# FY2020

# Effective 7/1/2019 - 6/30/2020

# **INCENTIVE:**

Annually = \$4,000 Daily = \$15.36

Monthly = \$333.33 Hourly = \$1.92

## **OVERTIME:**

(Hourly Rate of Pay + \$1.92 for KLEFPF) x 1.5

Example:  $$15 \text{ Per Hour} + $1.92 \text{ X} \ 1.5 = $25.38$ 

## **RETIREMENT:**

Code	Plan	Percentage
2	KERS Hazardous	36.85% = \$ 122.83
3	CERS Hazardous	39.58% = \$ 131.93
4	<b>CERS Non-Hazardous</b>	24.06% = \$ 80.20
6	KERS Non-Hazardous	83.43% = \$ 278.10
1, 5, 7, 8	Non-CERS/Non-KERS	Please Check Your %