PURCHASE OF SERVICE AGREEMENT

THIS PURCHASE OF SERVICE AGREEMENT (hereinafter "Agreement"), made and entered into on the first day of July, 2015, by and between the LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, an urban county government of the COMMONWEALTH OF KENTUCKY created pursuant to KRS chapter 67A (hereinafter "Government"), 200 East Main Street, Lexington, Kentucky 40507, on behalf of its Department of Social Services (hereinafter "Sponsor"), and, Bluegrass Rape Crisis Center with offices located at PO Box 1603, Lexington, Kentucky 40588, (hereinafter "Organization").

W I T N E S S E T H

That for and in consideration of the mutual promises and covenants herein expressed, the Government and the Organization agree as follows:

- 1. Government hereby retains Organization for the period beginning on July 1, 2015, and continuing for a period of twelve (12) months from that date unless within that period Government gives the Organization thirty (30) days written notice of termination of this Agreement in which case this Agreement shall terminate thirty (30) days from the date notice is given to the Organization.
- 2. Government shall pay Organization the sum of Thirty-Two Thousand, One Hundred and Sixty Dollars (\$32,160) for the services required by this Agreement, said services being more particularly described in the Addendum attached hereto and incorporated herein

by reference, one-fourth (1/4th) of which shall be payable in July 2015 or shortly thereafter upon receipt of an invoice, with one-fourth (1/4th) payable each quarter thereafter upon submission of a quarterly financial report and invoice, and a detailed quarterly program report. Quarterly financial reports, invoices, and detailed program reports shall be submitted by October 10th, January 9th, and April 10th. A year-end program report shall be submitted by July 10th. Both reports shall reflect the services and programs directly related to the funding provided by Lexington Fayette Urban County Government with emphasis on measurable outcomes, and specifically outlined in the funding application. Forms for both the quarterly financial and program reports will be provided.

- 3. In the event of termination of this Agreement by Government as provided for in paragraph 1 above, Organization shall be entitled to that portion of total compensation due under this Agreement as the service rendered bears to the service required herein.
- 4. Organization shall perform all duties and services included in the Addendum *(Description of the specific uses of funds allocated by program name(s) and details of the expected client and agency outcomes) attached hereto faithfully and satisfactorily at the time, place and for the duration prescribed herein.

 Compensation paid pursuant to this Agreement shall be used exclusively for the services set forth in the Addendum and for no other purpose. Any alteration in the nature of such services and

duties constitutes an amendment to this Agreement and must be in writing signed by both parties. Organization shall keep itself fully informed of all federal and state laws and all municipal ordinances and regulations in any manner affecting the work or performance of this Agreement, and shall at all times observe and comply with such laws, ordinances and regulations, whether or not such laws, ordinances or regulations are mentioned herein, shall indemnify Government, its officers, agents and employees against any claim or liability arising from and based on the Organization's violation of any laws, ordinances such or regulations.

- 5. Organization represents that it has filed all federal, state and local income tax returns required by law in the legally prescribed time and manner. This Agreement shall not become effective unless and until copies of all of the executed originals of the aforementioned tax returns filed for the Organization have been registered for the current tax year by the Organization in the office of the Sponsor, and the Organization shall not be compensated unless and until such registration has taken place.
- 6. The Organization shall, on such forms as the Sponsor shall provide, submit to Sponsor an annual report and financial statement which summarize the previous year's activities regarding the services enumerated in the addendum attached hereto.
- 7. Books of accounts shall be kept by the Organization and entries shall be made therein of all money, goods, effects, debts,

sales, purchases, receipts, payments and any other transactions of the Organization. The books of accounts, together with all bonds, notes, bills, letters and other writings belonging to the Organization, shall be maintained at the principal place of business of the Organization as set forth in this Agreement. Government shall have free and complete access to the books, papers and affairs of the Organization, that relate to the performance of this Agreement, at all reasonable times, and if it desires, it may have the books and papers of the Organization, that relate to the performance of this Agreement, audited and examined by auditors, accountants or attorneys. Any examination shall be at the expense of the Government.

- 8. Government may designate such persons as may be necessary to monitor and evaluate the services rendered by the Organization. The Government, its agents and employees, shall, at all times, have unrestricted access to all places where or in which the services required hereunder are being carried on and conducted. Inspection and monitoring of the work by these authorities shall in no manner be presumed to relieve in any degree the responsibility or obligations of Organization, nor to constitute the Organization as an agent of the Government.
- 9. Organization shall provide equal opportunity in employment for all qualified persons, shall prohibit discrimination in employment because of race, color, creed, national origin, sex or age, shall promote equal employment through a positive, continuing

program of equal employment, and shall cause each of its subcontracting agencies to do so. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.

- 10. Organization shall adopt a written sexual harassment policy, which shall, at a minimum, contain a statement of current law; a list of prohibited behaviors; a complaint process; and a procedure which provides for a confidential investigation of all complaints. The policy shall be given to all employees and clients and shall be posted at all locations where Organization conducts business. The policy shall be submitted to Sponsor for review within thirty (30) days of the execution of this Agreement.
- 11. This instrument, and the Addendum *(Description of the specific uses of funds allocated by program name(s) and details of the expected client and agency outcomes) incorporated herein, contains the entire agreement between the parties, and no statement, promises or inducements made by either party or agent of either party that is not contained in this written Agreement shall be valid and binding; and this Agreement may not be enlarged, modified or altered except in writing signed by the parties and endorsed hereon.
- 12. Organization agrees that it shall apply all funds received by it from the Urban County Government in accordance with the following investment policy guidelines:

- A. Objectives: Capital preservation with surety of income. Reasonable competitive income consistent with high investment quality and purpose of funds. All investments shall conform with state and local law and regulations and these policies.
- B. Investment Funds Management: The governing board may elect to either:
 - (1) Manage its investment through its executive director where the size or complexity of funds to be managed is deemed by the board to be within the training, expertise and/or available time capacity of the executive director and the operating staff; or
 - (2) Utilize the professional investment management facilities of a local bank trust department acting in a fiduciary capacity within the same approved investment policies and federal, state, local and trust laws and regulation. The trust department may utilize its regular short-term one hundred percent (100%) US Treasury Fund for daily funds investment.

The election of option 1 or 2 should be made consistent with the relative cost incurred and in the case of option 2 the cost shall be competitive among local trust departments.

- C. Investment Policies - Safety and Prudence.
 - (1) Short-term liquidity funds shall be invested in "riskless" investment, i.e., deposits in Kentucky commercial banks or savings and loan associations that are fully federally insured or deposits collateralized by U.S. Treasury securities with a current market value of at least one hundred percent (100%), or in direct obligations of U.S. Treasury securities.

Investments shall be diversified according to maturity in order to meet projected cash flow needs.

Collateral pledged to secure uninsured deposits shall be held at a federal reserve bank with the receipt providing absolute control by the agency.

(2) Retirement funds, endowment funds, long-term capital reserve funds and any other special funds

may be held and invested by a local bank trust department under investment objectives and diversification in accordance with the individual nature of the funds and pursuant to the "prudent man" investment rule as well as general trust law.

- (3) All investments shall be reviewed monthly by a finance or investment committee of the agency.
- (4) Local brokerage firms may hold and invest funds provided that investments are located within Kentucky and are full insured.
- D. Audit - All investments shall be audited at least annually by independent certified public accountant who shall express an opinion as to whether or not investments during the year audited have conformed with state and local law and regulation and with the approved investment policies.
- 13. Notice Any written notice required by the Agreement shall be delivered by certified mail, return receipt requested, to the following:

| For Organization: | |
|--|--|
| | |
| | |
| | Attn: |
| For Government: | Lexington-Fayette Urban County Gov. 200 East Main Street Lexington, Kentucky 40507 |
| | Attn: Chris Ford, Commissioner Department of Social Services |
| IN WITNESS WHEREOF, | the parties have executed this Agreement |
| at Lexington, Kentucky, tl | ne day and year first above written. |
| LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT | BLUEGRASS RAPE CRISIS CENTER |
| BY: | BY: |
| Jim Gray, Mayor | Title: |
| ATTEST: | |
| Clerk of the Urban County Council | |

* The addendum referenced in items 4 and 11 must be attached to this document and approved prior to the start of fiscal year payments.

Addendum

Agency: Bluegrass Rape Crisis Center

Program Name: Lex Teen Project

LFUCG Extended Social Resource Grant Program FY16 Funding: \$32,160

Program Summary: The Lex Teen Project (LTP) is a multi-agency partnership designed to provide critical services to teen victims of sexual violence and their families, as well as awareness and prevention education. LTP, a comprehensive awareness, prevention, and intervention program, aims to increase awareness about consent, boundaries, respect, and healthy relationships; introduce strategies for bystander intervention; provide tools for teens and family members to support survivors of sexual and dating violence; and increase service-seeking behavior in teens who have experienced sexual violence. The Nest, Chrysalis House, and Step by Step provide services to the teen population and/or their families, making them ideal partners. BRCC is well-positioned to provide psycho-educational/expressive arts groups for teens, support groups for family members, trauma-informed advocacy and counseling for teen survivors and their families, and sexual violence professional development for staff of collaboration partners.

Long-Term Program Goals: To provide diverse group service options, as well as counseling, therapy and advocacy, to teens impacted by sexual violence, while engaging community partners in training to enhance the overall quality of the service delivery system and prevention efforts in Fayette County.

| ACTIVITIES | OUTPUTS | OUTCOMES | |
|---|-------------------------------|--|--|
| Provide psycho-educational groups, | At least 2, 6 week, psycho- | Group members will show an increase in | |
| focusing on consent, boundaries and | educational groups will be | knowledge of sexual violence, be able to | |
| healthy relationships to clients, ages 14- | provided to, at least, 120 | identify positive coping strategies, and | |
| 24, at Step By Step. | (total) individual teens at | be able to identify a system of support. | |
| | Step By Step each year. | | |
| Provide psycho-educational groups, | A 6 week, psycho-educational | Group members will show an increase in | |
| focusing on consent, boundaries and | group will be provided to, at | knowledge of sexual violence, be able to | |
| healthy relationships to teens at Chrysalis | least, 10 teens in the summer | identify positive coping strategies, and | |
| House. | teen drop-in program at | be able to identify a system of support. | |
| | Chrysalis House each year. | | |
| Provide joint curricula psycho- | At least 3, 8 week, psycho- | Group members will show an increase in | |
| educational groups, incorporating | educational groups will be | knowledge of sexual violence, be able to | |
| prevention strategies, to young women in | provided to, at least, 60 | identify positive coping strategies, and | |
| the domestic violence groups at Chrysalis | (total) young women at | be able to identify prevention strategies. | |
| House. | Chrysalis House each year. | | |
| | | | |

| Provide sexual violence awareness and | At least, 4 awareness and | Group members will show an increase in | |
|--|--------------------------------|---|--|
| prevention training to family members of | prevention training sessions | knowledge of sexual violence, be able to | |
| teen survivors and vulnerable teens at | will be provided to 60 (total) | identify positive coping/support | |
| The Nest. | family members of teen | strategies, and be able to identify | |
| | survivors and vulnerable | prevention strategies. | |
| | teens at The Nest each year. | | |
| Provide sexual violence awareness and | At least 2 awareness and | Partner agency staff will show an | |
| prevention education professional | prevention education | increase in knowledge of sexual violence, | |
| development training to staff at Step By | professional development | trauma symptoms and strategies of | |
| Step, Chrysalis House, and The Nest. | trainings will be provided to | support to survivors, as well as | |
| | each partner agency (6 total) | prevention strategies. | |
| | each year, with a total of 30 | | |
| | staff. | | |

| INDICATOR | MEASUREMENT TOOL/APPROACH | SAMPLING STRATEGY & SIZE | FREQUENCY & SCHEDULE OF DATA COLLECTION |
|--|-------------------------------|-----------------------------|--|
| 75% of group participants will be able to identify 2 trauma symptoms, 4 positive/healthy coping strategies and 3 people/resources as a means of support. | Group Pre and Post Surveys | Simple | Group participants will be surveyed before the first group session and at the end of the last group session. |
| 75% of group participants will be able to identify 2 trauma symptoms, 4 positive/healthy coping strategies and 3 people/resources as a means of support. | Group Pre and Post Surveys | Simple | Group participants will be surveyed before the first group session and at the end of the last group session. |
| 75% of group participants will be able to identify 5 prevention strategies, 4 positive/healthy coping strategies and 3 people/resources as a means of support. | Group Pre and Post Surveys | Simple | Group participants will be surveyed before the first group session and at the end of the last group session. |
| 75% of group participants will be able to identify 5 prevention strategies, 4 positive/healthy coping/support strategies and 3 resources as a means of support. | Group Pre and Post Surveys | Simple | Group participants will be surveyed before the first group session and at the end of the last group session. |
| 90% of partner agency staff will be able to identify 5 prevention strategies, 3 trauma symptoms, 2 positive support strategies and 3 BRCC referral services. | Group Pre and Post Surveys | Simple | Partner Agency Staff will be surveyed at the beginning and end of each professional development training. |