



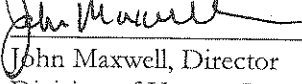
Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Sally Hamilton  
Chief Administrative Officer

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** February 23, 2015

**SUBJECT:** Abolish/Create Positions – Division of Traffic Engineering

The attached is requesting authorization to abolish one (1) classified position of Traffic Engineer (Grade 520E) and create one (1) classified position of Traffic Engineer Sr. (Grade 525E) in the Division of Traffic Engineer, effective upon passage of Council.

The request for this action is necessary to maintain the long term efficiency and effectiveness of the Division. The responsibilities required of the position include supervision of employees and possessing considerable knowledge of traffic engineering principles and practices.

The fiscal impact for FY2015 (6 pay periods) will be a cost of \$4,394 and will be funded by the division's operating account. All cost includes benefits.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Traffic Engineer	\$(50,381.76)	\$0	\$(50,381.76)
Traffic Engineer Sr.	\$0	\$66,015.10	\$66,015.10
<b>Total Annual Impact/ Salary and Benefits</b>			
<b>\$19,040.00</b>			

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

Log #15-0051