



1.0 Letter of Transmittal

City of Lexington

Bid #20-2026 Firefighter Turnout Gear

Submittal by:

PHOENIX Safety Outfitters



PHOENIX Safety Outfitters Invitation to Bid #20-2026 Firefighter Turnout Gear

Request For Proposals (RFP)

Bid #20-2026 Firefighter Turnout Gear

To Whom It May Concern:

Fire Acquisition Company llc dba PHOENIX Safety Outfitters (PHOENIX) appreciates the opportunity to participate in the request for proposal Bid #20-2026 Firefighter Turnout Gear

Founded in 1991, as a privately held Company, with actively participating owners, PHOENIX differentiates itself from others via its commitment to customer satisfaction coupled with the industry's best products and services.

PHOENIX's core focus is the human body to include Head to Toe Personal Protective Equipment, uniforms, body armor, SCBA's, and loose equipment. Our services include UL Verified Clean, Inspection, and Repair (1851 Verified Independent Service Provider), SCBA and Compressor certified maintenance and repair.

PHOENIX Safety will be representing the manufacturer, Lion Group Inc. dba LION

LION is a family-owned company, founded over 120 years ago. LION's core values are focused on providing its customer with the most innovative and safety products in the industry.

LION's dedication to research and development, including an in-house team and laboratory, sets them apart in the industry. They listen to their customers, and work with them directly when developing new products and enhancing existing ones.

Our Response to this proposal is based on the new NFPA 2025 Edition, 1970 Standard

As of this proposal Lion is now bound to manufacturing to the NFPA 2025 EDITION, 1970 Standard. All specifications presented by PHOENIX Safety comply with the 1970 standard which per NFPA now supersedes the 1971 standard.

Pricing and Tariffs Impact

The V-Force/Turnout final product is manufactured in Kentucky and Ohio, USA. The finished product is not subject to tariff's. Though, some elements used to fabricate the finished product may be impacted by tariffs and therefore a changes in the price of the turnout gear may be beyond the control of Lion and PHOENIX Safety Outfitters. That change would be



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PHOENIX Safety agrees to the bid requirements to guarantee pricing for one Calander year from award date barring the unforeseen and uncontrollable circumstances exampled above. We propose to control the price of the contract by maintaining the demonstratable discount determined between the bid price and the MSRP price of this initial bid. This gives the City of Lexington Ky Fire a viable means to bind the impact of changes in price to the manufacture's published price.

PHOENIX Primary Point of Contact

Kevin Thomas
Regional Account Manager
110 W Leffel Lane
(859) 544-0973
KThomas@phoenixoutfitters.com

A handwritten signature in black ink, appearing to read 'K Thomas', written over a horizontal line.

LION Primary Point of Contact

Robin Breth
Metro Account Manager – Midwest
7200 Poe Avenue, Suite 400
(612) 900-4774
RBreth@Lionprotects.com

A handwritten signature in black ink, reading 'Robin Breth', written in a cursive style.



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LEXINGTON

Lexington-Fayette Urban County Government

Lexington, Kentucky
 Horse Capital of the World

Division of Procurement

Date of Issue: February 23, 2026

INVITATION TO BID #20-2026 Firefighter Turnout Gear

Bid Opening Date: March 9, 2026 **Bid Opening Time:** 2:00 PM
Address: All bids must be submitted on line at <https://lexingtonky.ionwave.net/>
Type of Bid: Price Contract

Pre Bid Meeting: N/A **Pre Bid Time:** N/A
Address: N/A

Sealed bids will ONLY be received online at <https://lexingtonky.ionwave.net/> until **2:00 PM**, prevailing local time on 03/09/2026. Bids must be submitted/uploaded by the above-mentioned date and time.

Bids are to include all shipping, handling and associated fees to the point of delivery (unless otherwise specified in the bid documents below) located at: Lexington, KY

<u>69</u> Bid Specifications Met <u>0</u> Exceptions to Bid Specifications. Exceptions shall be itemized and attached to bid proposal submitted.	Check One:	Proposed Delivery: 45-60 days after acceptance of bid.
Procurement Card Usage —The Lexington-Fayette Urban County Government may be using Procurement Cards to purchase goods and services and also to make payments. Will you accept Procurement Cards? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

To expedite award, the forms in this document should be completed and uploaded with your bid.

Submitted by: Fire Acquisition Company, LLC dba Phoenix Safety Outfitters

Firm Name

110 Leffel LN

Address
Springfield, OH 45506

City, State & Zip

Bid must be signed:

Signature of Authorized Company Representative – Title

Dennis Grogan - Vice President

Representative's Name (Typed or printed)

614-361-0544

Area Code - Phone - Extension Fax #

dgrogan@phoenixoutfitters.com

E-Mail Address



Page 2 Affidavit

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The Affidavit in this bid must be completed before your firm can be considered for award of this contract.

AFFIDAVIT

Comes the Affiant, Dennis Grogan, and after being first duly sworn under penalty of perjury as follows:

- 1. His/her name is Dennis Grogan and he/she is the individual submitting the bid or is the authorized representative of Fire Acquisition Company, LLC dba Phoenix Safety Outfitters the entity submitting the bid (hereinafter referred to as "Bidder")
2. Bidder will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the bid is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
3. Bidder will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
4. Bidder has authorized the Division of Procurement to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
5. Bidder has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Bidder will not violate any provision of the campaign finance laws of the Commonwealth.
6. Bidder has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."
7. Bidder acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

Further, Affiant sayeth naught.

STATE OF Ohio

COUNTY OF Franklin

The foregoing instrument was subscribed, sworn to and acknowledged before me by Dennis Grogan on this the 5th day of March, 2026



My Commission expires: 03/17/2028

Nibras Al Ani
NOTARY PUBLIC, STATE AT LARGE

Please refer to Section II. Bid Conditions, Item "U" prior to completing this form.



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Page 3-7 Green Procure/Bid Conditions



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I. GREEN PROCUREMENT

A. ENERGY

The Lexington-Fayette Urban County Government is committed to protecting our environment and being fiscally responsible to our citizens.

The Lexington-Fayette Urban County Government mandates the use of Energy Star compliant products if they are available in the marketplace (go to www.Energystar.gov). If these products are available, but not submitted in your pricing, your bid will be rejected as non-compliant.

ENERGY STAR is a government program that offers businesses and consumers energy-efficient solutions, making it easy to save money while protecting the environment for future generations.

Key Benefits

- These products use 25 to 50% less energy
- Reduced energy costs without compromising quality or performance
- Reduced air pollution because fewer fossil fuels are burned
- Significant return on investment
- Extended product life and decreased maintenance

B. GREEN SEAL CERTIFIED PRODUCTS

The Lexington-Fayette Urban County Government is also committed to using other environmentally friendly products that do not negatively impact our environment. Green Seal is a non-profit organization devoted to environmental standard setting, product certification, and public education.

Go to www.Greenseal.org to find available certified products. These products will have a reduced impact on the environment and on human health. The products to be used must be pre-approved by the LFUCG prior to commencement of any work in any LFUCG facility. If a Green Seal product is not available, the LFUCG must provide a signed waiver to use an alternate product. Please provide information on the Green Seal products being used with your bid response.

C. GREEN COMMUNITY

The Lexington-Fayette Urban County Government (LFUCG) serves as a principal, along with the University of Kentucky and Fayette County Public Schools, in the Bluegrass Partnership for a Green Community. The Purchasing Team component of the Partnership collaborates on economy of scale purchasing that promotes and enhances environmental initiatives. Specifically, when applicable, each principal is interested in obtaining best value products and/or services which promote environment initiatives via solicitations and awards from the other principals.

If your company is the successful bidder on this Invitation For Bid, do you agree to extend the same product/service pricing to the other principals of the Bluegrass Partnership for a Green Community (i.e. University of Kentucky and Fayette County Schools) if requested?

Yes No

II. Bid Conditions

- A. No bid may be withdrawn for a period of sixty (60) days after the date and time set for opening.
- B. No bid may be altered after the date and time set for opening. In the case of obvious errors, the Division of Procurement may permit the withdrawal of a bid. The decision as to whether a bid may be withdrawn shall be that of the Division of Procurement.
- C. Acceptance of this proposal shall be enactment of an Ordinance by the Urban County Council.
- D. The bidder agrees that the Urban County Government reserves the right to reject any and all bids for either fiscal



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- or technical reasons, and to award each part of the bid separately, all parts to one vendor or all parts to multiple vendors.
- E. Minor exceptions may not eliminate the bidder. The decision as to whether any exception is minor shall be entirely that of the head of the requisitioning Department or Division and the Director of the Division of Procurement. The Urban County Government may waive technicalities and informalities where such waiver would best serve the interests of the Urban County Government.
 - F. Manufacturer's catalogue numbers, trade names, etc., where shown herein are for descriptive purposes and are to guide the bidder in interpreting the standard of quality, design, and performance desired, and shall not be construed to exclude proposals based on furnishing other types of materials and/or services. However, any substitution or departure proposed by the bidder must be clearly noted and described; otherwise, it will be assumed that the bidder intends to supply items specifically mentioned in this Invitation for Bids.
 - G. The Urban County Government may require demonstrations of the materials proposed herein prior to acceptance of this proposal.
 - H. Bids must be submitted on this form and must be signed by the bidder or his authorized representative. Unsigned bids will not be considered.
 - I. Bids must be submitted prior to the date and time indicated for opening. Bids submitted after this time will not be considered.
 - J. All bids mailed must be submitted in the Ion Wave online portal at <https://lexingtonky.ionwave.net/>
 - K. Bidder is requested to show both unit prices and lot prices. In the event of error, the unit price shall prevail.
 - L. A certified check or Bid Bond in the amount of XX percent of the bid price must be attached hereto. This check must be made payable to the Lexington-Fayette Urban County Government, and will be returned when the material and/or services specified herein have been delivered in accordance with specifications. In the event of failure to perform within the time period set forth in this bid, it is agreed the certified check may be cashed and the funds retained by the Lexington-Fayette Urban County Government as liquidated damages. Checks of unsuccessful bidders will be returned when the bid has been awarded.
 - M. The delivery dates specified by bidder may be a factor in the determination of the successful bidder.
 - N. Tabulations of bids received may be mailed to bidders. Bidders requesting tabulations must enclose a stamped, self-addressed envelope with the bid.
 - O. The Lexington-Fayette Urban County Government is exempt from Kentucky Sales Tax and Federal Excise Tax on materials purchased from this bid invitation. Materials purchased by the bidder for construction projects are not tax exempt and are the sole responsibility of the bidder.
 - P. All material furnished hereunder must be in full compliance with OSHA regulations.
 - Q. If more than one bid is offered by one party, or by any person or persons representing a party, all such bids shall be rejected.
 - R. Signature on the face of this bid by the Bidder or his authorized representative shall be construed as acceptance of and compliance with all terms and conditions contained herein.
 - S. The Entity (regardless of whether construction contractor, non-construction contractor or supplier) agrees to provide equal opportunity in employment for all qualified persons, to prohibit discrimination in employment because of race, color, religion, sex (including pregnancy, sexual orientation or gender identity), national origin, disability, age, genetic information, political affiliation, or veteran status, and to promote equal employment through a positive, continuing program from itself and each of its sub-contracting agents. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.
 - T. The Kentucky Equal Employment Opportunity Act of 1978 (KRS 45.560-45.640) requires that any county, city, town, school district, water district, hospital district, or other political subdivision of the state shall include in directly

or indirectly publicly funded contracts for supplies, materials, services, or equipment hereinafter entered into the following provisions:

During the performance of this contract, the contractor agrees as follows:

- (1) *The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age or national origin;*
- (2) *The contractor will state in all solicitations or advertisements for employees placed by or on behalf of the contractors that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age or national origin;*
- (3) *The contractor will post notices in conspicuous places, available to employees and applicants for employment, setting forth the provisions of the non-discrimination clauses required by this section; and*
- (4) *The contractor will send a notice to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding advising the labor union or workers' representative of the contractor's commitments under the nondiscrimination clauses.*

The Act further provides:

KRS 45.610. Hiring minorities - Information required

- (1) *For the length of the contract, each contractor shall hire minorities from other sources within the drawing area, should the union with which he has collective bargaining agreements be unwilling to supply sufficient minorities to satisfy the agreed upon goals and timetable.*
- (2) *Each contractor shall, for the length of the contract, furnish such information as required by KRS 45.560 to KRS 45.640 and by such rules, regulations and orders issued pursuant thereto and will permit access to all books and records pertaining to his employment practices and work sites by the contracting agency and the department for purposes of investigation to ascertain compliance with KRS 45.560 to 45.640 and such rules, regulations and orders issued pursuant thereto.*

KRS 45.620. Action against contractor - Hiring of minority contractor or subcontractor

- (1) *If any contractor is found by the department to have engaged in an unlawful practice under this chapter during the course of performing under a contract or subcontract covered under KRS 45.560 to 45.640, the department shall so certify to the contracting agency and such certification shall be binding upon the contracting agency unless it is reversed in the course of judicial review.*
- (2) *If the contractor is found to have committed an unlawful practice under KRS 45.560 to 45.640, the contracting agency may cancel or terminate the contract, conditioned upon a program for future compliance approved by the contracting agency and the department. The contracting agency may declare such a contractor ineligible to bid on further contracts with that agency until such time as the contractor complies in full with the requirements of KRS 45.560 to 45.640.*
- (3) *The equal employment provisions of KRS 45.560 to 45.640 may be met in part by a contractor by subcontracting to a minority contractor or subcontractor. For the provisions of KRS 45.560 to 45.640, a minority contractor or subcontractor shall mean a business that is owned and controlled by one or more persons disadvantaged by racial or ethnic circumstances.*

KRS 45.630 Termination of existing employee not required, when

Any provision of KRS 45.560 to 45.640 notwithstanding, no contractor shall be required to terminate an existing employee upon proof that that employee was employed prior to the date of the contract.

KRS 45.640 Minimum skills

Nothing in KRS 45.560 to 45.640 shall require a contractor to hire anyone who fails to demonstrate the minimum skills required to perform a particular job.

It is recommended that all of the provisions above quoted to be included as special conditions in each contract.

In the case of a contract exceeding \$250,000, the contractor is required to furnish evidence that his work-force in Kentucky is representative of the available work-force in the area from which he draws employees, or to supply an Affirmative Action plan which will achieve such representation during the life of the contract.

- U. Any party, firm or individual submitting a proposal pursuant to this invitation must be in compliance with the requirements of the Lexington-Fayette Urban County Government regarding taxes and fees before they can be considered for award of this invitation and must maintain a "current" status with regard to those taxes and fees throughout the term of the contract. The contractor must be in compliance with Chapter 13 from the Code of Ordinances of the Lexington-Fayette Urban County Government. The contractor must be in compliance with Ordinance 35-2000 pursuant to contractor registration with the Division of Building Inspection. If applicable, said business must have a Fayette County business license.

Pursuant to KRS 45A.343 and KRS 45A.345, the contractor shall

- (1) *Reveal any final determination of a violation by the contractor within the previous five year period pursuant to KRS Chapters 136 (corporation and utility taxes), 139 (sales and use taxes), 141 (income taxes), 337 (wages and hours), 338 (occupational safety and health of employees), 341 (unemployment and compensation) and 342 (labor and human rights) that apply to the contractor; and*
- (2) *Be in continuous compliance with the above-mentioned KRS provisions that apply to the contractor for the duration of the contract.*

A contractor's failure to reveal the above or to comply with such provisions for the duration of the contract shall be grounds for cancellation of the contract and disqualification of the contractor from eligibility for future contracts for a period of two (2) years.

- V. Vendors who respond to this invitation have the right to file a notice of contention associated with the bid process or to file a notice of appeal of the recommendation made by the Director of Procurement resulting from this invitation.

Notice of contention with the bid process must be filed within 3 business days of the bid/proposal opening by (1) sending a written notice, including sufficient documentation to support contention, to the Director of the Division of Procurement or (2) submitting a written request for a meeting with the Director of Procurement to explain his/her contention with the bid process. After consulting with the Commissioner of Finance the Chief Administrative Officer and reviewing the documentation and/or hearing the vendor, the Director of Procurement shall promptly respond in writing findings as to the compliance with bid processes. If, based on this review, a bid process irregularity is deemed to have occurred the Director of Procurement will consult with the Commissioner of Finance, the Chief Administrative Officer and the Department of Law as to the appropriate remedy.

Notice of appeal of a bid recommendation must be filed within 3 business days of the bid recommendation by (1) sending a written notice, including sufficient documentation to support appeal, to the Director, Division of Procurement or (2) submitting a written request for a meeting with the Director of Procurement to explain his appeal. After reviewing the documentation and/or hearing the vendor and consulting with the Commissioner of Finance and the Chief Administrative Officer, the Director of Procurement shall in writing, affirm or withdraw the recommendation.



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III. Procurement Contract Bid Conditions

- A. The terms of this agreement shall be for 1 year(s) from the date of acceptance of this contract by the Lexington-Fayette Urban County Government. This agreement may be automatically extended for an additional 3-1 year(s) renewal. This contract may be canceled by either party thirty (30) days after delivery by canceling party of written notice of intent to cancel to the other contracting party.
- B. Price Changes (**Space Checked Applies**)
 - (XXX)1. Prices quoted in response to the Invitation shall be firm prices for the first 365 days of the Procurement Contract. After 365 days, prices may be subject to revision and such changes shall be based on general industry changes. Revision may be either increases or decreases and may be requested by either party. There will be no more than one (1) price adjustment per year. Requests for price changes shall be received in writing at least twenty (20) days prior to the effective date and are subject to written acceptance before becoming effective. Proof of the validity of a request for revision shall be responsibility of the requesting party. The Lexington-Fayette Urban County Government shall receive the benefit of any decline that the seller shall offer his other accounts.
 - () 2. No provision for price change is made herein. Prices are to be firm for the term of this contract.
 - () 3. See bid specifications.
 - C. If any contract item is not available from the vendor, the Lexington-Fayette Urban County Government, at its option, may permit the item to be back-ordered or may procure the item on the open market.
 - D. All invoices must bear reference to the Lexington-Fayette Urban County Government Purchasing document numbers which are being billed.
 - E. This contract may be canceled by the Lexington-Fayette Urban County Government if it is determined that the Bidder has failed to perform under the terms of this agreement, such cancellation to be effective upon receipt of written notice of cancellation by the Bidder.
 - F. No substitutions for articles specified herein may be made without prior approval of the Division of Procurement.



Page 8 Equal Opportunity Agreement

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Page 8 Equal Opportunity Agreement



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EQUAL OPPORTUNITY AGREEMENT

Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states: *The Contractor will not discriminate against any employee or applicant for employment because of physical or mental disability.*
- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states: *The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.*

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, veteran status, disability and age.

Signature DEMONS A GIBSON
ULCR PROJECT MGT
3/5/2020

Fire Acquisition Company, LLC dba Phoenix Safety Outfitters
Name of Business



Page 9-10 General Provisions of Bid
Contract

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GENERAL PROVISIONS OF BID CONTRACT

By signing the below, bidder acknowledges that it understands and agrees with the following provisions related to its bid response and the provision of any goods or services to LFUCG upon selection by LFUCG pursuant to the bid request:

1. Bidder shall comply with all Federal, State & Local regulations concerning this type of service or good. All applicable state laws, ordinances and resolutions (including but not limited to Section 2-33 (Discrimination due to sexual orientation or gender identity) and Chapter 13 (Licenses and Regulations) of the Lexington-Fayette Urban County Government Code of Ordinances, and Resolution No. 484-17 (Minority, Women, and Veteran-Owned Businesses)) and the regulations of all authorities having jurisdiction over the project shall apply to the contract, and shall be deemed to be incorporated herein by reference.
2. Failure to submit ALL forms and information required by LFUCG may be grounds for disqualification.
3. Addenda: All addenda and IonWave Q&A, if any, must be considered by the bidder in making its response, and such addenda shall be made a part of the requirements of the bid contract. Before submitting a bid response, it is incumbent upon bidder to be informed as to whether any addenda have been issued, and the failure of the bidder to cover any such addenda may result in disqualification of that response.
4. Bid Reservations: LFUCG reserves the right to reject any or all bid responses, to award in whole or part, and to waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic needs.
5. Liability: LFUCG is not responsible for any cost incurred by bidder in the preparation of its response.
6. Changes/Alterations: Bidder may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the bid response, and received by LFUCG prior to the scheduled closing time for receipt of bids, will be accepted. The bid response when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of bid response".
7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from any bidder.
8. Bribery Clause: By his/her signature on its response, bidder certifies that no employee of his/hers, any affiliate or subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.
9. Additional Information: While not necessary, the bidder may include any product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the bid response. Additional documentation shall not serve as a substitute for other documentation which is required by the LFUCG to be submitted with the bid response.
10. Ambiguity, Conflict or other Errors: If a bidder discovers any ambiguity, conflict, discrepancy, omission or other error in the bid request of LFUCG, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
11. Agreement to Bid Terms: In submitting its bid response, the bidder agrees that it has carefully examined the specifications and all provisions relating to LFUCG's bid request, including but not limited to the bid contract. By submission of its bid response, bidder states that it understands the meaning, intent and requirements of LFUCG's bid request and agrees to the same. The successful bidder shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to bidder shall be authorized for services, expenses, or goods reasonably covered under these provisions that the bidder omits from its bid response.
12. Cancellation: LFUCG may unilaterally terminate the bid contract with the selected bidder(s) at any time, with or without cause, by providing at least thirty (30) days advance written notice unless a different advance written notice



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period is negotiated prior to contract approval. Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

13. **Assignment of Contract:** The selected bidder(s) shall not assign or subcontract any portion of the bid contract with LFUCG without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
14. **No Waiver:** No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this bid proposal or bid contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
15. **Authority to do Business:** Each bidder must be authorized to do business under the laws of the Commonwealth of Kentucky and must be in good standing and have full legal capacity to provide the goods or services specified in the bid proposal. Each bidder must have all necessary right and lawful authority to submit the bid response and enter into the bid contract for the full term hereof including any necessary corporate or other action authorizing the bidder to submit the bid response and enter into this bid contract. If requested, the bidder will provide LFUCG with a copy of a corporate resolution authorizing this action and/or a letter from an attorney confirming that the proposer is authorized to do business in the Commonwealth of Kentucky. All bid responses must be signed by a duly authorized officer, agent or employee of the bidder.
16. **Governing Law:** This bid request and bid contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this matter, the bidder agrees that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division and that the bidder expressly consents to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to these matters or any rights or obligations arising thereunder.
17. **Ability to Meet Obligations:** Bidder affirmatively states that there are no actions, suits or proceedings of any kind pending against bidder or, to the knowledge of the bidder, threatened against the bidder before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of bidder to perform its obligations under this bid response or bid contract, or which question the legality, validity or enforceability hereof or thereof.
18. **Price Discrepancy:** When applicable, in case of price discrepancy, unit bid price written in words will prevail followed by unit price written in numbers then total amount bid per line item.
19. Bidder understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Bidder is an independent contractor at all times related to the bid response or bid contract.
20. Contractor [or Vendor or Vendor's Employees] will not appropriate or make use of the Lexington-Fayette Urban County Government (LFUCG) name or any of its trade or service marks or property (including but not limited to any logo or seal), in any promotion, endorsement, advertisement, testimonial or similar use without the prior written consent of the government. If such consent is granted LFUCG reserves the unilateral right, in its sole discretion, to immediately terminate and revoke such use for any reason whatsoever. Contractor agrees that it shall cease and desist from any unauthorized use immediately upon being notified by LFUCG.
21. If any term or provision of this bid contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.

Signature DeVallis M. Grogan
Vendor Representative

03/05/2026
Date



Page 11-22 Workforce Analysis

City of Lexington

Bid #20-2026 Firefighter Turnout Gear



PHOENIX Safety Outfitters


Invitation to Bid #20-2026 Firefighter Turnout Gear

WORKFORCE ANALYSIS FORM

Name of Organization: Fire Acquisition Company, LLC dba Phoenix Safety Outfitters, LLC

Phoenix Safety does not directly employ a workforce, All employees are leased from Galls, LLC. EEO-1 data is that of Galls, LLC

Categories	Total	White (Not Hispanic or Latino)		Hispanic or Latino		Black or African-American (Not Hispanic or Latino)		Native Hawaiian and Other Pacific Islander (Not Hispanic or Latino)		Asian (Not Hispanic or Latino)		American Indian or Alaskan Native (not Hispanic or Latino)		Two or more races (Not Hispanic or Latino)		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Administrators		74	68	7	16	8	15			0	1	0	0				189
Professionals		49	43	0	0	3	5			0	2	0	1				103
Superintendents																	
Supervisors		176	120	20	77	14	46			20	2	1	1				456
Foremen																	
Technicians		11	10	0	3	7	12										43
Protective Service																	
Para-Professionals																	
Office/Clerical		24	69	3	13	7	23			0	2	0	1				142
Skilled Craft		3	0	2	0	1	0										6
Service/Maintenance		161	115	49	130	116	117			0	5	0	3				696
Total:		478	425	81	238	156	218			20	12	1	6				1635

Prepared by:  Date: 03 / 05 / 2026
 (Name and Title) DENNIS M GALLOWAY VICE PRESIDENT *Revised 2015-Dec-15*



PHOENIX Safety Outfitters
Invitation to Bid #20-2026 Firefighter Turnout Gear

**DIRECTOR, DIVISION OF PROCUREMENT
LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT
200 EAST MAIN STREET
LEXINGTON, KENTUCKY 40507**

**NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE
EQUAL EMPLOYMENT OPPORTUNITIES AND DBE CONTRACT PARTICIPATION**

The Lexington-Fayette Urban County Government has a Certified Minority and Women Business Enterprise seventeen percent (17%) minimum goal including minimum subgoals of five percent (5%) for Minority Business Enterprises (MBE) and a subgoal of twelve percent (12%) for Women Business Enterprises (WBE); a three (3%) minimum goal for Certified Veteran-Owned Small Businesses and/or Certified Service- Disabled Veteran Owned Businesses; and a goal of utilizing Disadvantaged Business Enterprises (DBE), where applicable, for government contracts.

For assistance in locating certified DBEs, MBEs, WBEs, VOSBs and/or VOSBs, contact Sherita Miller at 859/258-3320 or by writing the address listed below:

Sherita Miller, MPA, CPSD
Minority Business Enterprise Liaison
Division of Procurement
Lexington-Fayette Urban County Government
200 East Main Street
Lexington, Kentucky 40507
smiller@lexingtonky.gov
859-258-3323



MINORITY BUSINESS ENTERPRISE PROGRAM

Sherita Miller, MPA, CPSD
Minority Business Enterprise Liaison
Division of Procurement
Lexington-Fayette Urban County Government
200 East Main Street
Lexington, KY 40507
smiller@lexingtonky.gov
859-258-3323

OUR MISSION: The mission of the Minority Business Enterprise Program (MBEP) is to facilitate the full participation of minority and women owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long- term economic viability of Lexington-Fayette Urban County Government.

To that end the urban county council adopted and implemented Resolution 272-2024 – a Certified Minority and Women Business Enterprise seventeen percent (17%) minimum goal including minimum subgoals of five percent (5%) for Minority Business Enterprises (MBE) and a subgoal of twelve percent (12%) for Women Business Enterprises (WBE); a three (3%) minimum goal for Certified Veteran-Owned Small Businesses and/or Certified Service- Disabled Veteran Owned Businesses; and a goal of utilizing Disadvantaged Business Enterprises (DBE), where applicable, for government contracts.

The resolution states the following definitions shall be used for the purposes of reaching these goals:

Certified Disadvantaged Business Enterprise (DBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a person(s) who is socially and economically disadvantaged as define by 49 CFR subpart 26.

Certified Minority Business Enterprise (MBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by an ethnic minority (i.e. Black American, Asian American, Hispanic American, Native American)

Certified Women Business Enterprise (WBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a woman.

Certified Veteran-Owned Small Business (VOSB) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

Certified Service -Disabled Veteran Owned Small Business (SDVOSB) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a disabled veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

The term “Certified” shall mean the business is appropriately certified, licensed, verified, or validated by an organization or entity recognized by the Division of Procurement as having the appropriate credentials to make a determination as to the status of the business.



PHOENIX Safety Outfitters Invitation to Bid #20-2026 Firefighter Turnout Gear

The following certifications are recognized and accepted by the MBEP:

Kentucky Transportation Cabinet (KYTC), Disadvantaged Business Enterprise (DBE)
Kentucky Minority and Women Business Enterprise (MWBE)
Women's Business Enterprise National Council (WBENC)
National Women Business Owners Corporation (NWBOC)
National Minority Supplier Development Council (NMSDC)
Tri-State Minority Supplier Development Council (TSMSSDC)
U.S. Small Business Administration Veteran Small Business Certification (VetCert)
Kentucky Service- Disabled Veteran Owned Small Business (SDVOSB)

To comply with Resolution 272-2024, prime contractors, minority and women business enterprises, veteran owned small businesses, and service-disabled veteran owned small businesses must complete monthly contract compliance audits in the Diverse Business Management Compliance system, <https://lexingtonky.diversitycompliance.com/>

A list of organizations that certify and/or maintain lists of certified businesses (i.e. DBE, MBE, WBE, VOSB and/or SDVOSB) is available upon request by emailing, Sherita Miller, smiller@lexingtonky.gov.

N/A



LEXINGTON

LFUCG MWDBE PARTICIPATION FORM
Bid/RFP/Quote Reference # #20-2026 Firefighter Turnout Gear

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to the Division of Procurement for approval immediately. **Failure to submit a completed form may cause rejection of the bid.**

MWBE Company, Name, Address, Phone, Email	DBE/MBE WBE/VOSB/SDVOSB	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1. None				
2.				
3.				
4.				

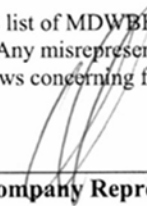
The undersigned company representative submits the above list of MWBE and veteran firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Fire Acquisition Company, LLC dba
Phoenix Safety Outfitters, LLC

Company

03/05/2026

Date



Company Representative

Vice President

Title

N/A



LFUCG MWDBE SUBSTITUTION FORM

Bid/RFP/Quote Reference # _____

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to the Division of Procurement for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project. **Note: Form required if a subcontractor is being substituted on a contract.**

SUBSTITUTED DBE/MBE/WBE/VOSB Company Name, Address, Phone, Email	DBE/MBE/WBE/VOSB/SDVOSB Formally Contracted/ Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1.					
2.					
3.					
4.					

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Fire Acquisition Company LLC dba
Phoenix Safety Outfitters
Company

3/5/2026
Date

[Signature]
Company Representative *3/5/2026*

Vice President
Title



DOCUMENTATION REQUIRED FOR GOOD FAITH EFFORTS AND OUTREACH PLANS

As affirmed in Resolution Number 272-2024, the Urban County Council has adopted an annual aspirational goal of utilizing at least seventeen percent (17%) of public funds spend from certain discretionary agreements with certified Minority Business Enterprises (MBEs) and certified Woman Business Enterprises (WBEs); utilizing at least three percent (3%) of public funds from certain discretionary agreements with Certified Veteran-Owned Small Business and Certified Service-Disabled Veteran-Owned Small Businesses (VOSBs); and utilizing Disadvantaged Business Enterprises (DBEs) where applicable. Bidders should make every effort to achieve these goals.

Therefore, as an element of the responsiveness of the bid, all Bidders are required to submit documentation of their good faith and outreach efforts to ensure all businesses, including small and disadvantaged businesses such as minority-, woman-, and veteran-owned businesses, have an equal opportunity to compete for and participate in the performance of any subcontracts resulting from this procurement. Examples of good faith and outreach efforts that satisfy this requirement to encourage the participation of, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs include:

1. Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women, and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to participate.
2. Attended LFUCG Procurement Economic Inclusion Outreach event(s) within the past year to meet new small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to partner with on LFUCG contracts and procurements.
3. Attended pre-bid/pre-proposal meetings that were scheduled by LFUCG to inform small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs of subcontracting opportunities.
4. Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs.
5. Requested a list of certified small, DBE, MBE, WBE, VOSB and/or SDVOSB subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
6. Contacted organizations that work with small, DBE, MBE, WBE, and VOSB companies for assistance in finding certified DBEs, MBEs, WBEs, VOSB and/or SDVOSBs to work on this project. Those contacted and their responses must be a part of the bidder's outreach efforts documentation.
7. Sent written notices, by certified mail, email, or facsimile, to qualified, certified small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
8. Followed up initial solicitations by contacting small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs via tailored communications to determine their level of interest.

9. Provided the interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs with adequate and timely information about the plans, specifications, and requirements of the contract.
10. Selected portions of the work to be performed by small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs in order to increase the likelihood of subcontracting participation. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate small, DBE, MBE, WBE, VOSB and/or SDVOSB participation, even when the prime contractor may otherwise perform these work items with its own workforce.
11. Negotiated in good faith with interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection must be so noted in writing with a description as to why an agreement could not be reached.
12. Included documentation of quotations received from interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs that were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.
 - a. Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a small business', DBE's MBE's, WBE's, VOSB's and/or SDVOSB's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy the participation goals.
13. Made an effort to offer assistance to or refer interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal.
14. Made efforts to expand the search for small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs beyond the usual geographic boundaries.
15. Other – any other evidence that the bidder submits that may demonstrate that the bidder has made reasonable efforts to include small, DBE, MBE, WBE, VOSB and/or SDVOSB participation.

Bidder must document, with specificity, each of the efforts it made to include small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs as subcontractors in the procurement, including the date on which each effort was made, the medium through which each effort was made, and the outcome of each effort.

Note: Failure to submit the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to review by the MBE Liaison. Documentation of Good Faith and Outreach Efforts must be submitted with the Bid, regardless of the proposed level of small, DBE, MBE, WBE, VOSB and/or SDVOSB participation in the procurement. If the Good Faith and Outreach Effort documentation is not submitted with the bid response, the bid may be rejected.

OUTREACH EFFORTS EVALUATION

Outreach efforts demonstrated by the bidder or respondent will be evaluated on a pass/fail basis.



ATTACHMENT A – SMALL AND DISADVANTAGED, MINORITY-, WOMEN-, AND VETERAN-OWNED BUSINESS OUTREACH PLAN

Proposer Name:	Fire Acquisition Company, LLC dba Phoenix Safety Outfitters	Date:	03/05/2026
Project Name:	#20-2026 Firefighter Turnout Gear	Project Number:	
Contact Name:	Dennis Grogan	Telephone:	614-361-0544
Email:	dgrogan@phoenixoutfitters.com		

The mission of the Minority Business Enterprise Program is to facilitate the full participation of disadvantaged businesses, minority-, women-, veteran-, and service-disabled veteran-owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long -term economic viability of Lexington-Fayette Urban County Government.

To that end, small and disadvantaged businesses, including minority-, woman-, veteran-, and service-disabled veteran-owned businesses, must have an equal opportunity to be utilized in the performance of contracts with public funds spent from certain discretionary agreements. By submitting its offer, Bidder/Proposer certifies that it has taken, and if there are further opportunities will take, reasonable steps to ensure that small and disadvantaged businesses, including minority-, woman-, veteran-, and service-disabled veteran-owned businesses, are provided an equal opportunity to compete for and participate in the performance of any subcontracts resulting from this procurement.

The information submitted in response to this clause will not be considered in any scored evaluation. Failure to submit this form may cause the bid or proposal to be rejected.

Is the Bidder/ Proposer a certified firm? Yes No

If yes, indicate all certification type(s):

DBE MBE WBE SBE VOSB/SDVOSB

and supply a copy of the certificate and/or certification letter if not currently listed on the city’s Minority Business Enterprise Program’s (MBEP) certified list.

1. Include a list of firms that Bidder/ Proposer has had a contractual relationship with within the last two years that are minority-owned, woman-owned, veteran-owned or small businesses, regardless of their certification status.

2. Does Bidder/Proposer foresee any subcontracting opportunities for this procurement?



PHOENIX Safety Outfitters Invitation to Bid #20-2026 Firefighter Turnout Gear

Yes No

If no, please explain why in the field below. Do not complete the rest of this form and submit this first page with your bid and/or proposal. Click or tap here to enter text. Specialized PPE introducing subs impacts program integrity

If yes, please complete the following pages and submit all pages with your bid and/or proposal.

Describe the steps Bidder/Proposer took to solicit small and disadvantaged businesses, including MBEs, WBEs, VOSBs, and SDVOSBs, for subcontracting opportunities for this procurement.

3. Check the good faith and outreach efforts the Bidder/Proposer used to encourage the participation of small and disadvantaged businesses including, MBEs, WBEs, VOSBs and SDVOSBs:

- Bidder placed advertisements in search of prospective small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs for the solicitation.
- Bidder attended LFUCG Procurement Economic Inclusion Outreach event(s) within the past year.
- Bidder attended pre-bid and/or pre-proposal meetings for this solicitation.
- Bidder sponsored an Economic Inclusion Outreach event.
- Bidder requested a list of certified small, DBE, MBE, WBE, VOSB and/or SDVOSB subcontractors or suppliers from LFUCG.
- Bidder contacted organizations that work with small, DBE, MBE, WBE, VOSB and/or SDVOSB companies.
- Bidder sent written notices to certified small, DBE, MBE, WBE, VOSB and SDVOSB businesses.
- Bidder followed up to initial solicitations with interested small, DBE, MBE, WBE, VOSB and/or SDVOSB.
- Bidder provided small, DBE, MBE, WBE, VOSB and/or SDVOSB businesses interested in performing the solicited work with prompt access to the plans, specifications, scope of work, and requirements of the solicitation.
- Bidder made efforts to segment portions of the work to be performed by small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, including dividing sub-bid/partnership opportunities into economically feasible units/parcels, to facilitate participation.

- Bidder negotiated in good faith with interested small, DBE, MBE, WBE, VOSB and/or SDVOSB businesses.
- Bidder provided adequate rationale for rejecting any small business', DBEs, MBEs, WBEs, VOSBs or SDVOSBs for lack of qualifications.
- Bidder offered assistance in obtaining bonding, insurance, financial, equipment, or other resources to small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, in an effort to assist them in meeting project requirements.
- Bidder made efforts to expand the search for small businesses, DBEs MBEs, WBEs, VOSBs and/or SDVOSBs beyond the usual geographic boundaries.
- Bidder made other reasonable efforts to include small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs participation.

4. Bidder/Proposer must include documentation, including the date each effort was made, the medium through which each effort was made, and the outcome of each effort with this form, regardless of the level of small, DBE, MBE, WBE, VOSB and/or SDVOSB participation. Examples of required documentation include copies of email communications, copies of newspaper advertisements, or copies of quotations received from interested small businesses, DBEs, MBEs, WBEs, VOSBs or SDVOSBs.

(Click or tap here to enter text.)

For detailed information regarding outreach efforts that satisfy the MBE Program's requirements, please see "Documentation Required for Good Faith Efforts and Outreach Plans" page.

Note: The Bidder/Proposer must be willing to report the identity of each subcontractor and the value of each subcontract to MBEP if awarded a contract from this procurement.

Failure to submit the documentation requested may be cause for rejection of the bid. Bidders may include any other documentation deemed relevant to this requirement, which is subject to review by the MBE Liaison. Documentation of Good Faith and Outreach Efforts must be submitted with the bid, regardless of the proposed level of SBEs, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs participation in the procurement. If the Good Faith and Outreach Effort Form and associated documentation is not submitted with the bid response, the bid may be rejected.



PHOENIX Safety Outfitters Invitation to Bid #20-2026 Firefighter Turnout Gear

The undersigned acknowledges that all information is accurate. Any misrepresentations may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

Fire Acquisition Company, LLC dba Phoenix Safety Outfitters

Company

03/05/2026

Date


Company Representative

Vice President

Title

3/5/2026



Turnout Bid Specifications

Compliance

City of Lexington

Bid #20-2026 Firefighter Turnout Gear



**FIREFIGHTER TURNOUT GEAR
SPECIFICATION**

COAT SPECIFICATION

1. NFPA Compliance

All materials and construction will meet or exceed the NFPA 1971 standard, current edition for structural fire fighters protective clothing. All components used in the construction of these garments shall be tested for compliance to NFPA 1971, current edition by Underwriters Laboratories (UL). UL shall certify compliance to that standard. All garments shall carry the UL certification label. The outer shell and liner of each protective garment shall have a garment label permanently and conspicuously attached to the outer shell and thermal liner upon which the following statement shall be printed legibly on the product label. All letters shall be at least 2.5 mm (0.10") high. The following label shall be sewn to the jacket outer shell: "THIS STRUCTURAL FIRE FIGHTING PROTECTIVE GARMENT MEETS THE GARMENT REQUIREMENTS OF NFPA 1971, 2018 EDITION."

Comply Yes/Meets and/or Exceeds Exception ____

2. SIZING

In order to insure that every member of the department can safely perform to the maximum of their ability without extra bulk and without restriction, Jackets shall be available in all sizes and dimensions as follows:

Jackets:

Gender: Gender specific Men's and Women's patterns will be available.

Chest: Even sizes

Back Length: Men's 29 inches, 32 inches, 35 inches, 40 inches

Women's 26 inches, 29 inches

Sleeve: 1 inch increments

Completed order shall be delivered within 60 working days of completed sizing.

Comply Yes/Meets and/or Exceeds Exception ____

3. OUTER SHELL MATERIAL - JACKETS

ARMOR AP +/-6.5 OZ SQ. YD. 65% PARA-ARAMID/35% META-ARAMID twill weave with durable water repellent finish. Color of the garments shall be black.

Comply Yes/Meets and/or Exceeds Exception ____

4. THERMAL LINER MATERIAL- JACKET

Center cut

The thermal liner shall be comprised of Glide Ice high-lubricity, stress reducing, filament/spun face cloth weighing 3.6 oz. sq/yd. The meta-aramid filament yarns shall represent no less than 60% of the face cloths composition and shall be positioned in the warp direction of the weave in order to optimize their



slippery characteristics on the face. Spun yarns comprised of 30% meta-aramid and 10% Lenzing FR superior wicking characteristics shall be used to promote moisture management within the garment. The Glide Ice face cloth shall be quilted to one layer of apertured (11-13 apertures/sq. inch) spunlace aramid (85% meta-aramid/15% para-aramid) weighing approximately 1.5 oz sq/yd with a DWR finish to promote minimal moisture stored in the garment as well as promote rapid drying. An additional layer of 3.0+ oz sq/yd meta-aramid Chambray face cloth with a DWR shall be positioned toward the outer shell. This layer provides additional thermal insulation and is treated with a DWR to promote minimal moisture storage in the garment as well as promote rapid drying (total weight +/- 8.oz sq/yd.)

Comply Yes/Meets and/or Exceeds **Exception** ____

5. MOISTURE BARRIER/THERMAL LINER CONSTRUCTION

Design shall be compatible with the outer shell so that the liner does not buckle, pull or otherwise restrict body motion. The left and right fronts of the moisture barrier/thermal liner shall be attached to the facings at the front closure of the outer shell. The moisture barrier/thermal liner shall be secured to the outer shell collar such that when donning the coat the arm may not be accidentally caught between the outer shell and its inner linings.

The liner shall have one 8.5" x9" internal pocket which shall be made of black outer shell material. The liner pocket shall be located on the left side of the coat liner.

Comply Yes/Meets and/or Exceeds **Exception** ____

6. QUILT- CENTER CUT THERMAL LINER CONSTRUCTION

The moisture barrier shall be completely sewn to a DWR finish treated meta-aramid facecloth at its perimeter. The moisture barrier shall be sewn to the thermal liner at its perimeter with the breathable membrane oriented inward toward the thermal liner and away from its outer shell. All moisture barrier seams shall be sealed as required by NFPA 1971. The moisture barrier/thermal liner shall finish no more than 1" from the cuffs and 2" from the hem.

Moisture Barrier Material

Gore-Tex Crosstech Black Type 2F: Meta-aramid substrate laminated to a light weight breathable ePTFE membrane weighing 4.7 oz. sq/yd

Comply Yes/Meets and/or Exceeds **Exception** ____

7. METHOD OF THERMAL LINER/MOISTURE BARRIER ATTACHMENT FOR JACKETS

The moisture barrier/thermal liner shall be completely removable from the jacket shell. There shall be a zipper and two snaps down each front facing, hook and loop shall also be located around the entire neck opening. In addition, there will be a snap for alignment along the bottom of the liner and one snap and hook and loop at each sleeve end.

Comply Yes/Meets and/or Exceeds **Exception** ____

8. THERMAL PROTECTIVE PERFORMANCE

The assembled garment, consisting of an outer shell, moisture barrier and thermal liner, shall exhibit a TPP (Thermal Protective Performance) rating of not less than 35.

Comply Yes/Meets and/or Exceeds **Exception** ____

9. STITCHING



PHOENIX Safety Outfitters
Invitation to Bid #20-2026 Firefighter Turnout Gear

The outer shell shall be assembled using stitch type #301, #401, #514 and #516. The thermal liners and moisture barriers shall be assembled using stitch type #301, #401, #504, #514, and #516. Major A outer shell structural seams and major B structural liner seams, shall have a minimum of 8 to 10 stitches per inch. All major A seams shall be sewn with ball point needles only. All seams shall be continuously stitched only.
Comply Yes/Meets and/or Exceeds Exception ____

JACKET CONSTRUCTION

10. BODY

The body panels shall be shaped so as to provide a tailored fit thereby enhancing body movement and shall be joined together by double stitching with Nomex® thread. An inverted pleat on each side where front and back body panel pieces meet shall be incorporated. Each pleat shall begin at the back of each shoulder and shall extend vertically down the side of the coat. One-piece outer shells shall not be acceptable. Sleeves shall be of raglan design in the front and set design in the back.

Elbow; The sleeve shall have some means of providing mobility and ease of movement in all layers in the elbow area.

The outer shell of the elbow shall be reinforced with self fabric elbow patch-no padding

Coat shoulder reinforcement

Self fabric shoulder caps-no padding

Comply Yes/Meets and/or Exceeds Exception ____

11. DRAG RESCUE DEVICE (DRD)

A Firefighter Drag Rescue Device (DRD) shall be installed in each jacket. The DRD with 2" welt and 4.5x3.25 round flap. One piece 1.5x2" loop for storage. One piece 1x3.5" loop on shell for flap closure. One piece 1x3.5" hook on DRD with one piece 2x2" loop inside shell above chest trim for DRD strap. One pair 1x3.5" self-fabric straps with 1x2" hook and loop. The strap will be accessed through a portal between the shoulders on the upper back where it is secured in place by an FR strap. The DRD shall be removable for laundering. The flap will have a NFPA-compliant 3M Scotchlite™ reflective logo patch sewn to the outside to clearly identify the feature as the DRD (Drag Rescue Device). Flimsy, rope-style DRD straps will not be considered.

Comply Yes/Meets and/or Exceeds Exception ____

12. RETROREFLECTIVE FLUORESCENT TRIM

The retroreflective fluorescent trim shall be lime/yellow. The trim shall be NYC style; 3 inch wide ventilated triple trim - around the bottom of the jacket within approximately 1 inch of the hem, around the back and chest area approximately 3 inches below the armpit, around each sleeve below the elbow, around each sleeve above the elbow. All trim shall be sewn with 4 rows lockstitch 301.

Comply Yes/Meets and/or Exceeds Exception ____

13. SEWN ON RETROREFLECTIVE LETTERING

Each jacket shall have 3" lime/yellow 3M Scotchlite™ lettering sewn across the back in a straight line across yoke reading: LEXINGTON

Comply Yes/Meets and/or Exceeds Exception ____



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14. LETTER PATCH

The hanging letter patch shall be constructed of a double layer of outer shell material. The letter patch will attach to the rear inside hem of the jacket with 1.5x18" loop sewn to coat back inside at hem.

1.5x18" hook to top edge of 18" wide patch **Comply Yes/Meets and/or Exceeds Exception** _____

15. COLLAR

The coat collar shall be 3" in height with a 4 layer configuration such that when the collar is raised it shall remain standing. The collar is a split self fabric with CROSSTECH PJ lined. Two pieces 1x3" hook on each end inside and 2 pieces .75" hook set 1/2" from center along top edge for liner attachment.

1.5x4" hook and loop with x-stitch for front closure **Comply Yes/Meets and/or Exceeds Exception** _____

Coat Shell Attachment

1x 3.5" Self fabric strap with one end sewn to coat shell opposite end loose with one female snap. One male snap on liner centered at bottom rear panel to align with the female snap.

An external hanger loop constructed of a double layer of outer shell material and reinforced with 2 multi-stitch bartacks shall be provided on the outside of the coat collar seam. It shall be designed to not tear or separate from the coat when the coat is hung by the hanger loop.

Comply Yes/Meets and/or Exceeds Exception _____

Collar Flashing

(Std) 3" Self fabric, PJ CROSSTECH lined split collar with 2 pieces 1x3" loop on moisture barrier, 2 pieces 1" loop set 1/2" from center along top edge for attachment to shell.

Comply Yes/Meets and/or Exceeds Exception _____

16. STORM FLAP

2.5" Stormflap (square corners) w/ 2 layers self fabric & 1 layer Gore RT7100 PTFE, thermal plastic YKK zipper in, 1.5" hook & loop out (zipper in, loop on coat front, ****hook on stormflap****) w/ PCA tab shall be centered over the left and right body panels to ensure there is no interruption in thermal or moisture protection in the front of the jacket. The outside storm flap shall be constructed of two plies of outer shell material with a center ply of breathable moisture barrier material. The outside storm flap shall be double stitched to the right side body panel and shall be reinforced at the top and bottom with bartacks.

Comply Yes/Meets and/or Exceeds Exception _____

17. STORM FLAP AND JACKET FRONT CLOSURE SYSTEM

The jacket shall be closed by means of a 22 inch size #10 heavy duty high-temp smooth-gliding YKK Vislon® zipper on the jacket fronts and FR hook and loop fastener tape on the storm flap. The teeth of the zipper shall be mounted on black Nomex® tape and shall be sewn into the respective jacket fronts. The storm flap shall close over the left and right jacket body panels and shall be secured with FR hook and loop fastener tape. A 1 1/2 inch piece of FR loop fastener tape shall be installed along the leading edge of the storm flap on the underside with four rows of stitching. A corresponding 1 1/2 inch piece of



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FR hook fastener tape shall be sewn with four rows of stitching to the front body panel and positioned to engage the loop fastener tape when the storm flap is closed over the front of the jacket.

Comply Yes/Meets and/or Exceeds Exception

18. CARGO/HANDWARMER EXPANSION (BELLOWS) POCKETS

Each jacket front body panel shall have a 10x8x2 full bellows pocket with Kevlar lined at 4 sides inside pocket, PCA 4" up outside pocket including bottom of pocket one piece 2x10" loop on pocket one piece 2x10" hook on padding on flap. Retroreflective trim shall run over the bottom of the pockets so as not to interrupt the trim stripe. Two rust resistant metal drain eyelets shall be installed in the bottom of each expansion pocket to facilitate drainage of water. The pocket flaps shall be square corners constructed of two layers of outer shell material and shall measure approximately 3 inches deeper than the pocket expansion and 1/2 inch wider than the pocket. The upper pocket corners shall be reinforced with proven backtacks and pocket flaps shall be reinforced with backtacks. One-piece 2x10" loop on pocket, one piece 2x10" hook on padded pocket flap.

Additionally, a separate hand warmer pocket compartment will be provided under the expandable cargo pocket. This compartment will be accessed from the rear of the pocket and shall be lined with Nomex® Fleece for warmth and comfort. Shell material linings shall not be considered acceptable.

(32" or shorter length) Retroreflective trim shall run over the bottom of the pockets so as not to interrupt the trim stripe.

Item location for above- front bottom, left and right. Comply Yes/Meets and/or Exceeds Exception

19. SLEEVE CUFF REINFORCEMENTS

The sleeve cuffs shall be reinforced with a layer of self fabric cuff reinforcements

The cuff reinforcements shall not be less than 2 inch in width and folded in half, approximately one half inside and one half outside the sleeve end for greater strength and abrasion resistance. The cuff reinforcement shall be double stitched to the sleeve end; a single row of stitching shall be considered unacceptable. This independent cuff provides an additional layer of protection as compared to a turned and stitched cuff. Jackets finished with a turned and stitched cuff do not provide the same level of abrasion resistance and will be considered unacceptable.

Comply Yes/Meets and/or Exceeds Exception

20. WRISTLETS / SLEEVE WELLS

Chambray DWR 2-Layer AraFlo E89 Quilt Semper Dri with Chambray face cloth//Pajama Check CROSSTECH with 1" elastic wrist shield.

Waterwell with 3/4" loop, 4 male snaps equally spaced, sewn to coat liner sleeves.

Coat Wristlets

(Std) 8" isodri® over the hand- KEVLAR® / NOMEX® / Spandex® construction

Comply Yes/Meets and/or Exceeds Exception

21. LINER SHOULDER AND UPPER BACK THERMAL ENHANCEMENT

A minimum of one additional layer of thermal liner material shall be used to increase thermal insulation in the upper back, front and shoulder area of the liner system. This shall be sewn to the inside of the upper back portion of the thermal liner across the upper back from the back shoulder and collar seams 7" down over the tops of the shoulders and down the front approximately 4" ending at the armhole.

Comply Yes/Meets and/or Exceeds Exception _____

22. RADIO POCKET

Each jacket shall have a pocket designed for the storage of a portable radio. This pocket shall be of box type construction, double stitched to the jacket and shall have one drainage eyelet in the bottom of the pocket. The pocket flap shall be constructed of two layers of outer shell material measuring approximately 3 inches longer than the depth of the pocket and ¼ inch wider than the pocket. The pocket flap shall be closed by means of FR hook and loop fastener tape. A 1½ inch by 3 inch piece of FR hook fastener tape shall be installed on the inside of the pocket flap beginning at the center of the bottom of the flap. A 1½ inch by 3 inch piece of FR loop fastener tape shall be installed horizontally on the outside of the pocket near the top center and positioned to engage the hook fastener tape. In addition, the entire inside of the pocket shall be lined with neoprene coated cotton/polyester material to ensure that the radio is protected from the elements. The impermeable barrier material shall also be sandwiched between the two layers of outer shell material in the pocket flap for added protection. The radio pocket shall measure approximately 2 inches deep by 3.5 inches wide by 9 inches high and shall be installed on the left chest.

In addition radio pocket with Kevlar twill fully lined all 4 sides inside pocket and all 4 sides and bottom lined with PCA.

Comply Yes/Meets and/or Exceeds Exception _____

23. MICROPHONE STRAP

A strap shall be constructed to hold a microphone for a portable radio. It shall be sewn to the jacket at the ends only. The size of the microphone strap shall be 1 inch x 3 inches.

The microphone strap shall be mounted above the radio pocket and shall be constructed of triple layer outer shell material.

Comply Yes/Meets and/or Exceeds Exception _____

24. FLASHLIGHT HOLDER

Each jacket shall be equipped with a flashlight holder. An inward facing safety hook, attached to a double layer self material strap, shall be double stitched in a vertical position to the upper chest. The inward facing safety hook will accommodate the clip portion of the flashlight. Below the safety hook will be a strap constructed of outer shell material measuring approximately 1 ¾ inches high and 10 inches wide, and will hold the barrel of the flashlight. The lower strap will be equipped with a 1 ½ inch by 2 ½ inch FR hook and loop closure at the front of the strap to facilitate easy removal of the flashlight. There shall be approximately 3 ½ inches between the upper safety hook and lower strap. The flashlight holder shall be sewn to the jacket on the right chest.

Comply Yes/Meets and/or Exceeds Exception _____

25. EMBROIDERED AMERICAN FLAG – RIGHT SLEEVE

Each jacket shall have a Nomex® embroidered American flag that measures 2x3" Per Military protocol the field of stars shall be to the top right corner for installation on the right sleeve. Flags made of fabric



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other than Nomex® shall be considered unacceptable.

Comply Yes/Meets and/or Exceeds **Exception** ____

26. THIRD PARTY TESTING AND LISTING PROGRAM

All components used in the construction of these garments shall be tested for compliance to NFPA Standard #1971 by Underwriters Laboratories (UL). Underwriters Laboratories shall certify and list compliance to that standard. Such certification shall be denoted by the Underwriters Laboratories certification mark.

27. LABELS

Appropriate warning label(s) shall be permanently affixed to each garment. Additionally, the NFPA certification label shall include the following information.

- The standard to which the garment is compliant
- Underwriters Laboratories classified mark
- Manufacturer's name
- Manufacturer's address
- Manufacturer's garment identification number
- Lot information (mfg. date, size, etc)
- Material description

Comply Yes/Meets and/or Exceeds **Exception** ____

28. ISO CERTIFICATION / REGISTRATION

The protective clothing manufacturer shall be certified and registered to ISO Standard 9001 to assure a satisfactory level of quality. Indicate below whether the manufacturer is so certified and registered by checking either "Yes" or "No" in the space provided.

Comply Yes/Meets and/or Exceeds **Exception** ____

29. WARRANTY

Each garment shall have a limited lifetime warranty against defects in material and workmanship

Comply Yes/Meets and/or Exceeds **Exception** ____

30. HOOK AND LOOP SUPPORT PROGRAM

Support program shall cover hook or loop tape that has begun to fray or otherwise degrade from normal wear. This program shall remain in effect for a period of five years from the original date of manufacture of the garment. This support program shall cover the repair or replacement, without charge, of any hook and/or loop on the garments produced by the manufacturer providing the garments are otherwise serviceable.

This support program does NOT cover damage from fire, heat, chemicals, misuse, accident or negligence. Failure to properly care for garments will serve to void this support program.

Comply Yes/Meets and/or Exceeds **Exception** ____

31. SIZING BY VENDOR

Both male and female sizing samples shall be available.

Both male and female sizing samples shall be on hand for use when sizing. The vendor shall be



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available to perform all sizing requirements within 96 hours of written notice. Measuring with a tape measure is not acceptable.

Comply Yes/Meets and/or Exceeds Exception ____

32. GARMENT TRAINING AND SUPPORT

OSHA requires employees be trained on the capabilities and limitations of their Personal Protective Equipment. The selected vendor shall provide the following:
On-site care and maintenance training shall be provided by the manufacturer. Training shall be in compliance with NFPA 1851, current edition, at the conclusion of which each participant shall receive a certificate of completion.
An on-site OSHA mandated training class on the Knowing the Limits of Your PPE shall be provided at no charge. The training shall include structural firefighting coat, pant and boots.

Comply Yes/Meets and/or Exceeds Exception ____

33. BAR-CODE/RECORD KEEPING INTERFACE

A 1 dimensional barcode, in the interleaved 2 of 5 format shall be printed on the label of each separable layer of the garment.

This barcode shall represent the serial number of the garment. The manufacturer shall be able to provide a detailed list of each asset of a drop-shipped order, and shall include the following:

- Brand
- Order Number
- Serial Number
- Style Number
- Color
- Description
- Chest/Waist Size
- Jacket/pant Length
- Sleeve Length
- Date of Manufacture
- Mark-For Data

This information shall be able to be imported into the manufacturers web-based system designed to facilitate the organization and tracking of assets in accordance with the cleaning and inspection requirements of OSHA and NFPA 1851.

Comply Yes/Meets and/or Exceeds Exception ____

34. COUNTRY OF ORIGIN

Jackets shall be manufactured in the United States.

Comply Yes/Meets and/or Exceeds Exception ____

PANTS SPECIFICATIONS

35. SIZING

In order to insure that every member of the department can safely perform to the maximum of their



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ability without extra bulk and without restriction, Pants shall be available in all sizes and dimensions as follows:

- Pants:
 - Gender: Gender specific Men's and Women's patterns
 - Waist: Even sizes
 - Inseam: Even sizes

Complete order shall be delivered within 60 working days of final sizing.

Comply Yes/Meets and/or Exceeds **Exception** ____

36. OUTER SHELL MATERIAL - PANTS

ARMOR AP +/- 6.5 oz sq/yd 65% Para-aramid/ 35% Meta-aramid twill weave with DWR finish. Color shall be black.

Comply Yes/Meets and/or Exceeds **Exception** ____

37. MOISTURE BARRIER/THERMAL LINER CONSTRUCTION-PANTS

Design shall be compatible with the outer shell so the liner does not buckle, pull or otherwise restrict body motion. To deter the wicking of moisture up the thermal liner leg the bottom nine inches of each thermal leg shall be constructed of Semper Dri (3 oz. sq/yd) a DWR finish treated Chambray (meta-aramid spun) face cloth quilted of two layers of meta-aramid/para-aramid spunlace. Total weight +/- 6.0-6.8 oz sq/yd. The waist of the moisture barrier/thermal liner shall be secured to the waist of the outer shell such that when donning the pant a leg may not be accidentally caught between the outer shell and its inner linings along the waist and in between the legs of the pant. For added thermal protection in the knee, an additional layer of uninterrupted 1/8' thick, fire resistant water resistant foam shall be positioned between the moisture barrier and the thermal liner.

Comply Yes/Meets and/or Exceeds **Exception** ____

38. QUILT- CENTER CUT THERMAL LINER CONSTRUCTION- PANTS

The moisture barrier shall be completely sewn to a DWR finish meta-aramid facecloth at its perimeter. The moisture barrier substrate/facecloth combination will be sewn to the quilted thermal liner at its perimeter with the breathable membrane oriented inward toward the thermal liner and away from the outer shell. The quilted thermal liner will be oriented toward the wearer. All moisture barrier seams shall be sealed as required by NFPA 1971. The moisture barrier/thermal liner shall finish no more than 3" from the pant cuffs

Comply Yes/Meets and/or Exceeds **Exception** ____

39. METHOD OF THERMAL LINER/MOISTURE BARRIER ATTACHMENT FOR PANTS

The thermal liner/ moisture barrier shall be completely removable from the pant shell. Nine evenly spaced snaps shall secure the liner to the integral waistband; two snaps shall be set in aramid leg tabs at each leg end and hook and loop on each side of fly facing. There shall be no hook and loop used to close the liner access opening.

Comply Yes/Meets and/or Exceeds **Exception** ____

40. THERMAL PROTECTIVE PERFORMANCE



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The assembled garment, consisting of an outer shell, moisture barrier and thermal liner, shall exhibit a TPP (Thermal Protective Performance) rating of not less than 35.

Comply Yes/Meets and/or Exceeds Exception _____

41. STITCHING

The outer shell shall be assembled using stitch type #301, #401, #514 and #516. The thermal liners and moisture barriers shall be assembled using stitch type #301, #401, #504, #514, and #516. Major A outer shell structural seams and major B structural liner seams, shall have a minimum of 8 to 10 stitches per inch. All major A seams shall be sewn with ball point needles only. All seams shall be continuously stitched only.

Comply Yes/Meets and/or Exceeds Exception _____

PANT CONSTRUCTION

42. BODY

The pant shall have a low-rise waist with a 2" Para-aramid belt.

Comply Yes/Meets and/or Exceeds Exception _____

43. LINER ACCESS OPENING (PANT)

There shall be an opening located on the pant liner system to the right side of the waist separating the thermal barrier and moisture barrier, approximately 12" in length. This opening will provide the ability to completely invert the pant liner to properly view the integrity of the entire liner system. There shall be a piece of 1" x 5" loop sewn to the moisture barrier 3" over from beginning of opening and a corresponding piece of 1.5" x 5" hook sewn to the inside of the outer shell to ensure proper alignment when installing the liner system into the outer shell. This Liner Inspection System is completely hidden when the liner is properly installed into the outer shell.

Comply Yes/Meets and/or Exceeds Exception _____

44. RETROREFLECTIVE FLUORESCENT TRIM

The pants shall have a stripe of retroreflective fluorescent trim encircling each leg below the knee to comply with the requirements of NFPA #1971 in 3 inch lime/yellow 3M Scotchlite™ Ventilated triple trim. Bottom of trim band shall be located approximately 3" above cuff.

Comply Yes/Meets and/or Exceeds Exception _____

45. WAISTBAND

The waist of the pants shall be reinforced on the inside with 1-ply of outer shell fabric material not less than 1.5" in width. The pant waist shall be contour shaped for better comfort and hemmed to provide strength with the independent waistband, which shall then be double stitched to the outer shell.

Eight suspender buttons shall be appropriately spaced around the waistband to accommodate the use of suspenders.

Four .5x3.5" self-fabric suspender loops with bartack on each end set horizontally on the inside of the waist at the same location as the suspender buttons. Looped ends will not be folded under, they get serged and bartacked only.

Three belt loops of two-layers of self-fabric, 4" wide by 3 1/2" high shall be double stitched to pant shell and bartacked at all four corners. One loop at center back and one loop on each side.

Take Up Straps

Front Waist - 1 short leather take-up strap riveted, 703 snap hook, D-ring

Take Up Straps

1 pair 1x5.5" self fabric take up straps w/ 1" x 3" hook on end & 1" x 4.5" loop on opposite end, tacked to shell, 5 tacks. 1x6" strap folded over to make 1" x 2.5" strap w/one 1" nickel loop, take-ups bartacked to shell.

Comply Yes/Meets and/or Exceeds Exception ____

46. EXTERNAL / INTERNAL FLY FLAP

The outer shell shall have a sewn on overlapping fly front running the full length of the fly on the left side. The flap shall not be less than 2.5" wide at the waistband. The bottom of the fly shall be reinforced with one 42-stitch bartack. The storm fly shall be held closed along its length by means of hook and loop fastener closure 1.5" minimum width sewn with 4 rows lockstitch along the leading edge not less than 6" from the bottom of the fly closure to the waist area for proper alignment and secure closure. A hook and dee-ring shall be used for closing at the waist area. It shall be securely fastened to the pant by means of a 5/8" wide, treated leather take up strap looped through the rear of the buckle and triple riveted to the pant shell with leather backed rivets. The dee-ring shall be secured by two leather backed rivets to the leading edge of fly flap.

The storm fly shall be outer shell material, lined with a 4" strip of moisture barrier material and Semper Dri™ (3.0 oz./sq. yd.), a durable water repellent finish treated Chambray (META-ARAMID spun) face cloth quilted to two layers of META-ARAMID/PARA-ARAMID spunlace (total weight +/- 6.0-6.8 oz./sq. yd).

Comply Yes/Meets and/or Exceeds Exception ____

47. CLOSURE

Sewn on pant fly with PJ CROSSTECH closure 1.5" hook and loop, 3/4" hook underneath the PJ Crosstech liner attachment

Comply Yes/Meets and/or Exceeds Exception ____



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48. Full Black Belt with Wide Belt Loops

Each pant shall include an approximate 2-inch-wide belt constructed of aramid webbing material with an adjustable hi-temp thermoplastic buckle serving as the exterior primary positive locking closure. This buckle shall also provide a quick-release mechanism for donning and doffing. There shall be 8 suspender buttons appropriately spaced around the waist to accommodate the use of suspenders. Three belt loops of two layer of self-fabric 4x3.5" shall be double stitched to pant shell and bar tacked to all 4 corners. One loop at center back and one loop on each side.

Comply Yes/Meets and/or Exceeds **Exception** _____

49. KNEE

The trouser leg shall have some means of providing mobility and ease of movement in all layers of the knee area. The knee will be reinforced with black poly coated aramid contoured knees with Litr-N-Dri padding.

Comply Yes/Meets and/or Exceeds **Exception** _____

50. PADDING UNDER KNEE REINFORCEMENTS

In addition to reinforcement, knees shall be padded using two layers of uninterrupted 1/8" thick, fire-retardant water-resistant foam. One layer of the padding material shall be oriented between the outer shell and knee insert reinforcement and one layer shall be on the liner.

Comply Yes/Meets and/or Exceeds **Exception** _____

51. EXPANSION (BELLOWS) POCKETS

An expansion pocket, measuring 10x8x2 full bellows pocket with Kevlar twill lined all 4 sides inside pocket, PCA 4" up outside on and bottom on pocket, one piece 2x10 loop on pocket, 1 piece 2x10 hook 8.5x1" padding on flap. Pockets shall be double stitched to the side of each leg straddling the out-seam above the knee and positioned to provide accessibility. Two rust resistant metal drain eyelets shall be installed on the underside of each expansion pocket to facilitate drainage of water. Pocket flap constructed of two approximately 3 inches deeper than the pocket expansion and 1/2 inch wider than the pocket. The upper pocket corners shall be reinforced with proven backtacks and pocket flaps shall be reinforced with backtacks. The pocket flaps shall be closed by means of FR hook and loop fastener tape.

Comply Yes/Meets and/or Exceeds **Exception** _____

52. PANT CUFF REINFORCEMENTS

The cuff area of the pants shall be reinforced with a layer of black Arashield® material. The cuff reinforcement shall not be less than 2 inch in width and folded in half, approximately one half inside and one half outside the end of the legs for greater strength and abrasion resistance. The cuff reinforcement shall be double stitched to the outer shell for a minimum of two rows of stitching. This independent cuff provides an additional layer of protection over a hemmed cuff. Pants shall have 3x3x5" kick shield.

Comply Yes/Meets and/or Exceeds **Exception** _____

53. SUSPENDERS

A pair of "H" style quick adjust non stretch suspenders with black Nomex tab shall be specially configured for use with the pants. The main body of the suspenders shall be constructed of 2 inch wide black webbing straps. The suspenders shall run over each shoulder to a point approximately shoulder



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blade high on the back, where they shall be joined by a 2 inch wide horizontal piece of webbing measuring approximately 8-inches long, forming the "H". This shall prevent the suspenders from slipping off the shoulders. The shoulder area of the suspenders will be padded for comfort by fully encasing the webbing with aramid batting and wrap-around black aramid.

Comply Yes/Meets and/or Exceeds **Exception** ____

54. REVERSE BOOT CUT

The outer shell pant leg cuffs will be constructed such that the back of the leg is approximately 1 inch shorter than the front. The liner will also have a reverse boot cut at the rear of the cuff and a concave cut at the front to keep the liner from hanging below the shell. This construction feature will minimize the chance of premature wear of the cuffs and injuries due to falls as a result of "walking" on the pant cuffs. Pants that have "cut-outs" in the back panel rather than a contoured boot cut shall be considered unacceptable.

Comply Yes/Meets and/or Exceeds **Exception** ____

55. THIRD PARTY TESTING AND LISTING PROGRAM

All components used in the construction of these garments shall be tested for compliance to NFPA Standard #1971 by Underwriters Laboratories (UL). Underwriters Laboratories shall certify and list compliance to that standard. Such certification shall be denoted by the Underwriters Laboratories certification mark.

Comply Yes/Meets and/or Exceeds **Exception** ____

56. LABELS

Appropriate warning label(s) shall be permanently affixed to each garment. Additionally, the NFPA certification label shall include the following information.

- Compliance to NFPA Standard #1971
- Underwriters Laboratories classified mark
- Manufacturer's name
- Manufacturer's address
- Manufacturer's garment identification number
- Date of manufacture
- Size

Comply Yes/Meets and/or Exceeds **Exception** ____

57. ISO CERTIFICATION / REGISTRATION

The protective clothing manufacturer shall be certified and registered to ISO Standard 9001 to assure a satisfactory level of quality. Indicate below whether the manufacturer is so certified and registered.

Comply Yes/Meets and/or Exceeds **Exception** ____

58. WARRANTY

The manufacturer shall warrant these jackets and pants to be free from defects in materials and workmanship for their serviceable life when properly used and cared for.

Comply Yes/Meets and/or Exceeds **Exception** ____

59. HOOK AND LOOP SUPPORT PROGRAM

Support program shall cover hook or loop tape that has begun to fray or otherwise degrade from normal wear. This program shall remain in effect for a period of five years from the original date of manufacture of the garment. This support program shall cover the repair or replacement, without charge, of any hook and/or loop on the garments produced by the manufacturer providing the garments are otherwise serviceable.

This support program does NOT cover damage from fire, heat, chemicals, misuse, accident or negligence. Failure to properly care for garments will serve to void this support program.

Comply Yes/Meets and/or Exceeds Exception ____

60. SIZING BY VENDOR:

Both male and female sizing samples shall be available.

Both male and female sizing samples shall be on hand for use when sizing. The vendor shall be available to perform all sizing requirements within 96 hours of written notice. Measuring with a tape measure is not acceptable.

Completed order will be delivered within 60 working days of final sizing.

Comply Yes/Meets and/or Exceeds Exception ____

61. GARMENT TRAINING AND SUPPORT

OSHA requires employees be trained on the capabilities and limitations of their Personal Protective Equipment. The selected vendor shall provide the following:

On-site care and maintenance training shall be provided by the manufacturer. Training shall be in compliance with NFPA 1851, current edition, at the conclusion of which each participant shall receive a certificate of completion.

An on-site OSHA mandated training class on the Knowing the Limits of Your PPE shall be provided at no charge. The training shall include structural firefighting coat, pant and boots.

Comply Yes/Meets and/or Exceeds Exception ____

62. BAR-CODE/RECORD KEEPING INTERFACE

A 1 dimensional barcode, in the interleaved 2 of 5 format shall be printed on the label of each separable layer of the garment.

This barcode shall represent the serial number of the garment. The manufacturer shall be able to provide a detailed list of each asset of a drop-shipped order, and shall include the following:

- Brand
- Order Number
- Serial Number
- Style Number
- Color
- Description
- Chest/Waist Size
- Jacket/pant Length
- Sleeve Length
- Date of Manufacture
- Mark-For Data



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This information shall be able to be imported into the manufacturers web-based system designed to facilitate the organization and tracking of assets in accordance with the cleaning and inspection requirements of OSHA and NFPA 1851.

Comply Yes/Meets and/or Exceeds **Exception** ____

63. COUNTRY OF ORIGIN

Jackets and Pants shall be manufactured in the United States.

Distributor Experience

Vendor shall have been a distributor for the manufacturer represented for 5 years or longer.

Comply Yes/Meets and/or Exceeds **Exception** —

Loan and Lease Option

Vendor shall make available a gear loan option as well as a gear leasing option for extenuating circumstances when the need is determined by the Lexington Fire Department.

Comply Yes/Meets and/or Exceeds **Exception** —



**PHOENIX/LION - Detailed Turnout
Specifications**

City of Lexington

Bid #20-2026 Firefighter Turnout Gear



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 Fax 877-803-1032

QUOTE

Department:	Dealer Hdqtrs,	Reference #	PSGQ30007-C
Lexington Fire Dept	Phoenix Safety Outfitters	Dist Sls Mgr	Robin Breth
Lexington, KY	Kevin Thomas	Sales Admin	Sarah Surges
	1619 Commerce Road	Prepared By	Sarah Surges
	Springfield, Ohio 45504	Start	3/6/2026
	United States	Expiration	6/6/2026

Document Name	LexingtonFireDept_Quote_ArmorAPK7_PhoenixSafety		
Freight Terms	FOB: Origin	Shipment ARO	60 BUSINESS DAYS
Payment Terms	2% 10 Net 30	Ship Via	Fed Ex Ground
FASET Customer		Delivery within 48 contiguous states prepaid by LION	
3/6/26- Changed to C7 from K7 as final spec.			
1/12/26- Revision C- FEB 2026 Pricing			
7/16/25- Revision B- Updated to June 2025 Pricing			
5/7/25 - included suspenders in build			

PSGQ30007-C **Please reference this Quote Number on your Purchase Order** Pricing Page: 1

Ln #	Qty	Description	MFG# Part #	Unit Price	Ext. Price
1		A-INSPECT			
2	1	Custom Turnout Coat - FEB 2026		\$4,738.01	\$4,738.01
3		>>> 38" COAT LENGTH (UPCHARGE)		\$152	
4		>>> Suspenders included			
5					
6		Coat Model / Design		V-Force® Bi-Swing Coat	
		LION® Turnout V-Force® Bi-Swing Coat			
7		Coat Model / Design		CVBM/F	
		MALE 29" (CVBM-29), 30.5" (CVBM-305), 32" (CVBM-32), 33.5" (CVBM-335), 35" (CVBM-35) & 38" (CVBM-38); FEMALE 29" (CVBF-29) & 32" (CVBF-32)			
8		Coat Liner & Moisture Barrier		C7 - Traditional	
		ISODRI Traditional Liner, Glide Ice™ face cloth quilted to DWR treated 1.5 oz Arafo®, CROSSTECH® BLACK (Type 2F) PTFE/Nomex® Pajama			

PSGQ30007-C **Please reference this Quote Number on your Purchase Order** Pricing Page: 2

Ln #	Qty	Description	MFGR Part #	Unit Price	Ext. Price
		Check laminated membrane, 3.0 oz NOMEX® woven face cloth.			
9		Coat Inner Yoke Reinforcement	LYR225		
		Tencate Gray Semper Dri® front and back yokes sewn to coat thermal liners. (RM1397-037) (V-Force)			
10		Coat Water Well	CLW227		
		(Std) Water Well: Chambray DWR 2-Layer AraFlo E89 Quilt gray Semper Dri with Chambray face cloth/Pajama Check CROSSTECH with 5/8" elastic wrist shield. Waterwell with 3/4" loop, male snap, sewn to coat liner sleeves. - For V-Fit			
11		Coat Wristlets	CLW753		
		(Std) 8" isodri® over the hand- KEVLAR® / NOMEX® / Spandex® construction			
12		Coat Outer Shell Material	Armor AP		
		Armor AP, 6.5 oz, Black			
13		Fabric Color	Black		
		Black Outer Shell			
14		Reflective Trim	CT234PTY		
		3" NYC Yellow Ventilated Triple Trim for V-Force Bi-Swing			
15		Drag Rescue Device	BHS020		
		(Std) DRD: Firefighter Recovery Harness with 2"welt and 4.5x3.25" round flap, 1 piece 1.5x2" loop for harness storage, 1 piece 1x3.5" loop on shell for flap closure, 1 piece 1x3.5" hook on flap, 1 piece 1.5x2" hook on harness with 1 piece 2x2" loop inside shell above chest trim for harness strap, 1 pair 1x3.5"selffabric straps w/1x2" hook and loop. The loop handle shall have a silver retro-reflective LION logo patch.			
16		Coat Shell Attachment	CSA709		
		(Std) 1x3.5" Self Fabric strap w/ 1 end sewn to coat shell & opposite end loose w/ 1 female non-logo snap, 1 male snap on liner centered at bottom rear panel to align w/ the female snap. (Cannot be used on coat where liner is 3" from shell). (Standard on V-Force)			
17		Coat Collar	CR236		
		(Std) 3" split self fabric collar with CROSSTECH® PJ lined. 2 pieces 1x3" hook on each end inside and two pieces .75" hook set 1/2" from center along top edge for liner attachment. 1.5x4" hook&loop with x-stitch for front closure. V-Fit			
18		Collar Flashing	CLF221		
		(Std) 3" Self fabric, PJ CROSSTECH lined split collar with 2 pieces 1x3" loop on moisture barrier, 2 pieces 1" loop set 1/2" from center along top edge for attachment to shell. Use with CR236 & CR237			
19		Liner Inspection System	CLO235		
		(Std) 12" Coat liner inspection system located at bottom of coat liner on right side with 1x12" hook on moisture barrier and 1x12" loop on thermal liner. For all coat modesl with the exception of the center cut plus liner systems.			

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Ln #	Qty	Description	MFGR Part #	Unit Price	Ext. Price
20		Coat Cuff Reinforcement (Std.) Self-Fabric Cuff Reinforcements - V-Fit	CC710		
21		Coat Elbow Reinforcement (Std) Contoured self fabric elbow patch - no padding, V-Force Bi-Swing	EB517		
22		Coat Shoulder Reinforcement (Std) Self fabric shoulder caps	SC715		
23		Coat Closure System 2.5" Stormflap (square corners) w/ 2 layers self fabric & 1 layer GORE PRIME PTFE, YKK thermal plastic zipper in (exposed zipper under SF), 1.5" hook & loop out (zipper in, loop on coat front, ****hook on stormflap****) w/ PCA tab for V-Fit Bi-Swing coat	SF335		
24		MISC. 1 PCA zipper pull for coat closure zipper or facemask pocket zipper (threaded through end of zipper pull and bartacked).	MF027		
25		Coat Pockets			
26		Turn-Out Pockets (2) 10x8x2" full bellow & handwarmer comb pocket with 6" opening. Full bellow pocket lined with Kevlar & Kevlar backer. Handwarmer fully lined with fleece inside pocket & against shell. 1piece 2x10" loop on pocket, 1piece 2x10" hook on flap. 8.5x1" Lite-N-Dri padding. 4x11" flap.	HP914		
27		Item Location for Above Front bottom- Left & Right			
28		Turn-Out Pockets 3.5x9x3" Radio pocket with Kevlar fully lined inside pocket all 4 sides & flap, PCA 5" up outside of pocket. 1 piece 2x3" loop on pocket & 1 piece 2x3" hook on flap. Antenna notch on both sides of flap.	RP939		
29		Item Location for Above Chest Left			
30		Emblem 2x3" American Flag Emblem (Stars on upper right corner)	EM5		
31		Item Location for Above Sleeve Right			
32		Flashlight Strap 1x2" two layer self fabric 703 flashlite snap holder with 2 bartacks & one 2x10" self fabric strap with 1 piece 2x3" hook on one end & 1 piece 2x3" loop on the other end X-stitched to shell 3.5" below 703 snap hook. Survivor.	FLS605		
33		Item Location for Above Right Chest			
34		Sewn On Lettering Sewn On 3" Lime/Yellow 3M™ Scotchlite™ Letters (each line) 6 - 12 Alpha Numeric Name Characters	LTSL3YNS		



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Ln #	Qty	Description	MFGR Part #	Unit Price	Ext. Price
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>>> 2" LETTERING WILL BE USED TO FIT LONGER NAMES IF NEEDED <<<

35

Lettering

Lettering shall be LEXINGTON

36

Location for Lettering

Across yoke

37

Lettering Patches

LP34

5x18" contoured 2 layer self fabric one line letter patch to be attached to hem of coat.

38

Lettering Patch Attachment

LPV13

(For LP34): There shall be 1.5x18" loop sewn to coat back inside at hem, 1.5x18" hook to top edge of 18" wide patch. loop sewn to hem with white thread through the trim

39

Lettering Patch Attachment

LPS6

(Snaps Only): 1 male snap at top corners of letter patch & 2 female logo snaps on inside of shell to align with the male snaps = 2 male & 2 female nonlogo snaps.

40

Sewn On Lettering

LTSL3YNS

Sewn On 3" Lime/Yellow 3M™ Scotchlite™ Letters (each line) 6 - 12 Alpha Numeric Name Characters

>>> 2" LETTERING WILL BE USED TO FIT LONGER NAMES IF NEEDED <<<

41

Lettering

Lettering shall be FF FIRST INITIAL AND LAST NAME (must include period (.) and space after period for last name)

42

Location for Lettering

On above patch

43

Mic Tab

MT503

1x3" triple layer self fabric mic tab bartacked each end.

44

Item Location for Above

Left Chest above Radio Pocket

45

Hanger Loop

HL02

(Std) 5/8" x 4 1/2" Self fabric hangerloop.

46

47

1

Custom Turnout Pants - FEB 2026

\$3,337.00

\$3,337.00

48



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Ln #	Qty	Description	MFGR Part #	Unit Price	Ext. Price
49		Pant Model / Design LION® Turnout V-Force® Pant	PVFM/F		
50		Pant Liner & Moisture Barrier ISODRI Traditional Liner, Glide Ice™ face cloth quilted to DWR treated 1.5 oz Araflo®, CROSSTECH® BLACK (Type 2F) PTFE/Nomex® Pajama Check laminated membrane, 3.0 oz NOMEX® woven face cloth.	C7 - Traditional		
51		Liner Inspection System (Std) Pant liner inspection system with 1x5" loop located at right side of liner waist.	PLO200		
52		Pant Outer Shell Material Armor AP, 6.5 oz, Black	Armor AP		
53		Fabric Color Black Outer Shell Material	Black		
54		MISC. Fasteners (Std) 1.5x5" hook sewn to right shell front for the pant liner inspection system.	MF018		
55		Pant Fly Closure Sewn on pant FLY with PJ CROSSTECH®, closure-1.5" hook & loop, 3/4" hook underneath PJ crosstech for liner attachment. - V-Fit	FLY218		
		***FLY218 requires a positive closure Take-Up Strap			
56		Take Up Straps Front Waist TUP - 1 short leather take-up strap riveted, 703 snap hook, D-ring	TUP503		
57		Take Up Straps 1 pair 1x5.5" self fabric take-up straps w/ 1" x 3" hook on end & 1" x 4.5" loop on opposite end, tacked to shell, 5 tacks. 1x6" strap loded over to make 1" x 2.5" strap w/one 1" nickel loop, take-ups bartacked to shell.	TUP700		
58		Leg Tabs 2- 1x2" two-layer PCA leg tabs per leg with non-logo female snaps. Black PCA on inseam and gold PCA on outseam. - For use with SAP716	LGT522		
59		Snap Attachment Snap attachment pant - non-logo on shell waistband, male on liner for waistband attachment, 2 male snaps on each liner leg with 1x1" gold and black PCA reinforcement. See drawing for PCA placement and non-logo & male snaps needed for waistband attachment. Quantity varies per waist size. - For use with LGT522	SAP716		
60		Pant Knee Reinforcement Black Poly coated aramid contoured knees with 1 layer of Lite-N-Dri padding and 1 layer silicone padding. V-Fit.	KP226-BLK		
61		Pant Cuff Reinforcement Black Poly-coated aramid pant cuffs and 3x3.5" kick shield.	PC504-BLK		
62		Belts and Harnesses (Std) 2" wide KEVLAR® belt with 2" self-locking thermoplastic buckle with quick release mechanism.	BHS013		

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Ln #	Qty	Description	MFR Part #	Unit Price	Ext. Price
63		Belts and Harnesses	BL007		
		(Std) 3 Belt loops, 4" wide by 3.5" high, 2-layer self-fabric, double stitched to pant shell, bartacked all four corners			
64		Belts and Harnesses	BL094		
		(4) 0.5x3.5" self fabric suspender attachment loops with bartack on each end, set horizontally on the inside of the waist at the same location as the suspender buttons. Loop ends will not be folded under; they get serged and bartacked only.			
65		Suspender Buttons	LSA700		
		8 Lion head suspender buttons attached to waist of pant.			
66					
		DEPT WANTS BOTH BL094 AND LSA700			
67					
		Pant Pockets			
68		Turn-Out Pockets	FBP1120		
		(2) 10x8x2" Full bellow pocket w/kevlar twill fully lined all 4 sides inside pocket, pca 4" up outside on pocket, 1pc 2x10" loop on pocket, 1pc 2x10" hook & 8.5x1" padding on flap.			
69		Item Location for Above			
		Thigh - Left and Right			
70		Boot Cut	PM0542		
		"Boot cut" pant legs.			
71		Suspenders	SB342S=01		
		42" (Regular) EZH H-Back Quick Adjust Non-Stretch Suspenders w/ black Nomex tab, Black.			
72		Reflective Trim	PTC4PT3Y		
		3" Lime/Yellow Ventilated Triple Trim Reflective trim around leg bottoms- 4 rows lockstitch.			
73					
74	1	Custom Turnout Pants - FEB 2026		\$3,337.00	\$3,337.00
75					
76		Pant Model / Design	PVUM		
		LION® Turnout V-Force® Ultra Low Rise Pant w/ Belt			
77		Pant Liner & Moisture Barrier	C7 - Traditional		
		ISODRI Traditional Liner, Glide Ice™ face cloth quilted to DWR treated 1.5 oz Araflo®, CROSSTECH® BLACK (Type 2F) PTFE/Nomex® Pajama Check laminated membrane, 3.0 oz NOMEX® woven face cloth.			



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Ln #	Qty	Description	MFGR Part #	Unit Price	Ext. Price
78		Liner Inspection System (Std) Pant liner inspection system with 1x5" loop located at right side of liner waist.	PLO200		
79		MISC. Fasteners (Std) 1.5x5" hook sewn to right shell front for the pant liner inspection system.	MF018		
80		Pant Outer Shell Material Armor AP, 6.5 oz, Black	Armor AP		
81		Fabric Color Black Outer Shell Material	Black		
82		Pant Fly Closure Sewn on pant FLY with PJ CROSSTECH®, closure-1.5" hook & loop, 3/4" hook underneath PJ crosstech for liner attachment. - V-Fit Ultra Low-Rise ***FLY218-ULR requires a positive closure Take-Up Strap	FLY218-ULR		
83		Take Up Straps Front Waist TUP - 1 short leather take-up strap riveted, 703 snap hook, D-ring	TUP503		
84		Take Up Straps 1 pair 1x5.5" self fabric takeup straps w/ 1" x 3" hook on end & 1" x 4.5" loop on opposite end, tacked to shell, 5 tacks. 1x6" strap loded over to make 1" x 2.5" strap w/one 1" nickel loop, take-ups bartacked to shell.	TUP700		
85		Leg Tabs 2- 1x2" two-layer PCA leg tabs per leg with non-logo female snaps. Black PCA on inseam and gold PCA on outseam. - For use with SAP716	LGT522		
86		Snap Attachment Snap attachment pant - non-logo on shell waistband, male on liner for waistband attachment, 2 male snaps on each liner leg with 1x1" gold and black PCA reinforcement. See drawing for PCA placement and non-logo & male snaps needed for waistband attachment. Quantity varies per waist size. - For use with LGT522	SAP716		
87		Pant Knee Reinforcement Black Poly coated aramid contoured knees with 1 layer of Lite-N-Dri padding and 1 layer silicone padding. V-Fit.	KP226-BLK		
88		Pant Cuff Reinforcement Black Poly-coated aramid pant cuffs and 3x3.5" kick shield.	PC504-BLK		
89		Belts and Harnesses (Std) 2" wide KEVLAR® belt with 2" self-locking thermoplastic buckle with quick release mechanism.	BHS013		
90		Belts and Harnesses (Std) 3 Belt loops, 4" wide by 3.5" high, 2-layer self-fabric, double stitched to pant shell, bartacked all four corners	BL007		



PHOENIX Safety Outfitters
Invitation to Bid #20-2026 Firefighter Turnout Gear

PSGQ30007-C **Please reference this Quote Number on your Purchase Order** Pricing Page: 8

Ln #	Qty	Description	MFGR Part #	Unit Price	Ext. Price
91		Belts and Harnesses	BL094		
		(4) 0.5x3.5" self fabric suspender attachment loops with bartack on each end, set horizontally on the inside of the waist at the same location as the suspender buttons. Loop ends will not be folded under; they get serged and bartacked only.			
92		Suspender Buttons	LSA700		
		8 Lion head suspender buttons attached to waist of pant.			
93					
		DEPT WANTS BOTH BL094 AND LSA700			
94					
		Pant Pockets			
95		Turn-Out Pockets	FBP1120		
		(2) 10x8x2" Full bellow pocket w/kevlar twill fully lined all 4 sides inside pocket, pca 4" up outside on pocket, 1pc 2x10" loop on pocket, 1pc 2x10" hook & 8.5x1" padding on flap.			
96		Item Location for Above			
		Thigh - Left and Right			
97		Boot Cut	PM0542		
		"Boot cut" pant legs.			
98		Suspenders	SB342S=01		
		42" (Regular) EZH H-Back Quick Adjust Non-Stretch Suspenders w/ black Nomex tab, Black.			
99		Reflective Trim	PTC4PT3Y		
		3" Lime/Yellow Ventilated Triple Trim Reflective trim around leg bottoms- 4 rows lockstitch.			
				SubTotal	\$11,412.01
				Sales Tax	\$0.00
				Shipping	\$0.00
				Total	\$11,412.01

Because of tax rules, the exact shipping locations, and the time that an order is submitted, the above tax is for reference only. Any applicable tax will be applied to the order at the time the order is received.

Lion First Responder PPE, Inc. hereby gives notice of its objection to any different or additional terms or conditions except for any such terms and conditions as may be expressly accepted by Lion First Responder PPE, Inc. in writing. Unless different or additional terms and conditions are accepted in writing, the terms and conditions stated above shall apply, and such terms and conditions supersede any prior or contemporaneous agreement or correspondence between the parties.

GENERAL TERMS AND CONDITIONS OF SALE AND DELIVERY OF PPE AND UNIFORMS (U.S.) - (Updated 6/5/2025)

These are the General Terms and Conditions of Sale and Delivery ("General Terms") of Lion First Responder PPE, Inc., with its place of business at 7200 Poe Avenue, Suite #400, Dayton, OH 45414, and companies or enterprises affiliated therewith (hereinafter jointly referred to as "Seller").

1. APPLICABILITY

- a. These General Terms and Conditions of Delivery and Services apply to all offers, services, deliveries and agreements for the sale of uniforms and personal protective equipment ("PPE") (all the foregoing hereinafter referred to as "Products") contracted as such with Seller.
- b. These General Terms may only be departed from if Seller expressly states or acknowledges this in writing.
- c. Other general terms and conditions, including but not limited to the terms and conditions of any counterparty (including but not limited to buyers or commissioning parties, that Seller has concluded an agreement with or is in negotiation of concluding any agreement) (all hereinafter to be referred to as "Buyer"), shall, where not in accordance with these General Terms, be explicitly rejected. Such other general terms and conditions shall only apply if and insofar as explicitly confirmed by Seller in a separate document. These terms and conditions supersede any prior or contemporaneous agreement or correspondence between the parties. Acceptance of these General Terms (including all provisions hereto), is a key stipulation of Seller, and forms an integral part of its offer.

2. OFFERS, CONTRACTS & CHANGES

- a. Unless otherwise stated, Prices listed are suggested retail list and do not include individual distributor discounts, which may vary across product lines.
- b. Unless the offer stipulates a period for acceptance, all offers are non-binding. In all offers, prices stated do not include any state, local or federal governmental taxes, duties and/or customs charges unless specifically stated. Up to one (1) week after acceptance of a non-binding offer, Seller may withdraw the offer. A non-binding offer remains valid for a maximum period of thirty (30) days, unless explicitly stated otherwise in the offer.
- c. The agreement is contracted as soon as Buyer's full and unconditional acceptance of the offer has been received by Seller. This acceptance implies that the Buyer consents to the applicability of these General Terms and, insofar as necessary, waives the declaration of applicability of the Buyer's own general terms and conditions of purchase (or of whatever kind).
- d. Seller is only bound by offers and contracts produced and/or concluded by representatives, commercial agents or intermediaries after a written order confirmation by Seller.
- e. Information and data provided by the Buyer to Seller for the purposes of the agreement contracted, such as drawings, etc., will be assumed by Seller to be correct, and Seller will base its offer on such information. Seller is not responsible, and bears no responsibility, for specifications or designs developed and supplied by Buyer and/or information, drawings, etc. supplied by the Buyer as referred to in the preceding sentence, regardless of whether Seller has advised the Buyer thereon. This applies accordingly to parts and materials that the Buyer makes available or prescribes to Seller.
- f. In reading the measures, sizes, weights, colors and technical data contained in the offers, the Buyer agrees to allow for minor discrepancies which do not exceed the normal limits.
- g. All orders are subject to credit department approval.
- h. Delivery, minimums and surcharges of the Products may apply and will vary according to the product list; all such variations will be stated in proposals, quotes or bid documents.
- i. Possession of a price list of Seller does not constitute an offer to sell.
- j. For all turnout gear, a One Hundred and Twenty-Five U.S. Dollar (\$125) (list) minimum order surcharge may apply to special cuts or special production runs and to custom sizes or over-sizes outside Seller's standard sizing (see appropriate sizing charts). On non-turnout Products, a ten percent (10%) minimum surcharge may apply to special cuts or special production runs and to custom sizes or over-sizes outside Seller's standard sizing (see appropriate sizing charts).
- k. Seller is entitled to adjust offered or agreed prices if there is a material change in circumstances outside of the control of the Seller, including but not limited to material increases in the costs of labor, materials, transportation or duties, discovered after the offer is made by the Seller or the agreement made by the parties, but before the performance by the Seller.

3. DELIVERY & RISK OF LOSS

- a. For PPE Products, freight term for domestic orders delivered within the 48 contiguous U.S. states is F.O.B. Destination unless otherwise stated on quote.
- b. Contact Seller for terms and conditions of sale for International, Alaskan/Hawaiian or other non-continental U.S. destinations.
- c. No C.O.D. orders.
- d. Unless expressly agreed otherwise, stated delivery times are approximate only and shall not be regarded as contractual deadlines. In the event of late delivery, the Buyer must give Seller due notice before Seller can be in default.
- e. Seller reserves the right to ship partial orders unless complete shipment is stated on the order.
- f. Rush orders for custom make-to-order Products are subject to a twenty percent (20%) rush fee.
- g. The delivery period commences on the date on which Seller has confirmed the order to the Buyer, or otherwise on the date agreed by the parties in writing.
- h. Seller is authorized to determine the method of transport.
- i. The Products shall be delivered by Seller in the packaging it deems appropriate. If the Buyer prescribes different packaging, Seller is entitled to invoice the Buyer separately for the cost of such packaging.
- j. Seller is entitled to have deliveries made or services performed by third parties.
- k. Documentation provided by third party carriers shall be conclusive evidence of proof of delivery and Buyer assumes risk of loss after delivery by carrier to designated destination, and Buyer shall be responsible for insuring Product after delivery.

4. PAYMENT & TRANSFER OF OWNERSHIP

- a. All orders for make-to stock Products are subject to a handling charge of Four and 25/100 U.S. Dollars (\$4.25). All orders amounting to less than Fifty U.S. Dollars (\$50.00) will be subject to a handling charge of Fifteen U.S. Dollars (\$15.00).
- b. All payments must be made within thirty (30) days after the date of invoice, unless any other payment term is explicitly agreed in writing (the "Payment Date"). Payment must be made without any deduction or offsetting, at the offices of Seller or by means of transfer to a bank account stipulated by Seller.
- c. Seller retains full (and sole) ownership of the Products until such time as the due purchase sum, including any statutory interest, and collection costs, has been paid in full and received by Seller, even if the Products have meanwhile been processed or incorporated into other Products.
- d. If the Buyer does not pay by the Payment Date, it shall be deemed to be legally in default without the requirement of any warning or notice of default.
- e. For amounts owed after the Payment Date, Buyer shall pay two percent (2%) interest, or the maximum statutory rate, whichever is greater, as well as legal and other costs incurred in order to secure the performance of the contract, unless otherwise determined by a court judgment.

- f. Buyer shall be liable for collection costs on unpaid sums, which shall amount to the greater of fifteen percent (15%) of the outstanding sum or Three Hundred U.S. Dollars (\$300.00).
- g. As long as the ownership of the Products delivered has not been transferred to the Buyer: (i) the Buyer is not permitted to transfer the ownership of the Products delivered, to encumber these Products with real rights or rights under the law of obligations, or to alienate them under any title whatsoever except agreed in writing; (ii) the Buyer is obliged to observe due care in maintaining custody of the Products and to hold them as the identifiable property of Seller (any marks or signs of Seller applied in, on or to the Products delivered must remain clearly visible; and (iii) the Buyer is obliged to store Products delivered that are defined exclusively by type and weight separately and ensure that they are clearly identifiable as property of Seller.
- h. Seller is entitled to reclaim the Products delivered under retention of title, if and insofar as the Buyer remains in default of the fulfillment of any obligation toward Seller, or in the opinion of Seller, is unable to pay the amounts owed.
- i. The Buyer hereby grants Seller nunc pro tunc the irrevocable right to enter the Buyer's business premises or to allow a third party designated by Seller to do so in the event that Seller wishes to reclaim the delivered Products.

5. RETURNS

- a. The Buyer must contact Seller within forty-five (45) days of receipt of shipment to receive a Return Authorization Number. Seller will not accept Products returned without written permission. Except for items covered under Seller's warranty:
 - i. Products that have been worn, laundered, altered or soiled are non-returnable;
 - ii. Personalized garments (e.g., with names, letters or heat transfer emblems) are non-returnable;
 - iii. Custom manufactured, custom sizes, made-to-order and special cut Products are non-returnable;
 - iv. Products that have been discontinued or redesigned are non-returnable;
 - v. Boots that have been worn are non-returnable;
 - vi. CIBN Products are non-returnable.
- b. Return of stock Products are subject to a fifteen percent (15%) restocking fee for PPE and 25% for uniforms.
- c. Custom made-to-order Products are not returnable.
- d. Amounts due Seller in no case shall be entitled for offset by Buyer.

6. FORCE MAJEURE

- a. EXCEPT FOR THE payment of money, neither party shall be held responsible for any delay or failure in performance of any part of this Agreement to the extent that the delay or failure is caused by a Force Majeure Event. A Force Majeure Event shall mean any act of God; war; riot; civil strife; act of terrorism, domestic or foreign; embargo; governmental rule, regulation or decree; flood, fire, hurricane, tornado, or other casualty; epidemic, pandemic, outbreak of communicable disease, viral outbreak, quarantine or national or regional emergency; action of any governmental authority; earthquake; strike, lockout, or other labor disturbance; the unavailability of labor or materials to the extent beyond the control of the party delayed or unable to perform (the "Delayed Party"); or any other events or circumstances not within the reasonable control of the Delayed Party, whether similar or dissimilar to any of the foregoing.

If any Force Majeure Event occurs, the Delayed Party shall give prompt notice to the other party (the "Affected Party"), and the Delayed Party, upon giving prompt notice to the Affected Party, shall be excused from performance under this Agreement for the duration of the Force Majeure Event, provided, however, that the Delayed Party shall take all reasonable steps and cooperate with the Affected Party to avoid or remove the cause of non-performance and shall resume performance hereunder with dispatch when the cause is removed; and provided further that if the Delayed Party cannot within sixty (60) days remove the cause of non-performance, the Affected Party may terminate this Agreement.

7. DISPUTES & APPLICABLE LAW

- a. All legal relationships between the parties are governed exclusively by the laws of the state of Ohio.
- b. The Vienna Sales Convention (CISG) is not applicable, nor are any other international rulings from which exclusion is permitted.
- c. All disputes will be settled exclusively by a court of competent jurisdiction in Dayton, Ohio. Nonetheless, the parties will first attempt in good faith to resolve any dispute or claim amicably through negotiations between representatives of each party with authority to settle the relevant dispute.
- d. No action by a Buyer may be brought at any time more than twelve (12) months after the facts occurred upon which the cause of action arose.

8. LIMITATION OF LIABILITY

Seller assumes no liability for consequential damages, incidental damages, anticipated or lost profits, indirect damages, loss of time, or other losses incurred by Customer or any third party in connection with the Products.

9. INTELLECTUAL & INDUSTRIAL PROPERTY RIGHTS

- a. All rights of intellectual property with regard to the Products and/or services as well as the designs, drawings, software, documentation and all other materials developed and/or used in the preparation or performance of the agreement between Seller and the Buyer or agreements resulting there from are owned by and vest exclusively in Seller. The delivery of Products and/or services does not transfer intellectual property rights.
- b. The Buyer acquires only a license for the non-exclusive and non-transferable right to use the Products and results of the services for the agreed purposes. The license is only valid if the Buyer fulfills the financial obligations connected with making available the relevant intellectual property.
- c. The license applies solely to the use of the design or invention in question by the Buyer alone. Use of the license by third parties is not permitted except after written permission has been obtained by Seller.
- d. Without the prior written consent of Seller, the Buyer shall not in any way disclose, duplicate, reverse-engineer or allow third-party access to any or all of the Products, services, and results thereof.
- e. The Buyer shall not remove or alter references of Seller or its Sellers concerning copyrights, trademarks, trade names or other intellectual property rights.
- f. Seller warrants that it is authorized to extend the rights of use as described above to the Buyer, and indemnifies the Buyer against any claims of third parties in this regard. This provision does not apply if and insofar as the Products, services and/or their results are altered and/or if they are delivered in conjunction with Products of third parties, in this latter case excepting where the Buyer demonstrates that the claims of third parties pertain exclusively to the Products, services and/or results delivered by Seller.

10. TERMINATION

- a. Seller is entitled to terminate any agreements with Buyer in the event of:
 - i. the Buyer's late payment of amounts due or a suspension of Buyer's payments;
 - ii. the Buyer's filing bankruptcy;



GENERAL TERMS AND CONDITIONS OF SALE AND DELIVERY OF PPE AND UNIFORMS (U.S.) - (Updated 6/5/2025)

- iii. the Buyer's being placed under trusteeship; or
- iv. liquidation of the Buyer's business.
- b. Termination of an agreement by either party renders all outstanding claims between the parties immediately fully payable. The Buyer is liable for the damages suffered by Seller, including but not limited to loss of profit (calculated at a minimum of 25% of the sales price) and freight costs.

11. WARRANTY

- a. Seller warrants that all its firefighter and emergency responder protective clothing, NFPA certified uniforms and equipment meet all applicable NFPA standards in effect at the time of their manufacture and further warrants that such Products are free from any defect in workmanship or any patent material defect. Non-certified uniforms are not warranted to be compliant with NFPA standards.
- b. Conditions of use are outside the control of Seller. It is the responsibility of Buyer to inspect and maintain the product to assure it remains fit for its intended purpose. In order to maximize the useful life of these Products and maintain the warranty, the Products are to be used only by appropriately trained personnel following proper firefighting or emergency response techniques and in accordance with the Products' warning, use, inspection, maintenance, care, storage and retirement instructions. Failure to do so will void the warranty.
- c. If the agreement involves the processing of material supplied by the Buyer, Seller warrants the product incorporating the material for a period of six (6) months after delivery. If the processing proves to be unound, Seller may, at its own discretion, either remedy the fault or perform the processing again using material to be delivered by the Buyer, or refund a proportionate amount of the agreed contract price.
- d. EXCEPT AS SET FORTH ABOVE, SELLER MAKES NO OTHER WARRANTIES, EXPRESSED OR IMPLIED, INCLUDING BUT NOT LIMITED TO, ANY WARRANTIES OF MERCHANTABILITY, FITNESS FOR ANY PARTICULAR USE OR NON-INFRINGEMENT OF ANY THIRD PARTY RIGHTS
- e. Under the above warranties, Seller will repair or replace, at its option, any product which does not meet the above warranties. Such repair or replacement will be the Buyer's sole remedy and Seller will not be responsible for any incidental, consequential or other damages based upon or arising in any way from breach of the warranties contained herein or the Buyer's use of such Product.
- f. The Products replaced under this warranty will be the property of Seller.
- g. These warranty obligations apply only to any Product, part or component which is returned to Seller or a Seller Authorized Clean and Repair Center with prior authorization and proof of purchase, and which Seller agrees to be defective as covered by this warranty.
- h. The word "Product" in section g above includes the Product itself and any parts or labor furnished by Seller with the sales, delivery or servicing of the Product.
- i. USEFUL LIFE: Useful life is the period of time that Product, which has been properly cared for, can be expected to provide reasonable limited protection.
- j. Turnout Gear: NFPA 1971 performance requirements are based on new, unworn Garments and composites. Useful life is the period of time that Garments that have been properly cared for can be expected to provide reasonable limited protection. Useful life of Garments can be as little as 3 to 5 years with heavy wear and tear and improper maintenance and/or storage. Useful life can be as long as 7 to 10 years if Garments have been subject to relatively lower levels of wear and tear and have been consistently maintained in a regular cleaning and maintenance program and stored properly. In compliance with NFPA 1851, Garments or Garment elements must be retired no more than 10 years from the date of manufacture A Garment should be retired when the costs of repair would exceed 50% of the replacement cost.
- k. Helmets: NFPA 1971 performance requirements are based on new, unworn Helmets. Useful life is the period of time that the Product, which has been properly cared for, can be expected to provide reasonable limited protection. Useful life of Helmets or Helmet components can be as little as 3 to 5 years with heavy wear and tear and improper maintenance and/or storage. Useful life can be as long as 7 to 10 years if Helmets have been subject to relatively lower levels of wear and tear and have been consistently maintained in a regular cleaning and maintenance program and stored properly. In compliance with NFPA 1851, Helmets must be retired no more than 10 years from the date of manufacture.
- l. LION will replace any helmet shells, impact caps and suspension systems damaged during normal fire department firefighting activities, for a period up to five (5) years after date of manufacture, and all other components for 18 months.
- m. NFPA 1992 and 1994 Garments: Useful life will vary according to type and frequency of use, along with the weight and type of materials used in the product. Useful life is normally five (5) wearings or five (5) launderings, depending upon the conditions of wear, maintenance and storage. Other factors may require the garment to be retired before it has been worn or laundered five (5) times. Useful life is unlikely to be more than 10 years. Garments 10 years old must be retired! Useful life will vary according to type and frequency of use, along with the weight and type of materials used in the product. Useful life is normally five (5) wearings or five (5) launderings, depending upon the conditions of wear, maintenance and storage. Other factors may require the garment to be retired before it has been worn or laundered five (5) times. Useful life is unlikely to be more than 10 years. Garments 10 years old must be retired!
- n. "Defects in workmanship and materials" means poorly manufactured seams, stitching or components (e.g., loose or broken seams, zippers or snaps that fall off or do not function properly), and fabrics which have such flaws as holes, uneven spots, weak areas, pilling or other flaws caused by irregularities in their manufacture. On helmets, chipped or cracked shells, or broken impact caps.
- o. This limited warranty does not cover the following items after receipt of the product by Buyer:
 - i. Claims made after thirty (30) days from the date of receipt for damage caused by shipment, incorrect materials, misplacement or other minor errors with lettering, parts or suspenders; size or quantity discrepancies, design or pattern errors, and minor sewing irregularities;
 - ii. Damage or color change from exposure of materials to direct or indirect sunlight or fluorescent light;
 - iii. Shade variations among textiles used or shade changes to fabrics caused by wear and tear and/or washing;
 - iv. Color loss due to abrasion (creases, folds, pleats, edges, collar points, etc.);
 - v. Damage caused by improper washing, decontamination, disinfecting or maintenance (for example, use of chlorine or petrochemicals to clean);
 - vi. Damage caused by repair work not performed to factory specifications;
 - vii. Damage from routine exposure to common hazards which may cause stains, rips, tears, burn damage or abrasion, including but not limited to trim, knit components, cuff hems and other high wear areas;
 - viii. Loss of retroreflectivity of reflective trim due to normal wear and tear and/or heat exposure;
 - ix. Detachment of reflective trim due to thread abrasion and/or heat exposure;
 - x. Replacement of zippers or closures worn partially sealed and/or damaged by heavy wear and tear after 1 year
 - xi. Missing, lost, or broken hardware, including buttons, snaps and rivets, after 1 year.
 - xii. Loose or broken stitching if caused by normal wear and tear.



PHOENIX/LION - Pricing

City of Lexington

Bid #20-2026 Firefighter Turnout Gear



PHOENIX Safety Outfitters
Invitation to Bid #20-2026 Firefighter Turnout Gear

Verifying copy of Bid Page

#	Specification		QTY	UOM	RESPONSE	EXTENDED
1	Firefighter Coat Per Specifications		1.00	ea.	1,986.00	1,986.00
2	Firefighter Pant Per Specifications		1.00	ea.	1,394.00	1,394.00
The above Coat and Pant are Fully Compliant with Customer Specifications, No Exceptions						



W-9 and Certificate of Insurance

City of Lexington

Bid #20-2026 Firefighter Turnout Gear



Form W-9 (Rev. March 2024) Department of the Treasury Internal Revenue Service	Request for Taxpayer Identification Number and Certification Go to www.irs.gov/FormW9 for instructions and the latest information.	Give form to the requester. Do not send to the IRS.
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Before you begin. For guidance related to the purpose of Form W-9, see Purpose of Form, below.

Print or type. See Specific Instructions on page 3.	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:80%; padding: 5px;"> 1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Fire Acquisition Company, LLC </td> <td style="width:20%;"></td> </tr> <tr> <td style="padding: 5px;"> 2 Business name/disregarded entity name, if different from above. Phoenix Safety Outfitters </td> <td></td> </tr> <tr> <td style="padding: 5px;"> 3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) P <small>Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.</small> <input type="checkbox"/> Other (see instructions) </td> <td style="padding: 5px;"> 4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.) </td> </tr> <tr> <td style="padding: 5px;"> 3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/> </td> <td></td> </tr> <tr> <td style="padding: 5px;"> 5 Address (number, street, and apt. or suite no.). See instructions. PO Box 71628 </td> <td style="padding: 5px;"> Requestor's name and address (optional) </td> </tr> <tr> <td style="padding: 5px;"> 6 City, state, and ZIP code Chicago, Illinois 60694-1628 </td> <td></td> </tr> <tr> <td style="padding: 5px;"> 7 List account number(s) here (optional) </td> <td></td> </tr> </table>	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) Fire Acquisition Company, LLC		2 Business name/disregarded entity name, if different from above. Phoenix Safety Outfitters		3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) P <small>Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.</small> <input type="checkbox"/> Other (see instructions)	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/>		5 Address (number, street, and apt. or suite no.). See instructions. PO Box 71628	Requestor's name and address (optional)	6 City, state, and ZIP code Chicago, Illinois 60694-1628		7 List account number(s) here (optional)	
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6 City, state, and ZIP code Chicago, Illinois 60694-1628															
7 List account number(s) here (optional)															

Part I Taxpayer Identification Number (TIN)											
Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i> , later.	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2" style="text-align: center;">Social security number</td> </tr> <tr> <td style="text-align: center;">[] [] [] - [] [] - [] [] [] []</td> <td></td> </tr> <tr> <td colspan="2" style="text-align: center;">OR</td> </tr> <tr> <td colspan="2" style="text-align: center;">Employer identification number</td> </tr> <tr> <td style="text-align: center;">3 9 - 3 3 5 6 6 4 1</td> <td></td> </tr> </table>	Social security number		[] [] [] - [] [] - [] [] [] []		OR		Employer identification number		3 9 - 3 3 5 6 6 4 1	
Social security number											
[] [] [] - [] [] - [] [] [] []											
OR											
Employer identification number											
3 9 - 3 3 5 6 6 4 1											
Note: If the account is in more than one name, see the instructions for line 1. See also <i>What Name and Number To Give the Requester</i> for guidelines on whose number to enter.											

Part II Certification			
Under penalties of perjury, I certify that:			
1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and 2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and 3. I am a U.S. citizen or other U.S. person (defined below); and 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.			
Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.			
Sign Here	<table style="width:100%;"> <tr> <td style="width:50%;"> Signature of U.S. person <i>Kelasy Tereshko</i> </td> <td style="width:50%;"> Date 8/19/2025 </td> </tr> </table>	Signature of U.S. person <i>Kelasy Tereshko</i>	Date 8/19/2025
Signature of U.S. person <i>Kelasy Tereshko</i>	Date 8/19/2025		

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they



Client#: 1778682

GALLSLC11

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
8/19/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER USI Insurance Services LLC 312 Elm Street, 24th Floor Cincinnati, OH 45202 513 852-6300	CONTACT NAME: Jamie Melton	
	PHONE (A/C, No, Ext): 513 852-6300 FAX (A/C, No): 513 852-6428 E-MAIL ADDRESS: jamie.melton@usi.com	
INSURED CB General Holdings, LLC; Galls LLC 1340 Russell Cave Road Lexington, KY 40505	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Federal Insurance Company	20281
	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMPIOP AGG \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below			71843940	03/01/2025	03/01/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Workers compensation coverage is per the shared services and employee leasing agreement between Galls and Fire Acquisition Company, LLC dba Phoenix Safety Outfitters.

CERTIFICATE HOLDER Lexington-Fayette Urban County Government (LFUCG) 200 E Main St Lexington, KY 40507	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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