

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Computer Analyst	\$63,001.12	\$0	(\$63,001.12)
Computer Analyst	\$63,001.12	\$0	(\$63,001.12)
Systems Analyst	\$0	\$69,457.44	\$69,457.44
Systems Analyst	\$0	\$69,457.44	\$69,457.44
Total Annual Impact/ Salary and Benefits \$16,919.95			

File Number: 1202-23

Director/Commissioner: Tamara Walters/Sally Hamilton


If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.





MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Tamara Walters, Director
Division of Human Resources

DATE: November 16, 2023

SUBJECT: Abolish/Create positions – Division of Computer Services

Request:

The attached action is requesting authorization to abolish two (2) classified positions of Computer Analyst (Grade 521E) and create two (2) classified positions of Systems Analyst (Grade 523E) in the Division of Computer Services, effective upon passage of Council.

Why are you requesting:

Upon the request of the division, the Division of Human Resources conducted classification studies for the requested positions. The studies were conducted according to standard procedures using Job Analysis Questionnaires (JAQs) and position audits. The positions were analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for the requested positions is described in this action.

What is the cost in this budget year and future budget year?

This has a 12-month future impact of a cost of \$16,919.95.

