery engagements — managed product backlogs, led Sprint ceremonies, and drove delivery for diverse public-sector and enterprise clients.
 - Configured PeopleSoft Inventory with Fulfillment, Replenishment, Putaway, Counts, and Inter-Unit transfers integrated with Order Management — demonstrating depth beyond basic AP/PO modules.
 - Led fit/gap analyses, proof-of-concepts, data conversions, and business transformation workshops across six industries and multiple continents.

Relevant Experience

PeopleSoft SCM Functional Lead — Procure-to-Pay Implementation (Multiple Sectors)

Delivered full-lifecycle P2P implementations across public sector, transportation, retail, healthcare, telecom, and energy clients. Configured eProcurement, Purchasing, AP, Matching, Payments, Encumbrances, 1099 Reporting, PO Rollover, RTV, PPV, and Chartfields. Established PeopleSoft integrations between Purchasing, Inventory, Assets, and Project Costing. This breadth of P2P module coverage directly maps to LFUCG's PeopleSoft FSCM 9.2 environment.

PeopleSoft Inventory & Supply Chain Consultant — Fulfillment & Replenishment

Configured PeopleSoft Inventory Business Units with Fulfillment, Replenishment, Putaway, Counts, and Inter-Unit transfers integrated with Order Management and Maintenance Management (Work Orders). Established Purchasing integrations with Inventory, Assets, and Project Costing. Applicable to LFUCG's operational supply chain and maintenance management requirements.

Scrum Product Owner & Scrum Master — Agile ERP Delivery (Public & Enterprise)

Served as certified Agile Product Owner and Scrum Master across multiple ERP implementation engagements. Defined scope, timelines, and costs; managed development and testing teams; mitigated risks using MS Project and Jira. Delivered stakeholder alignment and change management across complex multi-site implementations. Provides the Agile leadership LFUCG needs for IT strategy and consulting services.

Proposed PeopleSoft Technical Resource - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed PeopleSoft Technical Resource - Sr brings 20 years of PeopleSoft technical implementation experience including expert-level proficiency in the full PeopleSoft technical toolkit: PeopleCode, Application Engine, Integration Broker, Component Interface, SQR, and Application Designer — applied across multiple versions (8.8 and 9.2) and six industries. This candidate's hands-on technical expertise was developed while employed by PeopleSoft Inc.'s own consulting practice and spans the complete RICEW lifecycle (Reports, Interfaces, Conversions, Extensions, Workflow), including data conversions (Items, Suppliers, Stores, Inventory), customizations, demos, proof-of-concepts, and SIT/UAT execution. Holding a Master of Science in Information Management and dual engineering degrees from Stevens Institute of Technology, this candidate provides the technical resource depth LFUCG requires for PeopleSoft FSCM 9.2 consulting and server/application implementation services.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleCode (custom development, delivered record customization)	20	Advanced
Application Engine (batch, SIT/UAT, interface development)	20	Advanced
Integration Broker / Component Interface	20	Advanced
SQR / SQL / PeopleSoft Query	20	Advanced
Application Designer (records, pages, menus)	20	Advanced
PeopleSoft SCM 9.2 / 8.8 (technical layer)	20	Expert
Data Conversion (Items, Suppliers, Stores, Inventory)	20	Advanced
RICEW Design & Development	20	Advanced
Agile / SCRUM	20	Expert
Jira / SharePoint / MS Project	20	Advanced
EDI Integration	20	Working

Certifications & Education

Certified Scrum Product Owner (CSPO) — Scrum Alliance

Certified Scrum Master (CSM) — Scrum Alliance

Certified PeopleSoft Supply Chain — PeopleSoft, Inc.

Education: M.S., Information Management, Stevens Institute of Technology

Education: B.E., Electrical Engineering / Computer Science, Stevens Institute of Technology

Key Accomplishments

-
- Employed by PeopleSoft Inc.'s consulting practice — performed RICEW design and development, resolved critical software defects, and delivered technical solutions across USA, Latin America, Caribbean, Europe, and Asia.
 - Expert-level PeopleSoft technical toolkit spanning PeopleCode, Application Engine, Integration Broker, Component Interface, SQR, and Application Designer applied across 20 years and six industries.
 - Led data conversions (Items, Suppliers, Stores, Inventory) for ERP implementations — applicable to LFUCG's PeopleSoft FSCM 9.2 data environment.
 - Performed fit/gap analyses, customization development, proof-of-concepts, SIT/UAT execution, and post-go-live support across multiple full-lifecycle PeopleSoft FSCM implementations.
 - Configured PeopleSoft Inventory Business Units with Fulfillment, Replenishment, Putaway, Counts, and Inter-Unit transfers with technical integrations to Order Management and Project Costing.

Relevant Experience

PeopleSoft Technical Developer — RICEW & Data Conversion (Multiple Industries)

Designed and developed RICEW components (Reports, Interfaces, Conversions, Extensions, Workflow) for PeopleSoft FSCM implementations across public sector, transportation, retail, healthcare, telecom, and energy. Executed data conversions for Items, Suppliers, Stores, and Inventory. Resolved critical technical defects and delivered proof-of-concepts for complex business requirements — applicable to LFUCG's PeopleSoft FSCM 9.2 technical support needs.

PeopleSoft Integration Developer — Purchasing / Inventory / Project Costing

Established technical integrations between PeopleSoft Purchasing, Inventory, Assets, and Project Costing using Integration Broker and Component Interface. Configured EDI integrations for supply chain data exchange. Applicable to LFUCG's PeopleSoft FSCM 9.2 technical integration requirements.

Agile Technical Lead — ERP Sprint Delivery (Public & Enterprise)

Served as certified Scrum Product Owner and Scrum Master on multiple technical ERP delivery engagements. Managed technical development teams, product backlogs, and Sprint ceremonies. Ensured technical readiness for UAT, cutover, and go-live across complex implementations. Provides the technical Agile leadership LFUCG needs for PeopleSoft consulting and server/application implementation services.

Proposed Cloud Solution Architect - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed Cloud Solution Architect - Sr brings 20 years of IT experience including 12 years of AWS expertise at the Expert level, 5 AWS certifications including the highest-tier Solutions Architect Professional, and 14 years as a PeopleSoft DBA — a rare combination that enables this candidate to architect cloud-native PeopleSoft environments with a depth that generalist cloud architects cannot provide. This candidate fully automated PeopleSoft ERP deployment using Ansible Tower and CyberArk at an energy sector client, migrated PeopleSoft workloads to AWS EC2/RDS across multiple engagements, and implemented CIS Framework and AWS security best practices (IAM, MFA, KMS, CloudTrail, Inspector) for enterprise environments. With 20 years of Ansible experience (Advanced), 8 years of Terraform (Advanced), and 8 years of Docker/Kubernetes (Advanced), this candidate provides the Infrastructure as Code and DevOps pipeline engineering capability LFUCG requires for its Enterprise DevOps and Cloud service area.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Amazon Web Services (VPC, EC2, RDS, ELB, Route53, S3, CloudFormation, IAM, CloudTrail)	12	Expert
Infrastructure as Code — Ansible / Terraform	20 / 8	Advanced / Advanced
CI/CD Pipelines — Jenkins / AWS CodePipeline / Ansible Tower	10	Advanced
Docker / Kubernetes (EKS/ECS)	8	Advanced
PeopleSoft ERP DBA / Admin (Installation, PUM, Cloning, Patching)	14	Advanced
Oracle Database / PL/SQL	16	Advanced
AWS Security (IAM, MFA, KMS, CloudTrail, Inspector, CIS Framework)	12	Expert
Microsoft Azure	6	Working
CyberArk (Privileged Access Management)	8	Working
Python / Unix/Linux Administration	16	Advanced
WebLogic / Tuxedo	12 / 12	Working / Working
VMware / SQL Server / Windows Server	12	Working

Certifications & Education

AWS Certified Solutions Architect – Professional (highest AWS certification tier)

AWS Certified Solutions Architect – Associate

AWS Certified SysOps Administrator – Associate

AWS Certified Developer – Associate

AWS Certified Cloud Practitioner

Oracle Infrastructure Foundation Associate

Education: B.A., Computer Science and Engineering, Cochin University of Science and Technology

Key Accomplishments

- Holds 5 AWS certifications including Solutions Architect Professional — highest AWS certification tier; directly applicable to LFUCG's Enterprise DevOps & Cloud service area requirements.
- Fully automated PeopleSoft ERP application deployment using Ansible Tower and CyberArk at an energy sector client — eliminating manual deployment steps and demonstrating the IaC automation depth LFUCG requires.
- Migrated PeopleSoft ERP applications to AWS EC2 and RDS across multiple client engagements; configured ELB with WebLogic nodes for PeopleSoft high availability.
- Implemented CIS Framework and AWS security best practices (IAM, MFA, KMS, CloudTrail, Inspector, Trusted Advisor) across enterprise client environments — demonstrating security-first cloud architecture.
- Built CI/CD pipelines using Jenkins, Ansible, and AWS CodePipeline for containerized application deployment — applicable to LFUCG's DevOps and application delivery requirements.
- Designed enterprise VPC environments including subnets, security groups, NACLs, ELB, and Route53 for multi-tier high-availability AWS architectures with auto-scaling and multi-AZ disaster recovery.

Relevant Experience

AWS Solutions Architect — PeopleSoft-to-AWS Migration (Multiple Clients)

Migrated PeopleSoft ERP applications to AWS EC2 and RDS for multiple clients. Designed multi-tier high-availability AWS architectures with auto-scaling, multi-AZ deployments, and RTO/RPO-based disaster recovery. Configured VPC environments with subnets, security groups, NACLs, ELB, and Route53. Executed database migrations from 32-bit to 64-bit Oracle. Directly applicable to LFUCG's PeopleSoft HCM 9.2 / FSCM 9.2 environment and cloud modernization objectives.

DevOps Architect — Full PeopleSoft Deployment Automation via Ansible Tower (Energy)

Fully automated PeopleSoft ERP deployment for an energy sector client using Ansible Tower as the orchestration engine and CyberArk for privileged access management. This end-to-end automation spans OS provisioning, middleware configuration (WebLogic, Tuxedo), PeopleSoft application installation, and security hardening — demonstrating the Infrastructure as Code and automation depth LFUCG requires for its Enterprise DevOps & Cloud service area.

Cloud Security Architect — CIS Framework & AWS Security Hardening (Enterprise)

Implemented CIS Framework hardening for Linux servers and AWS security best practices (IAM, MFA, access key rotation, role-based permissions, KMS, CloudTrail, AWS Inspector, Trusted Advisor) across enterprise client environments. Built CloudWatch monitoring with SNS/Lambda alerting and automated remediation. Applicable to LFUCG's Information Security and Network Support requirements.

Managed Services

Serving as PeopleSoft DBA and AWS Solutions Architect at DLZP Group since 2019, supporting ongoing client migrations and cloud infrastructure management. This ongoing managed services experience supports LFUCG's Infrastructure Operations requirements.

Proposed Web Developer - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed Web Developer - Sr brings 4 years of full-stack development experience with a strong cloud-native and data pipeline emphasis — including AWS (Advanced), Azure Data Factory (Advanced), Terraform (Advanced), Angular (Advanced), and React (Advanced) across healthcare and technology clients. This candidate built secure data pipelines using Azure Data Factory with Python and PGP encryption, automated cloud infrastructure deployment with Terraform, designed a PostgreSQL database on AWS RDS for a high-availability customer portal, and developed serverless backend architectures using AWS Lambda with C# and DynamoDB. Holding a B.S. in Computer Science from the University of Houston, this candidate brings current-generation full-stack capability directly applicable to LFUCG's Software Development and Enterprise DevOps & Cloud service areas.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Angular (modern, all versions)	4	Advanced
React	4	Advanced
TypeScript / JavaScript / HTML / CSS	4	Advanced
REST APIs	4	Advanced
Amazon Web Services (Lambda, DynamoDB, S3, CloudFront, RDS, CodePipeline, CloudFormation)	4	Advanced
Azure Data Factory (secure data pipelines, PGP encryption)	4	Advanced
Terraform (IaC, AWS infrastructure deployment automation)	4	Advanced
Python	4	Advanced
SQL / PostgreSQL (AWS RDS)	4	Advanced
Node.js / C#	4	Working
Power BI / AWS QuickSight	4	Working
Git / Agile / SCRUM	4	Working

Certifications & Education

Azure Data Fundamentals (DP-900)

AWS Cloud Practitioner

Education: B.S. in Computer Science, Minor in Mathematics, University of Houston

Key Accomplishments

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- Built secure data pipelines using Azure Data Factory with Python, PGP encryption, and automated file transfers at DLZP Group — applicable to LFUCG's Database Design & Data Services and Enterprise DevOps requirements.
 - Automated cloud infrastructure deployment using Terraform across multiple client environments at DLZP — demonstrating IaC capability applicable to LFUCG's Enterprise DevOps & Cloud service area.
 - Designed and implemented PostgreSQL database on AWS RDS for a high-availability customer portal — applicable to LFUCG's Database Design & Data Services requirements.
 - Developed custom accounting application using Angular, AWS Lambda, DynamoDB, and S3 with Agile methodology — full-stack capability applicable to LFUCG's Software Development requirements.
 - Built serverless backend using C# and AWS Lambda interfacing with React front-end components — demonstrates cloud-native architecture applicable to LFUCG's application modernization needs.

Relevant Experience

Cloud Data Engineer — Secure Azure Data Factory Pipelines (DLZP Group)

Built secure data pipelines using Azure Data Factory with Python, PGP encryption, and automated file transfers for client data integration workflows. Built REST API ingestion and preprocessing pipeline for weather data integration into machine learning models. Created interactive AWS QuickSight dashboards for payment data visualization. Directly applicable to LFUCG's Database Design & Data Services and Enterprise DevOps & Cloud requirements.

Full-Stack Developer — Serverless Application Architecture (AWS)

Implemented serverless website on AWS using Lambda, DynamoDB, S3, CloudFront, CodePipeline, and CloudFormation with IAM roles. Developed C# backend Lambda functions interfacing with React front-end components. Built custom accounting application using Angular, AWS Lambda, DynamoDB, and S3 with Agile delivery. Applicable to LFUCG's Software Development and Server & Application Implementation requirements.

Infrastructure as Code Engineer — Terraform AWS Automation (DLZP Group)

Automated cloud infrastructure deployment using Terraform across multiple client environments, reducing manual configuration time and improving deployment consistency. Migrated on-premise applications and infrastructure to AWS for multiple clients. Designed PostgreSQL database on AWS RDS for a high-availability customer portal with patient data management. Applicable to LFUCG's Enterprise DevOps & Cloud and Database Design requirements.

Proposed PeopleSoft Functional Resource - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed PeopleSoft Functional Resource - Sr brings 33 years of IT experience including 16 years of PeopleSoft HRMS and Financials expertise — as both a functional consultant and a PMP-certified project manager — with demonstrated success recovering a failed PeopleSoft Financials 9.2 upgrade that two prior project managers could not complete. This candidate has managed PeopleSoft HR for a 1,000-employee utility organization as systems steward, led approximately five annual PeopleSoft HRMS 9.2 tax upgrades per year from 2018 through 2022, and delivered PeopleSoft CRM Helpdesk 9.2 and Oracle Hyperion EPM 11.1.2 implementations. With Expert proficiency in PeopleSoft HRMS and Advanced proficiency in both PeopleSoft Financials and PeopleTools, this candidate provides the functional depth LFUCG needs for PeopleSoft HCM 9.2 consulting and application management services.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleSoft HRMS / HCM (Payroll, Benefits, HR, T&L, Tax Upgrades)	16	Expert
PeopleSoft Financials (AP, GL, AR, Purchasing)	16	Advanced
PeopleTools (8.44 – 8.60)	16	Advanced
Application Engine / SQR	16	Advanced
Integration Broker / Component Interface	16	Advanced
BI Publisher / Crystal Reports	16	Working
Oracle Hyperion EPM 11.1.2 / Essbase	16	Advanced
Oracle Database / PL/SQL	16	Working
MS Project / SharePoint / Jira	33	Advanced
PeopleSoft CRM / Helpdesk 9.2	16	Working
Agile / GitHub	16	Working

Certifications & Education

PMP — Project Management Professional (certified 14 years)

Education: A.S., Computer Programming, Knoxville Business College

Education: Information Technology coursework, University of Phoenix

Key Accomplishments

- Recovered a failing PeopleSoft Financials 9.2 upgrade as Project Manager after two prior project managers were unable to deliver — demonstrates crisis management and PeopleSoft upgrade depth directly applicable to LFUCG.

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- 16+ years of PeopleSoft HRMS and Financials implementation and upgrade experience; managed PeopleSoft HR application for a 1,000-employee utility organization as ongoing systems steward.
 - Led approximately 5 annual PeopleSoft HRMS 9.2 tax upgrades per year from 2018 through 2022 — demonstrating recurring maintenance and upgrade execution applicable to LFUCG's HCM 9.2 environment.
 - Implemented PeopleSoft CRM Helpdesk 9.2 for HR at DLZP — end-to-end fit-gap, configuration, notifications, and go-live delivery.
 - Project Manager for original PeopleSoft HRMS implementation (PeopleTools 8.44) including payroll and labor — demonstrates full-lifecycle delivery from initial implementation to ongoing operations.

Relevant Experience

Project Manager — PeopleSoft Financials 9.2 Upgrade Recovery (Utility)

Recovered a failing PeopleSoft Financials 9.2 upgrade after two prior project managers were unable to deliver. Led custom Application Engine processes, approval workflow development, archiving solutions, and final go-live execution. This recovery engagement demonstrates a combination of technical depth and project management discipline directly applicable to LFUCG's PeopleSoft FSCM 9.2 environment.

PeopleSoft HRMS Functional Lead & Systems Steward (1,000-Employee Utility)

Managed the PeopleSoft HR application for a 1,000-employee utility organization as ongoing systems steward, executing approximately five annual HRMS 9.2 tax upgrades per year from 2018 through 2022. Delivered payroll, benefits, labor, and HR module support across multiple PeopleTools versions (8.44–8.60). This recurring O&M and upgrade experience is directly applicable to LFUCG's PeopleSoft HCM 9.2 environment.

PeopleSoft CRM Helpdesk 9.2 — Implementation Lead (DLZP)

Implemented PeopleSoft CRM Helpdesk 9.2 for HR use — led full fit-gap analysis, configuration, notification setup, testing, and go-live. Also implemented Oracle Hyperion EPM 11.1.2 as administrator and developer. Demonstrates breadth beyond core HCM/Financials into CRM and EPM — relevant to LFUCG's enterprise application environment.

Proposed IT Application Developer Backend - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed IT Application Developer Backend - Sr brings 11 years of combined PeopleSoft technical development and AWS cloud architecture experience, holding 4 certifications — 2 AWS (SysOps Administrator Associate, Machine Learning Specialty) and 2 Oracle PeopleSoft Expert certifications (PeopleTools 8 Application Developer and PeopleSoft Human Resources 9 Consultant). This candidate implemented PeopleSoft HRMS and Global Payroll 9.0 for a financial institution with Core Banking System integration, architected a serverless website on AWS using Lambda, DynamoDB, S3, CloudFront, CodePipeline, and CloudFormation, and developed Application Engine, SQR, XML Publisher, AWE, and PeopleCode solutions across complex enterprise HR environments. This combination of Oracle-certified PeopleSoft technical expertise and AWS serverless architecture provides the backend development depth LFUCG requires for its Software Development and PeopleSoft HCM consulting service areas.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleSoft HRMS / HCM (Payroll, Absence Mgmt, Global Payroll)	11	Advanced
PeopleTools (Application Developer, AE, SQR, XMLP, AWE)	11	Advanced
Application Engine / SQR / XML Publisher	11	Advanced
PeopleCode / Application Packages / File Layout	11	Advanced
AWS Cloud (Lambda, DynamoDB, S3, CloudFront, CodePipeline, CloudFormation, IAM)	6	Advanced
AWS Machine Learning (SageMaker, ML Specialty certified)	11	Advanced
PeopleSoft Integration Broker / Component Interface / Data Mover	11	Advanced
Python / JavaScript / HTML / CSS	11	Working
Oracle Database / SQL	11	Working

Certifications & Education

AWS Certified SysOps Administrator – Associate

AWS Certified Machine Learning – Specialty

PeopleTools 8 Application Developer Certified Expert (Oracle)

PeopleSoft Human Resources 9 Consultant Certified Expert (Oracle)

Education: B.E., Information Science (2012), Dr. Ambedkar Institute of Technology (Visvesvaraya Technological University)

Key Accomplishments

- Holds 4 certifications across AWS (SysOps + Machine Learning) and Oracle PeopleSoft (PeopleTools Developer + HR Consultant Expert) — dual expertise applicable to LFUCG's PeopleSoft HCM 9.2 and backend development requirements.
- Implemented PeopleSoft HRMS and Global Payroll 9.0 for a financial institution with integration to a Core Banking System — demonstrates complex integration and payroll delivery applicable to LFUCG's HCM environment.
- Architected serverless website on AWS using Lambda, DynamoDB, S3, CloudFront, CodePipeline, and CloudFormation — cloud-native backend development applicable to LFUCG's Software Development and DevOps requirements.
- Awarded "ON THE SPOT AWARD" for handling payroll without issues and for resolving PSADMIN production issues — recognition for production reliability applicable to LFUCG's application operations context.
- Implemented new payroll elements including PF monthly interest calculation and earnings/arrear elements — demonstrates payroll technical depth applicable to LFUCG's HCM 9.2 Payroll module.

Relevant Experience

PeopleSoft Technical Developer — HRMS/Global Payroll Implementation (Financial Institution)

Implemented PeopleSoft HRMS and Global Payroll 9.0 for a financial institution, customizing components and reports and building integration with the Core Banking System. Managed PS modules including Payroll, Absence Management, Leave Fare Concession, Performance Appraisal, Staff Welfare, Travel and Halting Allowances, and Conveyance. Implemented PF monthly interest calculation process and new earning/arrear elements. Directly applicable to LFUCG's PeopleSoft HCM 9.2 environment.

AWS Serverless Architect — Cloud-Native Application Development (DLZP Group)

Implemented serverless website on AWS at DLZP Group using Lambda, DynamoDB, S3, CloudFront, CodePipeline, and CloudFormation with IAM roles and automated deployment. Developed front-end using HTML/CSS, JavaScript, and Mustache. This cloud-native backend architecture demonstrates the AWS serverless development capability applicable to LFUCG's Software Development and Enterprise DevOps & Cloud requirements.

PeopleSoft Technical Developer — AE / SQR / XMLP / AWE (Multiple Clients)

Developed Application Engine, SQR, XML Publisher, AWE, PS Query, Application Packages, Excel to CI, File Layout, and Data Mover solutions across PeopleSoft environments. Performed compare-report analysis and retrofit during PeopleSoft upgrades. Oracle-certified PeopleTools Developer — expert-level technical toolkit applicable to LFUCG's PeopleSoft HCM 9.2 technical support requirements.

Proposed PeopleSoft Technical Resource - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed PeopleSoft Technical Resource - Sr brings 20 years of IT experience including 17 years of PeopleSoft administration across FSCM, HCM, EPM, Portal, and CRM at Expert proficiency — combined with Expert-level Oracle DBA capabilities backed by 4 Oracle certifications including Oracle 11g Performance Tuning, and a T3-Secret Eligible clearance with active CompTIA Security+. This candidate served as Sr. PeopleSoft Architect on a DoD project, completed multiple PeopleTools upgrade chains (8.56→8.57→8.59→8.60) for both FSCM 9.2 and HCM 9.2 on AWS, and configured F5 load balancers for PeopleSoft high availability across DoD, federal credit union, and university environments. The combination of PeopleTools Expert-level administration, deep Oracle DBA expertise, federal clearance, and documented PeopleSoft-on-AWS experience maps directly to LFUCG's PeopleSoft Technical Resource requirements.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleSoft FSCM 9.2 (Administration, Upgrade, O&M)	17	Expert
PeopleSoft HCM / HRMS 9.2 (Administration, Upgrade, O&M)	17	Expert
PeopleTools (8.44 – 8.60, Upgrade Chains, PUM)	17	Expert
Oracle Database (9i – 19c, Performance Tuning, RMAN)	17	Expert
Oracle WebLogic / Tuxedo	17 / 17	Advanced / Advanced
PeopleSoft Integration Broker (configuration, messaging, SSO)	17	Advanced
SQR / Application Engine / PHIRE / Quest STAT	17	Advanced
F5 Load Balancer (PeopleSoft HA)	6	Advanced
PeopleSoft on AWS (FSCM 9.2 + HCM 9.2 hosted)	3	Working
Unix / Linux Administration	21	Advanced
Windows Server / Elasticsearch	21 / 12	Working / Working
CompTIA Security+ (T3-Secret Eligible)	—	Certified

Certifications & Education

CompTIA Security+ (SY0-701, valid through 2028)

Oracle 11g Performance Tuning Certified

Oracle 11g Certified DBA

Oracle 10g Certified DBA

Oracle 9i Certified DBA

PeopleSoft Application Developer I: PeopleTools & PeopleCode

PeopleSoft Application Developer II: Application Engine & Integration

T3 – Secret Eligible Clearance (active)

Education: Bachelor of Engineering

Key Accomplishments

- Sr. PeopleSoft Architect on DoD project — completed multiple PeopleTools upgrade chains (8.56→8.57→8.59→8.60) for FSCM 9.2 and HCM 9.2 on AWS; directly applicable to LFUCG's PeopleSoft Technical Resource requirements.
- 6 Oracle and PeopleSoft developer certifications combined with T3-Secret Eligible clearance and active CompTIA Security+ — credentials that meet LFUCG's security and technical standards.
- Configured F5 load balancers for PeopleSoft high availability across DoD, federal credit union, and university environments — applicable to LFUCG's network and infrastructure needs.
- 17+ years PeopleSoft Administration spanning FSCM, HRMS, EPM, Portal, CRM, and ELS; managed 24/7 on-call production support across multiple enterprise clients.
- Implemented PeopleSoft Integration Broker, messaging servers, and single sign-on across Portal/HR/FSCM — demonstrates full technical middleware stack applicable to LFUCG's integration requirements.
- Expert-level Oracle DBA with 4 Oracle certifications including Performance Tuning; provided SQL and process tuning post-PeopleTools upgrades for improved performance.

Relevant Experience

Sr. PeopleSoft Architect — DoD AWS Deployment (PeopleSoft FSCM/HCM 9.2)

Served as Sr. PeopleSoft Architect on a DoD project, administering PeopleSoft FSCM 9.2 and HCM 9.2 hosted on AWS. Completed multiple PeopleTools upgrade chains (8.56→8.57→8.59→8.60), configured F5 load balancers for high availability, and implemented PeopleSoft Integration Broker with single sign-on. Maintained 24/7 on-call production support with Oracle Support escalation management. T3-Secret Eligible clearance was in effect throughout. Directly maps to LFUCG's PeopleSoft HCM 9.2 / FSCM 9.2 technical resource requirements.

PeopleSoft Technical Administrator — F5 Load Balancer & Security (Federal Credit Union / University)

Configured F5 load balancers for PeopleSoft high availability at a federal credit union and university environments. Managed SSL certificate installation and renewal, WebLogic WebConsole hardening, and single sign-on configuration. Implemented PeopleSoft security administration including Unix/Windows group setup and role access. CompTIA Security+ active throughout — applicable to LFUCG's security and infrastructure requirements.

Oracle DBA — PeopleSoft Performance Tuning (Multiple Environments)

Provided Oracle DBA services (9i–19c) across PeopleSoft environments — SQL tuning, backup and recovery (RMAN), process scheduler optimization, SQR purge customization, and explain plan analysis. Used TOAD and SQL Developer for database management. 4 Oracle DBA certifications including Performance Tuning ensure the database expertise required for LFUCG's PeopleSoft technical and database support requirements.

Proposed PeopleSoft Functional Resource - Sr

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Professional Summary

The proposed PeopleSoft Functional Resource - Sr brings 14 years of PeopleSoft Financials expertise at DLZP Group, with Expert proficiency in Accounts Payable and Asset Management and Advanced proficiency in Real Estate Management, General Ledger, and Purchasing — delivered across financial services, healthcare, government, and logistics organizations. This candidate led AP and Asset Management implementations for two investment firm clients including multi-currency, multi-BU, and VAT configuration; implemented PeopleSoft Real Estate Management for a large metropolitan hospital; and served as Senior AM Functional Consultant for a state-wide ERP implementation spanning full integration with GL, AP, Purchasing, AR, and Project Costing. The depth of PeopleSoft Financials module coverage — combined with international banking interface experience (BACS, CHAPS, MT940, BAI, ACH) and 14 years of sustained delivery within the DLZP practice — directly addresses LFUCG's PeopleSoft FSCM 9.2 consulting requirements.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleSoft Accounts Payable (multi-currency, multi-BU, VAT, banking interfaces)	14	Expert
PeopleSoft Asset Management (IAS 36, depreciation, capital/operating leases)	14	Expert
PeopleSoft Real Estate Management (REM)	14	Advanced
PeopleSoft General Ledger / Purchasing / AR	14	Advanced
PeopleSoft eSettlements / eSupplier / eProcurement / Strategic Sourcing	14	Advanced
PeopleSoft Inventory / Maintenance Management	14	Working
PeopleTools / SQR / SQL / NVision	14	Working
UPK (User Productivity Kit)	14	Advanced
AWS Cloud	14	Foundational

Certifications & Education

AWS Cloud Practitioner

Education: B.S., Management Information Systems, University of Zimbabwe

Education: Diploma in Accounting, CTC London UK

Education: Associate in Sciences, North Lake College USA

Key Accomplishments

-
- 14+ years as PeopleSoft Consultant at DLZP Group delivering Financials implementations across financial services, healthcare, government, and logistics — sustained practice depth directly relevant to LFUCG.
 - Led AP and Asset Management implementations for two investment firm clients including multi-currency, multi-BU, and VAT configuration; configured international AP banking interfaces (BACS, CHAPS, MT940, BAI, ACH, positive pay, pay-cycle) — applicable to LFUCG's FSCM 9.2 AP environment.
 - Implemented PeopleSoft Real Estate Management (REM) for a large metropolitan hospital — a specialized FSCM module rarely covered by generalist consultants.
 - Senior AM Functional Consultant for a state-wide ERP covering full integration with GL, AP, Purchasing, AR, and Project Costing — demonstrates enterprise-scale FSCM integration applicable to LFUCG.
 - Conducted IAS 36 impairment assessments within PeopleSoft Asset Management for an investment firm — international accounting standard expertise applicable to LFUCG's asset management requirements.

Relevant Experience

Senior AP & Asset Management Functional Lead — Investment Firm ERP (Two Engagements)

Led PeopleSoft Financials 9.2 AP and Asset Management implementations for two investment firm clients. Configured multi-currency, multi-BU, and VAT settings; set up international AP banking interfaces (BACS, CHAPS, MT940, BAI, ACH, positive pay, pay-cycle); managed supplier conversions; conducted IAS 36 impairment assessments within PeopleSoft AM. Developed UPK-based documentation and training materials. Applicable to LFUCG's PeopleSoft FSCM 9.2 AP and asset management environment.

Senior Functional Consultant — PeopleSoft Real Estate Management (Metropolitan Hospital)

Served as Senior Functional Consultant for PeopleSoft Real Estate Management implementation at a large metropolitan hospital. Delivered fit/gap sessions, configuration, test scripts, training, and documentation. REM is a specialized PeopleSoft FSCM module applicable to LFUCG's facility and property management requirements.

Senior AM Functional Consultant — State-Wide ERP (Government)

Delivered state-wide PeopleSoft Asset Management implementation fully integrated with GL, AP, Purchasing, AR, and Project Costing. Configured depreciation, capital and operating leases, and asset conversions. This government-sector engagement directly mirrors LFUCG's public-sector context and FSCM 9.2 requirements.

Proposed Trainer / Technical Writer - Journeyman

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Professional Summary

The proposed Trainer / Technical Writer - Journeyman brings 14 years as a PeopleSoft consultant at DLZP Group combined with 12 years as an Oracle trainer — including 7 years of specialized PeopleSoft training delivery across more than 15 module areas. This candidate developed UPK-based training materials across multiple implementations, delivered Train-the-Trainer programs, and created comprehensive student guides for global courier service eSettlements training. The training catalog spans AP, AM, GL, PO, REM, eSettlements, eProcurement, Strategic Sourcing, Inventory, Maintenance Management, HCM Overview, and Payroll — a breadth of PeopleSoft training coverage that maps directly to LFUCG's FSCM 9.2 and HCM 9.2 environments and its need for knowledge transfer and end-user training as part of any consulting or implementation engagement.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleSoft Training Delivery (AP, AM, GL, PO, REM, eSettlements, eProcurement)	7	Advanced
UPK (User Productivity Kit — training content development)	14	Advanced
PeopleSoft Accounts Payable / Asset Management	14	Expert
PeopleSoft Real Estate Management / General Ledger / Purchasing	14	Advanced
PeopleSoft eSettlements / Strategic Sourcing / Inventory	14	Advanced
PeopleSoft HCM Overview / Payroll (training delivery)	7	Working
Technical Writing — Student Guides, End User Documentation	14	Advanced
Train-the-Trainer Program Development & Delivery	7	Advanced
SQR / SQL / NVision / Crystal Reports	14	Working

Certifications & Education

AWS Cloud Practitioner

Education: B.S., Management Information Systems, University of Zimbabwe

Education: Diploma in Accounting, CTC London UK

Education: Associate in Sciences, North Lake College USA

Key Accomplishments

-
- 12 years as Oracle trainer and 7 years of specialized PeopleSoft training delivery across 15+ module areas — directly applicable to LFUCG's end-user training requirements for PeopleSoft HCM 9.2 and FSCM 9.2.
 - Developed UPK-based training materials across multiple PeopleSoft implementations — UPK is the Oracle-standard training authoring tool for PeopleSoft environments.
 - Delivered Train-the-Trainer program enabling client staff to sustain training delivery post-implementation — applicable to LFUCG's knowledge transfer and self-sufficiency objectives.
 - Created comprehensive eSettlements training program and student guides for a global courier service — demonstrates training delivery for a complex PeopleSoft FSCM module.
 - 14+ years as PeopleSoft Consultant at DLZP Group — deep functional knowledge that enables training delivery grounded in real implementation and operations experience, not just curriculum.

Relevant Experience

PeopleSoft Trainer — 15+ Module Training Delivery (Multiple Clients)

Delivered specialized PeopleSoft training across more than 15 module areas including AP, AM, GL, PO, REM, eSettlements, eProcurement, Strategic Sourcing, Inventory, Maintenance Management, HCM Overview, and Payroll. Training delivery is grounded in 14 years of hands-on functional consulting experience across the same modules — ensuring technically accurate, implementation-relevant instruction. Applicable to LFUCG's PeopleSoft FSCM 9.2 and HCM 9.2 end-user training needs.

Technical Writer — UPK Content Development & Student Guides (Multiple Implementations)

Developed UPK-based training materials, student guides, and end-user documentation across multiple PeopleSoft Financials implementations. Authored comprehensive training content for AP, AM, eSettlements, and other FSCM modules. UPK is Oracle's standard training authoring and delivery platform for PeopleSoft — this candidate's Advanced UPK proficiency enables turnkey training content development applicable to LFUCG's training services scope.

Train-the-Trainer Lead — eSettlements Training Program (Global Courier Service)

Delivered eSettlements training program and comprehensive student guides for a global courier service, enabling their internal training team to continue delivery post-implementation. Applicable to LFUCG's need for sustained knowledge transfer and end-user capability building following consulting engagements.

Proposed Web Developer - Sr

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Professional Summary

The proposed Web Developer - Sr brings 8 years of Angular and full-stack frontend development experience at the Expert proficiency level, with a deep specialization in modern Angular architecture including micro frontends, TypeScript, RxJS, lazy loading, and AOT compilation — applied across healthcare, higher education, technology, marketing, and energy sectors. This candidate built a micro frontend architecture using Angular 14 and Nx at Blue Cross Blue Shield with Okta authentication, JWT authGuard, and SonarQube code quality controls; led a full AngularJS-to-Angular migration at EZ-links; and developed an Angular 17 internal application for UCSD student tuition fee disbursement. With Azure AI Cognitive Services integration experience and a strong record of applying security controls at the frontend layer, this candidate provides the web development capability LFUCG requires for its Software Development service area.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Angular (AngularJS through Angular 17 — Expert, all versions)	8	Expert
TypeScript	8	Advanced
JavaScript / HTML5 / CSS3	8	Advanced
RxJS	9	Advanced
REST API (consumption and integration)	8	Advanced
React	9	Working
Node.js	9	Working
Azure AI / Cognitive Services (facial recognition microservices)	6	Working
Okta (authentication, JWT authGuard)	6	Working
Docker	9	Working
MongoDB / SQL	9	Working
Agile / SCRUM / Jira	8	Working

Certifications & Education

Education: Public GitHub portfolio demonstrating Angular development proficiency

Key Accomplishments

- 8 years of Expert-level Angular development across AngularJS through Angular 17 — the most current Angular major version — across healthcare, higher education, technology, marketing, and energy sectors.

-
- Built micro frontend architecture using Angular 14 and Nx at Blue Cross Blue Shield with Okta authentication, JWT authGuard, and SonarQube code quality controls — enterprise-scale Angular security applicable to LFUCG.
 - Led AngularJS-to-Angular migration with TypeScript, lazy loading, and AOT compilation at EZ-links — demonstrates architectural migration capability applicable to LFUCG's application modernization needs.
 - Developed facial recognition security application using Microsoft Azure AI microservices and Docker — demonstrates cloud-integrated security application development applicable to LFUCG's Software Development requirements.
 - Built Angular 17 internal application for UCSD student tuition fee disbursement and data entry — government/higher education application context mirrors LFUCG's public-sector environment.

Relevant Experience

Frontend Architect — Micro Frontend Angular Application (Blue Cross Blue Shield)

Built micro frontend architecture using Angular 14 and Nx at Blue Cross Blue Shield, implementing Okta authentication, JWT authGuard, named-chunks/AOT compilation security, and SonarQube for code quality and vulnerability scanning. Integrated Whitesource for third-party dependency security. Delivered a secure, enterprise-scale Angular application in a regulated healthcare environment — applicable to LFUCG's secure public-sector application requirements.

Angular Developer — AngularJS-to-Angular Migration (EZ-links)

Led full AngularJS-to-modern-Angular migration at EZ-links, implementing TypeScript, lazy loading, and AOT compilation while maintaining application integrity throughout the transition. Also built POS system for EZ-links PGA affiliate country clubs. Demonstrates both migration expertise and new Angular application development applicable to LFUCG's application modernization objectives.

Azure AI Developer — Facial Recognition Security Application (Ridgewood Technology)

Developed facial recognition security application using Microsoft Azure AI microservices and Docker, integrating Azure Cognitive Services with an Angular frontend. Demonstrates cloud-integrated application development with AI/ML services — applicable to LFUCG's Software Development and Enterprise DevOps & Cloud service areas.

Proposed Network Security Engineer - Sr

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Professional Summary

The proposed Network Security Engineer - Sr brings 25 years of IT experience anchored in enterprise security architecture, network infrastructure management, and compliance — with a CISSP certification (2016), and AWS and Microsoft Azure credentials (2022). This candidate designed and led a company-wide enterprise security strategy covering network/hardware security, disaster recovery, data protection, and information access control; performed NERC CIP and operational compliance audits, penetration testing, network assessments, and policy/procedure gap analysis for energy and government clients; and managed multi-site IT infrastructure across headquarters and two remote locations with a 99.9% uptime SLA. With expertise in firewalls, routers, switches, Cisco infrastructure, and 20-plus years of network administration, this candidate provides the security architecture and network operations depth applicable to LFUCG's Network Support Services and Information Security Services requirements.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Cybersecurity Architecture & Strategy (enterprise-wide)	10	Expert
Windows Server / Active Directory (all versions)	20	Expert
Firewalls, Routers & Switches (Cisco, enterprise-grade)	20	Advanced
Network Infrastructure Administration (LAN, WAN, multi-site)	20	Advanced
NERC CIP Compliance / Regulatory Audits	2	Advanced
Risk Assessment & Gap Analysis	7	Advanced
Penetration Testing	2	Working
Disaster Recovery / Business Continuity Planning	15	Advanced
Security Policy Development & Documentation	10	Advanced
Storage Area Networks (SAN)	12	Advanced
VMware vSphere / ESXi	2	Working
SQL Server / Exchange Server	9	Advanced
Amazon Web Services	2	Working
Microsoft Azure	2	Working

Certifications & Education

CISSP — Certified Information Systems Security Professional (2016)

AWS Certified Solutions Architect – Associate (2022)

Microsoft Certified: Azure Administrator Associate (2022)

Microsoft Certified: Solutions Architect Expert (2022)

ITIL Foundation (2006)

Education: MBA, Business Administration, Webster University (2008)

Education: B.S., Computer Information Systems, DeVry University (1998)

Key Accomplishments

- Designed and led company-wide enterprise security strategy covering network/hardware security, disaster recovery, data protection, and information access control at a professional association — directly applicable to LFUCG's Information Security Services requirements.
- Performed NERC CIP and operational compliance audits, penetration testing, network assessments, physical risk assessments, and policy/procedure gap analysis for energy and government sector clients — government compliance experience directly relevant to LFUCG.
- Managed multi-site IT infrastructure across headquarters and two remote locations with 99.9% uptime SLA at RBC Medical Innovations — network operations continuity experience applicable to LFUCG's Network Support requirements.
- Administered environment of 15 VMware virtual servers, Exchange, Cisco switches and firewalls, SQL servers, SAN, and backup infrastructure — enterprise infrastructure management applicable to LFUCG's Server & Application Implementation scope.
- CISSP certified since 2016; AWS Certified Solutions Architect Associate, Azure Administrator Associate, and Azure Solutions Architect Expert — all earned 2022 — demonstrating commitment to current cloud security credentialing.

Relevant Experience

Enterprise Security Architect — Company-Wide Security Strategy (ACCP)

Designed and led implementation of company-wide enterprise security strategy covering network and hardware security, disaster recovery, data protection, and information access at the American College of Clinical Pharmacy. Developed enterprise security architecture, operational policies, and internal controls. This security strategy development experience directly maps to LFUCG's Information Security Services requirements.

Senior Cyber Security Consultant — NERC CIP Audits & Compliance (Corporate Risk Solutions)

Performed NERC CIP and operational compliance (706, 693) audits, penetration testing, network assessments, physical risk assessments, and policy/procedure gap analysis for energy and government sector clients. Developed SOWs and budgets for professional services engagements. NERC CIP and government compliance experience directly applicable to LFUCG's Information Security Services and compliance requirements.

IT Manager — Multi-Site Network Infrastructure (99.9% Uptime, RBC Medical)

Managed IT infrastructure across headquarters and two remote sites maintaining 99.9% uptime SLA. Administered 15 VMware virtual servers, Exchange, Cisco switches and firewalls, SQL servers, SAN, and backup infrastructure. Drafted change management, backup, and data retention policies. Multi-site infrastructure management experience directly applicable to LFUCG's Network Support and Server & Application Implementation requirements.

Proposed Cloud Solution Architect - Sr

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Professional Summary

The proposed Cloud Solution Architect - Sr brings 9 years of cloud architecture experience with Expert proficiency in both Amazon Web Services and Microsoft Azure, holding 6 AWS certifications — including Solutions Architect Professional and Security Specialty — plus Azure Solutions Architect Expert, HashiCorp Terraform Associate, and Splunk 7.x Fundamentals. This candidate served as Lead Security Architect at Deloitte, overseeing infrastructure security, container security, logging/monitoring, IAM, and data protection across multi-cloud environments; architected AWS Landing Zone and Control Tower for multi-account governance at Deloitte; and built high-availability multi-region Azure solutions for Adobe using Traffic Manager, Application Gateway, and Virtual Networks. With documented compliance coverage across NIST, PCI, CIS, HIPAA, GDPR, and CCM — and advanced Infrastructure as Code depth in Terraform, CloudFormation, and ARM — this candidate delivers the cloud security architecture capability LFUCG requires for its Enterprise DevOps & Cloud and Information Security service areas.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Amazon Web Services — Architecture (EC2, VPC, S3, RDS, Lambda, Landing Zone, Control Tower)	7	Expert
Microsoft Azure — Architecture (VNet, App Gateway, Traffic Manager, Databricks, ADF)	5	Expert
Infrastructure as Code — Terraform / CloudFormation / ARM	5 / 7 / 5	Advanced
Cloud Security Architecture (IAM, SSO, Federation, Key Vault, KMS)	5	Advanced
Compliance Frameworks (NIST, PCI, CIS, HIPAA, GDPR, CCM)	5	Working
CI/CD Pipelines — Jenkins / Ansible / Azure DevOps	4	Working
Container Platforms (EKS / AKS)	4	Working
Splunk (logging, monitoring, SIEM)	3	Working
Azure Data Factory / Databricks / Data Lake	5	Advanced
Python / Bash scripting	7	Advanced
Linux (RHEL, Ubuntu, CentOS, Amazon Linux)	7	Advanced
Vulnerability Assessment / Penetration Testing	3	Working

Certifications & Education

- AWS Certified Solutions Architect – Professional
- AWS Certified Security – Specialty
- AWS Certified SysOps Administrator – Associate
- AWS Certified Developer – Associate

AWS Certified Cloud Practitioner

Microsoft Certified: Azure Solutions Architect Expert

Microsoft Certified: Azure Fundamentals

HashiCorp Certified: Terraform Associate

Certified Scrum Master — International Scrum Institute

Splunk 7.x Fundamentals

CompTIA A+

Education: B.S., Mathematics, University of Ibadan, Nigeria (2015)

Key Accomplishments

- 6 AWS certifications (including Solutions Architect Professional and Security Specialty) plus Azure Solutions Architect Expert and Terraform Associate — credential depth directly applicable to LFUCG's Enterprise DevOps & Cloud and Information Security service areas.
- Served as Lead Security Architect at Deloitte overseeing infrastructure security, container security, logging/monitoring, IAM, and data protection across multi-cloud environments — applicable to LFUCG's cloud security requirements.
- Set up AWS Landing Zone and Control Tower for multi-account governance at Deloitte — enterprise cloud governance applicable to LFUCG's cloud strategy and consulting requirements.
- Built high-availability multi-region Azure solutions for Adobe using Traffic Manager, Application Gateway, Virtual Networks, and availability sets — applicable to LFUCG's Azure IaaS requirements.
- Automated Azure infrastructure provisioning using Terraform (Resource Groups, Web Apps, Storage, firewall rules) and built Azure Data Lake architecture with Databricks and PolyBase — IaaS and data architecture applicable to LFUCG's DevOps and Data Services requirements.

Relevant Experience

Lead Security Architect & Multi-Cloud Architect — Deloitte

Architected and implemented multi-cloud (AWS and Azure) solutions for development and infrastructure teams at Deloitte. Served as Lead Security Architect overseeing infrastructure security, container security, logging/monitoring (Splunk, CloudWatch, CloudTrail), IAM, and data protection. Set up AWS Landing Zone and Control Tower for multi-account governance. Implemented AWS Database Migration Service and CI/CD pipelines using Jenkins with Ansible configuration management. Directly applicable to LFUCG's Enterprise DevOps & Cloud and Information Security requirements.

Azure Solutions Architect — High-Availability Multi-Region Design (Adobe)

Designed high-availability multi-region Azure solutions for Adobe using Traffic Manager, Application Gateway, Virtual Networks, availability sets, and affinity groups. Built Azure Data Lake architecture across Blob Storage, Data Lake Analytics, and Databricks with PolyBase load to Azure SQL Data Warehouse. Implemented Azure Data Factory and Databricks pipelines for ETL from source to destination databases. Applicable to LFUCG's Azure IaaS/PaaS requirements.

Cloud Migration & Infrastructure Architect — AWS (Cisco)

Migrated customer on-premises workloads to AWS at Cisco and built CI/CD pipelines using Jenkins with Ansible-based configuration management. Implemented automated Azure infrastructure provisioning using Terraform across Resource Groups, Web Apps, Storage, and firewall rules. Applicable to LFUCG's cloud migration and Enterprise DevOps requirements.

Proposed System Administrator / DBA - Sr

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Professional Summary

The proposed System Administrator / DBA - Sr brings 14 years of IT experience including 18 years of PeopleSoft DBA and application administration at Expert proficiency, Expert-level Oracle Database administration (19c through 9i), and Expert-level PeopleTools and PeopleSoft Update Manager (PUM) expertise — with documented delivery across higher education, healthcare, banking, manufacturing, and technology consulting clients. This candidate served as Azure Cloud Architect for HMS Holdings Corp, leading a lift-and-shift migration of PeopleSoft HCM and Financials from an AT&T-hosted datacenter to Microsoft Azure; configured PeopleSoft on AWS (EC2, RDS, S3, VPC, ELB) at DLZP Group; and currently maintains PeopleSoft Financials, HCM, and Campus Solutions at Southern Methodist University. Holding a Master of Science in Cybersecurity from SMU, an Oracle Certified Professional (OCP) credential, and advanced proficiency in both Azure and AWS PeopleSoft deployments, this candidate provides the Systems Administrator / DBA depth LFUCG requires for PeopleSoft platform management, upgrades, and cloud migration.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
PeopleSoft Application Administration (full stack)	18	Expert
PeopleTools (8.4x – 8.5x, all upgrade chains)	18	Expert
PeopleSoft Update Manager (PUM, Change Assistant)	10	Expert
Oracle Database (19c / 12c / 11g / 10g / 9i) — OCP Certified	18	Expert
Oracle WebLogic / Tuxedo	18	Expert
Microsoft SQL Server (2000 – 2017, T-SQL)	15	Expert
Microsoft Azure (IaaS, SQL, App Gateways, Storage, Networking, DNS)	7	Advanced
Amazon Web Services (EC2, RDS, S3, VPC, ELB)	5	Advanced
PeopleSoft Integration Broker / Application Engine	15	Advanced
Elasticsearch / Enterprise Secure Search (PeopleSoft)	7	Advanced
Unix Shell Scripting / Linux Administration	18	Advanced
PeopleSoft on Azure / AWS (Migration Architect)	7	Advanced

Certifications & Education

Oracle Certified Professional (OCP Oracle 9i)

M.S., Cybersecurity, Southern Methodist University

Education: Master of Computer Application (M.C.A.)

Education: B.Sc., Mathematics

Key Accomplishments

- Led lift-and-shift migration of PeopleSoft HCM and Financials from AT&T-hosted datacenter to Microsoft Azure as Azure Cloud Architect at HMS Holdings Corp — directly applicable to LFUCG's cloud migration and Server/Application Implementation requirements.
- Configured PeopleSoft on AWS (EC2, RDS, S3, VPC, ELB, Glacier) at DLZP Group with RMAN/Data Pump on-premises-to-cloud database migration — demonstrates AWS PeopleSoft deployment applicable to LFUCG's cloud environment.
- 18+ years full-lifecycle PeopleSoft DBA at Expert proficiency across higher education, healthcare, banking, and technology — sustained delivery depth applicable to LFUCG's PeopleSoft HCM 9.2 / FSCM 9.2 platform management.
- Completed PeopleSoft HCM upgrade from PT8.49/HR8.8 to PT8.54/HR9.2 and FSCM upgrade from 8.8/Tools 8.49 to 9.2 IMG9/Tools 8.54.16 — documented upgrade paths aligned with LFUCG's PeopleSoft environment.
- Installed and configured Elasticsearch/Enterprise Secure Search for PeopleSoft at University of Florida Health, Incyte Pharma, and Skillsoft — applicable to LFUCG's PeopleSoft search and user experience requirements.

Relevant Experience

Azure Cloud Architect — PeopleSoft HCM/Financials Migration to Azure (HMS Holdings Corp)

Led lift-and-shift migration of PeopleSoft HCM and Financials environments from AT&T-hosted datacenter to Microsoft Azure. Configured Domain Controllers, DNS, MS SQL, Application Gateways, Storage, and Azure networking. Implemented PeopleSoft production architecture on Azure for ongoing operations. Directly applicable to LFUCG's Azure IaaS and PeopleSoft platform management requirements.

PeopleSoft DBA — AWS Deployment & On-Premises Migration (DLZP Group)

Configured PeopleSoft on AWS at DLZP Group — EC2, EIP, S3, VPC, RDS, ELB, and Glacier — with RMAN and Oracle Data Pump for on-premises-to-cloud database migration. Automated nightly refreshes, log cleanup, service recycles, and RMAN backups via Unix shell scripting. Applicable to LFUCG's PeopleSoft HCM 9.2 / FSCM 9.2 cloud hosting and DBA management requirements.

Sr. PeopleSoft DBA / Technical Architect — HCM & FSCM Upgrades (Multiple Clients)

Served as design architect and DBA for PeopleSoft HCM upgrade PT8.49/HR8.8 to PT8.54/HR9.2 at Skillsoft, and led FSCM upgrade from 8.8/Tools 8.49 to 9.2 IMG9/Tools 8.54.16 with SQL Server 2008→2012 upgrade at Learning Care Group. Installed and configured Elasticsearch/Enterprise Secure Search at UF Health, Incyte Pharma, and Skillsoft. Maintains PeopleSoft Financials, HCM, and Campus Solutions at Southern Methodist University. Directly applicable to LFUCG's PeopleSoft platform administration, upgrade, and O&M requirements.

Proposed Network Security Engineer - Sr

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Professional Summary

The proposed Network Security Engineer - Sr brings 22 years of IT experience spanning cybersecurity, network infrastructure, cloud architecture, and IT executive leadership — having served as CIO and Founder of Quantum Star Technologies, a cybersecurity and AI company, while previously directing all back-end infrastructure for North Idaho College's 4,000-to-5,000-student campus for 16 years. This candidate led ISO 27001 security certification implementation at Quantum Star Technologies; designed and implemented AWS data pipelines and ML workloads (SageMaker, EC2, S3, RDS, Lambda); managed Azure Active Directory / Entra ID, Microsoft Intune, and Microsoft 365 for enterprise identity and endpoint management; and maintained Cisco networking, Hyper-V virtualization, and VMware infrastructure across a large campus environment. With Advanced proficiency in cybersecurity, authentication ecosystems, disaster recovery, and AWS architecture — and experience managing enterprise IT contracts, budgets, and vendor relationships — this candidate provides both technical depth and leadership breadth applicable to LFUCG's Network Support and Information Security service areas.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Cybersecurity Architecture (Authentication, Data Protection, Security Management)	22	Advanced
ISO 27001 Implementation	3	Advanced
Amazon Web Services (EC2, S3, RDS, Lambda, IAM, SageMaker)	6	Advanced
Azure Active Directory / Entra ID / Microsoft Intune	6	Advanced
Windows Server / Microsoft 365	22 / 6	Expert / Advanced
PowerShell Automation (scripting, package management)	22	Advanced
Hyper-V / VMware / Docker virtualization	15 / 15 / 6	Advanced
Linux / Unix / macOS Administration	20 / 15 / 15	Advanced
Cisco Networking & Security	15	Working
Disaster Recovery / Business Continuity Planning	16	Advanced
Data Protection Policy & Data Lifecycle Management	10	Advanced
LAN / WAN / Cable Plant Infrastructure	16	Advanced

Certifications & Education

Education: Bachelor's Degree, Harding University

Panel Moderator — INCH360 "Impacts of AI in Cybersecurity"

Burt Rutan "Confidence in Nonsense" Award — Innovation Collective (Quantum Star Technologies)

Key Accomplishments

- Led ISO 27001 security certification implementation as CIO at Quantum Star Technologies — formal security management system implementation applicable to LFUCG's Information Security Services requirements.
- Directed all IT operations for North Idaho College (4,000–5,000 students) for 16 years — enterprise campus IT operations with direct applicability to LFUCG's municipal government IT environment.
- Designed AWS data pipelines and processing across SageMaker, EC2, S3, RDS, and Lambda to support machine learning and R&D workloads — cloud architecture applicable to LFUCG's Enterprise DevOps & Cloud requirements.
- Led cross-functional ERP cloud migration analysis at NIC covering integrated applications, authentication, data structures, reporting, and business continuity — applicable to LFUCG's IT strategy consulting and cloud advisory needs.
- 22 years of cybersecurity depth spanning authentication ecosystems, data protection policy, security management product selection, and disaster recovery/business continuity planning.

Relevant Experience

CIO & Security Architect — ISO 27001 Implementation (Quantum Star Technologies)

Led ISO 27001 security certification implementation as CIO, covering authentication ecosystems, security management product selection, data protection policy, security sandboxing, and R&D lab services. Planned AWS data pipelines and ML workloads (SageMaker, EC2, S3, RDS, Lambda) with IAM role-based access. Authored PowerShell and Bash automation for virtualization and data processing pipelines. Directly applicable to LFUCG's Information Security Services and Enterprise DevOps & Cloud requirements.

Director of Network Technology — Campus-Scale IT Infrastructure (North Idaho College)

Directed all back-end infrastructure for North Idaho College (4,000–5,000 students) over 16 years — cable plant, network hardware (Cisco), servers, phone/emergency infrastructure, security camera systems, virtualization (VMware, Hyper-V), authentication, security solutions, enterprise software licensing, ERP platform, DR/BC, and LAN/WAN. Managed enterprise contracts, replacement schedules, and IT budgets. This campus-scale public IT operations experience mirrors LFUCG's municipal government IT environment.

Cloud Migration Advisor — ERP Cloud Analysis (North Idaho College)

Led cross-functional analysis of cloud-based ERP migration from on-premises at NIC, reviewing integrated applications, authentication, data structures, reporting, and business continuity impacts. Managed Azure Active Directory/Entra ID, Microsoft Intune, and Microsoft 365 for identity and endpoint management at Quantum Star. Applicable to LFUCG's IT strategy consulting, cloud migration advisory, and Consulting Services scope.

Proposed Cloud Solution Architect - Sr

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Professional Summary

The proposed Cloud Solution Architect - Sr brings 30 years of IT experience including 13 years of AWS expertise at the Expert level and 28 years as a Java/J2EE Architect at Expert proficiency — with enterprise-scale delivery for T-Mobile, Exelon, IBM, JP Morgan Chase, Goldman Sachs, and state government. This candidate built a 40 TB data warehouse aggregating sources across T-Mobile using AWS toolsets; implemented a nationwide transaction-log ingestion system with EC2, S3, Kinesis, CloudFormation, and IAM at IBM; architected a Hadoop distributed computing cluster of 25 nodes on AWS for Exelon; and implemented an enterprise AWS Single Sign-On and API security gateway framework. With advanced CI/CD pipeline engineering using Jenkins and AWS CodeDeploy/CodeBuild, Infrastructure as Code in Terraform and CloudFormation, and Expert-level data warehouse architecture across AWS Redshift, EMR, and Hadoop, this candidate provides the enterprise AWS cloud architecture depth LFUCG requires for its Enterprise DevOps & Cloud and Software Development service areas.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
Amazon Web Services (EC2, S3, RDS, Kinesis, Lambda, CloudFormation, IAM, SSO, Redshift, EMR)	13	Expert
Java / J2EE Enterprise Architecture (Spring, Hibernate, WebLogic, WebSphere)	28	Expert
CI/CD Pipeline Engineering (Jenkins, AWS CodeDeploy/CodeBuild)	11	Advanced
Enterprise Data Warehouse Design (40 TB T-Mobile, Hadoop at Exelon)	11	Advanced
AWS SSO / API Security Gateway	10	Advanced
Infrastructure as Code — Terraform / CloudFormation / Chef	5 / 10 / 8	Working / Advanced / Working
Apache Kafka / Kinesis / SQS/SNS (event streaming)	6 / 7 / 7	Working
Oracle Database / PL/SQL	18	Advanced
Maven / Ant / Selenium / JUnit	20 / 10 / 4 / 15	Advanced
Linux / Unix Administration	20	Advanced
SOAP / REST API / WSDL / XML	20	Advanced
Hadoop / HDFS / Apache Spark	4	Working

Certifications & Education

Education: Bachelor of Engineering, Electrical & Electronics Engineering, GCE, Tamil Nadu, India (1995)

Key Accomplishments

- Established a 40 TB data warehouse aggregating sources across T-Mobile using AWS toolsets (EC2, S3, Redshift, EMR) — enterprise-scale data architecture applicable to LFUCG's Database Design & Data Services requirements.
- Implemented AWS cloud platform for streaming and automation at IBM (EC2, S3, Kinesis, CloudFormation, RDS, IAM) including enterprise AWS SSO and API security gateway framework — applicable to LFUCG's cloud security architecture needs.
- Built Hadoop distributed computing cluster of 25 nodes on AWS for data processing at Exelon — demonstrating large-scale cloud data engineering applicable to LFUCG's Enterprise DevOps & Cloud service area.
- 28 years of Java/J2EE Expert-level architecture experience spanning financial services (Goldman Sachs, JP Morgan Chase), telecommunications (T-Mobile, Verizon), utilities (Exelon), and state government — breadth directly applicable to LFUCG's software development and application implementation requirements.
- Led nationwide transaction-log ingestion system design at IBM and re-architected Verizon provisioning from legacy C to Java/Maven — demonstrates both cloud-native new development and legacy modernization applicable to LFUCG.

Relevant Experience

AWS Cloud Architect — Data Warehouse & Streaming Platform (T-Mobile / IBM)

Established a 40 TB data warehouse aggregating sources across T-Mobile using AWS toolsets. At IBM, implemented AWS cloud platform (EC2, S3, Kinesis, CloudFormation, RDS, IAM) for streaming and automation; designed nationwide transaction-log ingestion system; implemented enterprise AWS Single Sign-On and API security gateway framework. Both engagements demonstrate enterprise-scale AWS architecture applicable to LFUCG's cloud and data services requirements.

Lead Architect — Hadoop Cluster & Big Data Engineering (Exelon)

Built Hadoop distributed computing cluster of 25 nodes with AWS stack for data processing at Exelon. Built CI/CD pipelines using Jenkins and AWS CodeDeploy/CodeBuild for automated deployment. This big data and DevOps engineering experience is applicable to LFUCG's Database Design & Data Services and Enterprise DevOps & Cloud requirements.

Java/J2EE Enterprise Architect — Legacy Modernization & Platform Re-Architecture (Verizon)

Re-architected Verizon provisioning applications from legacy C to Java/Maven with JSON-based customer call routing. Developed fixed-income trading systems at Spear Leeds & Kellogg (Goldman Sachs) including mortgage-backed securities pricing and yield-curve calculations. 28 years of Java/J2EE Expert-level delivery across telecom, finance, utilities, and government — applicable to LFUCG's Software Development service area.

Proposed Network Security Engineer - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed Network Security Engineer - Sr brings 25 years of IT experience specializing in F5 Application Delivery and load balancing at Expert proficiency across LTM, GTM/DNS, ASM, APM, AFM, BIG-IQ, Viprion, iRules, and TMOS — serving as Principal F5 Consultant at Next Generation Technologies (NGNX) and as Resident Engineer at F5 Networks. This candidate holds Cisco CCIE written certifications in Routing & Switching, Data Center, and Security; is certified in CASB, DLP, Web Security, and ZTNA (Zero Trust Network Access); and carries a PMP certification with 18 years of project management experience. Having architected and migrated enterprise application traffic to AWS, Azure, and GCP virtual F5 solutions, designed F5 ASM web application security policies with BOT defense and DoS protection, and delivered PKI/certificate lifecycle management at AT&T National Data Centers — this candidate provides the network security depth, F5 architecture expertise, and cloud traffic management capability LFUCG requires for its Network Support Services and Information Security service areas.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
F5 BIG-IP LTM (Local Traffic Manager)	18	Expert
F5 BIG-IP GTM / DNS (Global Traffic Manager)	18	Expert
F5 BIG-IP ASM (Application Security Manager / WAF)	12	Expert
F5 iRules / TMOS / tmsh	15	Expert
F5 BIG-IP APM / AFM / BIG-IQ / Viprion	12 / 8 / 12 / 15	Advanced
Cisco Routing & Switching (CCIE R&S Written)	25	Expert
Cisco Data Center / Security (CCIE DC & Security Written)	10	Advanced
CASB / DLP / Web Security / ZTNA (Zero Trust Network Access)	5–7	Advanced
PKI — CA Trust Bundles, CRL, OCSP, SSL/TLS	18	Advanced
Cloud Traffic Migration (AWS / Azure / GCP virtual F5)	8	Working
Stonesoft / McAfee Next Generation Firewall (NGFW)	7	Advanced
CI/CD for ADC — Jenkins / Ansible / Docker	5	Working
TCP/IP / Routing Protocols / DNS / DHCP / ACLs	25	Expert

Certifications & Education

Certified F5 BIG-IP Administrator (2020)
PMP — Project Management Professional (2007)
CCIE Data Center (Written) — Cisco
CCIE Security (Written) — Cisco
CCIE Routing and Switching (Written) — Cisco
Cisco Certified Network Professional (CCNP)
Cisco Certified Network Administrator (CCNA)
Certified Cloud Security Engineer (CASB)
Certified Web Security Engineer
Certified DLP Engineer
Certified Email Security Engineer
Certified Stonesoft/McAfee NGFW Administrator
F5 5-Star Award (FY2016) — F5's highest company-wide annual recognition
Education: M.S., Telecommunications and Networking, ENSEEIHT / Institut National Polytechnique de Toulouse
Education: B.Sc., Electrical Engineering, University of Engineering and Technology (UET), Lahore

Key Accomplishments

- Recipient of F5's 5-Star Award (2016) — F5's highest company-wide annual recognition — along with multiple Nokia recognition awards; demonstrates recognized expertise at the F5 platform's own standards.
- Architected and migrated enterprise application traffic to AWS, Azure, and GCP virtual F5 solutions — cloud traffic management directly applicable to LFUCG's hybrid cloud and Network Support requirements.
- Designed F5 ASM web application security policies including attack signature tuning, BOT defense, DoS protection, web scraping protection, and regulatory compliance — applicable to LFUCG's Information Security and web application security requirements.
- Architected DLP across Endpoint, Network, and Cloud with policy development aligned to organizational requirements — applicable to LFUCG's data protection and Information Security Services scope.
- 18+ years of PKI/certificate lifecycle management (CA trust bundles, CRL, OCSP, SSL/TLS) at AT&T National Data Centers and across enterprise F5 deployments — applicable to LFUCG's PKI and certificate infrastructure needs.

Relevant Experience

Principal F5 Consultant — Application Delivery & Security (NGNX, 2017–Present)

Implements enterprise Application Delivery and Load Balancing strategy and technology refresh as F5 SME at Next Generation Technologies. Architects F5 ASM solutions including attack signature tuning, BOT defense, DoS protection, web scraping protection, and regulatory compliance. Architects DLP across Endpoint, Network, and Cloud. Leads traffic migrations to AWS, Azure, and GCP virtual solutions. Directly applicable to LFUCG's Network Support and Information Security service areas.

Resident Engineer & F5 Trainer — Global Delivery (F5 Networks, 2013–2017)

Served as Resident Engineer at F5 Networks delivering professional services to enterprise clients. Delivered F5 trainings for LTM, DNS, ASM, APM, DRA, iRules, and BIG-IQ. PKI management including CA trust bundles, CRL, and OCSP. Applicable to LFUCG's Network Support and training services requirements.

F5 Architect — AT&T National Data Centers (24x7 Mobile Operator Network, 2007–2013)

Designed F5 GTM architecture for data center selection based on mobile location for AT&T National Data Centers. Built high-availability F5 Viprion LTM solution serving traffic across Nokia messaging servers and databases. Managed PKI lifecycle including CA trust bundles, CRL, and OCSP at AT&T scale. This 24x7 high-availability managed services engagement demonstrates the operational continuity applicable to LFUCG's Network Support requirements.

Proposed Network Security Engineer - Sr

LFUCG RFP #12-2026 — IT Consulting & Technical Services | April 18, 2026

Professional Summary

The proposed Network Security Engineer - Sr brings 22 years of IT experience specializing in F5 load balancing, network security architecture, and Microsoft Azure — holding a CISSP (2016), F5 Certified BIG-IP Administrator (2017), CCNA, MCITP, MCSA, and MCSE, with an active Secret security clearance and experience with Palo Alto PA7000/5000 Series firewalls. This candidate led a multi-tiered F5 migration for the California Department of Corrections & Rehabilitation (6 F5 appliances across multiple data centers), served as Implementation Lead for VA Azure F5 VE LTM/GTM high-availability load balancing that tripled server capacity, and managed IT staff of 12 Network Engineers inventorying approximately 1,800 VA facilities. Having implemented NIST 800-53 controls for FISMA IG audits at the VA, established ISO 20000-11 management procedures, and led an Azure Site Recovery-based lift-and-shift migration for SAP NS2 Government cloud — this candidate provides government-sector network security depth, F5 architecture expertise, and compliance framework experience directly applicable to LFUCG's Network Support Services and Information Security service areas.

Relevant Technical Skills

Technology / Platform	Years	Proficiency
F5 BIG-IP LTM / GTM / APM / ASM / Big-IQ	10 / 8 / 5 / 5 / 5	Expert / Advanced
F5 Virtual Edition (F5 VE)	7	Advanced
Microsoft Azure (IaaS, Networking, NSG, AD, Key Vault, Site Recovery)	9	Advanced
Azure Government	5	Working
Palo Alto Firewalls (PA 7000, PA 5000 Series)	6	Working
Cisco Routers / Switches / ASA Firewalls / CUCM	10+	Advanced
Juniper Firewalls	8	Working
Windows Server / Active Directory (2003–2016)	20	Advanced
BGP / OSPF / EIGRP / MPLS / VRF / VLAN / QoS	15	Advanced
NIST 800-53 / FISMA / FIPS 140-2	8	Working
Splunk (Cloud & Enterprise Security)	6	Working
Nessus / SolarWinds / PRTG	6 / 10 / 6	Working
VMware vSphere / vCenter / Hyper-V	12 / 10	Working

Certifications & Education

CISSP — Certified Information Systems Security Professional (January 2016)

Big-IP F5 Certified Administrator (December 2017)

CCNA — Cisco Certified Network Associate (2009)

MCITP — Microsoft Certified IT Professional (2011)
MCSA — Microsoft Certified Systems Administrator (2008)
MCSE — Microsoft Certified Systems Engineer (2004)
Active Secret Clearance (2017–Present)
ISO 20000:2011 Management Representative
NIST 800-53 / FISMA Implementation (VA)

Key Accomplishments

- Led F5 multi-tiered migration for California Department of Corrections & Rehabilitation — 6 F5 appliances (2 physical i4600 + 4 virtual editions) across multiple data centers — government-sector F5 architecture directly applicable to LFUCG.
- Implementation lead for VA Azure F5 VE LTM/GTM HA load balancing tripling server capacity; managed 12 F5 Big-IP VEs via Big-IQ Central Management — demonstrates large-scale F5 and Azure combined delivery.
- Led ISO 20000-11 management representative role and established NIST 800-53 controls for FISMA IG audits at the VA — compliance framework experience directly applicable to LFUCG's Information Security requirements.
- Implemented Azure Site Recovery-based lift-and-shift migration for SAP NS2 Government cloud — Azure government cloud migration applicable to LFUCG's cloud strategy.
- Confirmed Palo Alto PA7000/5000 Series firewall experience — next-generation firewall capability applicable to LFUCG's network security requirements.

Relevant Experience

F5 Migration Lead — Multi-Tiered Load Balancer Deployment (CA Dept. of Corrections)

Led F5 multi-tiered migration for the California Department of Corrections & Rehabilitation — 6 F5 appliances (2 physical i4600 + 4 virtual editions) across multiple data centers. Configured LTM, GTM, APM, and ASM across the deployment. This government-sector F5 migration directly mirrors LFUCG's need for enterprise load balancing and network security architecture.

Implementation Lead — VA Azure F5 VE LTM/GTM HA (Veterans Administration)

Served as implementation lead for VA Azure F5 Virtual Edition LTM/GTM high-availability load balancing deployment, tripling server capacity. Managed 12 F5 Big-IP VEs via Big-IQ Central Management. Led team of 12 Network Engineers inventorying approximately 1,800 VA facilities on CRISP contract. Active Secret clearance throughout. Demonstrates both F5/Azure integration and large-scale government network operations applicable to LFUCG.

Network Security Engineer — NIST 800-53, FISMA & Palo Alto (Government)

Established NIST 800-53 controls for FISMA IG audits at the Veterans Administration. Implemented Azure Site Recovery-based lift-and-shift for SAP NS2 Government cloud. Administered Palo Alto PA7000/5000 firewalls alongside Cisco ASA, Juniper, and Barracuda platforms. Used Nessus and Splunk for vulnerability management and security monitoring. Directly applicable to LFUCG's Information Security Services and network security requirements.



Submitted to:

Lexington-Fayette Urban County Government

RFP #12-2026

Information Technology Consulting and/or Technical Services

Attachment B Pricing

COST OF SERVICES

DLZP Group offers the Lexington-Fayette Urban County Government a flexible, transparent, and predictable pricing structure designed to deliver maximum value while supporting the RFP’s emphasis on capacity, specialized experience, and long-term performance. Our pricing model eliminates surprise costs and provides LFUCG with clear budget certainty across all consulting and technical services.

Annual Support Packages

We provide three-tiered annual support packages that can be scaled or combined to meet LFUCG’s specific requirements:

Package	Description	Annual Hours	Monthly Fee \$	Annual \$
Premier Support 80	24x7 critical response, dedicated account team, priority escalation	960	\$19,200	\$230,400
Premier Support 40	24x7 critical response, dedicated account team, priority escalation	480	\$9,600	\$115,200
Premier Support 20	24x7 critical response, dedicated account team, priority escalation	240	\$4800	\$57,600
Premier Support 10	24x7 critical response, dedicated account team, priority escalation	120	\$2400	\$28,800
Project-Based / T&M	Dedicated resources for specific projects or surge needs	As required		Time & Materials (not-to-exceed)

All packages include access to our Help Desk, and Secure-by-Design compliance reporting at no additional charge.

Pricing Methodology

- **Hourly Rates:** All labor is billed at competitive, fully loaded rates that include salary, benefits, overhead, and profit. Customers who purchase a Premier Support Plan receive discounted rates.
- **Rate Lock:** Rates will be held firm for the first twenty-four (24) months of the contract, with a maximum 3% annual escalation cap thereafter.
- **No Minimums:** LFUCG pays only for services actually delivered.
- **Volume Discount:** Automatic 5% discount applies when annual spend exceeds \$500,000.

- **Not-to-Exceed (NTE) Quotes:** Provided for every task order prior to commencement.
- **Travel and Expenses**

Travel is not anticipated for the majority of services due to our proven remote-delivery model. When on-site work is requested:

 - All travel is pre-approved by LFUCG.
 - Billed at actual cost with detailed receipts (no markup).
 - Per diem for meals and mileage using LFUCG or federal GSA rates, whichever is lower.

DLZP Group's pricing philosophy is simple: deliver the highest-quality service at the lowest total cost of ownership. Our remote-first model, combined with automation and Secure-by-Design standards, consistently reduces long-term support costs by 25–35% compared with traditional on-site consulting firms.

Detailed rate tables and sample task-order pricing are included in **Attachment B – Pricing Schedule**.

Category	Consulting Rates with Annual Support Package		Consulting Rates without Annual Support Package	
	Onsite Hourly Rate	Remote Hourly Rate	Onsite Hourly Rate	Remote Hourly Rate
Program Manager	\$235	\$215	\$255	\$235
Sr. Project Manager	\$220	\$200	\$240	\$220
Project Manager	\$195	\$175	\$215	\$195
Cloud System Architect Sr.	\$190	\$170	\$210	\$190
Cloud System Architect Jr.	\$125	\$105	\$145	\$125
PeopleSoft Functional Resource*	\$187	\$167	\$207	\$187
PeopleSoft Technical Resource Sr.*	\$187	\$167	\$207	\$187
PeopleSoft Technical Resource Jr.*	\$155	\$135	\$175	\$155
System Administrator/Oracle DBA	\$176	\$156	\$196	\$176
Cloud DBA	\$145	\$125	\$165	\$145
Application Architect	\$180	\$160	\$200	\$180
Cloud Developer Lead	\$176	\$156	\$196	\$176
Cloud Developer	\$155	\$135	\$175	\$155
Cloud Developer - Python - Sr	\$145	\$125	\$165	\$145
Cloud Developer - Python - Jr	\$125	\$105	\$145	\$125
Cloud Security Engineer – SME	\$241	\$221	\$261	\$241
Cloud Security Engineer – Sr.	\$225	\$205	\$245	\$225
Network Security Engineer – Sr.	\$225	\$205	\$245	\$225
Network/Firewall Administrator	\$176	\$156	\$196	\$176
Microsoft/Linus Server Administrator	\$176	\$156	\$196	\$176
Cybersecurity Analyst	\$195	\$175	\$215	\$195
Web Developer - Sr	\$135	\$115	\$155	\$135
Web Developer - Jr	\$105	\$85	\$125	\$105
Application Developer Backend – Sr.	\$156	\$136	\$176	\$156
Application Developer Backend	\$125	\$105	\$145	\$125
UI/UX Developer	\$135	\$115	\$155	\$135
UI/UX Designer	\$125	\$105	\$145	\$125

Technical Writer/Report Developer	\$105	\$85	\$125	\$105
Graphic Designer	\$105	\$85	\$125	\$105
Data Scientists	\$245	\$225	\$265	\$245
Data Engineer - Sr.	\$215	\$195	\$235	\$215
Data Engineer - Jr.	\$165	\$145	\$185	\$165
Data Analyst - Sr.	\$125	\$105	\$145	\$125
Data Analyst - Jr.	\$105	\$85	\$125	\$105