




Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: March 19, 2013

SUBJECT: Abolish/Create positions – Division of Water Quality

The attached action amends Section 21-5 of the Code of Ordinances abolishing one (1) position of Engineering Technician Principal (Grade 115E) and one (1) position of Public Service Worker Sr. (Grade 107N) and creating one (1) position of Associate Municipal Engineer (Grade 115E); this action also amends Section 22-5 of the Code of Ordinances abolishing one (1) position of Administrative Officer Sr., (Grade 120E) and creating one (1) position of Administrative Specialist Principal (Grade 114E), one (1) position of Environmental Inspector (Grade 113N) and one position of Staff Assistant Sr. (Grade 108N) in the Division of Water Quality, effective upon passage by Council.

The Division of Water Quality is requesting this reorganization to provide the staffing necessary to best respond to the Consent Decree requirements related to storm and sanitary sewers infrastructure and programs, inspections, and reporting.

The fiscal impact for FY2013 (3 pay periods) will be a savings of \$(2,123.74). All costs include benefits. This amount does not include lapse which has been included in the attached Budget Amendment.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Engineering Technician Principal	\$45,961.76	\$0	\$(45,961.76)
Vacant	Administrative Officer Sr.	\$76,500.58	\$0	\$(76,500.58)
Vacant	Public Service Worker Sr.	\$34,966.88	\$0	\$(34,966.88)
Vacant	Associate Municipal Engineer	\$0	\$45,961.76	\$45,961.76
Vacant	Administrative Specialist Prin	\$0	\$42,761.42	\$42,761.42
Vacant	Environmental Inspector	\$0	\$37,683.36	\$37,683.36
Vacant	Staff Assistant Sr.	\$0	\$27,036.36	\$27,036.36

<p>Total Annual Impact/ Salary and Benefits \$(18,405.78)</p>
--

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Richard Moloney – Commissioner, Department of Environmental Quality and Public Works

Log #13-0058