

ORDINANCE _14_ - 2017

AN ORDINANCE CREATING SECTION 21-37(H) OF THE CODE OF ORDINANCES PROVIDING THAT CLASSIFIED CIVIL SERVICE EMPLOYEES MAY RECEIVE UP TO TWO (2) HOURS OF PAID LEAVE TIME PER WEEK TO PARTICIPATE IN THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT MENTOR PROGRAM TARGETING YOUTH; PROVIDING THAT AGENCIES PARTICIPATING IN THE PROGRAM MAY INCLUDE THE DIVISION OF PARKS AND RECREATION, FAYETTE COUNTY PUBLIC SCHOOLS AND ANY AGENCY THAT HAS A VALID DESIGNATION BY THE IRS AS 501(C)(3) AND IS ELIGIBLE TO RECEIVE TAX DEDUCTIBLE CONTRIBUTIONS UNDER SECTION 170; AND PROVIDING THAT THE CHIEF ADMINISTRATIVE OFFICER MAY MAKE REASONABLE RULES AND REGULATIONS CONSISTENT WITH THIS SECTION; EFFECTIVE UPON PASSAGE OF COUNCIL.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That subsection 21-37(h) of the Code of Ordinances be and hereby is created to read as follows:

Sec. 21-37. - Leave of absence.

- (h) (1) A classified civil service employee may receive up to two (2) hours of leave time to participate in the Lexington-Fayette Urban County Government Mentors Program.
- (2) The purpose of this program is to allow employees to act as mentors for area youth.
- (3) Agencies participating in this program may include the Division of Parks and Recreation, Fayette County Public Schools and any agency that has a valid designations by the IRS as a 501(c)(3) organization and is eligible to receive tax deductible contributions under Section 170.
- (4) This program is designed for employees to spend one-on-one time with youth. The following is a non-exhaustive list of examples of activities that do not qualify for leave under this program: coaching sports, working concession stands, volunteering at field day or other schoolwide events, or transporting students.
- (5) The Chief Administrative Officer is authorized to implement reasonable rules and regulations consistent with this section.

Section 2 - That this Ordinance shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL: February 9, 2017

 /s/ Jim Gray
MAYOR

ATTEST:

 /s/ Martha Allen
CLERK OF URBAN COUNTY COUNCIL

PUBLISHED: February 16, 2017-1t