



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM:


John Maxwell, Director
Division of Human Resources

DATE: November 20, 2013

SUBJECT: Abolish/Create Positions - Division of Police

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Safety Officer (Grade 108N) and creating one (1) position of School Crossing Guard Coordinator (Grade 111N) effective upon passage of Council.

The Division of Police requests this action to reorganize and restructure the Division in order to serve the public in a more efficient and effective manner. The Division of Police states that with this action, there are three (3) remaining incumbents in the positions of Safety Officer that have been reassigned, and the Safety Officer positions will also be eliminated by attrition. The School Crossing Guard Coordinator will be responsible for the School Crossing Guard program and sixty-five (65) positions of School Crossing Guard P/T.

The fiscal impact for FY2014 (13 pay periods) will be a cost savings of \$2,934.06 including benefits.

| Name | Position Title | Annual Salary Before | Annual Salary After | Annual Increase/(Decrease) |
|--|-----------------------------------|----------------------|---------------------|----------------------------|
| Vacant | Safety Officer | \$38,154.85 | \$0 | (\$38,154.85) |
| Vacant | School Crossing Guard Coordinator | \$0 | \$33,527.64 | \$33,527.64 |
| Total Annual Impact/ Salary and Benefits (\$5,868.13) | | | | |

If you have questions or need additional information, please contact Nicole Rodriguez at (859) 258-3129.

Attachments

Log # 14-0027