



LEXINGTON

Bid 108-2023

Innovative Demolition Service, LLC

Supplier Response

Event Information

Number: Bid 108-2023
Title: Douglass Pool Demolition
Type: Competitive Bid
Issue Date: 8/28/2023
Deadline: 9/18/2023 02:00 PM (ET)
Notes: Please provide submittal in one pdf.

Contact Information

Contact: Sondra Stone
Address: Central Purchasing
Government Center Building
200 East Main Street
Lexington, KY 40507
Phone: (859) 2583320
Fax: (859) 2583322
Email: ssstone@lexingtonky.gov

Innovative Demolition Service, LLC Information

Contact: Colin Stout
Address: 835 Porter Place
Lexington, KY 40508
Phone: (859) 800-8194
Fax: (606) 203-2820
Email: colin.concretecoring@gmail.com
Web Address: www.innovatedemolition.com

ONLY ONLINE BIDS WILL BE ACCEPTED! By submitting your response, you certify that you are authorized to represent and bind your company and that you agree to all bid terms and conditions as stated in the attached bid/RFP/RFQ/Quote/Auction documents.

Colin Stout

Signature

Submitted at 9/18/2023 08:54:40 AM (ET)

quotes@innovatedemo.com

Email

Response Attachments

LFUCG Douglas Pool Demo Comp Bid Packet.pdf

Completed Bid Packet

Bid Lines

1	Base Bid. Douglass Pool Demolition.			
	Quantity: <u>1</u> UOM: <u>Lump Sum</u>	Price: <input type="text" value="\$32,417.00"/>	Total: <input type="text" value="\$32,417.00"/>	

Response Total: \$32,417.00

17. The contractor agrees and certifies that to the greatest extent practicable, it will prefer the purchase, acquisition, and use of all applicable goods, products or materials produced in the United States, in conformity with 2 CFR 200.322 and/or section 70914 of Public Law No. 117-58, §§ 70901-52, also known as the Infrastructure Investment and Jobs Act, whichever is applicable.

18. The contractor agrees and certifies that all activities performed pursuant to any Agreement entered as a result of the contractor's bid, and all goods and services procured under that Agreement, shall comply with 2 C.F.R. § 200.216 (Prohibition on certain telecommunications and video surveillance services and equipment) and 2 C.F.R. 200 § 200..323 (Procurement of recovered materials), to the extent either section is applicable.

19. If this bid involves construction work for a project totaling \$10 million or more, then the contractor further agrees that all laborers and mechanics, etc., employed in the construction of the public facility project assisted with funds provided under this Agreement, whether employed by contractor, or contractor's contractors, or subcontractors, shall be paid wages complying with the Davis-Bacon Act (40 U.S.C. 3141-3144). Contractor agrees that all of contractor's contractors and subcontractors will pay laborers and mechanics the prevailing wage as determined by the Secretary of Labor and that said laborers and mechanics will be paid not less than once a week. The contractor agrees to comply with the Copeland Anti- Kick Back Act (18 U.S.C. § 874) and its implementing regulations of the U.S. Department of Labor at 29 CFR part 3 and part 5. The contractor further agrees to comply with the applicable provisions of the Contract Work Hours and Safety Standards Act (40 U.S.C. Section 327-333), and the applicable provisions of the Fair Labor Standards Act of 1938, as amended (29 U.S.C. et seq.). Contractor further agrees that it will report all suspected or reported violations of any of the laws identified in this paragraph to LFUCG.


Signature

9/15/23
Date

13. PRE-BID CONFERENCE

Pre-bid conference will be held September 5, 2023, 11:00 am, 726 Georgetown Rd, Lexington, KY.

END OF SECTION

PART III

Invitation to Bid No. 108-2023

Douglass Pool Demolition

1. FORM OF PROPOSAL

Place: Lexington, Kentucky

Date: 9/15/23

The following Form of Proposal shall be followed exactly in submitting a proposal for this Work.

This Proposal Submitted by Innovative Demolition Service, LLC
649 Bizzell Dr. Lexington, KY 40510
(Name and Address of Bidding Contractor)

(Hereinafter called "Bidder"), organized and existing under the laws of the State of Kentucky, doing business as Innovative Demolition Service, LLC a corporation, "a partnership", or an "individual" as applicable.

To: Lexington-Fayette Urban County Government
(Hereinafter called "OWNER")
Office of the Director of Purchasing
200 East Main Street, 3rd Floor
Lexington, KY 40507

Gentlemen:

The Bidder, in compliance with your Invitation for Bids for the **Douglass Pool Demolition** having examined the Plans and Specifications with related documents, having examined the site for proposed Work, and being familiar with all of the conditions surrounding the construction of the proposed Project, including the availability of materials and labor, hereby proposes to furnish all labor, materials, and supplies, and to construct the Project in accordance with the Contract Documents, within the time set forth therein, and at the lump sum and/or unit prices stated hereinafter. These prices are to cover all expenses incurred in performing the Work required under the Contract Documents, of which this proposal is a part.

The Bidder hereby acknowledges receipt of the following addenda:

Addendum No. _____ Date NONE
Addendum No. _____ Date _____
Addendum No. _____ Date _____
Addendum No. _____ Date _____
Addendum No. _____ Date _____
Addendum No. _____ Date _____
Addendum No. _____ Date _____

Insert above the number and the date of any Addendum issued and received. If none has been issued and received, the word "NONE" should be inserted.

2. **LEGAL STATUS OF BIDDER**

Bidder Innovative Demolition Service, LLC

Date 9/15/23

~~* 1. A corporation duly organized and doing business under the laws of the State of _____, for whom _____, bearing the official title of _____, whose signature is affixed to this Bid/Proposal, is duly authorized to execute contracts.~~

* 2. A Partnership, all of the members of which, with addresses are: (Designate general partners as such)

Colin Stout 649 Bizzell Dr. Lexington, KY 40510

Paul Sharp 649 Bizzell Dr. Lexington, KY 40510

Roger Fitzpatrick 649 Bizzell Dr. Lexington, KY 40510

Jeff Metze 649 Bizzell Dr. Lexington, KY 40510

~~* 3. An individual, whose signature is affixed to this Bid/Proposal (please print name)~~

~~_____
_____~~

~~*(The Bidder shall fill out the appropriate form and strike out the other two.)~~

3.

BIDDERS AFFIDAVIT

Comes the Affiant, Colin Stout, and after being first duly sworn, states under penalty of perjury as follows:

1. His/her name is Colin Stout and he/she is the individual submitting the bid or is the authorized representative of Innovative Demolition Service, LLC, the entity submitting the bid (hereinafter referred to as "Bidder").

2. Bidder will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the bid is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.

3. Bidder will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.

4. Bidder has authorized the Division of Procurement to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.

5. Bidder has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as the "Ethics Act."

6. Bidder acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

[Signature]
Signature

Colin Stout
Printed Name

Managing Member
Title

9/15/23
Date

Company Name Innovative Demolition Service, LLC

Address 649 Bizzell Dr. Lexington, KY 40510

Subscribed and sworn to before me by Colin Stout
(Affiant)

Managing Member
(Title)

of Innovative Demolition Service, LLC this 15th day of September, 2023.
(Company Name)

[Signature]
Notary Public



My commission expires: 7/9/2026

4. BID SCHEDULE – SCHEDULE OF VALUES

The Bidder agrees to perform all the Work described in the Specifications and shown on the Plans for the following proposed lump sum and/or unit prices, if applicable, which shall include the furnishing of all labor, materials, supplies, equipment and/or vehicle usage, services, all items of cost, overhead, taxes (federal, state, local), and profit for the Contractor and any Subcontractor involved, within the time set forth herein. If unit prices are applicable, Bidder must make the extensions and additions showing the total amount of bid.

Form of proposal must include unit bid prices written in words, unit price written in numbers and total amount bid (unit price x quantity) per line item OR bid may be considered non-responsive. In case of price discrepancy, unit bid price written in words will prevail followed by unit price written in numbers then total amount bid per line item.

If a discrepancy between the unit price and the item total exists, the unit price prevails except: If the unit price is illegible, omitted, or the same as the item total, item total prevails and the unit price is the quotient of the item total and the quantity.

If the unit price and the item total are illegible or are omitted, the bid may be determined nonresponsive. If a lump sum total price is illegible or is omitted, the bid may be determined nonresponsive.

For a unit price based bid, the sum of the item totals is the bid amount the Division uses for bid comparison.

The LFUCG’s decision on the bid amount is final.

Enter pricing in Line Items tab in IonWave. Page P-7 must be fully executed, signed, and attached to the bid submittal in IonWave or your bid WILL be considered non-responsive.

BID ITEM NO.	UNIT DESCRIPTION	Estimated Quantity	UNIT
1	Base Bid. Douglass Pool Demolition, as per specs.	1	LS

Submitted by:

Innovative Demolition Service, LLC
Firm

1049 Bizzell Drive
Address

Lexington, KY 40510
City, State & Zip

**Bid must be signed:
(original signature)**

 Managing Member
Signature of Authorized Company Representative - Title

Colin Stout
Representative/s Name (Typed or Printed)

859-800-8194
Area Code - Phone - Fax #

quotes@innovative.demo.com
E-Mail Address

OFFICIAL ADDRESS:

1049 Bizzell Drive

Lexington, KY

40510

(Seal if Bid is by Corporation)

By signing this form you agree to ALL terms, conditions, and associated forms in this bid package

5. STATEMENT OF BIDDER'S QUALIFICATIONS

The following statement of the Bidder's qualifications is required to be filled in, executed, and submitted with the Proposal:

- 1. Name of Bidder: Innovative Demolition Service, LLC
- 2. Permanent Place of Business: 649 Bizzell Drive, Lexington, KY 40510
- 3. When Organized: December 2018
- 4. Where Incorporated: Kentucky
- 5. Construction Plant and Equipment Available for this Project:
See attached list of current equipment.

(Attach Separate Sheet If Necessary)

6. Financial Condition:

If specifically requested by the OWNER, the apparent low Bidder is required to submit its latest three (3) years audited financial statements to the OWNER'S Division of Procurement within seven (7) calendar days following the bid opening.

7. In the event the Contract is awarded to the undersigned, surety bonds will be furnished by:

See attached surety letter. (Surety)

Signed: _____ (Representative of Surety)

8. The following is a list of similar projects performed by the Bidder: (Attach separate sheet if necessary).

<u>NAME</u>	<u>LOCATION</u>	<u>CONTRACT SUM</u>
<u>See attached Contractor's Qualification Statement.</u>		
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

9. The Bidder has now under contract and bonded the following projects:

<u>NAME</u>	<u>LOCATION</u>	<u>CONTRACT SUM</u>
<u>See attached Currently Bonded Projects Sheet.</u>		
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

10. List Key Bidder Personnel who will work on this Project.

<u>NAME</u>	<u>POSITION DESCRIPTION</u>	<u>NO. OF YEARS WITH BIDDER</u>
<u>Jeff Metzke</u>	<u>Executive Project Manager</u>	<u>5 yrs.</u>
<u>Roger Fitzpatrick</u>	<u>Executive Project Manager</u>	<u>5 yrs</u>
<u>Bryan Moore</u>	<u>Director of Operations</u>	<u>1.5 yrs</u>
<u>Brittany Rison</u>	<u>Safety & Compliance</u>	<u>1.5 yrs</u>
<u>Brad Daugherty</u>	<u>Project Manager</u>	<u>3 yrs.</u>

11. DBE Participation on current bonded projects under contract:

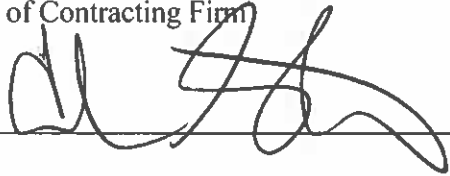
<u>SUBCONTRACTORS</u> <u>(LIST)</u>	<u>PROJECT</u> <u>(SPECIFIC TYPE)</u>	<u>DBE</u>	<u>% of WORK</u>
NONE			

(USE ADDITIONAL SHEETS IF NECESSARY)

12. We acknowledge that, if we are the apparent low Bidder, we will submit to the OWNER within 7 calendar days following the Bid Opening, a sworn statement on the OWNER'S form regarding all current work on hand and under contract, and a statement on the OWNER'S form of the experience of our officers, office management and field management personnel. Additionally, if requested by the OWNER, we will within 7 days following the request submit audited financial statements and loss history for insurance claims for the 3 most recent years (or a lesser period stipulated by the OWNER)—all in accordance with the Bid Documents.

Respectfully submitted:

Innovative Demolition Service, LLC
(Name of Contracting Firm)

BY: 

TITLE: Managing Member

DATE 9/15/23

6. LIST OF PROPOSED SUBCONTRACTORS

The following list of proposed subcontractors is required by the OWNER to be executed, completed and submitted with the BIDDER'S FORM OF PROPOSAL. All subcontractors are subject to approval of the Lexington-Fayette Urban County Government. Failure to submit this list completely filled out may be cause for rejection of bid.

<u>BRANCH OF WORK-LIST</u>	<u>DBE</u> <u>Work</u>	<u>% of EACH MAJOR ITEM</u>
Tobacco Rose Farm Const. & Development Services	Erosion Control & Seed & Straw	12%

LIST OF MATERIALS/ SUPPLIERS

Bidders are hereby advised that this list must be complete and submitted with the Bid. Cut sheets for all mechanical system must be included with bid submittal.

Listing "as per plans and specifications", will not be considered as sufficient identification. Where more than one "Make or Brand" is listed for any one item, the Owner has the right to select the one to be used.

Item	Brand Name, Manufacturer and/or Supplier
NONE	



LFUCG MWDBE PARTICIPATION FORM

Bid/RFP/Quote Reference # 108-2023

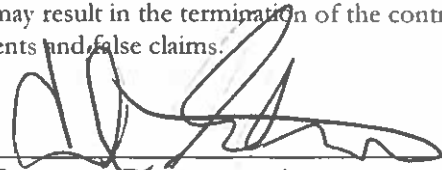
The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Procurement for approval immediately. **Failure to submit a completed form may cause rejection of the bid.**

MWDBE Company, Name, Address, Phone, Email	MBE WBE or DBE	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1. Tobacco Rose Farm - Const. Development Services, LLC 770 McKinney Ave. Midway, KY 40347 859-846-4002	WBE	Erosion control Seed + Straw	\$3900.00	12%
2.				
3.				
4.				

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Innovative Remediation Service, LLC
Company

9/15/23
Date


Company Representative

Managing Member
Title



MWDBE QUOTE SUMMARY FORM

Bid/RFP/Quote Reference # 108-2023

The undersigned acknowledges that the minority and/or veteran subcontractors listed on this form did submit a quote to participate on this project. Failure to submit this form may cause rejection of the bid.

Company Name <u>Innovative Demolition Service, LLC</u>	Contact Person <u>Colin Stout</u>
Address/Phone/Email <u>649 Bizzell Dr., Lexington, KY 40510</u> <u>859-800-8194</u> <u>quotes@innovativedemo.com</u>	Bid Package / Bid Date <u>108-2023</u> <u>9/18/2023</u>

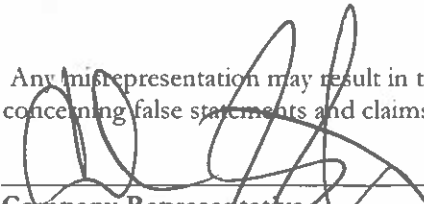
MWDBE Company Address	Contact Person	Contact Information (work phone, Email, cell)	Date Contacted	Services to be performed	Method of Communication (email, phone meeting, ad, event etc)	Total dollars \$\$ Do Not Leave Blank (Attach Documentation)	MBE * AA HA AS NA Female	Veteran
<u>Tobacco Rose Farm Const. & Development Services, LLC</u> <u>770 McKinney Ave</u> <u>Midway, KY 40347</u>	<u>Hunter Baker</u>	<u>859-846-4002</u>	<u>9/13/23</u>	<u>erosion control</u> <u>seed & straw</u>	<u>phone</u>	<u>\$3900.00</u>	<u>WBE</u>	

(MBE designation / AA=African American / HA= Hispanic American/AS = Asian American/Pacific Islander/ NA= Native American)

The undersigned acknowledges that all information is accurate. Any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

Innovative Demolition Service, LLC
Company

9/15/23
Date


Company Representative

Managing Member
Title

LFUCG STATEMENT OF GOOD FAITH EFFORTS

Bid/RFP/Quote # 108-2023

By the signature below of an authorized company representative, we certify that we have utilized the following Good Faith Efforts to obtain the maximum participation by MWDBE and Veteran-Owned business enterprises on the project and can supply the appropriate documentation.

Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.

Included documentation of advertising in the above publications with the bidders good faith efforts package

Attended LFUCG Procurement Economic Inclusion Outreach event

Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned Businesses of subcontracting opportunities

Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses

Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).

Contacted organizations that work with MWDBE companies for assistance in finding certified MWDBE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation.

Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.

Followed up initial solicitations by contacting MWDBEs and Veteran-Owned businesses to determine their level of interest.

Provided the interested MWDBE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.

Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate MWDBE and Veteran participation,

even when the prime contractor may otherwise perform these work items with its own workforce

_____ Negotiated in good faith with interested MWDBE firms and Veteran-Owned businesses not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached.

_____ Included documentation of quotations received from interested MWDBE firms and Veteran-Owned businesses which were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.

_____ Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a MWDBE and/or Veteran-Owned business's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy MWDBE and Veteran goals.

_____ Made an effort to offer assistance to or refer interested MWDBE firms and Veteran-Owned businesses to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal

Made efforts to expand the search for MWBE firms and Veteran-Owned businesses beyond the usual geographic boundaries.

_____ Other--any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE and Veteran participation.

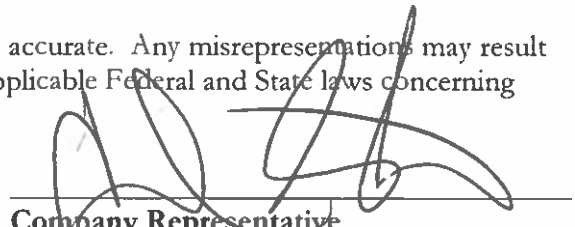
NOTE: Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to approval by the MBE Liaison. Documentation of Good Faith Efforts must be submitted with the Bid, if the participation Goal is not met.

The undersigned acknowledges that all information is accurate. Any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

Innovative Demolition Service, LLC

Company 9/15/23

Date



Company Representative

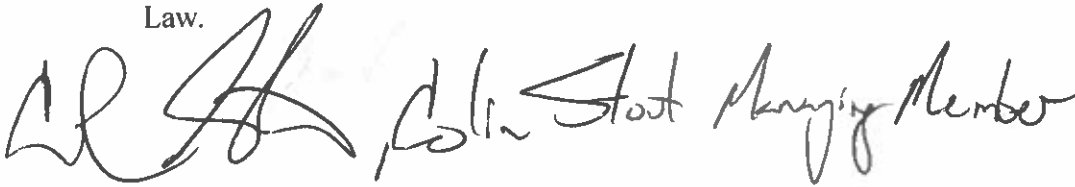
Managing Member

Title

8. AUTHENTICATION OF BID AND STATEMENT OF NON-COLLUSION, NON-CONFLICT OF INTEREST


I hereby swear (or affirm) under the penalty for false swearing:

1. That I am the Bidder (if the Bidder is an individual), a partner of the Bidder (if the Bidder is a partnership), or an officer or employee of the bidding corporation having authority to sign on its behalf (if the Bidder is a corporation);
2. That the attached bid has been arrived at by the Bidder independently, and has been submitted without collusion with, and without any agreement, understanding or planned common course of action, with any other contractor, vendor of materials, supplies, equipment or services described in the Invitation to Bid, designed to limit independent bidding or competition;
3. That the contents of the bid or bids have not been communicated by the Bidder or its employees or agents to any person not an employee or agent of the Bidder or its surety on any bond furnished, with the bid or bids, and will not be communicated to any such person, prior to the official opening of the bid or bids;
4. That the Bidder is legally entitled to enter into the contracts with the Lexington-Fayette Urban County Government, and is not in violation of any prohibited conflict of interest;
5. (Applicable to corporation only) That as a foreign corporation, we are registered with the Secretary of State, Commonwealth of Kentucky, and authorized to do business in the State _____ or, that as a domestic corporation, we are in good standing with the Secretary of State, Commonwealth of Kentucky _____. Check the statement applicable.
6. This offer is for 60 calendar days from the date this bid is opened. In submitting the above, it is expressly agreed that, upon proper acceptance by the Lexington-Fayette Urban County Government of any or all items bid above, a contract shall thereby be created with respect to the items accepted.
7. That I have fully informed myself regarding the accuracy of the statements made in this statement.
8. That I certify that Subcontractors have not and will not be awarded to any firm(s) that have been debarred from noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 As Amended, Executive Order 11246 As Amended or any other Federal Law.

 Colin Stout Managing Member



Subscribed and sworn to before me by Colin Stout, Managing Member of Innovative Demolition Service, LLC, this 26th day of September 2023.

Notary: 

My commission expires: 7/9/2026

9. **STATEMENT OF EXPERIENCE**

NAME OF INDIVIDUAL: See attached Contractor's Qualification Statement.

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

* Include all officers, office management's, Affirmative Action officials, and field management personnel. (Attach separate sheets if necessary.)

10. EQUAL OPPORTUNITY AGREEMENT

Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the “Recipient”) hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the “Act”), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the “Regulations”) and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

The Law

- * Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- * Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and subcontractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- * Section 503 of the Rehabilitation Act of 1973 States:
The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.
- * Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal Contracts.
- * Section 206 (A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:
The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

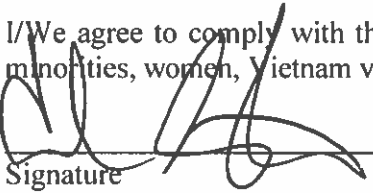
The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors, and all supervisory personnel. In

following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractor may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped, and aged persons.


Signature

Innovative Demolition Service, LLC
Name of Business

The Entity (regardless of whether construction contractor, non-construction contractor or supplier) agrees to provide equal opportunity in employment for all qualified persons, to prohibit discrimination in employment because of race, color, religion, sex (including pregnancy, sexual orientation or gender identity), national origin, disability, age, genetic information, political affiliation, or veteran status, and to promote equal employment through a positive, continuing program from itself and each of its sub-contracting agents. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.

The Kentucky equal Employment Opportunity Act of 1978 (KRS 45.560-45.640) requires that any count, city, town, school district, water district, hospital district, or other political subdivision of the state shall include in directly or indirectly publicly funded contracts for supplies, materials, services, or equipment hereinafter entered into the following provisions:

During the performance of this contract, the contractor agrees as follows:

- (1) *The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age or national origin;*
- (2) *The contractor will state in all solicitations or advertisements for employees placed by or on behalf of the contractors that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age or national origin;*
- (3) *The contract will post notices in conspicuous places, available to employees and applicants for employment, setting forth the provisions of the non-discrimination clauses required by this section; and*
- (4) *The contractor will send a notice to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding advising the*

labor union or workers' representative of the contractor's commitments under the nondiscrimination clauses.

The Act further provides:

KRS 45.610. Hiring minorities – Information required

- (1) *For the length of the contract, each contractor shall hire minorities from other sources within the drawing area, should the union with which he has collective bargaining agreements be unwilling to supply sufficient minorities to satisfy the agreed upon goals and timetable.*
- (2) *Each contractor shall, for the length of the contract, furnish such information as required by KRS 45.560 to KRS 45.640 and by such rules, regulations and orders issued pursuant thereto and will permit access to all books and records pertaining to his employment practices and work sites by the contracting agency and the department for purposes of investigation to ascertain compliance with KRS 45.560 to 45.640 and such rules, regulations and orders issued pursuant thereto.*

KRS 45.620. Action against contractor – Hiring of minority contractor or subcontractor

- (1) *If any contractor is found by the department to have engaged in an unlawful practice under this chapter during the course of performing under a contract or subcontract covered under KRS 45.560 to 45.640, the department shall so certify to the contracting agency and such certification shall be binding upon the contracting agency unless it is reversed in the course of judicial review.*
- (2) *If the contractor is found to have committed an unlawful practice under KRS 45.560 to 45.640, the contracting agency may cancel or terminate the contract, conditioned upon a program for future compliance approved by the contracting agency and the department. The contracting agency may declare such a contractor ineligible to bid on further contracts with that agency until such time as the contractor complies in full with the requirements of KRS 45.560 – 45.640.*
- (3) *The equal employment provisions of KRS 45.560 to 45.640 may be met in part by a contractor by subcontracting to a minority contractor or subcontractor. For the provisions of KRS 45.560 to 45.640, a minority contractor or subcontractor shall mean a business that is owned and controlled by one or more persons disadvantaged by racial or ethnic circumstances.*

KRS 45.630 Termination of existing employee not required, when

Any provision of KRS 45.560 to 45.640 notwithstanding, no contractor shall be required to terminate an existing employee upon proof that that employee was employed prior to the date of the contract.

KRS 45.640 Minimum skills

Nothing in KRS 45.560 to 45.640 shall require a contractor to hire anyone who fails to demonstrate the minimum skills required to perform a particular job.

It is recommended that all of the provisions quoted above to be included as special conditions in each contract. In the case of a contract exceeding \$250,000, the contractor is required to furnish evidence that his work-force in Kentucky is representative of the available work-force in the area from which he draws employees, or to supply an Affirmative Action plan which will achieve such representation during the life of the contract.

11. **EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION POLICY**

It is the policy of Innovative Demolition Service, LLC

to assure that all applicants for employment and all employees are treated on a fair and equitable basis without regard to their race, religion, sex, color, handicap, natural origin or age.

Such action shall include employment, promotion, demotion, recruitment or recruitment advertising, layoff or termination, rates of pay and other forms of compensation, and selection for training, whether apprenticeship and/or on-the-job-training.

Furthermore, this company agrees to make special recruitment efforts to hire the protected class whenever feasible. This company also agrees to adhere to all applicable federal, state, and local laws relating to Equal Employment Opportunity for all individuals.

12. WORKFORCE ANALYSIS FORM

Name of Organization: Innovative Demolition Service, LLC

Categories	Total	White (Not Hispanic or Latino)		Hispanic or Latino		Black or African-American (Not Hispanic or Latino)		Native Hawaiian and Other Pacific Islander (Not Hispanic or Latino)		Asian (Not Hispanic or Latino)		American Indian or Alaskan Native (not Hispanic or Latino)		Two or more races (Not Hispanic or Latino)		Total		
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Administrators	5	5																
Professionals	4		2	1														
Superintendents	2	2																
Supervisors	0																	
Foremen	15	14		1								1						
Technicians	5	4																
Protective Service	0																	
Para-Professionals	0																	
Office/Clerical	1		1															
Skilled Craft	2	2																
Service/Maintenance	0																	
Total:	34	27	3	2	0	0	0	0	0	0	0	1	1	0	0	0	0	0

Prepared by: Jalynn Isaacs, Estimator
(Name and Title)

Date: 9/15/23

Revised 2015-Dec-15

13. EVIDENCE OF INSURABILITY

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT CONSTRUCTION PROJECT
(Use separate form for each Agency or Brokerage agreeing to provide coverage)


Names Insured: Innovative Demolition Service, LLC Employee ID: _____
 Address: 149 Bizzell Dr. Lexington, KY 40510 Phone: 859-800-8194
 Project to be insured: Douglas Pool Demolition

In lieu of obtaining certificates of insurance at this time, the undersigned agrees to provide the above Named Insured with the minimum coverage listed below. These are outlined in the Insurance and Risk Management of Part V (Special Conditions), including all requirements, and conditions.

Section Items	Coverage	Minimum Limits and Policy Requirements	Limits Provided To Insured	Name of Insurer	A.M. Best's Code	Rating
SC-2 - see provisions	CGL	\$1,000,000 per occ. And \$2,000,000 aggregate	\$1,000,000 \$2,000,000 agg	Nautilus	001990	A+
SC-2 - see provisions	AUTO	\$1,000,000/per occ	\$1,000,000	Frankenmuth	000402	A
SC-2 - see provisions	WC	Statutory w/endorsement as noted	\$4,500,000	AGC		Not Rated
SC-2 - see provisions	EXC	\$5,000,000 per occ	\$5,000,000	Nautilus	001990	A+

Section 2 includes required provisions, statements regarding insurance requirements, and the undersigned agrees to abide by all provisions for the coverage's checked above unless stated otherwise when submitting.

AssuredPartners
 Agency or Brokerage
 2443 Sir Barton Way Ste 400
 Street Address
 Lexington KY 40509
 City State Zip
 859-685-6504
 Telephone Number

Shannon Rosolowski
 Name of Authorized Representative
 Senior Account Executive
 Title

 Authorized Signature
 9/13/23
 Date

NOTE: Authorized signatures may be the agent's if agent has placed insurance through an agency agreement with the insurer. If insurance is brokered, authorized signature must be that of authorized representative of insurer. **IMPORTANT: Contract may not be awarded if a completed and signed copy of this form for all coverage's listed above is not provided with the bid.**

14. DEBARRED FIRMS

PROJECT NAME: Douglas Pool Demolition

BID NUMBER: 108 2023

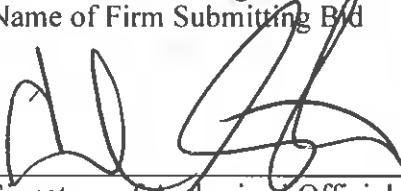
**LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT
LEXINGTON, KY**

All prime Contractors shall certify that Subcontractors have not and will not be awarded to any firms that has been debarred for noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 As Amended, Executive Order 11246 As Amended or any other Federal Law.

All bidders shall complete the attached certification in duplicate and submit both copies to the Owner with the bid proposal. The Owner (grantee) shall transmit one copy to the Lexington-Fayette Urban County Government, Division of Community Development, within fourteen (14) days after bid opening.

The undersigned hereby certifies that the firm of _____ has not and will not award a subcontract, in connection with any contract award to it as the result of this bid, to any firm that has been debarred for noncompliance with the Federal labor Standards, Title VI of the civil Rights Act of 1964, Executive Order 11246 as amended or any Federal Law.

Innovative Demolition Service, LLC
Name of Firm Submitting Bid


Signature of Authorized Official

Managing Member
Title

9/15/23
Date

15. DEBARMENT CERTIFICATION

All contractors/subcontractors shall complete the following certification and submit it with the bid proposal.

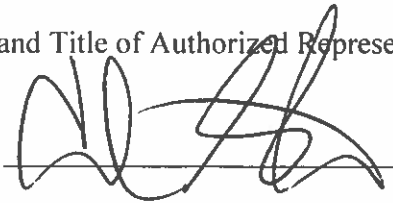
The contractor/subcontractor certifies in accordance with Executive Order 12549 (Debarment and Suspension 2/18/86) that to the best of its knowledge and belief, that it and its principals:

- 1) Are not presently debarred, suspended, proposed for debarment, declared negligible, or voluntarily excluded from covered transactions or contract by any Federal department or agency for noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 as amended, Executive Order 11246 as amended or any other Federal law;
 - a) Have not within a three year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - b) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(a) of this certification; and
 - c) Have not within a three year period preceding this bid has one or more public (Federal, State or local) transactions or contracts terminated for cause or default.
- 2) Where the contractor is unable to certify to any of the statements in this certification, such prospective contractors shall attach an explanation to this certification form.

Firm Name: Innovative Demolition Service, LLC

Project: Douglas Pool Demolition

Printed Name and Title of Authorized Representative: Colin Stout, Managing Member

Signature: 

Date: 9/15/23

END OF SECTION



AIA Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)
Innovative Demolition Service, LLC
649 Bizzell Drive
Lexington, KY 40510

SURETY:

(Name, legal status and principal place of business)
U.S. Specialty Insurance Company
13403 Northwest Freeway
Houston, TX 77040

OWNER:

(Name, legal status and address)
Lexington-Fayette Urban County Government
200 East Main Street, 3rd Floor, Room 338
Lexington, Kentucky 40507

BOND AMOUNT: Five Percent (5%) of the Total Amount Bid

PROJECT:

(Name, location or address, and Project number, if any)
Bid No.108-2023; Douglass Pool Demolition
Lexington, KY

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 18th day of September, 2023


(Witness)


(Witness)


Innovative Demolition Service, LLC
(Principal) *(Seal)*


U.S. Specialty Insurance Company
(Surety)


(Title) Sarah Kelsey Becker, Attorney-In-Fact





TOKIO MARINE
HCC

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That, U.S. SPECIALTY INSURANCE COMPANY (the "Company"), a corporation duly organized and existing under the laws of the State of Texas, and having its principal office in Houston, Harris County, Texas, does by these presents make, constitute and appoint,

SARAH KELSEY BECKER

its true and lawful Attorney-in-fact, with full power and authority hereby conferred in its name, place and stead, to execute, acknowledge and deliver bond number BB2021986, issued in the course of its business and to bind the Company thereby, in an amount not to exceed Three million and 00/100 (\$3,000,000.00). Said appointment is made under and by authority of the following resolutions of the Board of Directors of U. S. Specialty Insurance Company:

"Be it Resolved, that the President, any Vice-President, any Assistant Vice-President, any Secretary or any Assistant Secretary shall be and is hereby vested with full power and authority to appoint any one or more suitable persons as Attorney(s)-in-Fact to represent and act for and on behalf of the Company subject to the following provisions:

Attorney-in-Fact may be given full power and authority for and in the name of and on behalf of the Company, to execute, acknowledge and deliver, any and all bonds, recognizances, contracts, agreements or indemnity and other conditional or obligatory undertakings, including any and all consents for the release of retained percentages and/or final estimates on engineering and construction contracts, and any and all notices and documents canceling or terminating the Company's liability thereunder, and any such instruments so executed by any such Attorney-in-Fact shall be binding upon the Company as if signed by the President and sealed and effected by the Corporate Secretary.

Be it Resolved, that the signature of any authorized officer and seal of the Company heretofore or hereafter affixed to any power of attorney or any certificate relating thereto by facsimile, and any power of attorney or certificate bearing facsimile signature or facsimile seal shall be valid and binding upon the Company with respect to any bond or undertaking to which it is attached." Adopted by unanimous written consent in lieu of meeting on September 1st, 2011.

The Attorney-in-Fact named above may be an agent or a broker of the Company. The granting of this Power of Attorney is specific to this bond and does not indicate whether the Attorney-in-Fact is or is not an appointed agent of the Company.

IN WITNESS WHEREOF, U.S. Specialty Insurance Company has caused its seal to be affixed hereto and executed by its Senior Vice President on this 18th day of April, 2022.



U.S. SPECIALTY INSURANCE COMPANY

By:

Adam S. Pessin, Senior Vice President

A Notary Public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California
County of Los Angeles

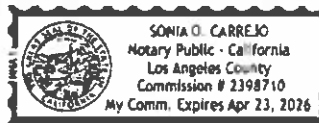
On this 18th day of April, 2022, before me, Sonia O. Carrejo, a notary public, personally appeared Adam S. Pessin, Senior Vice President of U.S. Specialty Insurance Company, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of CALIFORNIA that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

Signature

(seal)



I, Kio Lo, Assistant Secretary of U.S. Specialty Insurance Company, do hereby certify that the Power of Attorney and the resolution adopted by the Board of Directors of said Company as set forth above, are true and correct transcripts thereof and that neither the said Power of Attorney nor the resolution have been revoked and they are now in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seals of said Companies at Los Angeles, California this 18th day of September, 2023.

Bond No.

BB2021986

Agency No.

11055



Kio Lo, Assistant Secretary



5905 E. Galbraith Road
Suite 5000
Cincinnati, OH 45236
www.assuredpartners.com

March 30, 2023

RE: Innovative Demolition Service, LLC

To Whom It May Concern:

Innovative Demolition Service, LLC is a highly regarded and valued client of U.S. Specialty Insurance Company. Innovative Demolition Service, LLC has in place a line of authority with U.S. Specialty Insurance Company allowing for surety bonding of \$10,000,000 single job with a \$20,000,000 aggregate limit.

U.S. Specialty Insurance Company is rated "A++" (Superior) with a financial size category of XV (\$2 Billion or greater) by AM Best and is listed on the Department of Treasury's Listing of Certified Companies.

If Innovative Demolition Service, LLC is awarded a contract and requests that we provide the necessary Performance and/or Payment Bonds, we will be prepared to execute the bonds subject to our acceptable review of the contract terms and conditions, bond forms, appropriate contract funding and any other underwriting considerations at the time of the request.

Our consideration and issuance of bonds is a matter solely between Innovative Demolition Service, LLC and ourselves, and we assume no liability to third parties or to you by the issuance of this letter.

We trust that this information meets with your satisfaction. If there are further questions, please feel free to contact me at Randal.Noah@assuredpartners.com or (513) 624-1768.

Sincerely

U.S. Specialty Insurance Company

A handwritten signature in blue ink, appearing to read 'Randal T. Noah', is written over a light blue horizontal line.

Randal T. Noah, Attorney-In-Fact



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 4/6/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW...

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement.

Table with producer information (Lexington / AssuredPartners NL), insured information (Innovative Demolition Service, LLC), and insurer list (Nautilus Insurance Company, Frankenthuth Mutual Insurance Company, etc.)

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN...

Main table listing insurance coverages: A. COMMERCIAL GENERAL LIABILITY, B. AUTOMOBILE LIABILITY, A. UMBRELLA LIAB, C. WORKERS COMPENSATION AND EMPLOYERS' LIABILITY, D. Bailees, A. Pollution Liability.

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



649 Bizzell Drive | Lexington, KY 40510
O: 859-800-8194 | F: 859-203-2820
innovatedemolition.com

CONTRACTOR'S STATEMENT OF QUALIFICATIONS **FOR A SPECIFIC PROJECT**

CONTRACTOR, Innovative Demolition Service, LLC, (IDS) submits this Contractor's Statement of Qualifications dated September 15, 2023, to the Owner, Lexington Fayette Urban County Government, in connection with the following PROJECT, Douglas Pool Demolition.

CONTRACTOR'S ORGANIZATION

General Information:

Company: Innovative Demolition Service, LLC (IDS)

Address: 649 Bizzell Drive, Lexington, KY 40510

Telephone: 859-800-8194

Email: quotes@innovatedemo.com

Website: innovatedemolition.com

Type of Organization:

Innovative Demolition Service, LLC (IDS) is a partnership. Organized December 2018 in the state of Kentucky. It is a limited partnership. Current partners:

Colin Stout, Managing Member: 649 Bizzell Dr, Lexington, KY 40510

Paul Sharp, Managing Member: 649 Bizzell Dr, Lexington, KY 40510

Jeff Metze, Managing Member: 649 Bizzell Dr, Lexington, KY 40510

Roger Fitzpatrick, Managing Member: 649 Bizzell Dr, Lexington, KY 40510

LICENSING AND REGISTRATION

Professional Certifications & Associations

- Licensed contractor in states of Kentucky, Tennessee, West Virginia, and Indiana
- Demolition and wrecking license for city of Louisville and state of Tennessee
- 100% OSHA compliant
- 100% First Aid trained
- 100% Blood-Borne Pathogens trained
- 100% Reasonable Suspicion trained
- Drug-Free Workplace
- Prequalified by Kentucky Transportation Cabinet
- Member of Association of General Contractors, Kentucky chapter

IDS has NOT had a business or professional license suspended or revoked at any time.

CONTRACTOR'S PERSONNEL AND MANAGEMENT APPROACH

Capturing the required scope for a successful demolition project can be challenging. Fortunately, Innovative Demolition Service has the processes, people, and expertise in place to ensure a successful project is delivered on time and on budget.

Scope

IDS will work closely with the Owner, city and county officials, project planners, engineers, and architects to review the requirements of the project and make sure all concerns of stakeholders are addressed. Items and information that we will gather include:

- Environmental assessments
- Asbestos surveys
- Geotechnical reports
- Utility layouts/utility locates
- Historical google earth views
- Site visit

Using this information, we can build questions and answers to help avoid as many pitfalls and unexpected issues as possible.

Building the Team

Next, we will assemble a team consisting of an executive project manager, project manager, superintendent, and if required, subcontractors in order to make sure we can address specific tactical items as well as larger scale planning items throughout the project.

Diversity, inclusion, and utilizing local suppliers will be a key focus as we build our team for the specific needs of your project. By utilizing resources and businesses connected to the local economy, we feel that the Owner receives the benefit of those invested in their own community and shared in the success of its constituents. We envision local and minority participation in this project to include trucking companies, utility contractors, fuel and tool providers, and professional services.

Create the Path

This team will build out your specific schedule with milestones and strategic/tactical goals to ensure that all items required are addressed and the Owner receives the exact project outcome that was determined in our scope review.

Transparency and Communication are Key

Weekly work plan meetings will be held with the Owner's representatives, along with monthly progress meetings in order to share progress, critical issues, and make sure that we continue to plan for upcoming milestones.

Reclamation/Recycling/Waste Diversion

As IDS manages the project, we will reclaim, recycle and identify items that are able to be diverted from our landfills. IDS will provide the Owner with data on the percentage of materials generated by the project that have been reclaimed or recycled.

Project Team Members

Jeff Metze - Managing Member/Executive Project Manager

C: 859-433-5248 | jeff@innovatedemo.com

With almost 30 years of experience in sales, marketing, engineering and construction, I have learned that each job presents unique challenges and opportunities for both our organization and the customer. The best way to tackle those challenges and opportunities is through proactive planning, scheduling, and data-driven processes. I thrive on improvement and follow through on commitments.

As Managing Member – Executive Project Manager, my duties include supervising and overseeing all projects; interviewing, hiring, managing, and training employees; assigning manpower and equipment needs for job locations; and estimating job costs and communicating with clients.

EXPERIENCE:

- Over 15 years executive-level project management.
- 10+ years construction specific project management.
- Currently leading multiple urban core projects valued at over \$1 million.

Roger Fitzpatrick - Managing Member/Executive Project Manager

C: 859-621-2123 | roger@innovatedemo.com

With 40 years of experience in demolition and construction management, I have developed a strong respect for the people, values and team effort that is found at Innovative Demolition. With the teams I have created and the experience I have gained over four decades, I have been able to build a reputation for completing projects on time, on budget and to the satisfaction of some of the most demanding clients in the southeastern region.

As Managing Member – Executive Project Manager, my duties include supervising and overseeing all projects; interviewing, hiring, managing, and training employees; assigning manpower and equipment needs for job locations; estimating job costs, communicating with the clients, and maintaining business needs—including, but not limited to, insurance, budget, and balance sheet.

EXPERIENCE:

- Over 50 years of industry specific demolition experience.
- Extensive inner city and urban development demolition project experience.
- Over 25 years of executive-level company management.

Colin Stout - Managing Member – Finance/Estimating

C: 859-619-7048 | colin@innovatedemo.com

With 20 years of experience in finance, accounting, estimating and management, I am able to assist customers with budgeting, planning and understanding tactical and financial impacts of their projects. I enjoy knowing that the team we have in place is able to tackle the most difficult of projects and we are able to drive results with data, hard work, and a breadth of industry knowledge held by very few others.

As Managing Member – Finance/Estimating, my duties include overseeing all projects; hiring, managing, and training our accounting and estimating staff; estimating job costs; managing client presentations, contract negotiations, budgeting, profit and loss, and balance sheet.

EXPERIENCE:

- Over 20 years of construction management experience.
- Over \$100 million in demolition projects estimated annually.
- 20 years of professional financial background and experience.

Paul Sharp - Managing Member – Estimating/Executive Project Manager

C: 859-621-1387 | paul@innovatedemo.com

My 20 years of proven experience as a professional demolition manager utilizing knowledge of different pieces of large equipment and industry requirements have led to me being a respected leader, capable of producing highly skilled and motivated team members focused on aggressively reducing or eliminating waste, while maximizing productivity. I demonstrate authority in bridge, commercial, and residential demolition while streamlining business and financial activities to increase profit and sales.

As Managing Member – Estimating/Executive Project Manager, I procure estimates, quotes and contracts; supervise project management; maintain daily company operations; review and resolve complaints; and communicate with vendors, customers, receivers, and management.

EXPERIENCE:

- Over 50 years of heavy equipment operating experience.
- Over \$100 million in demolition projects estimated annually.
- Over 250 urban core projects completed.

Jessica Cornett - Assistant Project Manager

C: 859-559-6157 | jessica@innovatedemo.com

Well organized, self-motivated and flexible, I am at my best when serving as part of a team. With nearly a decade of work in the construction field, I have experience in accounting, human resources, project management, and marketing. I enjoy developing new processes and improving old ones so that our projects stay productive and our team stays informed.

My responsibilities include printing and reading blueprints; coordinating contracts; collaborating with project managers to develop demo plans and project schedules; developing creative processes for training and workflow; and overseeing the management of the company fleet.

EXPERIENCE:

- Over a decade of project coordination experience.
- Responsible for schedule coordination/customer reporting for over \$12M in projects annually.
- Documentation/scheduling/reporting for Beecher Terrace Phase 3.

Brittany Rison - Safety and Compliance Manager

C: 859-227-0231 | brittany@innovatedemo.com

My responsibilities include inspecting job sites and facilities to detect potential health hazards; completing in-depth reports outlining safety concerns and corrective recommendations for employees and job sites; recordkeeping and paperwork preparation in line with OSHA and DOT requirements; monitoring vehicle maintenance; permitting; and conducting asbestos surveys.

EXPERIENCE:

- Responsible for leading safe work practices for 50+ field employees.
- Manages safety initiatives for over \$12 million in annual projects.
- Responsible for permitting and compliance of the region's largest demolition projects.

Bryan Moore - Director of Operations/Executive Project Manager

C: (859) 229-4939 | bryan@innovatedemo.com

My 26 years of experience in the construction industry include projects ranging in size from \$50,000 - \$66,000,000. My experience ranges from water, sewer line & pump station construction, wastewater treatment plant projects, commercial and industrial concrete construction and demolition, and extensive knowledge in estimating, project/construction management and project execution.

As Director of Operations at IDS, I coordinate all project scheduling, manpower allocation, equipment utilization and client interaction after handoff from the estimating team through project completion and closeout. I am OSHA 30, First Aid, CPR and Bloodborne pathogen certified with emphasis on safe execution of all IDS demolition projects.

EXPERIENCE:

- Over 20 years of construction management experience.
- Currently leading multiple urban core projects valued at over \$1 million.

CONTRACTOR'S RELEVANT EXPERIENCE

PAST PROJECTS:

Messer Project Contact: Alex Hunn, Project Manager, Messer Construction –

Phone: 502-536-2301 Email: ahunn@messer.com

Messer/Louisville Metro Housing Authority/HUD:

Beecher Terrace Phase 2A, 2B, 2C Demolition and Site Restoration

Size: \$2.6 million

Scope: Complete demolition, removal, and site restoration of approximately six full blocks of urban core for future development.

- **Installation of erosion and sedimentation control measures.**
- **Installation of site security fencing.**
- **Removal and/or proper abandonment of existing utility lines.**
- **Disconnection and proper removal of existing overhead services to building to be demolished.**
- **Demolition of identified structures.**
- **Backfill and proper compaction of basement excavation.**
- **Management and relocation of impacted soil.**
- **Grading for future buildings and roadways.**
- **Coordination with subcontractors on hazardous soils, tanks, and asbestos abatement.**

Messer/Louisville Metro Housing Authority/HUD:

Beecher Terrace Phase 3 Demolition and Site Restoration

Size: \$1.6 million

Scope: Complete demolition, removal, and site restoration of approximately four full blocks of urban core for future development.

- **Installation of erosion and sedimentation control measures.**
- **Removal and/or proper abandonment of existing utility lines.**
- **Disconnection and proper removal of existing overhead services to building to be demolished.**
- **Demolition of identified structures.**
- **Backfill and proper compaction of basement excavation.**
- **Management and relocation of impacted soil.**
- **Grading for future buildings and roadways.**
- **Coordination with subcontractors on hazardous soils, tanks, and asbestos abatement.**

**Messer/University of Louisville: Belknap Campus New Residence Halls
Demolition of Miller Hall and Threlkeld Hall**

Size: \$695,696

Scope: Complete demolition, removal, and site restoration of two multi-story residence halls.

- Installation of erosion and sedimentation control measures.
- Installation of site security fencing.
- Removal and/or proper abandonment of existing utility lines.
- Disconnection and proper removal of existing overhead services to building to be demolished.
- Demolition of identified structures.

- Backfill and proper compaction of basement excavation.
- Management and relocation of impacted soil.

Berea College: Hall Science Building Demolition & Telescope Removal

Size: \$268,045

Scope: Abatement, demolition, removal and site restoration of the Hall Science Building on the Berea College campus. Project included successful reclamation of a telescope and observatory dome.

Project Contact: Richard Dodd, Director of Project Management, Berea College

Phone: 859-985-3865 Email: Richard_dodd@berea.edu

Congleton Hacker: Transylvania –Forrer Hall Demolition

Size: \$420,000

Scope: Complete abatement and remediation of all ACMs. Demolition and removal of multi-story student housing in the downtown core of Lexington, KY.

Project Contact: Seth Burnett, Project Manager, Congleton Hacker

Phone: 859-983-3446 Email: sburnett@congleton-hacker.com

CONTRACTOR'S SAFETY PROGRAM

Innovative Demolition Service, LLC's Safety and Compliance Manager:

Brittany Rison - Safety and Compliance Manager

C: 859-227-0231 | brittany@innovatedemo.com

My responsibilities include inspecting job sites and facilities to detect potential health hazards; completing in-depth reports outlining safety concerns and corrective recommendations for employees and job sites; recordkeeping and paperwork preparation in line with OSHA and DOT requirements; monitoring vehicle maintenance; permitting; and conducting asbestos surveys.

Innovative Demolition Service, LLC conducts project safety inspections on a daily basis, through the Project Manager. The Safety and Compliance Manager, Director of Operations and the Owners conduct project safety meetings on a weekly to bi-weekly basis. In addition, we hold project safety meetings for field supervisors on a weekly basis, and "toolbox talk" safety meetings with foreman and laborers on a weekly basis. Innovative Demolition Service, LLC also has an instruction program on safety, for newly hired or promoted supervisors through OSHA 30 training. We do not promote nor hire supervisors without the completion of that course. In addition, the training is renewed on an annual basis for all supervisors.

IDS has a current drug and alcohol testing policy.

SURETY AND INSURANCE

Surety Company Name: US Specialty Insurance Company

Address: 13403 Northwest Freeway, Houston, TX 77040

Phone: 310-649-0990

Local Bond Agency Name: Assured Partners

Kentucky Licensed Agent: Tammy Masterson

Address: 2305 River Road, Louisville, KY 40206

Phone: 502-259-9321

Current Level of Bonding Capacity authorized by the surety:

Single Limit: \$10 million

Aggregate Limit: \$20 million

Insurance Company: Lexington/ Assured Partners NL

Address: 2443 Sir Barton Way, Suite 400, Lexington, KY 40509

Phone: 859-685-6504 ext. 6504

Contact Name: Shannon Rosolowski

See attached COI and Evidence of Insurability Form.

INDUSTRY AGREEMENTS, AFFILIATIONS, AND MEMBERSHIPS



KENTUCKY
TRANSPORTATION
CABINET



AGC
KENTUCKY CHAPTER
THE CONSTRUCTION
ASSOCIATION



REFERENCES

Owner Reference:

Name: Haydon Bridge Company

Address: 703 Old Lebanon Road, Springfield, KY 40069

Telephone: 859-481-4607

Contact Person: Kevin Wolfe, President

Design Professional Reference:

Name: Brandstetter Carroll Inc.

Address: 2360 Chauvin Drive, Lexington, KY 40517

Telephone: 859-268-1933

Contact Person: Gregory Willett

Constructor Reference:

Name: Congleton Hacker

Address: 872 Floyd Drive, Lexington, KY 40505

Telephone: 859-983-3446

Contact Person: Seth Burnett, Project Manager

INNOVATIVE DEMOLITION SERVICE, LLC
CURRENT JOBS CONTRACTED & BONDED

<u>JOB</u>	<u>TOTAL CONTRACT AMOUNT</u>	<u>% COMPLETED</u>
CENTRAL BRIDGE- 40 BRIDGE PACKAGE	\$815,000.00	75%
EKU HEATPLANT DEMOLITION	\$235,556.00	90%
HAYDON BRIDGE COMPANY- 5 BRIDGE PACKAGE	\$410,000.00	10%
GALUSHA CONTRACTING- 4 BRIDGE PACKAGE	\$336,328.00	90%
SCOTT COUNTY JUDICIAL CENTER DEMOLITION	\$287,118.00	100%

Innovative Demolition Service, LLC- List of Equipment

- 2018 Spartan Enclosed Trailer
- 2015 D6NLGP
- 2019 CAT 289D Track Loader
- 2019 CAT 335FL Excavator
- Gator-Made Tilt Trailer
- 2000 Lowboy Trailer 0056/0051
- 2000 Rollback Tilt Trailer 6023
- 2002 CAT 953K Track Loader
- 2014 CAT 336 w/Shear FJH01679
- 2014 CAT 336EL
- 2014 CAT 336EL
- CAT 289D
- CAT Hammer H140
- CAT Hammer
- 2002 RS Dump Trailer 2266
- Chain Saw 14" TS420
- Chain Saw 18" CS590-20
- Straw Blower
- Straw Blower #2
- 2004 Komatsu PC228 Excavator 0758
- Tilt Trailer
- 2015 Komatsu PC490LC10
- Yale Lift Truck
- Takeuchi
- 2007 Kubota U45 Excavator 0911
- Genesis LPX300 Shear Set
- 2009 Komatsu PC400-8 Excavator 8419
- 2010 Steco Dump Trailer 4755
- 2015 Steco Dump Trailer 9631
- 2015 CAT 336FL Excavator
- 2013 CAT 336FL Excavator
- 2015 CAT 329FL Excavator
- 2013 CAT 336EL Excavator
- 2012 CAT 336EL Excavator 1913
- 2012 CAT 336EL Excavator 2312
- 2019 CAT MP324 Shear
- 2019 H140 Hammer
- 2018 CAT 325FL Excavator
- 2019 CAT 289D
- H140 Hyd Hammer
- Volvo EC350EL
- CAT H115E Hammer
- 2017 CAT 315FLCR
- Lowboy w/ flip axle
- 2022 Enclosed Trailer
- 2020 CAT H140GCS Hammer
- 2016 CAT 315FLCR
- 336 Grapple
- Hotsy Trailer
- 2003 CAT 330CL HRD Excavator
- 2014 CAT TH514C
- CAT 336FL Excavator
- CAT 336FL Excavator
- 2022 Big Tex Tilt Deck
- Takeuchi TL10V2-CRH with bucket
- FECON EH80 Excavator Mulcher Attachment