

ORDINANCE NO. 121 - 2022

AN ORDINANCE ADOPTING THE PAY GRADES, JOB CODES, JOB CLASSIFICATIONS, JOB TITLES, AND SALARY RANGES RECOMMENDED BY MANAGEMENT ADVISORY GROUP, INC. (MAG) AND DIRECTING THE ADMINISTRATION TO IMPLEMENT THE RECOMMENDED SALARY ADJUSTMENTS, EFFECTIVE THE FIRST PAYROLL MONDAY FOLLOWING PASSAGE OF COUNCIL, FOR CLASSIFIED AND UNCLASSIFIED CIVIL SERVICE EMPLOYEES, IF ANY.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the Mayor, on behalf of the Lexington-Fayette Urban County Government, be and hereby is authorized and directed to implement the portions of the Compensation Study recommended by the Management Advisory Group, Inc., related to changes to job classifications, job titles, pay grades, class codes and salary ranges.

Section 2 – That the following pay grades, job codes, job classifications, job titles and salary ranges be and hereby are adopted:

Section 3 – That the following salary adjustments for classified and unclassified civil service employees, if any, be and hereby are adopted:

Section 4 – That this Ordinance shall become effective on the first payroll Monday following passage of Council.

PASSED URBAN COUNTY COUNCIL: October 27, 2022



MAYOR

ATTEST:



CLERK OF URBAN COUNTY COUNCIL

PUBLISHED: November 3, 2022-1t
1026-22:MSC:X:\Cases\HR\22-LE0003\LEG\00766986.DOCX

Proposed Pay Plans

**Proposed Pay Plans
LFUCG 2022**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
504		\$31,981	\$30,473	\$36,568
000600	Public Works Apprentice			
505		\$31,981	\$31,997	\$38,396
000102	Clerical Assistant			
506		\$31,982	\$33,597	\$40,316
000671	Custodial Worker			
000673	Van Driver			
507		\$32,086	\$35,277	\$42,332
000837	Golf Course Clubhouse Attd			
000670	Hostler			
508		\$32,185	\$37,041	\$44,449
000828	Program Leader			
000826	Program Supervisor			
000602	Public Service Worker			
509		\$32,288	\$38,893	\$46,671
000100	Accounting Technician			
000103	Staff Assistant			
000610	Stores Clerk			
000750	Treat. Plant Oper-Apprentice			
510		\$32,670	\$40,837	\$49,005
000521	Child Care Program Aide			
000260	Educational Program Aide			
000603A	Grounds Maintenance Worker			
000121	Mailroom Clerk			
000603	Public Service Worker Sr			
000164	Records Managment Assistant			
000603B	Roadway Maintenance Worker			
000677	Security Officer			
000631	Trades Worker			
000751	Treat. Plant Oper-App Class I			
511		\$34,303	\$42,879	\$51,455
000119	Customer Service Specialist			
000104	Staff Assistant Sr			
512		\$36,018	\$45,023	\$54,028
000126	Customer Account Specialist			
000523	Early Child Care Teacher			
000613	Equipment Operator			
000615	Fleet Parts Specialist			
000838	Golf Services Assistant			
000618	Heavy Equipment Mech-Apprent			
000916	Intelligence Specialist			
000707	License Inspector			
000149	Logistics Officer			
000620	Service Writer			

**Proposed Pay Plans
LFUCG 2022**

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
512		\$36,018	\$45,023	\$54,028
000361	Support Specialist			
000752	Treat. Plant Oper-App Class II			
513		\$37,819	\$47,274	\$56,729
000512	Family Support Worker			
000703	Landfill Inspector			
000960	Personal Protective Equip Tech			
000919	Safety Officer			
514		\$39,710	\$49,638	\$59,566
000165	Assistant Records Custodian			
000127	Customer Account Specialist Sr			
000501	Eligibility Counselor			
000422	Engineering Aide Senior			
000616	Fleet Parts Specialist Sr			
000974	Life Skills Program Specialist			
000402	Planning Tech			
000913	Polygraph Technician			
000108	Program Specialist			
004108	Program Specialist - NE			
000912	Property & Evidence Technician			
000813	Recreation Specialist			
000802	Recreation Supervisor			
000433	Traffic Information Technician			
000624	Vehicle & Equipment Mechanic			
515		\$41,696	\$52,120	\$62,544
000915	Background Investigation Spec			
000633A	Carpenter			
000423	Engineering Technician			
000614	Equipment Operator Sr			
000918	Evidence Technician			
000511	Family Support Worker Sr			
000513	HANDS Nurse			
000994	Life Skills Program Specialist			
000701	Nuisance Control Officer			
000914	Police Analyst			
000619	Resource Recovery Operator			
000632	Skilled Trades Worker			
000658	Traffic Signs Technician			
000525	Transportation Coordinator			
516		\$43,781	\$54,726	\$65,671
000105	Administrative Specialist			
000831	Arborist Technician			
000795	Billing Specialist			
000961	Breathing Apparatus Manager			
000963	Coding Compliance Specialist			
000800	Community Program Coordinator			
000051	Deputy Coroner			

**Proposed Pay Plans
LFUCG 2022**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
516		\$43,781	\$54,726	\$65,671
000948	Emergency Planning Coordinator			
000944	Emergency Preparedness Coord			
000704	Enforcement Officer			
000810	Extended School Program Coord			
000025	Family Court Svcs Specialist			
000721	Foreclosure Specialist			
000612	Heavy Equipment Operator			
000764	Laboratory Technician			
000807	Park Naturalist			
000990	Pastoral Counselor			
000606	Public Service Supervisor			
000185	Publications Designer			
000806	Recreation Specialist Sr			
000128	Service Dispatcher			
000514	Social Worker			
000364	Technical Specialist			
000636	Vehicle & Equipment Technician			
000723	Zoning Inspector			
517		\$45,970	\$57,462	\$68,955
000012	ABC Administrator			
000342	Buyer			
000053	Chief Deputy Coroner			
000722	Code Enforcement Officer			
000706	Compliance Supervisor			
000785	Elec/Computer Controls Spec			
000659	Electronic Technician			
000949	Emergency Systems Specialist			
000426	Engineering Bonds Officer			
000424	Engineering Technician Sr			
000943	Environmental Inspector			
000917	Evidence Specialist			
000453	Housing Advocate			
000773	Industrial Mechanic			
000371	Information Systems Spec Sr.			
000276	Juvenile Probation Officer			
000765	Laboratory Technician Senior			
000962	Personal Protective Equip Mgr			
000272	Probation Officer			
000662	Radio/Electronics Specialist			
000162	Records Management Analyst Sr			
000931	School Crossing Guard Coord.			
000633	Skilled Trades Worker Sr			
000905	Telecommunicator			
000665	Traffic Signal Technician Sr			
000530	Volunteer Coordinator			
518		\$48,268	\$60,335	\$72,402
000307	Accountant			

**Proposed Pay Plans
LFUCG 2022**

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
518		\$48,268	\$60,335	\$72,402
000110	Administrative Specialist Sr			
000454	Affordable Housing Specialist			
000087	Aide to Council			
000715	Building Inspector			
000015	Citizens Advocate			
000446	Environmental Enforcement Spec			
000448	Environmental Initiatives Spec			
000465	Grants Administrative Aide			
000456	Grants Compliance Officer			
000187	Information Officer			
004187	Information Officer - NE			
000646	Parking Facilities Specialist			
000194	Producer			
000607	Public Service Supervisor Sr			
000337	Revenue Compliance Analyst			
004146	Safety Specialist - NE			
000678	Security Supervisor			
000515	Social Worker Sr			
000367	Technical Specialist Senior			
000753	Treatment Plant Operator			
000161	Victim's Advocate			
519		\$50,682	\$63,352	\$76,022
000830	Arborist			
000056	Chief Deputy Coroner Senior			
000714	Commercial Building Inspector			
000976	Community Reentry Coordinator			
000637	Corrections Building Maint Sr.			
000779	Electrician			
000425	Engineering Technician Prpl			
000811	Extended School Program Sup			
000623	Heavy Equipment Technician			
000642	HVAC Technician			
000774	Maintenance Supervisor			
000608	Operations Supervisor			
000546	Overdose Prevention Proj Coord			
000293	Paralegal			
000403	Planner			
000152	Risk Analyst			
000778	Solids Processing Supervisor			
000365	Support Specialist Supervisor			
000906	Telecommunicator Sr			
000666	Traffic Signal Technician Mast			
000724	Zoning Inspection Supervisor			
520		\$53,216	\$66,520	\$79,823
004111	Administrative Specialist Prin			
000526	Certified Social Worker			
000725	Code Enforcement Supervisor			

**Proposed Pay Plans
LFUCG 2022**

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
520		\$53,216	\$66,520	\$79,823
000466	Continuum of Care Coordinator			
000120	Customer Service Supervisor			
000183	Deputy Council Clerk			
000775	Electrician Sr			
000939	Environmental Inspection Supervisor			
000630	Fleet Operations Supervisor			
000428	GIS Analyst			
000471	Historic Preservation Spec			
000643	HVAC Technician, Sr			
000697	Project Manager			
004697	Project Manager - NE			
000777	Pump Station Supervisor			
000803	Recreation Manager			
000158	Safety/Loss Control Specialist			
000508	Social Services Coordinator			
521		\$55,876	\$69,846	\$83,815
000910	Body Worn Camera Administrator			
000323	Budget Analyst			
000717	Building Inspection Supervisor			
000343	Buyer Sr			
000506	Case Management Coordinator			
000372	Computer Analyst			
000946	CSEPP Manager			
000373	Digital Content Administrator			
000538	Family Services Center Spvr			
000338	Finance & Investment Analyst			
000835	Golf Course Superintendent Sr			
000457	Grants Compliance Supervisor			
000173	Human Resources Analyst			
000328	Internal Auditor			
000378	Network Systems Admin			
000848	Park Designer			
000311	Payroll Analyst			
000911	Property & Evidence Supervisor			
000330	Revenue Compliance Auditor			
000663	Signs & Markings Supervisor			
000412	Urban Forester			
522		\$58,670	\$73,338	\$88,005
000553	Aging Services Program Manager			
000430	Associate Municipal Engineer			
000414	Associate Traffic Engineer			
000829	City Arborist			
000709	Efficiency Analyst			
000445	Environmental Program Mgr-Ener			
000363	ERP Analyst			
000429	GIS Developer			
000839	Golf Pro/Supervisor			

**Proposed Pay Plans
LFUCG 2022**

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
522		\$58,670	\$73,338	\$88,005
000763	Laboratory Supervisor			
000527	Licensed Clinical Social Wrkr			
000938	Operations and Recovery Mgr			
000669	OSP Network Supervisor			
000275	Probation Unit Supervisor			
000692	Project Manager Senior			
000601	Public Service Manager			
000809	Recreation Manager Sr			
000781	Sewer Line Maint Superintenden			
000634	Skilled Trades Supervisor			
000880	Special Events Service Manager			
000668	Technical Services Supervisor			
523		\$61,604	\$77,005	\$92,406
000237	Administrative Aide To Mayor			
000112	Administrative Officer			
000322	Budget Analyst Sr			
000794	CAP Operations Manager			
000788	CMOM Program Manager			
000184	Council Clerk			
000784	Elec/Computer Controls Mgr			
000357	Enterprise Systems Developer			
000942	Environmental Compliance Coord			
000812	Extended School Program Mgr			
000639	Fleet Operations Manager			
000640	Fleet Parts Manager			
000024	Friend Of The Court			
000833	Golf Course Superintendent Pri			
000186	Information Office Supervisor			
000796	Infrastructure Program Manager			
000427	ITS Engineer			
000561	Language Access Specialist			
000180	Officer of Diversity/Inclusion			
000686	Operations Manager			
000405	Planner Sr			
000930	Public Information Officer - PD			
000789	Pump Station Program Manager			
000246	Research Analyst			
000388	Software Developer			
000374	Systems Analyst			
000907	Telecommunicator Supervisor			
000667	Traffic Eng Construction Super			
000661	Traffic Signal Supervisor			
000191	Video Production Supervisor			
000581	Youth Advocacy Officer			
524		\$64,684	\$80,855	\$97,026
000308	Accountant Sr			
000309	Accounts Payable Manager			

**Proposed Pay Plans
LFUCG 2022**

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
524		\$64,684	\$80,855	\$97,026
000244	Admin Aide To Mayor Sr			
000554	Aging Services Program Mgr Sr			
000719	Building Inspection Manager			
000544	CASA Program Administrator			
000516	Clinical Services Manager			
000379	Computer Systems Manager			
000708	Construction Supervisor			
000380	Database Administrator			
000362	ERP Senior Analyst			
000540	Family Services Center Manager			
000355	GIS Manager			
000462	Grants Manager			
000174	Human Resources Generalist			
000377	Network Systems Admin Senior			
000406	Planner Principal			
000541	Program Administrator			
000336	Revenue Manager			
000791	Water Quality Manager			
525		\$67,918	\$84,898	\$101,877
000058	Chief Deputy Coroner Superviso			
000547	Clinical Program Administrator			
000347	Financial Mgmt Administrator			
000840	Golf Services Manager			
000346	Minority Program Coordinator			
000313	Payroll Manager			
000411	PDR Manager			
000694	Plant Manager - Recycling			
000758	Plant Ops Sup Sr-Water Quality			
000543	Program Coordinator			
000443	Program Manager Senior			
000575	S.A.N.E. Program Administrator			
000387	Software Developer Senior			
526		\$71,314	\$89,143	\$106,971
000113	Administrative Officer Sr			
000455	Affordable Housing Manager			
000261	Attorney			
000115	Call Center Director			
000383	Computer Systems Manager Sr			
000738	Director Code Enforcement			
000940	Director Emergency Management			
000470	Director Historic Preservation			
000687	Facilities Manager			
000463	Grants Manager Senior			
000467	Homelessness Prevention Mgr			
000844	Parks & Recreation Superintend			
000241	Workforce Development Manager			

**Proposed Pay Plans
LFUCG 2022**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
527		\$74,880	\$93,600	\$112,320
000324	Budget Officer Senior			
000243	Communications Director			
000329	Deputy Director Internal Audit			
000798	Director, One Lexington			
000908	E-911 Manager			
000352	Enterprise Sols Tech Manager			
000177	Human Resources Manager			
000407	Planning Manager			
528		\$78,624	\$98,280	\$117,936
000648	Architect			
000458	ARPA Project Manager			
000711	Construction Project Admin			
000359	Info. Systems Business Analyst			
000366	IT Applications Manager			
000358	IT Business Relationship Mgr			
000432	Municipal Engineer Sr			
000413	Traffic Engineer Sr			
529		\$82,555	\$103,194	\$123,832
000695	Deputy Director Waste Mgmt			
000384	Information Systems Manager			
000385	Information Technology Manager			
530		\$86,683	\$108,353	\$130,024
000262	Attorney Sr			
000647	Capital Program Manager			
000649	Dep Dir Bldg Maint & Construc			
000688	Deputy Dir Streets & Roads			
000629	Deputy Director Fleet Services			
000461	Director Grants & Special Prog			
000435	Engineering Section Manager			
000417	Traffic Engineer Manager			
000416	Traffic Signal Systems Manager			
531		\$91,017	\$113,771	\$136,525
000698	Construction Manager			
000843	Deputy Director Enterprise			
000176	Deputy Director of HR			
000842	Deputy Director of Recreation			
000845	Deputy Director Parks & Rec			
000418	Deputy Director Traffic Engineering			
000345	Director Purchasing			
000783	Plant Engineering Manager			
532		\$95,568	\$119,460	\$143,351
000793	Deputy Director - WQ			
000542	Dir Aging and Disability Svcs			
000509	Dir Community & Resident Svcs			
000310	Director Accounting			

**Proposed Pay Plans
LFUCG 2022**

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
532		\$95,568	\$119,460	\$143,351
000325	Director Budgeting			
000729	Director Building Inspections			
000444	Director Environmental Policy			
000537	Director of Family Services			
000335	Director Revenue			
000549	Director Youth Services			
533		\$100,346	\$125,433	\$150,519
000986	Deputy Director Comm Corr			
000360	Dir of Enterprise Solutions			
000081	Director Internal Audit			
000389	Director Technical Services			
000390	Information Security Engr. Sr.			
534		\$105,363	\$131,704	\$158,045
000348	Deputy Chief Finance			
000350	Deputy CIO			
000909	Director Enhanced 911			
000650	Director Fac & Fleet Mngt			
000689	Director Streets and Roads			
000419	Director Traffic Engineering			
000693	Director Waste Management			
000263	Managing Attorney			
000248	Project Management Director			
535		\$110,632	\$138,289	\$165,947
000780	Director Water Quality			
000438	Urban County Engineer			
536		\$116,163	\$145,204	\$174,245
000014	Deputy Chief Admin Officer			
000998	Director Community Corrections			
000179	Director Human Resources			
000849	Director Parks & Recreation			
000410	Director Planning			
537		\$121,971	\$152,464	\$182,957
000013	Chief Development Officer			
000016	Chief Information Officer			
000499	Comm Housing Advcy & Comm Dev			
000799	Commissioner Of Environmental			
000249	Commissioner Of General Serv			
000599	Commissioner Of Social Service			
538		\$128,070	\$160,087	\$192,105
000231	Chief of Staff			
000299	Commissioner Of Law			
000999	Commissioner Of Public Safety			
539		\$134,473	\$168,092	\$201,710

**Proposed Pay Plans
LFUCG 2022**

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
539		\$134,473	\$168,092	\$201,710
000349	Commissioner Of Finance			
540		\$141,197	\$176,496	\$211,795
000010	Chief Administrative Officer			

379 Active Proposed Classes in the Unified Pay Plan

Proposed Pay Plans
LFUCG 2022

Code *Proposed Class Title* *Ann Min* *Mkt* *Ann Max*

379 Active Proposed Classes in LFUCG 2022

Implementation Report - Introduction

Implementation reports provide detailed and summarized information about implementation costs.

SAMPLE Implementation Report Settings Screen (example only - not live settings)

Implementation Scenarios

Valued Client

Implementation Scenarios Editing

Report Format

- Draft
- Summary Only
- Show Department Summary
- Show Pay Plan Summary
- Show Grand Totals Summary

Implementation Costs Annualized

Implementation Costs Hourly

Implementation Costs by Job Class

Report Name: [Redacted] Implementation: 7/1/2004

Increment Step by: 0

Calculation Parameters

Set Years to Reach Grade Market to: 5

Set Years to Reach Grade Maximum to: 10

Set Maximum Adjustment to the Range: Maximum

Set Allowable Experience Days Using: Experience Date

Set Maximum Years of Service Gap to: 99

Calculate Adj. Above Min after the first: 1

Include Organizational Experience adj: Include Stipends

Allow 1 Additional day over-mkt adjustment for every: 0

Implementation: 7/1/2004

Flat Percent Adjustment Management

Calculate a Flat % Adjustment of: 0

Calculate % Using Current Salary

Apply Flat % Adjustment

- Before Min Adj
- After Step
- After Min Adj
- After Merit
- After Market
- After Bonus
- After Max

Proposed Class

- Class Title
- Class Code
- Grade
- Salary Range
- Step
- Base Salary

Original Class

- Class Title
- Class Code
- Grade
- Salary Range
- Step
- Base Salary

Display on Implementation report

Identity

- Employee Name
- Position Control Number
- FTE
- Days
- Duty Days
- Experience Days Allowed

Adjustments

- Flat %
- Step
- Minimum
- Market
- Maximum
- Merit

Dates

- Hire Date
- Promotion Date
- Experience Date
- % Change
- % Change

The results provided in the implementation reports are dependent upon the settings that are established and stored for each report, allowing numerous implementation costs. There is no limit to the number of implementation scenarios that can be stored.

In the detail section of each implementation report, two rows are used to display data for each employee. The top row displays the employee's current Class, Grade and Salary information, while the second row displays the proposed Class, Grade and Salary. In addition, the details of important dates, seven different adjustments to current salary, the employee's FTE, Position # and Name are also displayed. For privacy, each of the items that can be shown in the report, can also be hidden.

When step plans are being considered, the implementation report can show the cost difference between using open range calculations and step calculations in the same plan.

Implementation reports can also display or hide all detail, and print only the summary data desired. Available summaries include a summary for each department, each pay plan, and for the total organization.

The report settings used to prepare each implementation report are shown at the beginning of each implementation report, to allow verification of the assumptions used when the report was prepared.

Report Settings

Report Name: Implementation Report

1

<p>Print As Plan Type <input type="text" value="Open Range"/></p> <p>Increment Current Step by <input type="text" value="0"/></p>	<p><input type="checkbox"/> Summary Only</p> <p><input checked="" type="checkbox"/> Show Department Summary</p> <p><input type="checkbox"/> Show Pay Plan Summary</p> <p><input checked="" type="checkbox"/> Show Grand Totals Summary</p>
<p>Calculation Parameters</p> <p>Set Years to Reach Grade Market to <input type="text" value="7"/> # Adjustments</p> <p>Set Years to Reach Grade Maximum to <input type="text" value="30"/> <input type="text" value="1"/></p> <p>Set Maximum Adjustment to the Range <input type="text" value="Maximum"/></p> <p>Set Allowable Experience Days Using <input type="text" value="Promotion Date"/></p> <p>Set Maximum Years of Service Cap to <input type="text" value="100"/> year(s) of service</p> <p>Calculate Adj. Above Min after the first <input type="text" value="0"/> year(s) of service</p> <p>Include Organizational Experience adj <input type="checkbox"/> Include Stipends <input type="checkbox"/></p> <p>Allow 1 additional day adjustment for <input type="text" value="0"/> Day(s) Organization Experience</p>	<p>Implementation: <input type="text" value="10/24/2022"/></p> <p>Flat Percent Adjustment Management</p> <p>Calculate a Flat % Adjustment of <input type="text" value="0"/> %</p> <p>Calculate % Using Current Salary <input checked="" type="checkbox"/></p> <p>Apply Flat % Adjustment</p> <p> <input checked="" type="radio"/> Before Min Adj <input type="radio"/> After Step <input type="radio"/> After Min Adj <input type="radio"/> After OrgExp <input type="radio"/> After Market <input type="radio"/> After Assignment <input type="radio"/> After Max </p>

Standard Annual Work Days 260

Standard Annual Work Hours 2080

Standard Hours / Day 8

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Chief Development Officer Dept Code: 136100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min			Max
000013	Chief Development Officer		116,160	145,199	174,237	536	1.000	01/24/2011	01/24/2011		155,748	0	0	0	0	107.27%	00000211
000013	Chief Development Officer		121,971	152,464	182,957	537	0	01/24/2011	4291		155,748	0	0	0	0		Atkins, Kevin
000410	Director Planning		100,348	125,432	150,515	533	1.000	11/24/2003	01/11/2016		125,222	0	0	0	0	99.83%	00000095
000410	Director Planning		116,163	145,204	174,245	536	0	11/24/2003	2478		129,307	0	4,085	0	0		Duncan, James
000407	Planning Manager		71,311	89,140	106,970	526	1.000	06/14/2021	06/14/2021		94,688	0	0	0	0	106.22%	00000109
000407	Planning Manager		74,880	93,600	112,320	527	0	06/14/2021	497		94,688	0	0	0	0		Evilia, Christopher
000407	Planning Manager		71,311	89,140	106,970	526	1.000	06/20/2005	10/30/2017		89,386	0	0	0	0	100.28%	00000100
000407	Planning Manager		74,880	93,600	112,320	527	0	06/20/2005	1820		89,386	0	0	0	0		Wade, Traci
000407	Planning Manager		71,311	89,140	106,970	526	1.000	06/13/2016	06/13/2016		88,281	0	0	0	0	99.04%	00000106
000407	Planning Manager		74,880	93,600	112,320	527	0	06/13/2016	2324		88,281	0	0	0	0		Woodall, Christopher
000113	Administrative Officer Sr		71,311	89,140	106,970	526	1.000	12/27/2010	02/20/2017		99,624	0	0	0	0	111.76%	00003240
000113	Administrative Officer Sr		71,314	89,143	106,971	526	0	12/27/2010	2072		99,624	0	0	0	0		Bencz, Craig
000241	Workforce Development Manager		53,213	66,518	79,822	520	1.000	10/24/2016	10/24/2016		75,333	0	0	0	0	113.25%	00000026
000241	Workforce Development Manager		71,314	89,143	106,971	526	0	10/24/2016	2191		78,449	0	3,115	0	0		Dickinson, Elodie
000112	Administrative Officer		61,601	77,004	92,404	523	1.000	04/24/2003	10/16/2017		77,004	0	0	0	0	100.00%	00005078
000406	Planner Principal		64,684	80,855	97,026	524	0	04/24/2003	1834		77,004	0	0	0	0		Gleason, Kenzie
000112	Administrative Officer		61,601	77,004	92,404	523	1.000	10/03/2016	11/22/2021		67,833	0	0	0	0	88.09%	00005300
000406	Planner Principal		64,684	80,855	97,026	524	0	10/03/2016	336		67,833	0	0	0	0		Goderwis, Autumn
000112	Administrative Officer		61,601	77,004	92,404	523	1.000	03/06/2006	11/27/2017		69,143	0	0	0	0	89.79%	00004634
000406	Planner Principal		64,684	80,855	97,026	524	0	03/06/2006	1792		69,977	0	833	0	0		Taylor, Christopher
000113	Administrative Officer Sr		71,311	89,140	106,970	526	1.000	01/01/2040	01/01/2040		78,443	0	0	0	0	88.00%	00004496
000112	Administrative Officer		61,604	77,005	92,406	523	0	01/01/2040	0		78,443	0	0	0	0		Vacant, Vacant
000405	Planner Sr		55,875	69,844	83,814	521	1.000	03/19/2018	08/20/2018		58,365	0	0	0	0	83.56%	00004053
000405	Planner Sr		61,604	77,005	92,406	523	0	03/19/2018	1526		65,896	3,239	4,293	0	0		Baillie, Harold
000405	Planner Sr		55,875	69,844	83,814	521	1.000	06/17/2019	06/17/2019		69,064	0	0	0	0	98.88%	00004055
000405	Planner Sr		61,604	77,005	92,406	523	0	06/17/2019	1225		69,064	0	0	0	0		Castro, Samantha
000405	Planner Sr		55,875	69,844	83,814	521	1.000	05/10/1999	03/04/2007		69,118	0	0	0	0	98.96%	00004056
000405	Planner Sr		61,604	77,005	92,406	523	0	05/10/1999	5713		77,674	0	8,556	0	0		David, Joseph
000405	Planner Sr		55,875	69,844	83,814	521	1.000	12/10/2018	12/10/2018		61,331	0	0	0	0	87.81%	00000101
000405	Planner Sr		61,604	77,005	92,406	523	0	12/10/2018	1414		65,581	273	3,978	0	0		Friedmann, Valerie
000405	Planner Sr		55,875	69,844	83,814	521	1.000	12/27/2004	12/27/2004		83,092	0	0	0	0	118.97%	00000108
000405	Planner Sr		61,604	77,005	92,406	523	0	12/27/2004	6510		83,092	0	0	0	0		Hu, Samuel
000405	Planner Sr		55,875	69,844	83,814	521	1.000	02/22/2022	02/22/2022		59,912	0	0	0	0	85.78%	00000099
000405	Planner Sr		61,604	77,005	92,406	523	0	02/22/2022	244		62,290	1,691	686	0	0		Jennings, Meghan
000405	Planner Sr		55,875	69,844	83,814	521	1.000	02/20/2018	02/20/2018		70,445	0	0	0	0	100.86%	00003043
000405	Planner Sr		61,604	77,005	92,406	523	0	02/20/2018	1707		70,445	0	0	0	0		Kearns, Grover

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept's Name: Chief Development Officer Dept's Code: 136100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd		
Planner Sr	000405		55,875	69,844	83,814	521	1.000	08/22/2005	11/27/2006	92,762	0	0	0	132.81%	00004054
Planner Sr	000405		61,604	77,005	92,406	523	0	06/22/2005	5810	92,762	0	0	0		Martin, Thomas
Planner Sr	000405		55,875	69,844	83,814	521	1.000	06/03/2013	06/03/2013	62,700	0	0	0	89.77%	00004060
Planner Sr	000405		61,604	77,005	92,406	523	0	06/03/2013	3430	71,252	0	8,553	0		Thompson, Philip
Planner Sr	000405		55,875	69,844	83,814	521	1.000	01/01/2040	01/01/2040	61,463	0	0	0	88.00%	00004057
Planner Sr	000405		61,604	77,005	92,406	523	0	01/01/2040	0	61,604	141	0	0		Vacant, Vacant
Planner Sr	000405		55,875	69,844	83,814	521	1.000	01/01/2040	01/01/2040	61,463	0	0	0	88.00%	00000105
Planner Sr	000405		61,604	77,005	92,406	523	0	01/01/2040	0	61,604	141	0	0		Vacant, Vacant
Planning Tech	000402		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00000103
Digital Content Administrator	000373		55,876	69,846	83,815	521	0	01/01/2040	0	55,876	12,196	0	0		Vacant, Vacant
Administrative Specialist Prip	000111		48,266	60,335	72,401	518	1.000	10/14/2019	11/22/2021	59,486	0	0	0	98.59%	00000094
Administrative Specialist Prin	004111		53,216	66,520	79,823	520	0	10/14/2019	336	59,486	0	0	0		Schmonsky, Sylvia
Planner	000403		45,968	57,462	68,956	517	1.000	10/18/2021	10/18/2021	52,994	0	0	0	92.22%	00005079
Planner	000403		50,682	63,352	76,022	519	0	10/18/2021	371	52,994	0	0	0		Crepps, Hannah
Planner	000403		45,968	57,462	68,956	517	1.000	11/15/2021	11/15/2021	52,994	0	0	0	92.22%	00000098
Planner	000403		50,682	63,352	76,022	519	0	11/15/2021	343	52,994	0	0	0		Crum, Daniel
Planner	000403		45,968	57,462	68,956	517	1.000	02/22/2005	02/28/2022	54,939	0	0	0	95.61%	00003394
Planner	000403		50,682	63,352	76,022	519	0	02/22/2005	238	54,939	0	0	0		Cunningham, Stephanie
Planner	000403		45,968	57,462	68,956	517	1.000	03/26/2001	10/07/2002	60,590	0	0	0	105.44%	00004052
Planner	000403		50,682	63,352	76,022	519	0	03/26/2001	7322	67,626	0	7,036	0		Gall, Cheryl
Zoning Enforcement Officer Sr	000724		50,679	63,351	76,020	519	1.000	01/01/2040	01/01/2040	55,747	0	0	0	88.00%	00001836
Zoning Inspection Supervisor	000724		50,682	63,352	76,022	519	0	01/01/2040	0	55,747	0	0	0		Vacant, Vacant
Administrative Specialist	000105		37,816	47,272	56,726	513	1.000	06/16/2014	11/25/2019	54,375	0	0	0	115.03%	00000096
Administrative Specialist	000105		43,781	54,726	65,671	516	0	06/16/2014	1064	54,375	0	0	0		Lewis, Donna
Administrative Specialist	000105		37,816	47,272	56,726	513	1.000	07/05/2022	07/05/2022	38,950	0	0	0	82.40%	00004051
Administrative Specialist	000105		43,781	54,726	65,671	516	0	07/05/2022	111	44,003	4,831	222	0		Safeek, Yisrael
Administrative Specialist	000105		37,816	47,272	56,726	513	1.000	01/18/2022	05/23/2022	39,701	0	0	0	83.98%	00004050
Administrative Specialist	000105		43,781	54,726	65,671	516	0	01/18/2022	154	44,089	4,080	308	0		Schumacher, Paula
Administrative Specialist	000105		37,816	47,272	56,726	513	1.000	04/11/2022	04/11/2022	40,710	0	0	0	86.12%	00000102
Administrative Specialist	000105		43,781	54,726	65,671	516	0	04/11/2022	196	44,172	3,071	392	0		Sheehy, Richard
Administrative Specialist	000105		37,816	47,272	56,726	513	1.000	05/02/2016	05/02/2016	45,654	0	0	0	96.58%	00000107
Administrative Specialist	000105		43,781	54,726	65,671	516	0	05/02/2016	2366	48,511	0	2,857	0		Woods, Deborah
Zoning Enforcement Officer	000723		43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040	48,158	0	0	0	88.00%	00000645
Zoning Inspector	000723		43,781	54,726	65,671	516	0	01/01/2040	0	48,158	0	0	0		Vacant, Vacant
Zoning Enforcement Officer	000723		43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040	48,158	0	0	0	88.00%	00004303
Zoning Inspector	000723		43,781	54,726	65,671	516	0	01/01/2040	0	48,158	0	0	0		Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Chief Development Officer Dept Code: 136100

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt		
	000723	Zoning Enforcement Officer		43,780	54,725	65,670	516	1.000	06/22/1998	06/22/1998	61,158	0	0	0	111.76%	00000638
	000723	Zoning Inspector		43,781	54,726	65,671	516	0	06/22/1998	8890	61,553	0	395	0	Walker, Greg	
	000104	Staff Assistant Sr		32,668	40,837	49,005	510	1.000	07/18/2022	07/18/2022	34,424	0	0	0	84.30%	00000633
	000104	Staff Assistant Sr		34,303	42,879	51,455	511	0	07/18/2022	98	34,457	0	33	0	Lay, Rachael	
	000103	Staff Assistant		32,184	38,316	44,448	508	1.000	01/01/2040	01/01/2040	34,637	0	0	0	90.40%	00000631
	000103	Staff Assistant		32,288	38,893	46,671	509	0	01/01/2040	0	34,637	0	0	0	Vacant, Vacant	

Summary for

Current Payroll	\$2,596,776	# Positions	39
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	18
Adjustment To Minimum	\$29,663	# Adjusted To Minimum	9
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$45,340	# Adjusted Toward Maximum	15
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$75,003	% Change	2.89%
Proposed Payroll	\$2,671,779		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Chief Development Officer Dept Code: 136100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Salary	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			Hire Date	Promotion Days All'd	Flat %		Mkt Max	Step OrgExp	% Chg Asgn			
Summary for Chief Development Officer																	
Current Payroll																	
	Flat 0% Adjustment						\$2,596,776	# Positions							39		
	Adjustment To Minimum					\$0		# Positions Adjusted (any type)							18	# Not Adj	21
	Adjustment To Market					\$29,663		# Adjusted To Minimum							9		
	Adjustment Toward Maximum					\$0		# Adjusted To Market							0		
	Adjustment To Step					\$45,340		# Adjusted Toward Maximum							15		
	OrgExp Adjustment					\$0		# Adjusted To Step							0		
	Stipends / Supplements					\$0		# OrgExp Adjustments							0		
						\$0		# Assignment							0		
Total Applied Adjustments																	
Proposed Payroll																	
						\$75,003		% Change							2.89%		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Clerk of the Urban County Coun Dept Code: 123000
 Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
	Council Clerk	000184	61,601	77,004	92,404	523	1.000	08/27/2018	08/27/2018	67,511	0	0	0	87.67%	00000022
	Council Clerk	000184	61,604	77,005	92,406	523	0	08/27/2018	1519	67,511	0	0	0	Allan, Abigail	
	Deputy Council Clerk	000183	53,213	66,518	79,822	520	1.000	09/21/2015	07/08/2019	55,586	0	0	0	83.56%	00000021
	Deputy Council Clerk	000183	53,216	66,520	79,823	520	0	09/21/2015	1204	56,141	0	555	0	Coleman, Samantha	
	Deputy Council Clerk	000183	53,213	66,518	79,822	520	1.000	10/21/2019	10/21/2019	55,771	0	0	0	83.84%	00004031
	Deputy Council Clerk	000183	53,216	66,520	79,823	520	0	10/21/2019	1099	55,886	0	115	0	Stock, Mackenzie	
	Records Management Analyst Sr	000162	45,968	57,462	68,956	517	1.000	11/17/2014	11/17/2014	56,584	0	0	0	98.47%	00000023
	Records Management Analyst Sr	000162	45,970	57,462	68,955	517	0	11/17/2014	2898	56,584	0	0	0	Jackson, Shamara	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	02/21/2017	09/16/2019	42,596	0	0	0	90.11%	00000017
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	02/21/2017	1134	46,048	1,184	2,267	0	Nelson, Michelle	
	Records Management Assistant PT	000164	32,086	37,209	42,332	507	0.500	10/05/2020	10/05/2020	16,650	0	0	0	89.50%	00004623
	Records Management Assistant	000164	32,670	40,837	49,005	510	0	10/05/2020	749	16,894	0	243	0	White, Norma	

Summary for

Current Payroll	\$294,699	# Positions	6
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4
Adjustment To Minimum	\$1,184	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$3,181	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$4,365	% Change	1.48%
Proposed Payroll	\$299,064		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Clerk of the Urban County Coun Dept Code: 123000
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #		
				Min	Mkt	Max			Hire Date	Promotion Days	All'd	Salary	Flat %	Mkt			Step	% Chg
Summary for Clerk of the Urban County Coun																		
Current Payroll																		
		Flat 0% Adjustment					\$0	\$294,699	# Positions						6	# Not Adj	2	
		Adjustment To Minimum				\$1,184			# Positions Adjusted (any type)						4			
		Adjustment To Market				\$0			# Adjusted To Minimum						1			
		Adjustment Toward Maximum				\$3,181			# Adjusted To Market						0			
		Adjustment To Step				\$0			# Adjusted Toward Maximum						4			
		OrgExp Adjustment				\$0			# Adjusted To Step						0			
		Stipends / Supplements				\$0			# OrgExp Adjustments						0			
									# Assignment						0			
Total Applied Adjustments								\$4,365	% Change									1.48%
Proposed Payroll								\$299,064										

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Community & Resident Services Dept Code: 606200

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
	000509	Dir Community & Resident Svcs		74,878	93,598	112,316	527	1.000	02/16/2021	02/16/2021	87,341	0	0	0	93.32%	00000672
	000509	Dir Community & Resident Svcs		95,568	119,460	143,351	532	0	02/16/2021	615	98,251	8,226	2,684	0		Sanders, Danielle
	000506	Case Management Coordinator		53,213	66,518	79,822	520	1.000	04/17/2006	09/05/2016	71,928	0	0	0	108.13%	00000673
	000506	Case Management Coordinator		55,876	69,846	83,815	521	0	04/17/2006	2240	71,928	0	0	0		Smith, Sharon
	000508	Social Services Coordinator		53,213	66,518	79,822	520	1.000	07/02/2001	11/23/2009	65,790	0	0	0	98.91%	00004334
	000508	Social Services Coordinator		53,216	66,520	79,823	520	0	07/02/2001	4718	65,790	0	0	0		Edmonds, Kevin
	000508	Social Services Coordinator		53,213	66,518	79,822	520	1.000	04/20/2009	11/17/2014	58,660	0	0	0	88.19%	00000670
	000508	Social Services Coordinator		53,216	66,520	79,823	520	0	04/20/2009	2898	60,258	0	1,597	0		Madrid-Sanders, Dolores
	000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	02/25/2002	09/05/2016	52,934	0	0	0	96.73%	00000666
	000110	Administrative Specialist Sr		48,268	60,335	72,402	518	0	02/25/2002	2240	53,205	0	271	0		Holliday, Chelanda
	000515	Social Worker Sr		45,968	57,462	68,956	517	1.000	02/19/2019	07/22/2019	48,976	0	0	0	85.23%	00004335
	000515	Social Worker Sr		48,268	60,335	72,402	518	0	02/19/2019	1190	50,891	0	1,915	0		Potts, Mary
	000514	Social Worker		43,780	54,725	65,670	516	1.000	12/06/2021	12/06/2021	45,891	0	0	0	83.86%	00003061
	000514	Social Worker		43,781	54,726	65,671	516	0	12/06/2021	322	45,891	0	0	0		Ledford, Jessica
	000514	Social Worker		43,780	54,725	65,670	516	1.000	11/22/2021	11/22/2021	50,571	0	0	0	92.41%	00003232
	000514	Social Worker		43,781	54,726	65,671	516	0	11/22/2021	336	50,571	0	0	0		McDermott, Alonda
	000501	Eligibility Counselor		37,816	47,272	56,726	513	1.000	03/06/2017	03/06/2017	43,819	0	0	0	92.70%	00002522
	000501	Eligibility Counselor		39,710	49,638	59,566	514	0	03/06/2017	2058	43,819	0	0	0		Booker, Willie
	000501	Eligibility Counselor		37,816	47,272	56,726	513	1.000	01/10/2022	01/10/2022	40,096	0	0	0	84.82%	00000669
	000501	Eligibility Counselor		39,710	49,638	59,566	514	0	01/10/2022	287	40,231	0	135	0		Davis, Rikki
	000501	Eligibility Counselor		37,816	47,272	56,726	513	1.000	07/13/2020	02/14/2022	38,958	0	0	0	82.41%	00000668
	000501	Eligibility Counselor		39,710	49,638	59,566	514	0	07/13/2020	252	40,167	752	457	0		Galvan, Irisbeidy
	000501	Eligibility Counselor		37,816	47,272	56,726	513	1.000	12/14/2015	06/12/2017	40,292	0	0	0	85.23%	00002672
	000501	Eligibility Counselor		39,710	49,638	59,566	514	0	12/14/2015	1960	43,264	0	2,973	0		Slaughter, Leonard
	000103	Staff Assistant		32,184	38,316	44,448	508	1.000	08/15/2022	08/15/2022	34,301	0	0	0	89.52%	00004336
	000103	Staff Assistant		32,288	38,893	46,671	509	0	08/15/2022	70	34,301	0	0	0		Sanchez, Mariana
	000102	Clerical Assistant		31,982	35,189	38,397	505	0.625	01/01/2040	01/01/2040	19,501	0	0	0	88.67%	00000664
	000102	Clerical Assistant		31,981	31,997	38,396	505	0	01/01/2040	0	19,988	487	0	0		Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Community & Resident Services Dept Code: 606200

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		
								Duty				Min	Max	OrgExp	Asgn	Employee Name

Summary for

Current Payroll	\$699,060	# Positions	14	# Not Adj	6
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8		
Adjustment To Minimum	\$9,465	# Adjusted To Minimum	3		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$10,032	# Adjusted Toward Maximum	7		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments	\$19,497	% Change	2.79%
Proposed Payroll	\$718,557		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Community & Resident Services Dept Code: 606200
 Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Title						Duty	Exper.Date			Min	Max	OrgExp	Asgn	Employee Name	

Summary for Community & Resident Services

Current Payroll	\$699,060	# Positions	14
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	8
Adjustment To Minimum	\$9,465	# Adjusted To Minimum	3
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$10,032	# Adjusted Toward Maximum	7
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$19,497	% Change	2.79%
Proposed Payroll	\$718,557		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Council Office Dept Code: 121000
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Days	Promotion	Flat %		Mkt	Step	% Chg		
Research Analyst	000246		61,601	77,004	92,404	523	1.000	05/18/2020	01/17/2022		78,751	0	0	0	102.27%	00003386	
Research Analyst	000246		61,604	77,005	92,406	523	0	05/18/2020	280		78,751	0	0	0		Sutton, Jennifer	
Research Analyst	000246		61,601	77,004	92,404	523	1.000	09/12/2016	02/20/2017		79,799	0	0	0	103.63%	00003387	
Research Analyst	000246		61,604	77,005	92,406	523	0	09/12/2016	2072		79,799	0	0	0		Thompson, Kendra	
Budget Analyst	000323		50,679	63,351	76,020	519	1.000	02/03/2020	09/12/2022		71,735	0	0	0	113.24%	00005355	
Budget Analyst	000323		55,876	69,846	83,815	521	0	02/03/2020	42		71,735	0	0	0		Farley, Kelley	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	01/06/2013	01/06/2013		74,849	0	0	0	124.06%	00001025	
Aide to Council	000087		48,268	60,335	72,402	518	0	01/06/2013	3578		74,849	0	0	0		Bolson, Robert	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	03/05/2018	11/07/2017		75,627	0	0	0	125.35%	00001029	
Aide to Council	000087		48,268	60,335	72,402	518	0	03/05/2018	1812		75,627	0	0	0		Buckles, Renea	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	02/14/2022	02/14/2022		61,805	0	0	0	102.44%	00001023	
Aide to Council	000087		48,268	60,335	72,402	518	0	02/14/2022	252		61,805	0	0	0		Campbell, Kaylan	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	01/04/2021	01/04/2021		63,496	0	0	0	105.24%	00001026	
Aide to Council	000087		48,268	60,335	72,402	518	0	01/04/2021	658		63,496	0	0	0		Garlington, Layton	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	03/27/2007	02/09/2015		75,627	0	0	0	125.35%	00001024	
Aide to Council	000087		48,268	60,335	72,402	518	0	03/27/2007	2814		75,627	0	0	0		Hall, Shauntae	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	02/14/2022	02/14/2022		73,501	0	0	0	121.82%	00001018	
Aide to Council	000087		48,268	60,335	72,402	518	0	02/14/2022	252		73,501	0	0	0		Harris, David	
Aide to Council	000087		48,266	60,335	72,401	518	0.500	10/03/2011	01/12/2015		39,904	0	0	0	132.27%	00001019	
Aide to Council	000087		48,268	60,335	72,402	518	0	10/03/2011	2842		39,904	0	0	0		King, Paula	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	10/01/2013	10/01/2013		77,141	0	0	0	127.86%	00001908	
Aide to Council	000087		48,268	60,335	72,402	518	0	10/01/2013	3310		77,141	0	0	0		Lambert-Warfield, Sally	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	01/02/2017	01/07/2019		75,627	0	0	0	125.35%	00001022	
Aide to Council	000087		48,268	60,335	72,402	518	0	01/02/2017	1386		75,627	0	0	0		Larmour, Alicia	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	08/14/2018	08/14/2018		66,279	0	0	0	109.85%	00001021	
Aide to Council	000087		48,268	60,335	72,402	518	0	08/14/2018	1532		66,279	0	0	0		Miller, Eve	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	02/09/2022	02/09/2022		59,850	0	0	0	99.20%	00000014	
Aide to Council	000087		48,268	60,335	72,402	518	0	02/09/2022	257		59,850	0	0	0		Moreles, Sara	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	03/29/2022	03/29/2022		72,453	0	0	0	120.08%	00001874	
Aide to Council	000087		48,268	60,335	72,402	518	0	03/29/2022	209		72,453	0	0	0		Murphy, Sharon	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	06/21/2022	06/21/2022		63,001	0	0	0	104.42%	00001027	
Aide to Council	000087		48,268	60,335	72,402	518	0	06/21/2022	125		63,001	0	0	0		Saitta, Nicole	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	03/02/2015	01/07/2019		66,279	0	0	0	109.85%	00001020	
Aide to Council	000087		48,268	60,335	72,402	518	0	03/02/2015	1386		66,279	0	0	0		Settles, Shannon	
Aide to Council	000087		48,266	60,335	72,401	518	1.000	01/01/2040	01/01/2040		53,093	0	0	0	88.00%	00001028	
Aide to Council	000087		48,268	60,335	72,402	518	0	01/01/2040	0		53,093	0	0	0		Vacant, Vacant	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Council Office Dept Code: 121000
 Unit Name: Unit Code:

Original Proposed	Class		Grade		Step	FTE	Experience		Adjustments			Compa Ratio	Position #
	Title	Code	Min	Max			Hire Date	Promotion	Flat %	Mkt	Step		
Aide to Council	000087	48,266	60,335	72,401	518	0.500	05/07/2001	10/06/2014	39,904	0	0	132.27%	00000698
Aide to Council	000087	48,268	60,335	72,402	518	0	05/07/2001	2940	39,904	0	0		Zeitlin, Marian
Citizens Advocate	000015	48,266	60,335	72,401	518	0.625	05/14/2018	05/14/2018	72,082	0	0	119.47%	00000015
Citizens Advocate	000015	48,268	60,335	72,402	518	0	05/14/2018	1624	72,082	0	0		Deitz, Amber

Summary for

Current Payroll	\$1,340,802	# Positions	20
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0	% Change	0.00%
Proposed Payroll	\$1,340,802		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Council Office Dept Code: 121000
 Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position # Employee Name
			Min	Mkt	Max			Hire Date	Promotion Days All'd	Salary	Flat % Min	Mkt Max	Step OrgExp		
Summary for Council Office															
Current Payroll							\$1,340,802	# Positions			20	# Not Adj		20	
Flat 0% Adjustment							\$0	# Positions Adjusted (any type)			0				
Adjustment To Minimum							\$0	# Adjusted To Minimum			0				
Adjustment To Market							\$0	# Adjusted To Market			0				
Adjustment Toward Maximum							\$0	# Adjusted Toward Maximum			0				
Adjustment To Step							\$0	# Adjusted To Step			0				
OrgExp Adjustment							\$0	# OrgExp Adjustments			0				
Stipends / Supplements							\$0	# Assignment			0				
Total Applied Adjustments							\$0	% Change						0.00%	
Proposed Payroll							\$1,340,802								

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Flat %		Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Min	Max	Mkt		
Director Building Inspections	000729			95,568	119,459	143,347	532	1.000	11/09/1987	08/08/2005	120,975	0	0	0	0	0	101.27%	00000637
Director Building Inspections	000729			95,568	119,460	143,351	532	0	11/09/1987	6286	122,999	0	2,024	0	0	0	102.11%	00000642
Building Inspection Manager	000719			64,686	80,856	97,024	524	1.000	12/01/2003	08/20/2018	82,564	0	0	0	0	0	101.10%	00000641
Building Inspection Manager	000719			64,684	80,855	97,026	524	0	12/01/2003	1526	82,564	0	0	0	0	0	107.91%	00000636
Building Inspection Manager	000719			64,686	80,856	97,024	524	1.000	08/02/1999	06/29/2015	81,744	0	0	0	0	0	93.79%	00000644
Building Inspection Manager	000719			64,684	80,855	97,026	524	0	08/02/1999	2674	81,744	0	0	0	0	0	83.56%	00000648
Permit Compliance Administrator	000720			58,668	73,337	88,005	522	1.000	09/14/1998	05/30/2016	79,140	0	0	0	0	0	100.54%	00001835
Building Inspection Manager	000719			64,684	80,855	97,026	524	0	09/14/1998	2338	79,140	0	0	0	0	0	105.44%	00001834
Building Inspection Manager	000719			64,686	80,856	97,024	524	1.000	04/30/2007	11/26/2018	75,835	0	0	0	0	0	93.76%	00001837
Building Inspection Manager	000719			64,684	80,855	97,026	524	0	04/30/2007	1428	75,835	0	0	0	0	0	83.56%	00000648
Building Inspection Supervisor	000717			55,875	69,844	83,814	521	1.000	10/06/2014	09/17/2018	58,365	0	1,334	0	0	0	100.54%	00001835
Building Inspection Supervisor	000717			55,876	69,846	83,815	521	0	10/06/2014	1498	59,698	0	1,334	0	0	0	107.91%	00001834
Building Inspection Supervisor	000717			55,875	69,844	83,814	521	1.000	12/12/2005	06/29/2015	70,221	0	0	0	0	0	93.79%	00000644
Building Inspection Supervisor	000717			55,876	69,846	83,815	521	0	12/12/2005	2674	70,221	0	0	0	0	0	83.56%	00000648
Building Inspection Supervisor	000717			55,875	69,844	83,814	521	1.000	08/16/1999	06/29/2015	73,644	0	0	0	0	0	105.44%	00001834
Building Inspection Supervisor	000717			55,876	69,846	83,815	521	0	08/16/1999	2674	73,644	0	0	0	0	0	93.76%	00001837
Building Inspection Supervisor	000717			55,875	69,844	83,814	521	1.000	11/17/2003	12/10/2018	65,489	0	0	0	0	0	83.56%	00000648
Building Inspection Supervisor	000717			55,876	69,846	83,815	521	0	11/17/2003	1414	65,489	0	0	0	0	0	100.54%	00001835
Building Inspection Supervisor	000717			55,875	69,844	83,814	521	1.000	07/29/2002	11/30/2015	78,516	0	0	0	0	0	102.96%	00004325
Building Inspection Supervisor	000717			55,876	69,846	83,815	521	0	07/29/2002	2520	78,516	0	0	0	0	0	98.43%	00003100
Commercial Building Inspector	000714			48,266	60,335	72,401	518	1.000	06/13/2005	06/29/2015	62,119	0	0	0	0	0	89.86%	00000639
Commercial Building Inspector	000714			50,682	63,352	76,022	519	0	06/13/2005	2674	62,119	0	0	0	0	0	104.15%	00000640
Commercial Building Inspector	000714			48,266	60,335	72,401	518	1.000	03/07/2016	10/31/2016	59,388	0	0	0	0	0	93.32%	00005206
Commercial Building Inspector	000714			50,682	63,352	76,022	519	0	03/07/2016	2184	59,388	0	0	0	0	0	88.19%	00000113
Commercial Building Inspector	000714			48,266	60,335	72,401	518	1.000	11/18/2013	10/30/2017	54,219	0	0	0	0	0	90.25%	00003186
Commercial Building Inspector	000714			50,682	63,352	76,022	519	0	11/18/2013	1820	54,893	0	674	0	0	0	96.37%	00004328
Commercial Building Inspector	000714			48,266	60,335	72,401	518	1.000	08/23/2004	06/29/2015	62,841	0	0	0	0	0	88.19%	00000113
Commercial Building Inspector	000714			50,682	63,352	76,022	519	0	08/23/2004	2674	62,841	0	0	0	0	0	90.25%	00003186
Commercial Building Inspector	000714			48,266	60,335	72,401	518	0.500	04/22/2019	04/22/2019	28,151	0	0	0	0	0	96.37%	00004328
Commercial Building Inspector	000714			50,682	63,352	76,022	519	0	04/22/2019	1281	28,151	0	0	0	0	0	88.19%	00000113
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	12/10/2012	12/01/2014	48,260	0	0	0	0	0	88.19%	00000113
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	12/10/2012	2884	54,625	8	6,356	0	0	0	90.25%	00003186
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	04/08/2002	02/04/2013	49,390	0	0	0	0	0	90.25%	00003186
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	04/08/2002	3549	56,090	0	6,701	0	0	0	96.37%	00004328
Building Inspector	000715			45,968	57,462	68,956	517	1.000	07/20/2015	01/22/2018	55,374	0	0	0	0	0	96.37%	00004328
Building Inspector	000715			48,268	60,335	72,402	518	0	07/20/2015	1736	55,374	0	0	0	0	0	96.37%	00004328

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Fiat %	Min		
Building Inspector	000715			45,968	57,462	68,956	517	1.000	10/21/2002	10/21/2002	63,353	0	0	0	110.25%	00000647	
Building Inspector	000715			48,268	60,335	72,402	518	0	10/21/2002	7308	64,375	0	1,023	0		Barton, Michael	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	04/24/2017	04/24/2017	49,223	0	0	0	85.66%	00004636	
Building Inspector	000715			48,268	60,335	72,402	518	0	04/24/2017	2009	52,696	0	3,473	0		Brady, Alan	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	01/27/2020	09/12/2022	51,582	0	0	0	89.77%	00004010	
Building Inspector	000715			48,268	60,335	72,402	518	0	01/27/2020	42	51,582	0	0	0		Combs, Ryan	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	04/30/2007	04/30/2007	56,736	0	0	0	98.74%	00000646	
Building Inspector	000715			48,268	60,335	72,402	518	0	04/30/2007	5656	60,734	0	3,998	0		Coslow, Brandon	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	08/26/2002	08/26/2002	64,746	0	0	0	112.68%	00004330	
Building Inspector	000715			48,268	60,335	72,402	518	0	08/26/2002	7364	64,746	0	0	0		Coslow, David	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	09/08/2014	09/08/2014	50,673	0	0	0	88.19%	00004332	
Building Inspector	000715			48,268	60,335	72,402	518	0	09/08/2014	2968	54,810	0	4,137	0		Hager, Troy	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	02/08/2016	02/08/2016	50,195	0	0	0	87.35%	00004326	
Building Inspector	000715			48,268	60,335	72,402	518	0	02/08/2016	2450	53,668	0	3,473	0		Jones, Bradley	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	08/05/2013	05/30/2016	50,775	0	0	0	88.36%	00004329	
Building Inspector	000715			48,268	60,335	72,402	518	0	08/05/2013	2338	53,421	0	2,646	0		King, Daniel	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	04/24/2017	04/24/2017	51,917	0	0	0	90.35%	00004445	
Building Inspector	000715			48,268	60,335	72,402	518	0	04/24/2017	2009	52,696	0	779	0		Maynard, Jordan	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	05/14/2018	03/25/2019	53,416	0	0	0	92.96%	00000643	
Building Inspector	000715			48,268	60,335	72,402	518	0	05/14/2018	1309	53,416	0	0	0		Mullins, Edward	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	07/25/2005	07/25/2005	58,223	0	0	0	101.32%	00004331	
Building Inspector	000715			48,268	60,335	72,402	518	0	07/25/2005	6300	62,154	0	3,930	0		Taylor, Dennis	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	08/26/2019	11/23/2020	49,747	0	0	0	86.57%	00004635	
Building Inspector	000715			48,268	60,335	72,402	518	0	08/26/2019	700	49,811	0	64	0		Wood, Lauren	
Building Inspector	000715			45,968	57,462	68,956	517	1.000	10/25/2021	10/25/2021	49,454	0	0	0	86.06%	00004327	
Building Inspector	000715			48,268	60,335	72,402	518	0	10/25/2021	364	49,454	0	0	0		Wynn, David	
Staff Assistant Sr	000104			32,668	40,837	49,005	510	1.000	10/20/2014	10/20/2014	37,544	0	0	0	91.94%	00000634	
Staff Assistant Sr	000104			34,303	42,879	51,455	511	0	10/20/2014	2926	38,886	0	1,342	0		Connor, Jennie	
Staff Assistant Sr	000104			32,668	40,837	49,005	510	1.000	02/24/2004	02/24/2004	48,551	0	0	0	118.89%	00000213	
Staff Assistant Sr	000104			34,303	42,879	51,455	511	0	02/24/2004	6817	48,551	0	0	0		Dooley, Stephanie	
Staff Assistant Sr	000104			32,668	40,837	49,005	510	1.000	04/22/2013	04/22/2013	39,445	0	0	0	96.59%	00000635	
Staff Assistant Sr	000104			34,303	42,879	51,455	511	0	04/22/2013	3472	39,742	0	297	0		Jones, Trena	
Staff Assistant Sr	000104			32,668	40,837	49,005	510	1.000	06/04/2012	09/27/2021	37,007	0	0	0	90.62%	00000632	
Staff Assistant Sr	000104			34,303	42,879	51,455	511	0	06/04/2012	392	37,007	0	0	0		Mays, Jennifer	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position # Employee Name
				Min	Mkt	Max			Hire Date	Promotion Days All'd	Salary	Flat %	Min	Max		

Summary for

Current Payroll	\$2,068,822	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	16 # Not Adj 19
Adjustment To Minimum	\$8	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$42,250	# Adjusted Toward Maximum	16
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$42,258	% Change	2.04%
Proposed Payroll	\$2,111,081		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd	Salary	Flat %	Min		

Summary for Div of Building Inspection

Current Payroll	\$2,068,822	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	16 # Not Adj 19
Adjustment To Minimum	\$8	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$42,250	# Adjusted Toward Maximum	16
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$42,258	% Change	2.04%
Proposed Payroll	\$2,111,081		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Emergency Management Dept Code: 505200

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Code	Min	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt		
	000940	Director Emergency Management	71,311	89,140	106,970	526	1.000	07/30/1984	12/04/1988	118,302	0	0	0	132.71%	00000458	
	000940	Director Emergency Management	71,314	89,143	106,971	526	0	07/30/1984	12/377	118,302	0	0	0		Dugger, Patricia	
	000938	Operations and Recovery Mgr	55,875	69,844	83,814	521	1.000	02/09/2004	10/17/2016	77,586	0	0	0	111.08%	00000460	
	000938	Operations and Recovery Mgr	58,670	73,338	88,005	522	0	02/09/2004	2198	77,586	0	0	0		Brandewie, Raymond	
	000946	CSEPP Manager	53,213	66,518	79,822	520	1.000	10/14/2019	10/14/2019	63,719	0	0	0	95.79%	00003258	
	000946	CSEPP Manager	55,876	69,846	83,815	521	0	10/14/2019	1106	63,719	0	0	0		Brackensick, Yolanda	
	004111	Admin. Specialist Prin - NE	48,266	60,335	72,401	518	1.000	01/01/2040	01/01/2040	53,093	0	0	0	88.00%	00005346	
	004111	Administrative Specialist Prin	53,216	66,520	79,823	520	0	01/01/2040	0	53,216	122	0	0		Vacant, Vacant	
	000187	Information Officer	48,266	60,335	72,401	518	1.000	08/25/2003	08/25/2003	68,875	0	0	0	114.16%	00003383	
	000187	Information Officer	48,268	60,335	72,402	518	0	08/25/2003	7000	68,875	0	0	0		Bobel, John	
	000949	Emergency Systems Specialist	41,694	52,119	62,541	515	1.000	06/02/2003	09/22/2014	54,454	0	0	0	104.48%	00000461	
	000949	Emergency Systems Specialist	45,970	57,462	68,955	517	0	06/02/2003	2954	54,454	0	0	0		Birkholz, Doreen	
	000948	Emergency Planning Coordinator	43,780	54,725	65,670	516	1.000	09/01/2022	09/01/2022	43,963	0	0	0	80.33%	00000459	
	000948	Emergency Planning Coordinator	43,781	54,726	65,671	516	0	09/01/2022	53	43,963	0	0	0		Walo, Ashley	
	000944	Emergency Preparedness Coord	43,780	54,725	65,670	516	1.000	02/10/2003	11/27/2006	54,733	0	0	0	100.02%	00000462	
	000944	Emergency Preparedness Coord	43,781	54,726	65,671	516	0	02/10/2003	5810	55,396	0	662	0		Bendall, Shelley	
	000149	Logistics Officer	32,184	38,316	44,448	508	1.000	05/18/2015	05/18/2015	40,832	0	0	0	106.57%	00000456	
	000149	Logistics Officer	36,018	45,023	54,028	512	0	05/18/2015	2716	40,832	0	0	0		Reeves, Royce	

Summary for

Current Payroll	\$575,558	# Positions	9
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2
Adjustment To Minimum	\$122	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$662	# Adjusted Toward Maximum	1
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$785	% Change	0.14%
Proposed Payroll	\$576,343		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Emergency Management Dept Code: 505200

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		

Summary for Div of Emergency Management

Current Payroll	\$575,558	# Positions	9		
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2	# Not Adj	7
Adjustment To Minimum	\$122	# Adjusted To Minimum	1		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$662	# Adjusted Toward Maximum	1		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments	\$785	# Change			
Proposed Payroll	\$576,343	% Change	0.14%		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Enterprise Solutions Dept Code: 210200

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
	000360	Dir of Enterprise Solutions	100,348	125,432	150,515	533	1.000	02/18/1997	08/10/2015	121,391	0	0	0	96.78%	00004601	
	000360	Dir of Enterprise Solutions	100,346	125,433	150,519	533	0	02/18/1997	2632	121,391	0	0	0	Stiefel, Phillip		
	000359	Info. Systems Business Analyst	71,311	89,140	106,970	526	1.000	06/10/2013	02/22/2016	86,366	0	0	0	96.89%	00004014	
	000359	Info. Systems Business Analyst	78,624	98,280	117,936	528	0	06/10/2013	2436	87,369	0	1,004	0	D'Andrea, Thomas		
	000358	IT Business Relationship Mgr	78,622	98,278	117,934	528	1.000	07/13/1998	02/20/2017	97,789	0	0	0	99.50%	00005055	
	000358	IT Business Relationship Mgr	78,624	98,280	117,936	528	0	07/13/1998	2072	97,789	0	0	0	Bell, Joseph		
	000352	Tech Manager Enterprise Sols	71,311	89,140	106,970	526	1.000	12/14/1992	03/15/2010	90,205	0	0	0	101.19%	00003157	
	000352	Enterprise Sols Tech Manager	74,880	93,600	112,320	527	0	12/14/1992	4606	90,628	0	423	0	Bailey, Timothy		
	000362	ERP Senior Analyst	67,916	84,897	101,878	525	1.000	03/26/2001	06/27/2016	77,752	0	0	0	91.58%	00003159	
	000362	ERP Senior Analyst	64,684	80,855	97,026	524	0	03/26/2001	2310	77,752	0	0	0	Harris, Laura		
	000362	ERP Senior Analyst	67,916	84,897	101,878	525	1.000	09/20/2004	01/26/2015	84,392	0	0	0	99.40%	00003158	
	000362	ERP Senior Analyst	64,684	80,855	97,026	524	0	09/20/2004	2828	84,392	0	0	0	Williams, Paula		
	000355	Systems Administrator Ent Sols	61,601	77,004	92,404	523	1.000	02/22/2010	04/17/2017	78,915	0	0	0	102.48%	00003213	
	000355	GIS Manager	64,684	80,855	97,026	524	0	02/22/2010	2016	78,915	0	0	0	Doerge, Christopher		
	000357	Enterprise Systems Developer	61,601	77,004	92,404	523	1.000	09/10/2018	09/10/2018	75,475	0	0	0	98.01%	00003221	
	000357	Enterprise Systems Developer	61,604	77,005	92,406	523	0	09/10/2018	1505	75,475	0	0	0	Joseph, Metty		
	000357	Enterprise Systems Developer	61,601	77,004	92,404	523	1.000	02/26/2001	11/08/2010	75,475	0	0	0	98.01%	00004094	
	000357	Enterprise Systems Developer	61,604	77,005	92,406	523	0	02/26/2001	4368	75,475	0	0	0	Martin, Liana		
	000363	ERP Analyst	58,668	73,337	88,005	522	1.000	10/27/1997	09/19/2016	62,508	0	0	0	85.23%	00005028	
	000363	ERP Analyst	58,670	73,338	88,005	522	0	10/27/1997	2226	64,634	0	2,126	0	Bartley, Mandi		
	000363	ERP Analyst	58,668	73,337	88,005	522	1.000	07/21/2008	10/03/2016	69,888	0	0	0	95.30%	00005029	
	000363	ERP Analyst	58,670	73,338	88,005	522	0	07/21/2008	2212	69,888	0	0	0	Mulligan, Stephen		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div of Enterprise Solutions Dept Code: 210200
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days	All'd	Salary	Flat %	Min		
Summary for																
Current Payroll								\$920,157	# Positions						11	
Flat 0% Adjustment							\$0		# Positions Adjusted (any type)						3	# Not Adj 8
Adjustment To Minimum							\$0		# Adjusted To Minimum						0	
Adjustment To Market							\$0		# Adjusted To Market						0	
Adjustment Toward Maximum							\$3,552		# Adjusted Toward Maximum						3	
Adjustment To Step							\$0		# Adjusted To Step						0	
OrgExp Adjustment							\$0		# OrgExp Adjustments						0	
Stipends / Supplements							\$0		# Assignment						0	
Total Applied Adjustments							\$3,552		% Change							0.39%
Proposed Payroll							\$923,709									

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div of Enterprise Solutions Dept Code: 210200
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments				Compa Ratio	Position #		
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt	Step			% Chg	OrgExp
Summary for Div of Enterprise Solutions																				
Current Payroll																				
		Flat 0% Adjustment					\$0	\$920,157		# Positions						11				
		Adjustment To Minimum					\$0			# Positions Adjusted (any type)						3		# Not Adj	8	
		Adjustment To Market					\$0			# Adjusted To Minimum						0				
		Adjustment Toward Maximum					\$3,552			# Adjusted To Market						0				
		Adjustment To Step					\$0			# Adjusted Toward Maximum						3				
		OrgExp Adjustment					\$0			# Adjusted To Step						0				
		Stipends / Supplements					\$0			# OrgExp Adjustments						0				
							\$0			# Assignment						0				
Total Applied Adjustments								\$3,552												
Proposed Payroll								\$923,709		% Change							0.39%			

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200
Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Director Fac & Fleet Mngt	000650			100,348	125,432	150,515	533	1.000	07/13/2009	08/31/2009	136,305	0	0	0	108.67%	00003080
Director Fac & Fleet Mngt	000650			105,363	131,704	158,045	534	0	07/13/2009	4802	136,305	0	0	0		Baradaran, Jamshid
Project Program Manager	000647			74,878	93,598	112,316	527	1.000	03/27/2017	07/09/2018	97,768	0	0	0	104.46%	00000733
Capital Program Manager	000647			86,683	108,353	130,024	530	0	03/27/2017	1568	97,768	0	0	0		Litton, Christopher
Dep Dir Bldg Maint & Construc	000649			82,551	103,191	123,831	529	1.000	09/13/1999	09/17/2018	116,476	0	0	0	112.87%	00002912
Dep Dir Bldg Maint & Construc	000649			86,683	108,353	130,024	530	0	09/13/1999	1498	116,476	0	0	0		Arnold, Mark
Deputy Director Fleet Services	000629			82,551	103,191	123,831	529	1.000	01/30/1989	05/01/2017	106,292	0	0	0	103.01%	00003072
Deputy Director Fleet Services	000629			86,683	108,353	130,024	530	0	01/30/1989	2002	106,292	0	0	0		Kean, Wanda
Administrative Officer	000112			61,601	77,004	92,404	523	1.000	10/15/2018	10/15/2018	71,515	0	0	0	92.87%	00005032
Architect	000648			78,624	98,280	117,936	528	0	10/15/2018	1470	83,901	7,109	5,277	0		Grober, Lisa
Administrative Officer Sr	000113			71,311	89,140	106,970	526	1.000	10/15/2018	10/15/2018	85,775	0	0	0	96.22%	00000030
Architect	000648			78,624	98,280	117,936	528	0	10/15/2018	1470	85,775	0	0	0		Ives, Joshua
Administrative Officer	000112			61,601	77,004	92,404	523	1.000	03/08/2004	11/13/2017	72,721	0	0	0	94.44%	00000751
Administrative Officer Sr	000113			71,314	89,143	106,971	526	0	03/08/2004	1806	77,195	0	4,474	0		Rawlings, Dominique
Facilities Manager	000687			61,601	77,004	92,404	523	1.000	10/26/2020	10/26/2020	77,975	0	0	0	101.26%	00001842
Facilities Manager	000687			71,314	89,143	106,971	526	0	10/26/2020	728	77,975	0	0	0		Wiley, Michael
Administrative Officer	000112			61,601	77,004	92,404	523	1.000	12/01/2014	06/11/2018	91,978	0	0	0	119.45%	00004523
Administrative Officer	000112			61,604	77,005	92,406	523	0	12/01/2014	1596	91,978	0	0	0		Grider, Teresa
Fleet Operations Manager	000639			55,875	69,844	83,814	521	1.000	05/20/2002	12/15/2014	76,864	0	0	0	110.05%	00004103
Fleet Operations Manager	000639			61,604	77,005	92,406	523	0	05/20/2002	2870	76,864	0	0	0		Hickman, Robin
Fleet Operations Manager	000639			55,875	69,844	83,814	521	1.000	11/02/1992	04/14/2014	83,489	0	0	0	119.54%	00000755
Fleet Operations Manager	000639			61,604	77,005	92,406	523	0	11/02/1992	3115	83,489	0	0	0		Shelton, David
Fleet Operations Manager	000639			55,875	69,844	83,814	521	1.000	05/05/2014	11/25/2019	72,854	0	0	0	104.31%	00001838
Fleet Operations Manager	000639			61,604	77,005	92,406	523	0	05/05/2014	1064	72,854	0	0	0		Vaught, Michael
Fleet Systems Manager	000640			55,875	69,844	83,814	521	1.000	05/02/1994	06/24/2019	66,837	0	0	0	95.69%	00003265
Fleet Parts Manager	000640			61,604	77,005	92,406	523	0	05/02/1994	1218	66,837	0	0	0		Sword, Robert
Trades Supervisor	000645			48,266	60,335	72,401	518	1.000	02/12/2001	02/12/2001	68,875	0	0	0	114.16%	00000794
Skilled Trades Supervisor	000634			58,670	73,338	88,005	522	0	02/12/2001	7924	79,899	0	11,024	0		Kelsey, Scott
Trades Supervisor	000645			48,266	60,335	72,401	518	1.000	11/22/2010	06/17/2013	61,171	0	0	0	101.39%	00000786
Skilled Trades Supervisor	000634			58,670	73,338	88,005	522	0	11/22/2010	3416	67,822	0	6,651	0		Martin, Garland
Trades Supervisor	000645			48,266	60,335	72,401	518	1.000	06/12/2017	09/12/2022	62,400	0	0	0	103.42%	00000781
Skilled Trades Supervisor	000634			58,670	73,338	88,005	522	0	06/12/2017	42	62,400	0	0	0		Oesterling, Jason
Trades Supervisor	000645			48,266	60,335	72,401	518	1.000	03/18/2013	03/18/2013	54,348	0	0	0	90.08%	00004414
Skilled Trades Supervisor	000634			58,670	73,338	88,005	522	0	03/18/2013	3507	68,066	4,322	9,395	0		Sinclair, William
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	08/31/2001	05/18/2015	61,543	0	0	0	102.00%	00000758
Administrative Specialist Prm	004111			53,216	66,520	79,823	520	0	08/31/2001	2716	61,543	0	0	0		Jackson, Stephanie

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
Dept Name: Div of Facilities & Fleet Mgt **Dept Code:** 707200
Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt
								Duty	Exper.Date			Min	Max	OrgExp	Asgn		Employee Name
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	08/12/2013	04/30/2018	60,147	0	0	0	0	99.69%	00000740
Administrative Specialist Prin	004111			53,216	66,520	79,823	520	0	08/12/2013	1638	60,147	0	0	0	0	Williams, Charles	
Elec Instrumentation Tech Sr	000775			48,266	60,335	72,401	518	1.000	08/26/2013	05/29/2017	64,744	0	0	0	0	107.31%	00000787
Electrician Sr	000775			53,216	66,520	79,823	520	0	08/26/2013	1974	64,744	0	0	0	0	Nichols, Robert	
Fleet Operations Supervisor	000630			50,679	63,351	76,020	519	1.000	06/07/1999	06/10/2019	64,875	0	0	0	0	102.41%	00005221
Fleet Operations Supervisor	000630			53,216	66,520	79,823	520	0	06/07/1999	1232	64,875	0	0	0	0	Baker, James	
Fleet Operations Supervisor	000630			50,679	63,351	76,020	519	1.000	09/06/2004	10/03/2016	62,173	0	0	0	0	98.14%	00000750
Fleet Operations Supervisor	000630			53,216	66,520	79,823	520	0	09/06/2004	2212	62,173	0	0	0	0	Burns, Daniel	
Fleet Operations Supervisor	000630			50,679	63,351	76,020	519	1.000	07/17/2017	02/03/2020	60,241	0	0	0	0	95.09%	00004395
Fleet Operations Supervisor	000630			53,216	66,520	79,823	520	0	07/17/2017	994	60,241	0	0	0	0	Woodson, Matthew	
Project Manager - NE	004697			45,968	57,462	68,956	517	1.000	08/01/2022	08/01/2022	54,080	0	0	0	0	94.11%	00000783
Project Manager - NE	004697			53,216	66,520	79,823	520	0	08/01/2022	84	54,080	0	0	0	0	Wood, William	
Elec Instrumentation Tech	000776			43,780	54,725	65,670	516	1.000	03/04/2019	03/04/2019	60,241	0	0	0	0	110.08%	00000788
Elec Instrumentation Tech	000779			50,682	63,352	76,022	519	0	03/04/2019	1330	60,241	0	0	0	0	Blauser, John	
Elec Instrumentation Tech	000776			43,780	54,725	65,670	516	1.000	09/05/2017	09/05/2017	57,165	0	0	0	0	104.46%	00004415
Elec Instrumentation Tech	000779			50,682	63,352	76,022	519	0	09/05/2017	1875	57,165	0	0	0	0	Thomas, Ryan	
Electrician	000776			43,780	54,725	65,670	516	1.000	11/04/2013	11/04/2013	67,945	0	0	0	0	124.16%	00004501
Electrician	000779			50,682	63,352	76,022	519	0	11/04/2013	3276	67,945	0	0	0	0	Votaw, Clinton	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	02/20/2006	11/25/2019	50,417	0	0	0	0	83.56%	00004389
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	02/20/2006	1064	53,144	264	2,462	0	0	Asbery, Jeremy	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	04/24/2017	04/24/2017	52,599	0	0	0	0	87.18%	00005002
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	04/24/2017	2009	55,331	0	2,732	0	0	Burton, Matthew	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	09/19/2022	09/19/2022	49,271	0	0	0	0	81.66%	00004386
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	09/19/2022	35	50,763	1,411	81	0	0	Clevenger, Jordan	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	11/18/2019	11/18/2019	51,678	0	0	0	0	85.65%	00004589
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	11/18/2019	1071	53,160	0	1,483	0	0	Cox, Nicholas	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	02/18/2020	02/18/2020	52,268	0	0	0	0	86.63%	00004383
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	02/18/2020	979	52,947	0	679	0	0	Davis, Johnny	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	03/08/2021	03/08/2021	54,411	0	0	0	0	90.18%	00004390
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	03/08/2021	595	54,411	0	0	0	0	Elkins, Robert	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	10/04/2021	10/04/2021	55,754	0	0	0	0	92.41%	00004392
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	10/04/2021	385	55,754	0	0	0	0	Forsythe, James	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	05/22/2017	02/15/2021	50,417	0	0	0	0	83.56%	00004388
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	05/22/2017	616	52,107	264	1,426	0	0	Jodarski, Christopher	
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	04/06/2015	04/06/2015	55,563	0	0	0	0	92.09%	00000010
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	04/06/2015	2758	57,064	0	1,501	0	0	Lawhorn, John	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
Dept Name: Div of Facilities & Fleet Mgt **Dept Code:** 707200
Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Mkt	Step		
								Duty	Exper.Date			Min	Max	OrgExp	Asgn	Employee Name	
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	02/02/2015	08/31/2020	53,722	0	0	0	89.04%	00004387	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	02/02/2015	784	53,722	0	0	0	Lizer, Darren		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	02/22/2021	10/11/2021	49,928	0	0	0	82.75%	00004384	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	02/22/2021	378	51,556	753	875	0	Matteola, Matthew		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	10/13/1997	01/29/2001	68,769	0	0	0	113.98%	00000748	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	10/13/1997	7938	69,052	0	283	0	Ogden, Jon		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	10/14/2019	10/14/2019	50,417	0	0	0	83.56%	00005057	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	10/14/2019	1106	53,241	264	2,560	0	Ogden, Garrett		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	01/06/2020	01/06/2020	52,100	0	0	0	86.35%	00000056	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	01/06/2020	1022	53,047	0	947	0	Polley, Darrin		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	06/06/2016	06/06/2016	58,138	0	0	0	96.36%	00004393	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	06/06/2016	2331	58,138	0	0	0	Powell, Morgan		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	09/21/2020	09/21/2020	55,461	0	0	0	91.92%	00004385	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	09/21/2020	763	55,461	0	0	0	Robinson, George		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	01/09/2006	01/08/2007	59,704	0	0	0	98.96%	00004391	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	01/09/2006	5768	64,030	0	4,326	0	Stamm, Donald		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	10/06/2014	10/06/2014	75,581	0	0	0	125.27%	00003286	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	10/06/2014	2940	75,581	0	0	0	Strong, William		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	10/05/2015	04/15/2019	58,007	0	0	0	96.14%	00004394	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	10/05/2015	1288	58,007	0	0	0	Wilson, David		
	000623	Heavy Equipment Technician		48,266	60,335	72,401	518	1.000	11/16/2020	11/16/2020	51,343	0	0	0	85.10%	00005004	
	000623	Heavy Equipment Technician		50,682	63,352	76,022	519	0	11/16/2020	707	52,318	0	975	0	Wilson, Robert		
	000633	Skilled Trades Worker Sr		45,968	57,462	68,956	517	1.000	06/26/2017	06/26/2017	61,227	0	0	0	106.55%	00000770	
	000642	HVAC Technician		50,682	63,352	76,022	519	0	06/26/2017	1946	61,227	0	0	0	Mouser, Robert		
	000633	Skilled Trades Worker Sr		45,968	57,462	68,956	517	1.000	09/09/2013	09/09/2013	50,673	0	0	0	88.19%	00004404	
	000642	HVAC Technician		50,682	63,352	76,022	519	0	09/09/2013	3332	58,393	9	7,711	0	Nkane, Joel		
	000633	Skilled Trades Worker Sr		45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00000780	
	000642	HVAC Technician		50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0	Vacant, Vacant		
	000633	Skilled Trades Worker Sr		45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00004406	
	000642	HVAC Technician		50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0	Vacant, Vacant		
	000646	Facilities Superintendent		48,266	60,335	72,401	518	1.000	04/16/2007	05/16/2016	64,888	0	0	0	107.55%	00005066	
	000646	Parking Facilities Specialist		48,268	60,335	72,402	518	0	04/16/2007	2352	64,888	0	0	0	Pugh, William		
	000105	Administrative Specialist		37,816	47,272	56,726	513	1.000	12/04/2017	08/01/2022	44,853	0	0	0	94.88%	00000757	
	000105	Administrative Specialist		43,781	54,726	65,671	516	0	12/04/2017	84	44,853	0	0	0	Estes, Brian		
	000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	05/15/2017	04/30/2018	41,479	0	0	0	83.57%	00000778	
	000606	Public Service Supervisor		43,781	54,726	65,671	516	0	05/15/2017	1638	47,055	2,301	3,275	0	Blackburn, Marrisa		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
Dept Name: Div of Facilities & Fleet Mgt **Dept Code:** 707200
Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days	All'd	Flat %			Min
Public Service Supervisor	000606		39,709	49,637	59,563	514	1.000	05/14/2018	08/29/2022	45,760	0	0	0	92.19%	00000796	Coleman, Steve
Public Service Supervisor	000606		43,781	54,726	65,671	516	0	05/14/2018	56	45,760	0	0	0			
Public Service Supervisor	000606		39,709	49,637	59,563	514	1.000	07/27/2015	06/13/2016	42,931	0	0	0	86.49%	00001883	King, Ronald
Public Service Supervisor	000606		43,781	54,726	65,671	516	0	07/27/2015	2324	48,427	849	4,646	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	01/06/2020	01/06/2020	42,688	0	0	0	86.00%	00004401	Christopher, Matthew
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	01/06/2020	1022	45,824	1,093	2,043	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	05/10/2021	05/10/2021	42,863	0	0	0	86.35%	00004399	Clouse, Nicholas
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	05/10/2021	532	44,844	918	1,064	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	07/09/2018	07/09/2018	46,340	0	0	0	93.36%	00000752	Frazier, Walter
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	07/09/2018	1568	46,915	0	575	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	04/11/2016	04/11/2016	44,972	0	0	0	90.60%	00000754	Frazier, Walter
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	04/11/2016	2387	48,553	0	3,581	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	09/14/1998	01/29/2001	53,566	0	0	0	107.92%	00004397	Holzerland, Kriss
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	09/14/1998	7938	59,650	0	6,083	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	06/22/2015	06/22/2015	48,894	0	0	0	98.48%	00004400	Horn, Chester
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	06/22/2015	2681	49,140	0	256	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	07/22/2013	05/05/2014	47,360	0	0	0	95.41%	00004402	Morgan, Robert
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	07/22/2013	3094	49,966	0	2,606	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	12/02/2002	02/05/2018	48,391	0	0	0	97.49%	00005130	Pittman, Russell
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	12/02/2002	1722	48,391	0	0	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	03/09/2015	08/22/2016	42,309	0	0	0	85.24%	00004396	Royalty, Robert
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	03/09/2015	2254	48,287	1,471	4,506	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	09/09/2019	09/09/2019	42,723	0	0	0	86.07%	00004398	Sweet, Padhraic
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	09/09/2019	1141	46,062	1,057	2,281	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00000753	Vacant, Vacant
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	01/01/2040	0	43,781	101	0	0			
Vehicle & Equipment Technician	000636		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00005256	Vacant, Vacant
Vehicle & Equipment Technician	000636		43,781	54,726	65,671	516	0	01/01/2040	0	43,781	101	0	0			
Skilled Trades Worker	000632		41,694	52,119	62,541	515	1.000	06/12/2017	06/12/2017	55,532	0	0	0	106.55%	00002932	Brisbay, Darryl
Skilled Trades Worker	000632		41,696	52,120	62,544	515	0	06/12/2017	1960	55,532	0	0	0			
Skilled Trades Worker	000632		41,694	52,119	62,541	515	1.000	08/26/2013	08/26/2013	45,962	0	0	0	88.19%	00000784	Goldie, Robin
Skilled Trades Worker	000632		41,696	52,120	62,544	515	0	08/26/2013	3346	48,066	0	2,105	0			
Skilled Trades Worker	000632		41,694	52,119	62,541	515	1.000	04/17/2006	03/29/2021	48,897	0	0	0	93.82%	00004411	Hampton, Everett
Skilled Trades Worker	000632		41,696	52,120	62,544	515	0	04/17/2006	574	48,897	0	0	0			
Skilled Trades Worker	000632		41,694	52,119	62,541	515	1.000	03/22/2021	03/22/2021	50,975	0	0	0	97.80%	00004412	Lalumandier, Christopher
Skilled Trades Worker	000632		41,696	52,120	62,544	515	0	03/22/2021	581	50,975	0	0	0			

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Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
		000632	41,694	52,119	62,541	515	1.000	06/12/2017	06/12/2017	46,326	0	0	0	88.89%	00000792
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	06/12/2017	1960	46,326	0	0	0		Mitchell, William
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	08/26/2019	09/13/2021	43,129	0	0	0	82.75%	00004413
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	08/26/2019	406	43,129	0	0	0		Smither, Deon
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00004417
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	01/01/2040	0	45,863	0	0	0		Vacant, Vacant
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00002931
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	01/01/2040	0	45,863	0	0	0		Vacant, Vacant
	Fleet Parts Specialist Sr	000616	37,816	47,272	56,726	513	1.000	02/09/2015	09/16/2019	39,501	0	0	0	83.56%	00000744
	Fleet Parts Specialist Sr	000616	39,710	49,638	59,566	514	0	02/09/2015	1134	41,767	209	2,056	0		Harris, John
	Fleet Parts Specialist	000615	32,668	40,837	49,005	510	1.000	11/22/2021	11/22/2021	35,543	0	0	0	87.04%	00005304
	Fleet Parts Specialist	000615	36,018	45,023	54,028	512	0	11/22/2021	336	36,571	475	553	0		Henry, Matthew
	Fleet Parts Specialist	000615	32,668	40,837	49,005	510	1.000	08/06/2018	08/06/2018	38,106	0	0	0	93.31%	00000743
	Fleet Parts Specialist	000615	36,018	45,023	54,028	512	0	08/06/2018	1540	38,551	0	446	0		Sharkey, Patrick
	Fleet Parts Specialist	000615	32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040	35,936	0	0	0	88.00%	00005005
	Fleet Parts Specialist	000615	36,018	45,023	54,028	512	0	01/01/2040	0	36,018	83	0	0		Vacant, Vacant
	Fleet Parts Specialist	000615	32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040	35,936	0	0	0	88.00%	00000742
	Fleet Parts Specialist	000615	36,018	45,023	54,028	512	0	01/01/2040	0	36,018	83	0	0		Vacant, Vacant
	Heavy Equipment Mech-Apprent	000618	34,299	42,877	51,453	511	1.000	01/01/2040	01/01/2040	37,730	0	0	0	88.00%	00000746
	Heavy Equipment Mech-Apprent	000618	36,018	45,023	54,028	512	0	01/01/2040	0	37,730	0	0	0		Vacant, Vacant
	Service Writer	000620	32,668	40,837	49,005	510	1.000	09/23/2019	09/23/2019	39,389	0	0	0	96.45%	00004594
	Service Writer	000620	36,018	45,023	54,028	512	0	09/23/2019	1127	39,389	0	0	0		Holmes, Matthew
	Service Writer	000620	32,668	40,837	49,005	510	1.000	07/23/2018	07/23/2018	48,657	0	0	0	119.15%	00000747
	Service Writer	000620	36,018	45,023	54,028	512	0	07/23/2018	1554	48,657	0	0	0		Robinson, Jackie
	Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	09/09/2002	09/19/2016	38,314	0	0	0	97.04%	00000790
	Public Service Worker Sr	000603	32,670	40,837	49,005	510	0	09/09/2002	2226	38,314	0	0	0		Dunaway, Donald
	Stores Clerk	000610	32,184	38,316	44,448	508	1.000	08/06/2018	08/06/2018	33,328	0	0	0	86.98%	00004403
	Stores Clerk	000610	32,288	38,893	46,671	509	0	08/06/2018	1540	34,311	0	983	0		Kelsey, Zachary
	Stores Clerk	000610	32,184	38,316	44,448	508	1.000	01/01/2040	01/01/2040	34,637	0	0	0	90.40%	00000797
	Stores Clerk	000610	32,288	38,893	46,671	509	0	01/01/2040	0	34,637	0	0	0		Vacant, Vacant
	Stores Clerk	000610	32,184	38,316	44,448	508	0.625	01/01/2040	01/01/2040	19,625	0	0	0	81.95%	00005033
	Stores Clerk	000610	32,288	38,893	46,671	509	0	01/01/2040	0	20,180	555	0	0		Vacant, Vacant
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	06/21/2021	06/21/2021	32,870	0	0	0	88.34%	00000789
	Public Service Worker	000602	32,185	37,041	44,449	508	0	06/21/2021	490	32,870	0	0	0		Gatewood, Sonya
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	34,135	0	0	0	91.74%	00005354
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/01/2040	0	34,135	0	0	0		Vacant, Vacant

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Proposed Pay Plan Unified
 Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200
 Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	05/11/1998	05/11/1998	37,945	0	0	0	107.83%	00004407
	Custodial Worker	000671	31,982	33,597	40,316	506	0	05/11/1998	8932	38,780	0	835	0		Ader, Roberta
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	09/04/2006	09/04/2006	36,121	0	0	0	102.65%	00002930
	Custodial Worker	000671	31,982	33,597	40,316	506	0	09/04/2006	5894	36,488	0	347	0		Crutchfield, Bridgette
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	08/06/2018	08/06/2018	33,507	0	0	0	95.22%	00004408
	Custodial Worker	000671	31,982	33,597	40,316	506	0	08/06/2018	1540	33,507	0	0	0		Estill, Edward
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	12/14/2020	12/14/2020	32,991	0	0	0	93.75%	00000782
	Custodial Worker	000671	31,982	33,597	40,316	506	0	12/14/2020	679	32,991	0	0	0		Howard, Donna
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	10/25/2021	10/25/2021	32,762	0	0	0	93.10%	00003288
	Custodial Worker	000671	31,982	33,597	40,316	506	0	10/25/2021	364	32,762	0	0	0		Lewis, Claude
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	09/19/2005	09/19/2005	36,331	0	0	0	103.25%	00000795
	Custodial Worker	000671	31,982	33,597	40,316	506	0	09/19/2005	6244	36,734	0	403	0		Miller, Delores
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	03/16/2020	03/16/2020	33,155	0	0	0	94.22%	00004410
	Custodial Worker	000671	31,982	33,597	40,316	506	0	03/16/2020	952	33,155	0	0	0		Owsley, Danetta
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	06/18/2018	06/18/2018	33,538	0	0	0	95.31%	00004409
	Custodial Worker	000671	31,982	33,597	40,316	506	0	06/18/2018	1589	33,538	0	0	0		Smith, Steven
	Custodial Worker	000671	31,982	35,189	38,397	505	1.000	02/19/2013	02/19/2013	34,705	0	0	0	96.62%	00003229
	Custodial Worker	000671	31,982	33,597	40,316	506	0	02/19/2013	3534	34,705	0	0	0		Thomas, Joy

Summary for

Current Payroll	\$5,320,052	# Positions	99
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	45
Adjustment To Minimum	\$23,926	# Adjusted To Minimum	23
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$103,503	# Adjusted Toward Maximum	38
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$127,429	% Change	2.40%
Proposed Payroll	\$5,447,481		

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Proposed Pay Plan Unified
 Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200
 Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt		
	Title					#	Duty	Exper.Date			Min	Max	OrgExp	Asgn	Employee Name
Summary for Div of Facilities & Fleet Mgt															
Current Payroll															
	Flat 0% Adjustment						\$5,320,052		# Positions					99	
	Adjustment To Minimum				\$0				# Positions Adjusted (any type)					45	# Not Adj 54
	Adjustment To Market			\$23,926					# Adjusted To Minimum					23	
	Adjustment Toward Maximum			\$0					# Adjusted To Market					0	
	Adjustment To Step			\$103,503					# Adjusted Toward Maximum					38	
	OrgExp Adjustment			\$0					# Adjusted To Step					0	
	Stipends / Supplements			\$0					# OrgExp Adjustments					0	
				\$0					# Assignment					0	
Total Applied Adjustments															
Proposed Payroll															
				\$127,429			\$5,447,481		% Change					2.40%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Govt Communications Dept Code: 160300

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
	000186	Information Office Supervisor	000186	58,668	73,337	88,005	522	1.000	04/30/1990	05/16/2016		75,662	0	0	0	103.17%	00004039
	000186	Information Office Supervisor	000186	61,604	77,005	92,406	523	0	04/30/1990	2352		75,662	0	0	0		Dimon, Stacey
	000191	Video Production Supervisor	000191	58,668	73,337	88,005	522	1.000	01/12/1998	04/10/2017		89,484	0	0	0	122.02%	00000055
	000191	Video Production Supervisor	000191	61,604	77,005	92,406	523	0	01/12/1998	2023		89,484	0	0	0		Edwards, Christopher
	000187	Information Officer	000187	48,266	60,335	72,401	518	1.000	02/07/2022	02/07/2022		52,501	0	0	0	87.02%	00004614
	000187	Information Officer	000187	48,268	60,335	72,402	518	0	02/07/2022	259		52,501	0	0	0		Terry, Derek
	000187	Information Officer	000187	48,266	60,335	72,401	518	1.000	01/01/2040	01/01/2040		53,093	0	0	0	88.00%	00005353
	000187	Information Officer	000187	48,268	60,335	72,402	518	0	01/01/2040	0		53,093	0	0	0		Vacant, Vacant
	000187	Information Officer	000187	48,266	60,335	72,401	518	1.000	09/08/2015	09/08/2015		57,007	0	0	0	94.48%	00000054
	000187	Information Officer	000187	48,268	60,335	72,402	518	0	09/08/2015	2603		57,007	0	0	0		Wallot, Amy
	000194	Producer	000194	41,694	52,119	62,541	515	1.000	07/22/1996	01/05/2005		62,972	0	0	0	120.82%	00004041
	000194	Producer	000194	48,268	60,335	72,402	518	0	07/22/1996	6501		62,972	0	0	0		Gipson, Tim
	000194	Producer	000194	41,694	52,119	62,541	515	1.000	03/15/1999	01/05/2005		53,236	0	0	0	102.14%	00004042
	000194	Producer	000194	48,268	60,335	72,402	518	0	03/15/1999	6501		62,597	0	9,361	0		Noah, Neil
	000194	Producer	000194	41,694	52,119	62,541	515	1.000	01/24/2022	01/24/2022		43,495	0	0	0	83.45%	00004043
	000194	Producer	000194	48,268	60,335	72,402	518	0	01/24/2022	273		48,870	4,773	602	0		Rowlett, Steven
	000194	Producer	000194	41,694	52,119	62,541	515	1.000	10/19/2020	10/19/2020		44,244	0	0	0	84.89%	00004040
	000194	Producer	000194	48,268	60,335	72,402	518	0	10/19/2020	735		49,888	4,024	1,620	0		Salyers, Hailey
	000194	Producer	000194	41,694	52,119	62,541	515	1.000	07/13/2003	07/02/2012		56,333	0	0	0	108.09%	00004044
	000194	Producer	000194	48,268	60,335	72,402	518	0	07/13/2003	3766		56,569	0	236	0		Sword, Stephen

Summary for

Current Payroll	\$588,026	# Positions	10
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	4
Adjustment To Minimum	\$8,798	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$11,819	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$20,616	% Change	3.51%
Proposed Payroll	\$608,642		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Govt Communications Dept Code: 160300

Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		

Summary for Div of Govt Communications

Current Payroll

Flat 0% Adjustment	\$588,026	# Positions	10
Adjustment To Minimum	\$0	# Positions Adjusted (any type)	4
Adjustment To Market	\$8,798	# Adjusted To Minimum	2
Adjustment Toward Maximum	\$11,819	# Adjusted To Market	0
Adjustment To Step	\$0	# Adjusted Toward Maximum	4
OrgExp Adjustment	\$0	# Adjusted To Step	0
Stipends / Supplements	\$0	# OrgExp Adjustments	0
		# Assignment	0

Total Applied Adjustments

Proposed Payroll

\$20,616 \$608,642 % Change 3.51%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Grants & Special Prog Dept Code: 160200

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt
								Duty	Exper.Date			Min	Max	OrgExp	Asgn		Employee Name
Director Grants & Special Prog	000461			86,678	108,349	130,021	530	1.000	01/06/1997	04/25/2022	108,150	0	0	0	0	99.82%	00000043
Director Grants & Special Prog	000461			86,683	108,353	130,024	530	0	01/06/1997	182	108,150	0	0	0	0		Reynolds, Theresa
Affordable Housing Manager	000455			71,311	89,140	106,970	526	1.000	01/01/2040	01/01/2040	78,443	0	0	0	0	88.00%	00004521
Affordable Housing Manager	000455			71,314	89,143	106,971	526	0	01/01/2040	0	78,443	0	0	0	0		Vacant, Vacant
Grants Manager Senior	000463			71,311	89,140	106,970	526	1.000	05/20/2002	07/18/2022	73,609	0	0	0	0	82.58%	00005293
Grants Manager Senior	000463			71,314	89,143	106,971	526	0	05/20/2002	98	73,609	0	0	0	0		Granville, Stacey
Homelessness Prevention Mgr	000467			71,311	89,140	106,970	526	1.000	06/04/2018	08/15/2022	89,001	0	0	0	0	99.84%	00005297
Homelessness Prevention Mgr	000467			71,314	89,143	106,971	526	0	06/04/2018	70	89,001	0	0	0	0		Herron, Jeffrey
Grants Manager	000462			61,601	77,004	92,404	523	1.000	01/28/2002	10/28/2019	66,044	0	0	0	0	85.77%	00001802
Grants Manager	000462			64,684	80,855	97,026	524	0	01/28/2002	1092	67,909	0	1,865	0	0		Moore, Celia
Grants Manager	000462			61,601	77,004	92,404	523	1.000	01/01/2040	01/01/2040	67,762	0	0	0	0	88.00%	00000044
Grants Manager	000462			64,684	80,855	97,026	524	0	01/01/2040	0	67,762	0	0	0	0		Vacant, Vacant
Grants Manager	000462			61,601	77,004	92,404	523	1.000	01/01/2040	01/01/2040	67,762	0	0	0	0	88.00%	00001803
Grants Manager	000462			64,684	80,855	97,026	524	0	01/01/2040	0	67,762	0	0	0	0		Vacant, Vacant
Code Enforcement Supervisor	000725			53,213	66,518	79,822	520	1.000	04/04/2016	02/05/2018	55,804	0	0	0	0	83.89%	00000050
Grants Compliance Supervisor	000457			55,876	69,846	83,815	521	0	04/04/2016	1722	60,270	72	4,394	0	0		Putty, Mark
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	07/24/2006	02/09/2015	61,397	0	0	0	0	101.76%	00002957
Administrative Specialist Prln	004111			53,216	66,520	79,823	520	0	07/24/2006	2814	61,397	0	0	0	0		Spayd, April
Continuum of Care Coordinator	000466			43,780	54,725	65,670	516	1.000	04/11/2022	04/11/2022	54,600	0	0	0	0	99.77%	00004604
Continuum of Care Coordinator	000466			53,216	66,520	79,823	520	0	04/11/2022	196	54,600	0	0	0	0		Webb, Marissa
Financial Coordinator	000305			43,780	54,725	65,670	516	1.000	11/09/2015	11/09/2015	52,106	0	0	0	0	95.21%	00000046
Accountant	000307			48,268	60,335	72,402	518	0	11/09/2015	2541	53,869	0	1,763	0	0		Jackson, Kimberly
Financial Coordinator	000305			43,780	54,725	65,670	516	1.000	08/01/2022	08/01/2022	43,817	0	0	0	0	80.07%	00005311
Accountant	000307			48,268	60,335	72,402	518	0	08/01/2022	84	48,453	4,451	185	0	0		Jahjaga, Albulena
Financial Coordinator	000305			43,780	54,725	65,670	516	1.000	11/01/2021	11/01/2021	50,571	0	0	0	0	92.41%	00004035
Accountant	000307			48,268	60,335	72,402	518	0	11/01/2021	357	50,571	0	0	0	0		O'Brien, Shauna
Accountant	000307			43,780	54,725	65,670	516	1.000	05/10/2022	05/10/2022	48,250	0	0	0	0	88.17%	00000047
Accountant	000307			48,268	60,335	72,402	518	0	05/10/2022	167	48,636	18	368	0	0		Pinson, John
Financial Coordinator	000305			43,780	54,725	65,670	516	1.000	07/25/2022	07/25/2022	47,840	0	0	0	0	87.42%	00005265
Accountant	000307			48,268	60,335	72,402	518	0	07/25/2022	91	48,469	428	201	0	0		Thorne, Shelby
Financial Coordinator	000305			43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040	48,158	0	0	0	0	88.00%	00004036
Accountant	000307			48,268	60,335	72,402	518	0	01/01/2040	0	48,268	110	0	0	0		Vacant, Vacant
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040	48,158	0	0	0	0	88.00%	00003219
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	01/01/2040	0	48,268	110	0	0	0		Vacant, Vacant
Affordable Housing Specialist	000454			48,266	60,335	72,401	518	1.000	12/06/2021	12/06/2021	50,717	0	0	0	0	84.06%	00005298
Affordable Housing Specialist	000454			48,268	60,335	72,402	518	0	12/06/2021	322	50,717	0	0	0	0		McKissic, Carlisha

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Grants & Special Prog Dept Code: 160200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step		Experience		Adjustments			Compa			
	Title	Code	Min	Mkt	Max	#	FTE	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg	Ratio	Position #
							Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn		Employee Name
	000465		43,780	54,725	65,670	518	1.000	06/01/2022	06/01/2022	44,849	0	0	0		81.95%	000000045
	000465		48,268	60,335	72,402	518	0	06/01/2022	145	48,588	3,419	320	0			Long, Grant
	000722		43,780	54,725	65,670	518	1.000	01/01/2040	01/01/2040	48,158	0	0	0		88.00%	00004037
	000456		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	110	0	0			Vacant, Vacant
	000722		43,780	54,725	65,670	518	1.000	01/01/2040	01/01/2040	48,158	0	0	0		88.00%	000000048
	000456		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	110	0	0			Vacant, Vacant
	000722		43,780	54,725	65,670	518	1.000	02/19/2019	02/19/2019	49,579	0	0	0		90.60%	00004038
	000456		48,268	60,335	72,402	518	0	02/19/2019	1343	51,228	0	1,649	0			Willis, Robert
	000103		32,184	38,316	44,448	508	1.000	02/09/2015	05/10/2021	37,172	0	0	0		97.01%	000000041
	000103		32,288	38,893	46,671	509	0	02/09/2015	532	37,172	0	0	0			Minton, Brada

Summary for

Current Payroll	\$1,340,104	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	12
Adjustment To Minimum	\$8,830	# Adjusted To Minimum	9
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$10,744	# Adjusted Toward Maximum	8
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$19,574	% Change	1.46%
Proposed Payroll	\$1,359,678		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div of Grants & Special Prog Dept Code: 160200
 Unit Name: Unit Code:

Original Proposed	Class			Grade			Step		FTE		Experience			Salary			Adjustments			Compa	
	Title	Code		Min	Mkt	Max	#		Duty	Hire Date	Promotion	Days All'd	Min	Flat %	Max	Mkt	Step	OrgExp	% Chg	Ratio	Position #
Summary for Div of Grants & Special Prog																					
Current Payroll																					
										\$1,340,104	# Positions						23				
Flat 0% Adjustment										\$0	# Positions Adjusted (any type)						12	# Not Adj		11	
Adjustment To Minimum										\$8,830	# Adjusted To Minimum						9				
Adjustment To Market										\$0	# Adjusted To Market						0				
Adjustment Toward Maximum										\$10,744	# Adjusted Toward Maximum						8				
Adjustment To Step										\$0	# Adjusted To Step						0				
OrgExp Adjustment										\$0	# OrgExp Adjustments						0				
Stipends / Supplements										\$0	# Assignment						0				
Total Applied Adjustments										\$19,574	% Change								1.46%		
Proposed Payroll										\$1,359,678											

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Historic Preservation Dept Code: 160400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd	Flat %	Min	Max	OrgExp		
Director Historic Preservation	000470	71,311	89,140	106,970	526	1.000	06/17/1991	06/17/1991	108,815	0	0	0	0	122.07%	00000068
Director Historic Preservation	000470	71,314	89,143	106,971	526	0	06/17/1991	11452	108,815	0	0	0	0	Kerr, Bettie	
Historic Preservation Spec	000471	43,780	54,725	65,670	516	1.000	09/20/2004	09/20/2004	56,131	0	0	0	0	102.57%	00004046
Historic Preservation Spec	000471	53,216	66,520	79,823	520	0	09/20/2004	6608	69,273	0	13,142	0	0	Armstrong, Amelia	
Historic Preservation Spec	000471	43,780	54,725	65,670	516	1.000	02/23/2015	02/23/2015	57,385	0	0	0	0	104.86%	00004045
Historic Preservation Spec	000471	53,216	66,520	79,823	520	0	02/23/2015	2800	60,019	0	2,634	0	0	Dennis, Barry	
Historic Preservation Spec	000471	43,780	54,725	65,670	516	1.000	12/13/2021	12/13/2021	55,160	0	0	0	0	100.79%	00000069
Historic Preservation Spec	000471	53,216	66,520	79,823	520	0	12/13/2021	315	55,160	0	0	0	0	Reynolds, Sarah	

Summary for

Current Payroll	\$277,491	# Positions	4
Fiat 0% Adjustment	\$0	# Positions Adjusted (any type)	2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$15,776	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$15,776	% Change	5.69%
Proposed Payroll	\$293,267		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div of Historic Preservation Dept Code: 160400
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt			Step
								Duty	Exper.Date			Min	Max	OrgExp	Asgn	Employee Name	
Summary for Div of Historic Preservation																	
Current Payroll																	
							\$277,491		# Positions						4		
						\$0			# Positions Adjusted (any type)						2	# Not Adj 2	
						\$0			# Adjusted To Minimum						0		
						\$0			# Adjusted To Market						0		
						\$15,776			# Adjusted Toward Maximum						2		
						\$0			# Adjusted To Step						0		
						\$0			# OrgExp Adjustments						0		
						\$0			# Assignment						0		
Total Applied Adjustments							\$15,776		% Change						5.69%		
Proposed Payroll							\$293,267										

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div of LexCall Dept Code: 155100
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt		
000115		Call Center Director		71,311	89,140	106,970	526	1.000	01/22/2007	09/03/2018		80,875	0	0	0	90.73%	00000064
000115		Call Center Director		71,314	89,143	106,971	526	0	01/22/2007	1512		80,875	0	0	0		Carter, Kendra
000120		Customer Service Supervisor		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040		45,863	0	0	0	88.00%	00000066
000120		Customer Service Supervisor		53,216	66,520	79,823	520	0	01/01/2040	0		53,216	7,352	0	0		Vacant, Vacant
000127		Customer Account Specialist Sr		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		43,680	0	0	0	88.00%	00001775
000127		Customer Account Specialist Sr		39,710	49,638	59,566	514	0	01/01/2040	0		43,680	0	0	0		Vacant, Vacant
000126		Customer Account Specialist		36,015	45,022	54,028	512	1.000	06/15/2022	06/15/2022		39,938	0	0	0	88.71%	00000065
000126		Customer Account Specialist		36,018	45,023	54,028	512	0	06/15/2022	131		39,938	0	0	0		McClung, Jessica
000126		Customer Account Specialist		36,015	45,022	54,028	512	1.000	04/03/1995	10/01/2018		61,167	0	0	0	135.86%	00000136
000126		Customer Account Specialist		36,018	45,023	54,028	512	0	04/03/1995	1484		61,167	0	0	0		Terrill, Julie
000126		Customer Account Specialist		36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00004988
000126		Customer Account Specialist		36,018	45,023	54,028	512	0	01/01/2040	0		39,618	0	0	0		Vacant, Vacant
000126		Customer Account Specialist		36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00004990
000126		Customer Account Specialist		36,018	45,023	54,028	512	0	01/01/2040	0		39,618	0	0	0		Vacant, Vacant
000126		Customer Account Specialist		36,015	45,022	54,028	512	1.000	05/27/1997	10/01/2018		61,167	0	0	0	135.86%	00001741
000126		Customer Account Specialist		36,018	45,023	54,028	512	0	05/27/1997	1484		61,167	0	0	0		Young, Debra
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	09/06/2022	09/06/2022		34,085	0	0	0	83.47%	00001777
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	09/06/2022	48		34,378	218	75	0		Ebstein, Kathleen
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	08/02/2021	08/02/2021		37,120	0	0	0	90.90%	00001762
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	08/02/2021	448		37,120	0	0	0		Hall, Brittany
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	07/13/2015	08/29/2022		46,240	0	0	0	113.23%	00001725
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	07/13/2015	56		46,240	0	0	0		Holman, Traci
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	07/01/2019	07/01/2019		36,743	0	0	0	89.98%	00004528
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	07/01/2019	1211		36,743	0	0	0		Lamey, Rebekah
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	06/14/2022	06/14/2022		33,521	0	0	0	82.09%	00001747
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	06/14/2022	132		34,510	782	207	0		Lewis, Ashley
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	09/01/2022	09/01/2022		34,139	0	0	0	83.60%	00001776
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	09/01/2022	53		34,386	164	83	0		McMillian, Kayse
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040		35,936	0	0	0	88.00%	00004600
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	01/01/2040	0		35,936	0	0	0		Vacant, Vacant
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040		35,936	0	0	0	88.00%	00001732
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	01/01/2040	0		35,936	0	0	0		Vacant, Vacant
000119		Customer Service Specialist		32,668	40,837	49,005	510	1.000	07/01/2019	07/01/2019		35,406	0	0	0	86.70%	00004989
000119		Customer Service Specialist		34,303	42,879	51,455	511	0	07/01/2019	1211		36,200	0	794	0		Williams, Delana

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div of LexCall Dept Code: 155100
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
	Summary for															
	Current Payroll															
	Flat 0% Adjustment						\$0	\$741,050		# Positions				17		5 # Not Adj 12
	Adjustment To Minimum						\$8,517		# Adjusted To Minimum					4		
	Adjustment To Market						\$0		# Adjusted To Market					0		
	Adjustment Toward Maximum						\$1,159		# Adjusted Toward Maximum					4		
	Adjustment To Step						\$0		# Adjusted To Step					0		
	OrgExp Adjustment						\$0		# OrgExp Adjustments					0		
	Stipends / Supplements						\$0		# Assignment					0		
	Total Applied Adjustments						\$9,676	\$750,727	% Change					1.31%		
	Proposed Payroll															

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div of LexCall Dept Code: 155100
 Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat % Min	Mkt Max	Step OrgExp			% Chg Asgn	
Summary for Div of LexCall																	
Current Payroll																	
	Flat 0% Adjustment					\$0	\$741,050		# Positions					17			
	Adjustment To Minimum				\$8,517				# Positions Adjusted (any type)					5	# Not Adj	12	
	Adjustment To Market				\$0				# Adjusted To Minimum					4			
	Adjustment Toward Maximum				\$1,159				# Adjusted To Market					0			
	Adjustment To Step				\$0				# Adjusted Toward Maximum					4			
	OrgExp Adjustment				\$0				# Adjusted To Step					0			
	Stipends / Supplements				\$0				# OrgExp Adjustments					0			
									# Assignment					0			
Total Applied Adjustments																	
Proposed Payroll																	
					\$9,676		\$750,727		% Change								1.31%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Code	Min	Mkt			Max	#		Hire Date	Promotion	Days All'd		
000849		Director Parks & Recreation	100,348	125,432	150,515	533	1.000	06/22/2015	06/22/2015	118,510	0	0	0	94.48%	00000802
000849		Director Parks & Recreation	116,163	145,204	174,245	536	0	06/22/2015	2681	130,384	0	11,874	0	0	Conrad, Monica
000843		Deputy Director Enterprise	78,622	98,278	117,934	528	1.000	08/24/2015	08/28/2017	91,580	0	0	0	93.19%	00003079
000843		Deputy Director Enterprise	91,017	113,771	136,525	531	0	08/24/2015	1883	98,843	0	7,262	0	0	Johnson, Michael
000842		Deputy Director of Recreation	78,622	98,278	117,934	528	1.000	09/09/2021	09/09/2021	90,848	0	0	0	92.44%	00004008
000842		Deputy Director of Recreation	91,017	113,771	136,525	531	0	09/09/2021	410	92,721	169	1,704	0	0	Thakur, Adrienne
000845		Deputy Director Parks & Rec	78,622	98,278	117,934	528	1.000	02/16/2009	02/16/2009	114,704	0	0	0	116.71%	00001877
000845		Deputy Director Parks & Rec	91,017	113,771	136,525	531	0	02/16/2009	4998	114,704	0	0	0	0	Cooperrider, Christopher
000844		Parks & Recreation Superintendent	67,916	84,897	101,878	525	1.000	08/15/2011	05/03/2021	89,752	0	0	0	105.72%	00005268
000844		Parks & Recreation Superintendent	71,314	89,143	106,971	526	0	08/15/2011	539	89,752	0	0	0	0	Hatfield, Laura
000844		Parks & Recreation Superintendent	67,916	84,897	101,878	525	1.000	01/14/2019	09/28/2020	81,992	0	0	0	96.58%	00000921
000844		Parks & Recreation Superintendent	71,314	89,143	106,971	526	0	01/14/2019	756	81,992	0	0	0	0	Hubbard-Sanchez, Jennif
000844		Parks & Recreation Superintendent	67,916	84,897	101,878	525	1.000	12/06/1999	01/04/2021	90,572	0	0	0	106.68%	00000846
000844		Parks & Recreation Superintendent	71,314	89,143	106,971	526	0	12/06/1999	658	90,572	0	0	0	0	Kelly, Anthony
000844		Parks & Recreation Superintendent	67,916	84,897	101,878	525	1.000	10/27/1997	06/28/2004	87,362	0	0	0	102.90%	00000807
000844		Parks & Recreation Superintendent	71,314	89,143	106,971	526	0	10/27/1997	6692	93,106	0	5,743	0	0	Kosieniak, Michelle
000844		Parks & Recreation Superintendent	67,916	84,897	101,878	525	1.000	06/25/2007	03/10/2014	72,363	0	0	0	85.24%	00001854
000844		Parks & Recreation Superintendent	71,314	89,143	106,971	526	0	06/25/2007	3150	81,572	0	9,208	0	0	Luallen, Amber
000844		Parks & Recreation Superintendent	67,916	84,897	101,878	525	1.000	09/18/2017	06/06/2022	84,989	0	0	0	100.11%	00000943
000844		Parks & Recreation Superintendent	71,314	89,143	106,971	526	0	09/18/2017	140	84,989	0	0	0	0	Mitchell, Curtis
000844		Parks & Recreation Superintendent	67,916	84,897	101,878	525	1.000	01/01/2040	01/01/2040	74,709	0	0	0	88.00%	00005344
000844		Parks & Recreation Superintendent	71,314	89,143	106,971	526	0	01/01/2040	0	74,709	0	0	0	0	Vacant, Vacant
000840		Golf Services Manager	64,686	80,856	97,024	524	1.000	11/11/2002	09/12/2022	76,622	0	0	0	94.76%	00000984
000840		Golf Services Manager	67,918	84,898	101,877	525	0	11/11/2002	42	76,622	0	0	0	0	Mullannix, Justin
000462		Grants Manager	61,601	77,004	92,404	523	1.000	03/11/2013	02/14/2022	79,647	0	0	0	103.43%	00004586
000462		Grants Manager	64,684	80,855	97,026	524	0	03/11/2013	252	79,647	0	0	0	0	Toutant, Christopher
000112		Administrative Officer	61,601	77,004	92,404	523	1.000	02/25/2002	09/24/2012	74,651	0	0	0	96.94%	00002537
000112		Administrative Officer	61,604	77,005	92,406	523	0	02/25/2002	3682	74,651	0	0	0	0	Daman, Roger
000812		Extended School Program Mgr	64,686	80,856	97,024	524	1.000	11/17/2003	11/23/2020	73,520	0	0	0	90.93%	00000928
000812		Extended School Program Mgr	61,604	77,005	92,406	523	0	11/17/2003	700	73,520	0	0	0	0	Kouns, Harold
000833		Golf Course Superintendent Pri	55,875	69,844	83,814	521	1.000	06/02/2003	05/06/2013	91,684	0	0	0	131.27%	00000969
000833		Golf Course Superintendent Pri	61,604	77,005	92,406	523	0	06/02/2003	3458	91,684	0	0	0	0	Dornbrock, Kent
000186		Information Office Supervisor	58,668	73,337	88,005	522	1.000	05/24/2021	05/24/2021	72,409	0	0	0	98.74%	00005227
000186		Information Office Supervisor	61,604	77,005	92,406	523	0	05/24/2021	518	72,409	0	0	0	0	Hooper, Paul
000839		Golf Pro/Supervisor	58,668	73,337	88,005	522	1.000	06/11/2018	06/11/2018	64,039	0	0	0	87.32%	00001693
000839		Golf Pro/Supervisor	58,670	73,338	88,005	522	0	06/11/2018	1596	64,039	0	0	0	0	Boysel, Christopher

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Title	Class	Code			Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max	#	Min	Mkt			Max	Hire Date	Promotion		Days All'd	Flat %	Mkt		
000839	Golf Pro/Supervisor		58,668	73,337	88,005	522	1.000	02/28/2000	06/27/2005	74,391	0	0	0	101.44%	00001692				
000839	Golf Pro/Supervisor		58,670	73,338	88,005	522	0	02/28/2000	6328	75,623	0	1,232	0	McDowell, Aaron					
000839	Golf Pro/Supervisor		58,668	73,337	88,005	522	1.000	01/01/2040	01/01/2040	64,536	0	0	0	88.00%	00000983				
000839	Golf Pro/Supervisor		58,670	73,338	88,005	522	0	01/01/2040	0	64,536	0	0	0	Vacant, Vacant					
000601	Public Service Manager		55,875	69,844	83,814	521	1.000	12/10/2007	05/09/2022	59,850	0	0	0	85.69%	00000837				
000601	Public Service Manager		58,670	73,338	88,005	522	0	12/10/2007	168	59,850	0	0	0	Sinclair, Norman					
000809	Recreation Manager Sr		53,213	66,518	79,822	520	1.000	12/14/2020	12/14/2020	64,611	0	0	0	97.13%	000003150				
000809	Recreation Manager Sr		58,670	73,338	88,005	522	0	12/14/2020	679	64,611	0	0	0	Farmer, Teresa					
000809	Recreation Manager Sr		53,213	66,518	79,822	520	1.000	05/22/1978	06/29/2015	87,988	0	0	0	132.28%	00000871				
000809	Recreation Manager Sr		58,670	73,338	88,005	522	0	05/22/1978	2674	87,988	0	0	0	French, Jacquelyn					
000645	Trades Supervisor		48,266	60,335	72,401	518	1.000	11/13/2006	06/16/2014	68,875	0	0	0	114.16%	00001840				
000634	Skilled Trades Supervisor		58,670	73,338	88,005	522	0	11/13/2006	3052	68,875	0	0	0	Brewer, Stevie					
000645	Trades Supervisor		48,266	60,335	72,401	518	1.000	09/13/1999	07/18/2022	68,536	0	0	0	113.59%	00001839				
000634	Skilled Trades Supervisor		58,670	73,338	88,005	522	0	09/13/1999	98	68,536	0	0	0	Collins, Stephen					
000645	Trades Supervisor		48,266	60,335	72,401	518	1.000	02/24/2014	03/28/2022	61,152	0	0	0	101.35%	00000773				
000634	Skilled Trades Supervisor		58,670	73,338	88,005	522	0	02/24/2014	210	61,152	0	0	0	Hamilton, William					
000645	Trades Supervisor		48,266	60,335	72,401	518	1.000	01/21/2008	01/21/2008	61,171	0	0	0	101.39%	00000963				
000634	Skilled Trades Supervisor		58,670	73,338	88,005	522	0	01/21/2008	5390	73,110	0	11,939	0	Ledford, Robert					
000645	Trades Supervisor		48,266	60,335	72,401	518	1.000	12/11/2017	12/11/2017	63,005	0	0	0	104.43%	00001841				
000634	Skilled Trades Supervisor		58,670	73,338	88,005	522	0	12/11/2017	1778	63,434	0	428	0	Strange, Richard					
000880	Special Events Service Manager		48,266	60,335	72,401	518	1.000	03/22/2021	03/22/2021	55,698	0	0	0	92.32%	00000872				
000880	Special Events Service Manager		58,670	73,338	88,005	522	0	03/22/2021	581	60,227	2,972	1,557	0	Piersol, Jessica					
000835	Golf Course Superintendent Sr		53,213	66,518	79,822	520	1.000	06/20/2016	12/07/2020	60,033	0	0	0	90.25%	000003200				
000835	Golf Course Superintendent Sr		55,876	69,846	83,815	521	0	06/20/2016	686	60,033	0	0	0	Huber, Justin					
000835	Golf Course Superintendent Sr		53,213	66,518	79,822	520	1.000	11/04/2013	11/04/2013	64,517	0	0	0	96.99%	00000971				
000835	Golf Course Superintendent Sr		55,876	69,846	83,815	521	0	11/04/2013	3276	64,517	0	0	0	Moore, Robbin					
000835	Golf Course Superintendent Sr		53,213	66,518	79,822	520	1.000	12/18/2017	12/18/2017	61,909	0	0	0	93.07%	00000972				
000835	Golf Course Superintendent Sr		55,876	69,846	83,815	521	0	12/18/2017	1771	61,909	0	0	0	Nelson, Jason					
000848	Park Designer		55,875	69,844	83,814	521	1.000	02/26/2001	02/26/2001	77,973	0	0	0	111.64%	00000809				
000848	Park Designer		55,876	69,846	83,815	521	0	02/26/2001	7910	77,973	0	0	0	Howell, Joe					
000848	Park Designer		55,875	69,844	83,814	521	1.000	06/21/2021	06/21/2021	66,837	0	0	0	95.69%	000004419				
000848	Park Designer		55,876	69,846	83,815	521	0	06/21/2021	490	66,837	0	0	0	Roach, Brian					
004111	Admin. Specialist Prin - NE		48,266	60,335	72,401	518	1.000	10/31/2005	03/14/2022	65,520	0	0	0	108.59%	00005323				
004111	Administrative Specialist Prin		53,216	66,520	79,823	520	0	10/31/2005	224	65,520	0	0	0	Olive, Rosemary					
000633	Skilled Trades Worker Sr		45,968	57,462	68,956	517	1.000	03/30/1998	06/15/2015	72,700	0	0	0	126.52%	00000771				
000775	Electrician Sr		53,216	66,520	79,823	520	0	03/30/1998	2688	72,700	0	0	0	Carpenter, Kendall					

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Min	Max		
000633	Skilled Trades Worker Sr			45,988	57,462	68,956	517	1.000	01/01/2040	01/01/2040	0	50,566	0	0	0	88.00%	00000772
000643	HVAC Technician, Sr			53,216	66,520	79,823	520	0	01/01/2040	0	0	53,216	2,650	0	0	Vacant, Vacant	
004697	Project Manager - NE			45,988	57,462	68,956	517	1.000	09/19/2016	11/28/2016	0	54,654	0	0	0	95.11%	00004991
004697	Project Manager - NE			53,216	66,520	79,823	520	0	09/19/2016	2156	0	58,455	0	3,801	0	Carey, Justin	
004697	Project Manager - NE			45,988	57,462	68,956	517	1.000	07/02/2018	05/23/2022	0	50,767	0	0	0	88.35%	00005321
004697	Project Manager - NE			53,216	66,520	79,823	520	0	07/02/2018	154	0	53,590	2,449	374	0	Nalley, Jeffrey	
004697	Project Manager - NE			45,988	57,462	68,956	517	1.000	01/19/2021	06/17/2022	0	49,140	0	0	0	85.52%	00005322
004697	Project Manager - NE			53,216	66,520	79,823	520	0	01/19/2021	129	0	53,529	4,076	313	0	Niehaus, Samuel	
004697	Project Manager - NE			45,988	57,462	68,956	517	1.000	05/11/1998	11/28/2016	0	52,832	0	0	0	91.94%	00000808
004697	Project Manager - NE			53,216	66,520	79,823	520	0	05/11/1998	2156	0	58,455	384	5,239	0	Williams, Anthony	
000803	Recreation Manager			48,266	60,335	72,401	518	1.000	03/15/2021	03/15/2021	0	59,039	0	0	0	97.85%	00001689
000803	Recreation Manager			53,216	66,520	79,823	520	0	03/15/2021	588	0	59,039	0	0	0	Adams, Kendrick	
000803	Recreation Manager			48,266	60,335	72,401	518	1.000	01/08/2007	06/29/2015	0	60,728	0	0	0	100.65%	00002818
000803	Recreation Manager			53,216	66,520	79,823	520	0	01/08/2007	2674	0	60,728	0	0	0	Burbage, Cornell	
000803	Recreation Manager			48,266	60,335	72,401	518	1.000	01/25/2016	01/25/2016	0	60,844	0	0	0	100.84%	00001855
000803	Recreation Manager			53,216	66,520	79,823	520	0	01/25/2016	2464	0	60,844	0	0	0	Lewis, Celeste	
000803	Recreation Manager			48,266	60,335	72,401	518	1.000	01/10/2022	01/10/2022	0	55,212	0	0	0	91.51%	00000867
000803	Recreation Manager			53,216	66,520	79,823	520	0	01/10/2022	287	0	55,212	0	0	0	Martin, Zachary	
000803	Recreation Manager			48,266	60,335	72,401	518	1.000	06/20/1988	06/29/2015	0	77,187	0	0	0	127.93%	00000922
000803	Recreation Manager			53,216	66,520	79,823	520	0	06/20/1988	2674	0	77,187	0	0	0	Ockerman, Georgia	
000803	Recreation Manager			48,266	60,335	72,401	518	1.000	05/19/2020	01/19/2021	0	53,254	0	0	0	88.26%	00000925
000803	Recreation Manager			53,216	66,520	79,823	520	0	05/19/2020	643	0	54,778	0	1,524	0	Poehner, Christopher	
000803	Recreation Manager			48,266	60,335	72,401	518	1.000	03/03/2014	06/29/2015	0	54,384	0	0	0	90.14%	00004438
000803	Recreation Manager			53,216	66,520	79,823	520	0	03/03/2014	2674	0	59,713	0	5,330	0	Rogers, Steven	
000803	Recreation Manager			48,266	60,335	72,401	518	1.000	08/25/2014	08/25/2014	0	54,269	0	0	0	89.95%	00000870
000803	Recreation Manager			53,216	66,520	79,823	520	0	08/25/2014	2982	0	60,462	0	6,192	0	Stone, Melinda	
000633	Skilled Trades Worker Sr			45,988	57,462	68,956	517	1.000	10/18/2004	03/30/2020	0	70,460	0	0	0	122.62%	00004508
000779	Electrician			50,682	63,352	76,022	519	0	10/18/2004	938	0	70,460	0	0	0	Sayre, Charles	
000811	Extended School Program Sup			53,213	66,518	79,822	520	1.000	12/15/2003	09/22/2014	0	59,831	0	0	0	89.95%	00001857
000811	Extended School Program Sup			50,682	63,352	76,022	519	0	12/15/2003	2954	0	59,831	0	0	0	Adams, Leslie	
000811	Extended School Program Sup			53,213	66,518	79,822	520	1.000	07/11/2011	07/20/2020	0	58,660	0	0	0	88.19%	00001856
000811	Extended School Program Sup			50,682	63,352	76,022	519	0	07/11/2011	826	0	58,660	0	0	0	Schlarb, Erika	
000811	Extended School Program Sup			53,213	66,518	79,822	520	1.000	01/01/2040	01/01/2040	0	58,535	0	0	0	88.00%	00000927
000811	Extended School Program Sup			50,682	63,352	76,022	519	0	01/01/2040	0	0	58,535	0	0	0	Vacant, Vacant	
000110	Administrative Specialist Sr			43,780	54,725	65,670	516	1.000	07/12/1999	07/25/2005	0	64,052	0	0	0	117.04%	00000800
000110	Administrative Specialist Sr			48,268	60,335	72,402	518	0	07/12/1999	6300	0	64,052	0	0	0	Caruso, Margaret	

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Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	03/27/2017	06/06/2022	0	53,508	0	0	0	97.78%	00004418
000110	Administrative Specialist Sr		48,268	60,335	72,402	518	0	03/27/2017	140	0	53,508	0	0	0		Kerins, Abigail
000633	Skilled Trades Worker Sr		45,968	57,462	68,956	517	1.000	12/17/2018	12/17/2018	0	60,023	0	0	0	104.46%	00004433
000633	Skilled Trades Worker Sr		45,970	57,462	68,955	517	0	12/17/2018	1407	0	60,023	0	0	0		Elam, Joseph
000633	Skilled Trades Worker Sr		45,968	57,462	68,956	517	1.000	09/15/2014	08/01/2022	0	62,620	0	0	0	108.98%	00005039
000633	Skilled Trades Worker Sr		45,970	57,462	68,955	517	0	09/15/2014	84	0	62,620	0	0	0		Jordan, Michael
000105	Administrative Specialist		37,816	47,272	56,726	513	1.000	06/03/2019	02/14/2022	0	47,778	0	0	0	101.07%	00000814
000105	Administrative Specialist		43,781	54,726	65,671	516	0	06/03/2019	252	0	47,778	0	0	0		Fout, Diane
000105	Administrative Specialist		37,816	47,272	56,726	513	1.000	04/29/2002	04/29/2002	0	50,151	0	0	0	106.09%	00000860
000105	Administrative Specialist		43,781	54,726	65,671	516	0	04/29/2002	7483	0	58,740	0	8,589	0		Hill, Christina
000105	Administrative Specialist		37,816	47,272	56,726	513	1.000	01/18/2022	01/18/2022	0	45,575	0	0	0	96.41%	00000798
000105	Administrative Specialist		43,781	54,726	65,671	516	0	01/18/2022	279	0	45,575	0	0	0		Johnson, Elizabeth
000105	Administrative Specialist		37,816	47,272	56,726	513	1.000	06/01/2020	06/20/2022	0	40,716	0	0	0	86.13%	00003108
000105	Administrative Specialist		43,781	54,726	65,671	516	0	06/01/2020	126	0	44,033	3,065	252	0		Kingsley, Phoebe
000105	Administrative Specialist		37,816	47,272	56,726	513	1.000	03/16/2020	03/16/2020	0	42,663	0	0	0	90.25%	00000952
000105	Administrative Specialist		43,781	54,726	65,671	516	0	03/16/2020	952	0	45,684	1,118	1,903	0		Small, Jay
000810	Extended School Program Coord		43,780	54,725	65,670	516	1.000	01/31/2022	01/31/2022	0	46,201	0	0	0	84.42%	00000926
000810	Extended School Program Coord		43,781	54,726	65,671	516	0	01/31/2022	266	0	46,201	0	0	0		Niemeier, Leslie
000810	Extended School Program Coord		43,780	54,725	65,670	516	1.000	10/21/2019	10/21/2019	0	46,349	0	0	0	84.69%	00002812
000810	Extended School Program Coord		43,781	54,726	65,671	516	0	10/21/2019	1099	0	46,349	0	0	0		Pigg, Sarah
000810	Extended School Program Coord		43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040	0	48,158	0	0	0	88.00%	00002814
000810	Extended School Program Coord		43,781	54,726	65,671	516	0	01/01/2040	0	0	48,158	0	0	0		Vacant, Vacant
000807	Park Naturalist		43,780	54,725	65,670	516	1.000	02/18/2020	02/18/2020	0	46,968	0	0	0	85.83%	00003217
000807	Park Naturalist		43,781	54,726	65,671	516	0	02/18/2020	979	0	46,968	0	0	0		Wiker-Pieczynski, Anna
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	05/19/2014	09/14/2020	0	46,459	0	0	0	93.60%	00001848
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	05/19/2014	770	0	46,459	0	0	0		Allen, Thomas
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	05/29/2006	08/22/2016	0	54,232	0	0	0	109.26%	00003399
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	05/29/2006	2254	0	54,232	0	0	0		Burrows, Gary
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	01/31/2000	01/01/2001	0	53,624	0	0	0	108.03%	00001849
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	01/31/2000	7966	0	59,706	0	6,081	0		Caudill, Garrette
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	05/16/2022	08/01/2022	0	45,257	0	0	0	91.17%	00001846
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	05/16/2022	84	0	45,257	0	0	0		Grayson, Taylor
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	04/23/2001	10/25/2010	0	46,463	0	0	0	93.61%	00001847
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	04/23/2001	4382	0	52,541	0	6,078	0		Hager, Darrell
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	11/14/2005	11/28/2011	0	56,794	0	0	0	114.42%	00001844
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	11/14/2005	3983	0	56,794	0	0	0		Harris, Robert

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Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Flat %		Adjustments		Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Min	Max	Mkt		
	Public Service Supervisor	000606	39,709	49,637	59,563	514	1.000	05/19/2003	05/19/2003	52,129	0	0	0	0	105.02%	00000835
	Public Service Supervisor	000606	43,781	54,726	65,671	516	0	05/19/2003	7098	57,970	0	5,841	0	0		Kewin, Kevin
	Public Service Supervisor	000606	39,709	49,637	59,563	514	1.000	02/06/2006	07/19/2021	45,257	0	0	0	0	91.17%	00003123
	Public Service Supervisor	000606	43,781	54,726	65,671	516	0	02/06/2006	462	45,257	0	0	0	0		Lawson, Heidi
	Public Service Supervisor	000606	39,709	49,637	59,563	514	1.000	03/12/2001	05/16/2005	50,434	0	0	0	0	101.60%	00000833
	Public Service Supervisor	000606	43,781	54,726	65,671	516	0	03/12/2001	6370	56,515	0	6,081	0	0		McStay, Sean
	Public Service Supervisor	000606	39,709	49,637	59,563	514	1.000	06/27/1983	10/04/1993	59,638	0	0	0	0	120.15%	00000834
	Public Service Supervisor	000606	43,781	54,726	65,671	516	0	06/27/1983	10612	64,995	0	5,358	0	0		Moreo, Robert
	Public Service Supervisor	000606	39,709	49,637	59,563	514	1.000	12/20/2004	07/16/2012	55,180	0	0	0	0	111.17%	00001845
	Public Service Supervisor	000606	43,781	54,726	65,671	516	0	12/20/2004	3752	55,180	0	0	0	0		Stone, Guy
	Public Service Supervisor	000606	39,709	49,637	59,563	514	1.000	12/26/2005	08/15/2022	45,968	0	0	0	0	92.61%	00000836
	Public Service Supervisor	000606	43,781	54,726	65,671	516	0	12/26/2005	70	45,968	0	0	0	0		Wingate, Alfred
	Outdoor Adventure Program Sup	000814	43,780	54,725	65,670	516	1.000	04/21/2014	05/11/2017	49,225	0	0	0	0	89.95%	00002552
	Recreation Specialist Sr	000806	43,781	54,726	65,671	516	0	04/21/2014	1992	49,225	0	0	0	0		Black, Kenneth
	Recreation Specialist Sr	000806	43,780	54,725	65,670	516	1.000	11/24/2008	11/24/2008	54,099	0	0	0	0	98.86%	00000924
	Recreation Specialist Sr	000806	43,781	54,726	65,671	516	0	11/24/2008	5082	54,099	0	0	0	0		Claiborne, Brent
	Recreation Specialist Sr	000806	43,780	54,725	65,670	516	1.000	05/23/2022	05/23/2022	50,232	0	0	0	0	91.79%	00000801
	Recreation Specialist Sr	000806	43,781	54,726	65,671	516	0	05/23/2022	154	50,232	0	0	0	0		Wagner, Benjamin
	Recreation Specialist Sr	000806	43,780	54,725	65,670	516	1.000	09/29/2008	09/29/2008	57,558	0	0	0	0	105.18%	00002550
	Recreation Specialist Sr	000806	43,781	54,726	65,671	516	0	09/29/2008	5138	57,558	0	0	0	0		Wilson, Jill
	Technical Specialist	000364	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	0	88.00%	00005302
	Technical Specialist	000364	43,781	54,726	65,671	516	0	01/01/2040	0	45,863	0	0	0	0		Vacant, Vacant
	Equipment Operator Sr	000614	36,015	45,022	54,028	512	1.000	09/22/2014	11/26/2018	47,601	0	0	0	0	105.73%	00004430
	Equipment Operator Sr	000614	41,696	52,120	62,544	515	0	09/22/2014	1428	47,601	0	0	0	0		Power, Harlan
	Equipment Operator Sr	000614	36,015	45,022	54,028	512	1.000	04/29/1996	03/10/2014	51,906	0	0	0	0	115.29%	00000840
	Equipment Operator Sr	000614	41,696	52,120	62,544	515	0	04/29/1996	3150	51,906	0	0	0	0		White, Conley
	Trades Worker Sr	000635	34,299	42,877	51,453	511	1.000	01/26/2015	01/26/2015	41,565	0	0	0	0	96.94%	00004434
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	01/26/2015	2828	47,080	131	5,384	0	0		Bryant, Phillip
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	10/25/2021	10/25/2021	43,418	0	0	0	0	83.31%	00000768
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	10/25/2021	364	43,418	0	0	0	0		Dillon, Cody
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	08/16/2021	08/16/2021	48,162	0	0	0	0	92.41%	00004432
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	08/16/2021	434	48,162	0	0	0	0		Evans, Jarrod
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	03/22/2004	06/24/2019	47,434	0	0	0	0	91.01%	00000766
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	03/22/2004	1218	47,434	0	0	0	0		Hacker, Kenneth
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	04/12/2010	10/03/2016	57,649	0	0	0	0	110.61%	00000767
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	04/12/2010	2212	57,649	0	0	0	0		Meyer, Robert

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Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
000632		Skilled Trades Worker	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00000761
000632		Skilled Trades Worker	41,696	52,120	62,544	515	0	01/01/2040	0	45,863	0	0	0	Vacant, Vacant	
000635		Trades Worker Sr	34,299	42,877	51,453	511	1.000	01/01/2040	01/01/2040	37,730	0	0	0	88.00%	00000962
000632		Skilled Trades Worker	41,696	52,120	62,544	515	0	01/01/2040	0	41,696	3,966	0	0	Vacant, Vacant	
000802		Recreation Supervisor	39,709	49,637	59,563	514	1.000	12/02/2013	12/02/2013	43,772	0	0	0	88.18%	00001852
000802		Recreation Supervisor	39,710	49,638	59,566	514	0	12/02/2013	3248	45,600	0	1,828	0	Bowling, Stephanie	
000802		Recreation Supervisor	39,709	49,637	59,563	514	1.000	03/01/1999	03/01/1999	54,966	0	0	0	110.74%	00001851
000802		Recreation Supervisor	39,710	49,638	59,566	514	0	03/01/1999	8638	55,373	0	407	0	Groves, Tyrone	
000802		Recreation Supervisor	39,709	49,637	59,563	514	1.000	07/09/2018	07/09/2018	46,112	0	0	0	92.90%	00004642
000802		Recreation Supervisor	39,710	49,638	59,566	514	0	07/09/2018	1568	46,112	0	0	0	Jackson, Anthony	
000802		Recreation Supervisor	39,709	49,637	59,563	514	1.000	11/06/2000	11/06/2000	53,739	0	0	0	108.26%	00001853
000802		Recreation Supervisor	39,710	49,638	59,566	514	0	11/06/2000	8022	54,256	0	517	0	Smith, Helen	
000624		Vehicle & Equipment Mechanic	36,015	45,022	54,028	512	1.000	10/20/2014	10/20/2014	55,607	0	0	0	123.51%	00000960
000624		Vehicle & Equipment Mechanic	39,710	49,638	59,566	514	0	10/20/2014	2926	55,607	0	0	0	Alford, Jerard	
000624		Vehicle & Equipment Mechanic	36,015	45,022	54,028	512	1.000	10/27/2014	03/20/2017	39,701	0	0	0	88.18%	00000981
000624		Vehicle & Equipment Mechanic	39,710	49,638	59,566	514	0	10/27/2014	2044	43,417	9	3,706	0	Mangione, Robert	
000624		Vehicle & Equipment Mechanic	36,015	45,022	54,028	512	1.000	08/22/1994	05/05/2014	47,568	0	0	0	105.65%	00000961
000624		Vehicle & Equipment Mechanic	39,710	49,638	59,566	514	0	08/22/1994	3094	47,568	0	0	0	Sharpe, John	
000624		Vehicle & Equipment Mechanic	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040	39,618	0	0	0	88.00%	00004522
000624		Vehicle & Equipment Mechanic	39,710	49,638	59,566	514	0	01/01/2040	0	39,710	93	0	0	Vacant, Vacant	
000613		Equipment Operator	32,668	40,837	49,005	510	1.000	03/11/2013	03/14/2022	40,267	0	0	0	98.60%	00000839
000613		Equipment Operator	36,018	45,023	54,028	512	0	03/11/2013	224	40,267	0	0	0	Mack, Antonio	
000613		Equipment Operator	32,668	40,837	49,005	510	1.000	08/16/2021	08/16/2021	36,134	0	0	0	88.48%	00002841
000613		Equipment Operator	36,018	45,023	54,028	512	0	08/16/2021	434	36,732	0	598	0	Shepherd, James	
000613		Equipment Operator	32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040	35,936	0	0	0	88.00%	00003260
000613		Equipment Operator	36,018	45,023	54,028	512	0	01/01/2040	0	36,018	83	0	0	Vacant, Vacant	
000838		Golf Pro Assistant	32,668	40,837	49,005	510	1.000	06/10/2019	07/05/2022	34,927	0	0	0	85.53%	00000979
000838		Golf Services Assistant	36,018	45,023	54,028	512	0	06/10/2019	111	36,201	1,091	183	0	Dickson, John	
000838		Golf Pro Assistant	32,668	40,837	49,005	510	1.000	01/14/2002	10/17/2005	42,513	0	0	0	104.11%	00000982
000838		Golf Services Assistant	36,018	45,023	54,028	512	0	01/14/2002	6216	46,242	0	3,729	0	Herald, Josh	
000838		Golf Pro Assistant	32,668	40,837	49,005	510	1.000	01/28/2002	01/28/2002	44,589	0	0	0	109.19%	00000980
000838		Golf Services Assistant	36,018	45,023	54,028	512	0	01/28/2002	7574	48,475	0	3,886	0	Russell, Martin	
000104		Staff Assistant Sr	32,668	40,837	49,005	510	1.000	12/18/2000	12/18/2000	48,551	0	0	0	118.89%	00000950
000104		Staff Assistant Sr	34,303	42,879	51,455	511	0	12/18/2000	7980	48,551	0	0	0	Bullock, Kellie	
000104		Staff Assistant Sr	32,668	40,837	49,005	510	1.000	04/06/2015	04/06/2015	40,215	0	0	0	98.48%	00000813
000104		Staff Assistant Sr	34,303	42,879	51,455	511	0	04/06/2015	2758	40,215	0	0	0	Hamm, Victoria	

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Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
Staff Assistant Sr	000104			32,668	40,837	49,005	510	1.000	07/24/1995	02/26/2001		48,551	0	0	0	118.89%	00000756
Staff Assistant Sr	000104			34,303	42,879	51,455	511	0	07/24/1995	7910		48,551	0	0	0	Jackson, Beverly	
Staff Assistant Sr	000104			32,668	40,837	49,005	510	1.000	06/25/2020	07/25/2022		35,293	0	0	0	86.43%	00000951
Staff Assistant Sr	000104			34,303	42,879	51,455	511	0	06/25/2020	91		35,293	0	0	0	Walls, Elizabeth	
Staff Assistant Sr	000104			32,668	40,837	49,005	510	1.000	04/04/2022	04/04/2022		37,371	0	0	0	91.51%	00000025
Staff Assistant Sr	000104			34,303	42,879	51,455	511	0	04/04/2022	203		37,371	0	0	0	Williams, Janice	
Staff Assistant Sr	000104			32,668	40,837	49,005	510	1.000	03/23/2009	07/01/2013		38,214	0	0	0	93.58%	00000812
Staff Assistant Sr	000104			34,303	42,879	51,455	511	0	03/23/2009	3402		39,632	0	1,418	0	Wilson, Okescha	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	10/01/2007	03/28/2022		41,642	0	0	0	105.47%	00004427
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	10/01/2007	210		41,642	0	0	0	Bitner, Scott	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	06/11/2001	12/26/2005		40,947	0	0	0	103.71%	00003096
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	06/11/2001	6146		41,838	0	891	0	Brinegar, Scott	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	11/19/2001	11/19/2001		42,964	0	0	0	108.82%	00000824
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	11/19/2001	7644		44,073	0	1,108	0	Brinegar, Lori	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	08/23/2021	08/23/2021		33,552	0	0	0	84.98%	00000826
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	08/23/2021	427		33,552	0	0	0	Gilliam, Steven	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	09/07/2015	09/07/2015		36,180	0	0	0	91.64%	00003227
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	09/07/2015	2604		36,554	0	375	0	Hager, Randall	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	05/04/2015	10/01/2018		43,668	0	0	0	110.61%	00004428
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	05/04/2015	1484		43,668	0	0	0	Jackson, Juan	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	10/10/2016	07/26/2021		35,776	0	0	0	90.62%	00004503
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	10/10/2016	455		35,776	0	0	0	Jackson, Heath	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	08/27/2001	09/23/2013		37,140	0	0	0	94.07%	00000828
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	08/27/2001	3318		37,619	0	479	0	Kiger, James	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	04/02/2018	07/18/2022		33,552	0	0	0	84.98%	00000760
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	04/02/2018	98		33,552	0	0	0	McStay, Sean	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	07/01/2014	07/01/2014		36,764	0	0	0	93.12%	00000831
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	07/01/2014	3037		37,200	0	436	0	Newsome, Timothy	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	07/08/2019	07/08/2019		34,297	0	0	0	86.87%	00004429
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	07/08/2019	1204		34,466	0	169	0	Shafer, Christopher	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	12/07/2020	07/26/2021		33,074	0	0	0	83.77%	00000825
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	12/07/2020	455		33,349	0	274	0	Smith, Eric	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040		35,164	0	0	0	89.07%	00000829
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	01/01/2040	0		35,164	0	0	0	Vacant, Vacant	
Trades Worker	000631			32,288	39,480	46,671	509	1.000	02/22/2022	02/22/2022		36,317	0	0	0	91.99%	00000763
Trades Worker	000631			32,670	40,837	49,005	510	0	02/22/2022	244		36,317	0	0	0	Bates, Robert	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max		
000631	Trades Worker	000631	32,288	39,480	46,671	509	1.000	06/14/2021	06/14/2021	0	34,451	0	0	0	87.26%	00004431
000631	Trades Worker	000631	32,670	40,837	49,005	510	0	06/14/2021	497	0	34,451	0	0	0		Michael, Steven
000103	Staff Assistant	000103	32,184	38,316	44,448	508	1.000	05/16/1994	10/01/2007	0	44,081	0	0	0	115.05%	00000859
000103	Staff Assistant	000103	32,288	38,893	46,671	509	0	05/16/1994	5502	0	44,081	0	0	0		Arnold, Phyllis
000103	Staff Assistant	000103	32,184	38,316	44,448	508	0.625	09/19/2007	01/02/2012	0	23,226	0	0	0	96.99%	00000914
000103	Staff Assistant	000103	32,288	38,893	46,671	509	0	09/19/2007	3948	0	23,421	0	195	0		Caise, Anna
000103	Staff Assistant	000103	32,184	38,316	44,448	508	0.625	01/01/2040	01/01/2040	0	19,625	0	0	0	81.95%	00000811
000103	Staff Assistant	000103	32,288	38,893	46,671	509	0	01/01/2040	0	0	20,180	555	0	0		Vacant, Vacant
000103	Staff Assistant	000103	32,184	38,316	44,448	508	0.625	01/01/2040	01/01/2040	0	19,625	0	0	0	81.95%	00002516
000103	Staff Assistant	000103	32,288	38,893	46,671	509	0	01/01/2040	0	0	20,180	555	0	0		Vacant, Vacant
000610	Stores Clerk	000610	32,184	38,316	44,448	508	1.000	09/23/2002	09/23/2002	0	45,386	0	0	0	118.45%	00002576
000610	Stores Clerk	000610	32,288	38,893	46,671	509	0	09/23/2002	7336	0	45,386	0	0	0		Brown, Larry
000610	Stores Clerk	000610	32,184	38,316	44,448	508	1.000	02/04/2019	02/04/2019	0	34,189	0	0	0	89.23%	00000838
000610	Stores Clerk	000610	32,288	38,893	46,671	509	0	02/04/2019	1358	0	34,189	0	0	0		Hamm, Taylor
000610	Stores Clerk	000610	32,184	38,316	44,448	508	1.000	01/01/2040	01/01/2040	0	34,637	0	0	0	90.40%	00000762
000610	Stores Clerk	000610	32,288	38,893	46,671	509	0	01/01/2040	0	0	34,637	0	0	0		Vacant, Vacant
000828	Program Leader	000828	32,184	38,316	44,448	508	0.625	01/01/2040	01/01/2040	0	19,625	0	0	0	81.95%	00000889
000828	Program Leader	000828	32,185	37,041	44,449	508	0	01/01/2040	0	0	20,116	491	0	0		Vacant, Vacant
000828	Program Leader	000828	32,184	38,316	44,448	508	0.625	01/01/2040	01/01/2040	0	19,625	0	0	0	81.95%	00004531
000828	Program Leader	000828	32,185	37,041	44,449	508	0	01/01/2040	0	0	20,116	491	0	0		Vacant, Vacant
000826	Program Supervisor - P/T	000826	31,981	34,275	36,568	504	0.625	01/01/2040	01/01/2040	0	19,501	0	0	0	91.04%	00001661
000826	Program Supervisor	000826	32,185	37,041	44,449	508	0	01/01/2040	0	0	20,116	615	0	0		Vacant, Vacant
000826	Program Supervisor - P/T	000826	31,981	34,275	36,568	504	0.500	01/01/2040	01/01/2040	0	15,601	0	0	0	91.04%	00002882
000826	Program Supervisor	000826	32,185	37,041	44,449	508	0	01/01/2040	0	0	16,093	492	0	0		Vacant, Vacant
000826	Program Supervisor - P/T	000826	31,981	34,275	36,568	504	0.625	01/01/2040	01/01/2040	0	19,501	0	0	0	91.04%	00001666
000826	Program Supervisor	000826	32,185	37,041	44,449	508	0	01/01/2040	0	0	20,116	615	0	0		Vacant, Vacant
000826	Program Supervisor - P/T	000826	31,981	34,275	36,568	504	0.500	01/01/2040	01/01/2040	0	15,601	0	0	0	91.04%	00000939
000826	Program Supervisor	000826	32,185	37,041	44,449	508	0	01/01/2040	0	0	16,093	492	0	0		Vacant, Vacant
000602	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	03/23/2020	03/23/2020	0	33,490	0	0	0	90.01%	00000818
000602	Public Service Worker	000602	32,185	37,041	44,449	508	0	03/23/2020	945	0	33,490	0	0	0		Clay, Robert
000602	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	08/15/2022	08/15/2022	0	32,564	0	0	0	87.52%	00004421
000602	Public Service Worker	000602	32,185	37,041	44,449	508	0	08/15/2022	70	0	32,564	0	0	0		Combs, Terrell
000602	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	10/11/2021	10/11/2021	0	32,870	0	0	0	88.34%	00000815
000602	Public Service Worker	000602	32,185	37,041	44,449	508	0	10/11/2021	378	0	32,870	0	0	0		Conner, Lori

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt		
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	03/14/2022	09/12/2022	0	32,086	0	0	0	86.23%	00004425
	Public Service Worker	000602	32,185	37,041	44,449	508	0	03/14/2022	42	32,232	99	47	0		Daugherty, Anthony	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	05/14/2018	11/12/2018	33,968	0	0	0	91.29%	00000954	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	05/14/2018	1442	33,968	0	0	0		Green, Alex	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	05/09/2022	05/09/2022	32,991	0	0	0	88.66%	00003196	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	05/09/2022	168	32,991	0	0	0		Guy, Sarrita	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	07/22/2019	07/22/2019	33,725	0	0	0	90.64%	00000759	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	07/22/2019	1190	33,725	0	0	0		Huddle, Brian	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	06/25/2012	07/22/2017	34,424	0	0	0	92.51%	00004423	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	06/25/2012	1920	34,424	0	0	0		Jackson, Timothy	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	07/18/2022	07/18/2022	32,240	0	0	0	86.65%	00000955	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	07/18/2022	98	32,295	0	55	0		Jones, Alivia	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	09/22/2003	09/22/2003	42,501	0	0	0	114.22%	00004422	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	09/22/2003	6972	42,501	0	0	0		Mays, Anthony	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	09/03/2018	09/03/2018	34,033	0	0	0	91.46%	00004420	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	09/03/2018	1512	34,033	0	0	0		Proctor, Pamela	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	12/07/2020	12/07/2020	33,243	0	0	0	89.34%	00000822	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	12/07/2020	686	33,243	0	0	0		Ray, Ace	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	10/15/2007	10/15/2007	42,332	0	0	0	113.77%	00004424	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	10/15/2007	5488	42,332	0	0	0		Smith, Timothy	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	10/25/2021	10/25/2021	32,870	0	0	0	88.34%	00000817	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	10/25/2021	364	32,870	0	0	0		Thomas, Rufus	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	10/26/2020	06/20/2022	32,949	0	0	0	88.55%	00000820	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	10/26/2020	126	32,949	0	0	0		Trumbo, Amon	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	01/01/2040	01/01/2040	34,135	0	0	0	91.74%	00000953	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/01/2040	0	34,135	0	0	0		Vacant, Vacant	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	01/01/2040	01/01/2040	34,135	0	0	0	91.74%	00004426	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/01/2040	0	34,135	0	0	0		Vacant, Vacant	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	01/01/2040	01/01/2040	34,135	0	0	0	91.74%	00003161	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/01/2040	0	34,135	0	0	0		Vacant, Vacant	
	Public Service Worker	000602	32,086	37,209	42,332	507	1,000	10/11/2021	10/11/2021	32,870	0	0	0	88.34%	00000821	
	Public Service Worker	000602	32,185	37,041	44,449	508	0	10/11/2021	378	32,870	0	0	0		Webb, DeAndre	
	Golf Course Clubhouse Attd	000837	31,982	33,597	40,316	506	0.625	01/01/2040	01/01/2040	19,501	0	0	0	92.87%	00000975	
	Golf Course Clubhouse Attd	000837	32,086	35,277	42,332	507	0	01/01/2040	0	20,054	552	0	0		Vacant, Vacant	
	Custodial Worker	000671	31,982	35,189	38,397	505	0.500	01/01/2040	01/01/2040	15,601	0	0	0	88.67%	00000844	
	Custodial Worker	000671	31,982	33,597	40,316	506	0	01/01/2040	0	15,991	390	0	0		Vacant, Vacant	

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Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			Hire Date	Promotion	Days All'd	Salary	Flat %	Min			Max
		000671	31,982	35,189	38,397	505	0.500	01/01/2040	01/01/2040	0	15,601	0	0	0	88.67%	00000845
		000671	31,982	33,597	40,316	506	0	01/01/2040	0	15,991	390	0	0		Vacant, Vacant	
		000671	31,982	35,189	38,397	505	0.625	01/01/2040	01/01/2040	19,501	0	0	0	88.67%	00000843	
		000671	31,982	33,597	40,316	506	0	01/01/2040	0	19,989	487	0	0		Vacant, Vacant	

Summary for

Current Payroll	\$8,140,840	# Positions	164
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	61 # Not Adj 103
Adjustment To Minimum	\$28,970	# Adjusted To Minimum	28
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$139,592	# Adjusted Toward Maximum	44
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$168,562
Proposed Payroll	\$8,309,402
	% Change 2.07%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Max		

Summary for Div of Parks and Recreation

Current Payroll		\$8,140,840		# Positions	164
Flat 0% Adjustment		\$0		# Positions Adjusted (any type)	61 # Not Adj 103
Adjustment To Minimum		\$28,970		# Adjusted To Minimum	28
Adjustment To Market		\$0		# Adjusted To Market	0
Adjustment Toward Maximum		\$139,592		# Adjusted Toward Maximum	44
Adjustment To Step		\$0		# Adjusted To Step	0
OrgExp Adjustment		\$0		# OrgExp Adjustments	0
Stipends / Supplements		\$0		# Assignment	0

Total Applied Adjustments		\$168,562		% Change	2.07%
Proposed Payroll		\$8,309,402			

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Traffic Engineering Dept Code: 303600

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
Director Traffic Engineering	000419			100,348	125,432	150,515	533	1.000	11/01/1999	05/16/2016		122,350	0	0	0	97.54%	00000428
Director Traffic Engineering	000419			105,363	131,704	158,045	534	0	11/01/1999	2352		122,350	0	0	0		Neal, Jeffery
Deputy Director Traffic Engineering	000418			91,015	113,770	136,523	531	1.000	08/01/1989	12/12/1993		134,410	0	0	0	118.14%	00000427
Deputy Director Traffic Engineering	000418			91,017	113,771	136,525	531	0	08/01/1989	10543		134,834	0	424	0		Woods, James
Traffic Engineer Manager	000417			86,678	108,349	130,021	530	1.000	02/06/2017	12/07/2020		120,022	0	0	0	110.77%	00000426
Traffic Engineer Manager	000417			86,683	108,353	130,024	530	0	02/06/2017	686		120,022	0	0	0		Knapp, Brian
Traffic Engineer Manager	000417			86,678	108,349	130,021	530	1.000	01/01/2040	01/01/2040		95,346	0	0	0	88.00%	00001819
Traffic Engineer Manager	000417			86,683	108,353	130,024	530	0	01/01/2040	0		95,346	0	0	0		Vacant, Vacant
Traffic Signal Systems Manager	000416			86,678	108,349	130,021	530	1.000	10/18/2004	07/01/2019		107,295	0	0	0	99.03%	00000425
Traffic Signal Systems Manager	000416			86,683	108,353	130,024	530	0	10/18/2004	1211		107,295	0	0	0		Allinder, Jason
Traffic Engineer Sr	000413			78,622	98,278	117,934	528	1.000	04/05/2021	04/05/2021		86,079	0	0	0	87.59%	00004608
Traffic Engineer Sr	000413			78,624	98,280	117,936	528	0	04/05/2021	567		86,079	0	0	0		Eyanni, Deepika
Traffic Engineer Sr	000413			78,622	98,278	117,934	528	1.000	10/07/2019	10/07/2019		87,832	0	0	0	89.37%	00001818
Traffic Engineer Sr	000413			78,624	98,280	117,936	528	0	10/07/2019	1113		87,832	0	0	0		Foley, Grace
Traffic Engineer Sr	000413			78,622	98,278	117,934	528	1.000	10/17/2005	11/21/2016		96,023	0	0	0	97.71%	00004583
Traffic Engineer Sr	000413			78,624	98,280	117,936	528	0	10/17/2005	2163		96,023	0	0	0		Parker, Stephen
Traffic Engineer Sr	000413			78,622	98,278	117,934	528	1.000	04/26/1999	09/10/2001		101,762	0	0	0	103.55%	00000422
Traffic Engineer Sr	000413			78,624	98,280	117,936	528	0	04/26/1999	7714		106,318	0	4,556	0		Weber, Joel
ITS Engineer	000427			61,601	77,004	92,404	523	1.000	05/19/2014	06/05/2017		81,126	0	0	0	105.35%	00005059
ITS Engineer	000427			61,604	77,005	92,406	523	0	05/19/2014	1967		81,126	0	0	0		Dietzel, James
Traffic Eng Construction Super	000667			61,601	77,004	92,404	523	1.000	07/07/1975	06/17/2002		82,674	0	0	0	107.36%	00000443
Traffic Eng Construction Super	000667			61,604	77,005	92,406	523	0	07/07/1975	7434		82,674	0	0	0		Hall, Walter
Electronic Supervisor	000661			50,679	63,351	76,020	519	1.000	09/23/2002	09/17/2018		78,291	0	0	0	123.58%	00000437
Traffic Signal Supervisor	000661			61,604	77,005	92,406	523	0	09/23/2002	1498		78,291	0	0	0		Markey, Joseph
Associate Traffic Engineer	000414			53,213	66,518	79,822	520	1.000	06/21/2021	06/21/2021		55,586	0	0	0	83.56%	00000423
Associate Traffic Engineer	000414			58,670	73,338	88,005	522	0	06/21/2021	490		59,983	3,084	1,313	0		Edmiston, Joseph
Associate Traffic Engineer	000414			53,213	66,518	79,822	520	1.000	09/04/2018	09/04/2018		55,586	0	0	0	83.56%	00001882
Associate Traffic Engineer	000414			58,670	73,338	88,005	522	0	09/04/2018	1511		62,718	3,084	4,048	0		Helvey, Clayton
OSP Network Supervisor	000669			55,875	69,844	83,814	521	1.000	10/04/2004	09/19/2016		78,751	0	0	0	112.75%	00004998
OSP Network Supervisor	000669			58,670	73,338	88,005	522	0	10/04/2004	2226		78,751	0	0	0		Boone, Darrell
Signs & Markings Supervisor	000663			50,679	63,351	76,020	519	1.000	02/11/2002	09/19/2005		64,045	0	0	0	101.10%	00000438
Signs & Markings Supervisor	000663			55,876	69,846	83,815	521	0	02/11/2002	6244		71,808	0	7,762	0		Bourget, Levi
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	10/12/2015	04/02/2018		47,012	0	0	0	85.91%	00000420
Administrative Specialist Prin	004111			53,216	66,520	79,823	520	0	10/12/2015	1666		57,264	6,203	4,048	0		Arms, Felicia
Traffic Signal Technician Mast	000666			48,266	60,335	72,401	518	1.000	11/09/2009	11/21/2016		64,282	0	0	0	106.54%	00000442
Traffic Signal Technician Mast	000666			50,682	63,352	76,022	519	0	11/09/2009	2163		64,282	0	0	0		Fowler, Richard

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Traffic Engineering Dept Code: 303600

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Max	OrgExp		
	000666	Traffic Signal Technician Mast		48,266	60,335	72,401	518	1,000	12/13/2004	11/19/2018		71,739	0	0	0	118.90%	00000441
	000666	Traffic Signal Technician Mast		50,682	63,352	76,022	519	0	12/13/2004	1435		71,739	0	0	0		Harris, David
	000424	Engineering Technician Sr		43,780	54,725	65,670	516	1,000	07/24/2006	07/24/2006		54,648	0	0	0	99.86%	00000430
	000424	Engineering Technician Sr		45,970	57,462	68,955	517	0	07/24/2006	5936		58,430	0	3,782	0		Templar, David
	000423	Engineering Technician		39,709	49,637	59,563	514	1,000	03/19/2018	03/19/2018		50,049	0	0	0	100.83%	00000429
	000424	Engineering Technician Sr		45,970	57,462	68,955	517	0	03/19/2018	1680		50,049	0	0	0		Wood-Jenkins, Dani'El
	000665	Traffic Signal Technician Sr		41,694	52,119	62,541	515	1,000	11/05/2018	12/02/2019		43,553	0	0	0	83.57%	00005299
	000665	Traffic Signal Technician Sr		45,970	57,462	68,955	517	0	11/05/2018	1057		48,188	2,417	2,219	0		Begley, James
	000665	Traffic Signal Technician Sr		41,694	52,119	62,541	515	1,000	05/04/2015	02/14/2022		45,962	0	0	0	88.19%	00000440
	000665	Traffic Signal Technician Sr		45,970	57,462	68,955	517	0	05/04/2015	252		46,499	8	529	0		Dixon, Christopher
	000665	Traffic Signal Technician Sr		41,694	52,119	62,541	515	1,000	09/10/2012	05/09/2022		49,354	0	0	0	94.70%	00004266
	000665	Traffic Signal Technician Sr		45,970	57,462	68,955	517	0	09/10/2012	168		49,354	0	0	0		Genoe, Dallas
	000665	Traffic Signal Technician Sr		41,694	52,119	62,541	515	1,000	06/28/2010	06/21/2021		51,183	0	0	0	98.20%	00004271
	000665	Traffic Signal Technician Sr		45,970	57,462	68,955	517	0	06/28/2010	490		51,183	0	0	0		James, Gary
	000665	Traffic Signal Technician Sr		41,694	52,119	62,541	515	1,000	05/18/2015	06/14/2021		44,423	0	0	0	85.23%	00004268
	000665	Traffic Signal Technician Sr		45,970	57,462	68,955	517	0	05/18/2015	497		47,013	1,547	1,043	0		Lee, Timothy
	000665	Traffic Signal Technician Sr		41,694	52,119	62,541	515	1,000	12/16/2013	03/23/2020		50,723	0	0	0	97.32%	00000439
	000665	Traffic Signal Technician Sr		45,970	57,462	68,955	517	0	12/16/2013	945		50,723	0	0	0		Marsh, Matthew
	000665	Traffic Signal Technician Sr		41,694	52,119	62,541	515	1,000	12/17/2018	12/17/2018		46,711	0	0	0	89.62%	00004270
	000665	Traffic Signal Technician Sr		45,970	57,462	68,955	517	0	12/17/2018	1407		48,923	0	2,213	0		McGuire, Hunter
	000665	Traffic Signal Technician Sr		41,694	52,119	62,541	515	1,000	03/14/2016	09/09/2019		47,713	0	0	0	91.55%	00004269
	000665	Traffic Signal Technician Sr		45,970	57,462	68,955	517	0	03/14/2016	1141		48,365	0	652	0		Pierce, Edmund
	000105	Administrative Specialist		37,816	47,272	56,726	513	1,000	08/25/2014	11/27/2017		40,333	0	0	0	85.32%	00000419
	000105	Administrative Specialist		43,781	54,726	65,671	516	0	08/25/2014	1792		47,363	3,447	3,582	0		Farley, Sarah
	000423	Engineering Technician		39,709	49,637	59,563	514	1,000	03/22/2004	01/16/2012		50,049	0	0	0	100.83%	00000434
	000423	Engineering Technician		41,696	52,120	62,544	515	0	03/22/2004	3934		50,049	0	0	0		House, Cory
	000190	Graphic Designer		39,709	49,637	59,563	514	1,000	03/24/2014	03/24/2014		44,117	0	0	0	88.88%	00000432
	000658	Traffic Signs Technician		41,696	52,120	62,544	515	0	03/24/2014	3136		47,667	0	3,550	0		Harris, Zachary
	000422	Engineering Aide Senior		32,668	40,837	49,005	510	1,000	05/01/2006	12/03/2012		42,638	0	0	0	104.41%	00000433
	000422	Engineering Aide Senior		39,710	49,638	59,566	514	0	05/01/2006	3612		46,260	0	3,622	0		Morgan, Richard
	000433	Traffic Information Technician		39,709	49,637	59,563	514	1,000	11/09/2009	11/09/2009		47,998	0	0	0	96.70%	00000431
	000433	Traffic Information Technician		39,710	49,638	59,566	514	0	11/09/2009	4732		48,291	0	293	0		Quan, Chris

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Traffic Engineering Dept Code: 303600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Salary	Adjustments			Compa Ratio	Position # Employee Name	
			Min	Mkt	Max			Hire Date	Promotion Days All'd	Flat % Min		Mkt Max	Step OrgExp	% Chg Asgn			
Summary for																	
							\$2,339,664								34		
															16		# Not Adj 18
							\$0								7		
							\$19,791								0		
							\$0								0		
							\$43,635								16		
							\$0								0		
							\$0								0		
							\$0								0		
							\$0								0		
							\$63,426										
							\$2,403,090										
																	2.71%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Traffic Engineering Dept Code: 303600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd	Salary	Flat %	Mkt Min	Step Max		
Summary for Div of Traffic Engineering															
Current Payroll							\$2,339,664	# Positions						34	
Flat 0% Adjustment						\$0		# Positions Adjusted (any type)						16	# Not Adj 18
Adjustment To Minimum						\$19,791		# Adjusted To Minimum						7	
Adjustment To Market						\$0		# Adjusted To Market						0	
Adjustment Toward Maximum						\$43,635		# Adjusted Toward Maximum						16	
Adjustment To Step						\$0		# Adjusted To Step						0	
OrgExp Adjustment						\$0		# OrgExp Adjustments						0	
Stipends / Supplements						\$0		# Assignment						0	
Total Applied Adjustments						\$63,426		% Change						2.71%	
Proposed Payroll							\$2,403,090								

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Div. of Environmental Services **Dept Code:** 313200

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion	Flat %	Mkt Max		
	Code						Duty	Exper. Date	Days All'd		Min	Max	OrgExp	Asgn	Employee Name
Director Environmental Svcs	000444		91,015	113,770	136,523	531	1.000	08/25/2014	07/19/2021	133,488	0	0	0	0	117.33% 000004449
Director Environmental Policy	000444		95,568	119,460	143,351	532	0	08/25/2014	462	133,488	0	0	0	0	Carey, Jennifer
Program Manager Senior	000443		64,686	80,856	97,024	524	1.000	05/18/2009	03/07/2016	84,569	0	0	0	0	104.59% 00001886
Program Manager Senior	000443		67,918	84,898	101,877	525	0	05/18/2009	2422	84,569	0	0	0	0	Bush, James
Program Manager Senior	000443		64,686	80,856	97,024	524	1.000	12/04/2000	02/28/2022	82,195	0	0	0	0	101.66% 00005307
Program Manager Senior	000443		67,918	84,898	101,877	525	0	12/04/2000	238	82,195	0	0	0	0	Griggs, Jada
Program Manager Senior	000443		64,686	80,856	97,024	524	1.000	02/15/2010	03/10/2014	84,592	0	0	0	0	104.62% 00002645
Program Manager Senior	000443		67,918	84,898	101,877	525	0	02/15/2010	3150	84,592	0	0	0	0	Mehlhorn, Demetria
Program Manager Senior	000443		64,686	80,856	97,024	524	1.000	07/27/2015	07/27/2015	84,569	0	0	0	0	104.59% 00003074
Program Manager Senior	000443		67,918	84,898	101,877	525	0	07/27/2015	2646	84,569	0	0	0	0	Poe, Angela
Program Manager Senior	000443		64,686	80,856	97,024	524	1.000	08/15/2016	11/08/2021	82,195	0	0	0	0	101.66% 00004611
Program Manager Senior	000443		67,918	84,898	101,877	525	0	08/15/2016	350	82,195	0	0	0	0	Wilson, Heather
Administrative Officer	000112		61,601	77,004	92,404	523	1.000	12/02/1996	02/14/2022	71,321	0	0	0	0	92.62% 00000447
Administrative Officer	000112		61,604	77,005	92,406	523	0	12/02/1996	252	71,321	0	0	0	0	Goodwin, Crystal
Environmental Compliance Coord	000942		61,601	77,004	92,404	523	1.000	01/03/2022	01/03/2022	78,953	0	0	0	0	102.53% 00000450
Environmental Compliance Coord	000942		61,604	77,005	92,406	523	0	01/03/2022	294	78,953	0	0	0	0	Donaldson, Sarah
Planner Sr	000405		55,875	69,844	83,814	521	1.000	01/01/2040	01/01/2040	61,463	0	0	0	0	88.00% 00000448
Planner Sr	000405		61,604	77,005	92,406	523	0	01/01/2040	0	61,604	141	0	0	0	Vacant, Vacant
City Arborist	000829		55,875	69,844	83,814	521	1.000	03/27/2017	12/20/2021	65,957	0	0	0	0	94.43% 00004987
City Arborist	000829		58,670	73,338	88,005	522	0	03/27/2017	308	65,957	0	0	0	0	Skinner, Nathaniel
Environmental Program Mgr-Ener	000445		58,668	73,337	88,005	522	1.000	09/06/2016	09/06/2016	68,376	0	0	0	0	93.24% 00002728
Environmental Program Mgr-Ener	000445		58,670	73,338	88,005	522	0	09/06/2016	2239	68,376	0	0	0	0	Dugas, Richard
Urban Forester	000412		53,213	66,518	79,822	520	1.000	10/16/2000	10/16/2000	72,068	0	0	0	0	108.34% 00000245
Urban Forester	000412		55,876	69,846	83,815	521	0	10/16/2000	8043	76,398	0	4,330	0	0	Queary, Timothy
Operations Manager	000686		53,213	66,518	79,822	520	1.000	01/09/2012	11/16/2015	57,839	0	0	0	0	86.95% 00004260
Project Manager - NE	004697		53,216	66,520	79,823	520	0	01/09/2012	2534	59,373	0	1,535	0	0	Day, John
Arborist	000830		45,968	57,462	68,956	517	1.000	01/10/2022	02/28/2022	53,820	0	0	0	0	93.66% 00005051
Arborist	000830		50,682	63,352	76,022	519	0	01/10/2022	238	53,820	0	0	0	0	Prewitt, Zachary
Arborist	000830		45,968	57,462	68,956	517	1.000	03/05/2012	07/09/2018	56,767	0	0	0	0	98.79% 00001812
Arborist	000830		50,682	63,352	76,022	519	0	03/05/2012	1568	56,767	0	0	0	0	Tyree, Scott
Administrative Specialist Sr	000110		43,780	54,725	65,670	516	1.000	10/14/2019	05/09/2022	48,531	0	0	0	0	88.68% 00003152
Administrative Specialist Sr	000110		48,268	60,335	72,402	518	0	10/14/2019	168	48,638	0	108	0	0	Haar, Fredrick
Environmental Enforcement Spec	000446		48,266	60,335	72,401	518	1.000	04/26/1999	08/25/2014	69,058	0	0	0	0	114.46% 00002850
Environmental Enforcement Spec	000446		48,268	60,335	72,402	518	0	04/26/1999	2982	69,058	0	0	0	0	Cornett, John
Environmental Initiatives Spec	000448		48,266	60,335	72,401	518	1.000	05/14/2018	05/14/2018	56,006	0	0	0	0	92.83% 00003194
Environmental Initiatives Spec	000448		48,268	60,335	72,402	518	0	05/14/2018	1624	56,006	0	0	0	0	Balding, Christina

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div. of Environmental Services Dept Code: 313200
 Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %			Min
	000448	Environmental Initiatives Spec	48,266	60,335	72,401	518	1.000	07/16/2012	02/24/2014	59,124	0	0	0	0	97.99%	00001758
	000448	Environmental Initiatives Spec	48,268	60,335	72,402	518	0	07/16/2012	3164	59,124	0	0	0	0	Lewis, Larry	
	000448	Environmental Initiatives Spec	48,266	60,335	72,401	518	1.000	06/09/2008	03/15/2010	57,017	0	0	0	0	94.50%	00003192
	000448	Environmental Initiatives Spec	48,268	60,335	72,402	518	0	06/09/2008	4606	58,420	0	1,403	0	0	Myatt, Jennifer	
	004187	Information Officer - NE	48,266	60,335	72,401	518	1.000	07/25/2005	07/25/2005	68,875	0	0	0	0	114.16%	00003377
	004187	Information Officer - NE	48,268	60,335	72,402	518	0	07/25/2005	6300	68,875	0	0	0	0	Stallons, Malcolm	
	000831	Arborist Technician	41,694	52,119	62,541	515	1.000	12/08/2014	12/08/2014	49,103	0	0	0	0	94.21%	00000270
	000831	Arborist Technician	43,781	54,726	65,671	516	0	12/08/2014	2877	49,532	0	430	0	0	Ballard, Robert	
	000831	Arborist Technician	41,694	52,119	62,541	515	1.000	04/11/2022	04/11/2022	44,772	0	0	0	0	85.90%	00004985
	000831	Arborist Technician	43,781	54,726	65,671	516	0	04/11/2022	196	44,772	0	0	0	0	Steele, Conner	

Summary for

Current Payroll	\$1,590,656	# Positions	23
Fiat 0% Adjustment	\$0	# Positions Adjusted (any type)	6
Adjustment To Minimum	\$141	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$7,805	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$7,946	% Change	0.50%
Proposed Payroll	\$1,598,602		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Div. of Environmental Services Dept Code: 313200
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max				Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Div. of Environmental Services

Current Payroll																	
Flat 0% Adjustment										# Positions					23		
Adjustment To Minimum						\$141				# Positions Adjusted (any type)					6	# Not Adj	17
Adjustment To Market						\$0				# Adjusted To Minimum					1		
Adjustment Toward Maximum						\$7,805				# Adjusted To Market					0		
Adjustment To Step						\$0				# Adjusted Toward Maximum					5		
OrgExp Adjustment						\$0				# Adjusted To Step					0		
Stipends / Supplements						\$0				# OrgExp Adjustments					0		
						\$0				# Assignment					0		

Total Applied Adjustments																	
Proposed Payroll						\$7,946				% Change					0.50%		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Divi of Community Corrections Dept Code: 505400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Flat %	Min		
Director Community Corrections	000998	105,358	131,701	158,043	534	1,000	07/30/2001	11/23/2020		0	0	0	0	96.42%	00000514
Director Community Corrections	000998	116,163	145,204	174,245	536	0	07/30/2001	700		0	0	0	0	Farmer, Lisa	
Deputy Director Comm Corr	000986	71,311	89,140	106,970	526	1,000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00001825
Deputy Director Comm Corr	000986	100,346	125,433	150,519	533	0	01/01/2040	0		21,903	0	0	0	Vacant, Vacant	
Facilities Manager	000687	61,601	77,004	92,404	523	1,000	10/03/2016	12/07/2020		68,740	0	0	0	89.27%	00000474
Facilities Manager	000687	71,314	89,143	106,971	526	0	10/03/2016	686		73,548	2,234	0	0	Powell, Leon	
Probation Unit Supervisor	000275	58,668	73,337	88,005	522	1,000	05/19/2003	02/15/2021		64,168	0	0	0	87.50%	00000518
Probation Unit Supervisor	000275	58,670	73,338	88,005	522	0	05/19/2003	616		64,168	0	0	0	Bach, Rhonda	
Skilled Trades Manager	000634	55,875	69,844	83,814	521	1,000	10/14/2013	06/20/2022		77,505	0	0	0	110.97%	00005319
Skilled Trades Supervisor	000634	58,670	73,338	88,005	522	0	10/14/2013	126		77,505	0	0	0	Regensburger, William	
Administrative Specialist Prpl	000111	48,266	60,335	72,401	518	1,000	01/15/2001	12/06/2021		66,560	0	0	0	110.32%	00002910
Administrative Specialist Prin	004111	53,216	66,520	79,823	520	0	01/15/2001	322		66,560	0	0	0	Bradley, Tamela	
Community Reentry Coordinator	000976	50,679	63,351	76,020	519	1,000	12/16/2019	04/11/2022		51,917	0	0	0	81.95%	00004017
Community Reentry Coordinator	000976	50,682	63,352	76,022	519	0	12/16/2019	196		51,917	0	0	0	Israel, Vanessa	
Corrections Building Maint Sr.	000637	50,679	63,351	76,020	519	1,000	10/10/2016	04/25/2022		56,553	0	0	0	89.27%	00004021
Corrections Building Maint Sr.	000637	50,682	63,352	76,022	519	0	10/10/2016	182		56,553	0	0	0	Bidwell, Frank	
Corrections Building Maint Sr.	000637	50,679	63,351	76,020	519	1,000	01/01/2040	01/01/2040		55,747	0	0	0	88.00%	00004584
Corrections Building Maint Sr.	000637	50,682	63,352	76,022	519	0	01/01/2040	0		55,747	0	0	0	Vacant, Vacant	
Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1,000	09/23/2002	01/31/2022		53,206	0	0	0	97.23%	00005174
Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	09/23/2002	266		53,206	0	0	0	Johnson, Tracey	
Probation Officer	000272	41,694	52,119	62,541	515	1,000	08/28/2000	10/21/2002		54,931	0	0	0	105.40%	00004280
Probation Officer	000272	45,970	57,462	68,955	517	0	08/28/2000	7308		61,310	6,379	0	0	Florence, Daniel	
Probation Officer	000272	41,694	52,119	62,541	515	1,000	07/06/2010	11/22/2021		48,048	0	0	0	92.19%	00000517
Probation Officer	000272	45,970	57,462	68,955	517	0	07/06/2010	336		48,048	0	0	0	Howard, Ralishia	
Probation Officer	000272	41,694	52,119	62,541	515	1,000	09/16/2013	09/16/2013		47,216	0	0	0	90.59%	00000515
Probation Officer	000272	45,970	57,462	68,955	517	0	09/16/2013	3325		52,949	5,733	0	0	Mayer, Michael	
Probation Officer	000272	41,694	52,119	62,541	515	1,000	07/20/2009	07/20/2009		49,756	0	0	0	95.47%	00004282
Probation Officer	000272	45,970	57,462	68,955	517	0	07/20/2009	4844		56,138	6,382	0	0	Mullins-Thompson, Angel	
Probation Officer	000272	41,694	52,119	62,541	515	1,000	07/28/2003	07/28/2003		52,162	0	0	0	100.08%	00004281
Probation Officer	000272	45,970	57,462	68,955	517	0	07/28/2003	7028		60,722	8,560	0	0	Weaver, Shannon	
Skilled Trades Worker Sr	000633	45,968	57,462	68,956	517	1,000	01/01/2040	01/01/2040		50,566	0	0	0	88.00%	00004279
Skilled Trades Worker Sr	000633	45,970	57,462	68,955	517	0	01/01/2040	0		50,566	0	0	0	Vacant, Vacant	
Administrative Specialist	000105	37,816	47,272	56,726	513	1,000	07/12/2021	07/04/2022		38,788	0	0	0	82.05%	00004275
Administrative Specialist	000105	43,781	54,726	65,671	516	0	07/12/2021	112		44,005	4,993	224	0	Gillis, Ann	
Administrative Specialist	000105	37,816	47,272	56,726	513	1,000	12/18/2017	12/18/2017		39,501	0	0	0	83.56%	00004276
Administrative Specialist	000105	43,781	54,726	65,671	516	0	12/18/2017	1771		47,321	4,279	3,540	0	Hurst, Julie	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Divi of Community Corrections Dept Code: 505400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	11/08/2004	06/16/2014	0	54,028	0	0	0	114.29%	00004274
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	11/08/2004	3052	0	54,028	0	0	0		Schlaun, Sonya
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	04/11/2022	04/11/2022	0	39,612	0	0	0	83.79%	00000464
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	04/11/2022	196	0	44,172	4,169	392	0		Stidham, Tammie
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	11/23/2020	11/23/2020	0	43,158	0	0	0	91.30%	00000465
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	11/23/2020	700	0	45,180	623	1,399	0		Stratton, Vicky
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	0	41,598	0	0	0	88.00%	00000466
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	01/01/2040	0	0	43,781	2,182	0	0		Vacant, Vacant
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	0	41,598	0	0	0	88.00%	00004277
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	01/01/2040	0	0	43,781	2,182	0	0		Vacant, Vacant
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	06/30/2003	06/30/2003	0	49,620	0	0	0	104.97%	00004436
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	06/30/2003	7056	0	57,886	0	8,266	0		Wagner, Carol
	Pastoral Counselor	000990	43,780	54,725	65,670	516	1.000	09/22/2014	12/20/2021	0	56,609	0	0	0	103.44%	00000512
	Pastoral Counselor	000990	43,781	54,726	65,671	516	0	09/22/2014	308	0	56,609	0	0	0		Rhodes, John
	Life Skills Program Specialist	000974	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	45,863	0	0	0	88.00%	00000475
	Life Skills Program Specialist	000994	41,696	52,120	62,544	515	0	01/01/2040	0	0	45,863	0	0	0		Vacant, Vacant
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	09/06/2022	09/06/2022	0	45,760	0	0	0	87.80%	00000471
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	09/06/2022	48	0	45,760	0	0	0		Dhakal, Tribhuwan
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	0.500	07/24/2017	07/24/2017	0	24,244	0	0	0	93.04%	00005068
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	07/24/2017	1918	0	24,244	0	0	0		McHatton, Dennis
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	0.500	08/10/2015	11/11/2019	0	23,084	0	0	0	88.58%	00000472
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	08/10/2015	1078	0	23,084	0	0	0		Roman, Adrian
	Skilled Trades Worker	000632	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	45,863	0	0	0	88.00%	00004300
	Skilled Trades Worker	000632	41,696	52,120	62,544	515	0	01/01/2040	0	0	45,863	0	0	0		Vacant, Vacant
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	07/27/2015	07/27/2015	0	37,927	0	0	0	92.87%	00002878
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	07/27/2015	2646	0	38,448	0	521	0		Palmer, Susan

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Divi of Community Corrections Dept Code: 505400
 Unit Name: Unit Code:

Original Proposed	Class			Grade			Step		Experience			Salary			Adjustments			Compa	
	Title	Code	Min	Mkt	Max	#	FTE	Duty	Hire Date	Promotion	Days All'd	Min	Max	OrgExp	Mkt	Step	% Chg	Ratio	Position #

Summary for

Current Payroll	\$1,629,762	# Positions	31	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	14	# Not Adj 17
Adjustment To Minimum	\$42,906	# Adjusted To Minimum	8	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$43,630	# Adjusted Toward Maximum	11	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	

Total Applied Adjustments	\$86,536			
Proposed Payroll	\$1,716,298	% Change	5.31%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Divi of Community Corrections Dept Code: 505400
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE Duty	Experience			Adjustments				Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %	Min		
Summary for Divi of Community Corrections																	
Current Payroll																	
		Flat 0% Adjustment					\$0				# Positions					31	
		Adjustment To Minimum					\$42,906				# Positions Adjusted (any type)					14	# Not Adj 17
		Adjustment To Market					\$0				# Adjusted To Minimum					8	
		Adjustment Toward Maximum					\$43,630				# Adjusted To Market					0	
		Adjustment To Step					\$0				# Adjusted Toward Maximum					11	
		OrgExp Adjustment					\$0				# Adjusted To Step					0	
		Stipends / Supplements					\$0				# OrgExp Adjustments					0	
							\$0				# Assignment					0	
Total Applied Adjustments																	
							\$86,536										
Proposed Payroll																	
							\$1,716,298				% Change					5.31%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Accounting Dept Code: 202200

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Director Accounting	000310		95,568	119,459	143,347	532	1.000	11/15/2010	11/15/2010	115,835	0	0	0	96.97%	00000150
Director Accounting	000310		95,568	119,460	143,351	532	0	11/15/2010	4361	115,835	0	0	0	0	Cooper, Phyllis
Payroll Manager	000313		67,916	84,897	101,878	525	1.000	02/14/2005	12/07/2011	89,049	0	0	0	104.89%	00002852
Payroll Manager	000313		67,916	84,898	101,877	525	0	02/14/2005	3974	89,049	0	0	0	0	Embry, Winona
Accountant Sr	000308		53,213	66,518	79,822	520	1.000	06/22/2016	06/22/2016	64,245	0	0	0	96.58%	00001805
Accountant Sr	000308		64,684	80,855	97,026	524	0	06/22/2016	2315	71,522	439	6,838	0	0	Bond, Cynthia
Accountant Sr	000308		53,213	66,518	79,822	520	1.000	05/13/2003	02/04/2008	82,900	0	0	0	124.63%	00001804
Accountant Sr	000308		64,684	80,855	97,026	524	0	05/13/2003	5376	82,900	0	0	0	0	Bryan, Kimberly
Accountant Sr	000308		53,213	66,518	79,822	520	1.000	05/18/2015	07/08/2019	61,433	0	0	0	92.35%	00000148
Accountant Sr	000308		64,684	80,855	97,026	524	0	05/18/2015	1204	68,240	3,251	3,556	0	0	Lott, Chundra
Accountant Sr	000308		53,213	66,518	79,822	520	1.000	09/03/2019	03/28/2022	55,199	0	0	0	82.98%	00005317
Accountant Sr	000308		64,684	80,855	97,026	524	0	09/03/2019	210	65,304	9,485	620	0	0	Underwood, Alicia
Accounts Payable Supervisor	000309		67,916	84,897	101,878	525	1.000	03/12/2007	03/12/2007	79,880	0	0	0	94.09%	00000149
Accounts Payable Manager	000309		64,684	80,855	97,026	524	0	03/12/2007	5705	81,534	0	1,654	0	0	Gerardi, Deborah
Payroll Analyst	000311		53,213	66,518	79,822	520	1.000	12/07/2015	12/07/2015	58,157	0	0	0	87.43%	00000088
Payroll Analyst	000311		55,876	69,846	83,815	521	0	12/07/2015	2513	62,288	0	4,131	0	0	Owens, Daniele
Payroll Analyst	000311		53,213	66,518	79,822	520	1.000	07/06/2020	07/06/2020	57,716	0	0	0	86.77%	00000151
Payroll Analyst	000311		55,876	69,846	83,815	521	0	07/06/2020	840	58,020	0	304	0	0	Williams, Erica
Risk Management Accountant	000306		48,266	60,335	72,401	518	1.000	10/19/2020	10/19/2020	53,862	0	0	0	89.27%	00000116
Accountant	000307		48,268	60,335	72,402	518	0	10/19/2020	735	53,862	0	0	0	0	Drake, LeAngela
Accountant	000307		43,780	54,725	65,670	516	1.000	03/04/2019	03/04/2019	46,037	0	0	0	84.12%	00000145
Accountant	000307		48,268	60,335	72,402	518	0	03/04/2019	1330	51,200	2,232	2,931	0	0	Martinez, Erik
Accountant	000307		43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040	48,158	0	0	0	88.00%	00000146
Accountant	000307		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	110	0	0	0	Vacant, Vacant
Accountant	000307		43,780	54,725	65,670	516	1.000	08/05/1996	12/20/1999	67,538	0	0	0	123.41%	00004072
Accountant	000307		48,268	60,335	72,402	518	0	08/05/1996	8344	67,538	0	0	0	0	Wallingford, Renee
Administrative Specialist Sr	000110		43,780	54,725	65,670	516	1.000	11/21/2005	02/22/2016	52,389	0	0	0	95.73%	00000143
Administrative Specialist Sr	000110		48,268	60,335	72,402	518	0	11/21/2005	2436	53,637	0	1,248	0	0	Jackson, Laurie
Administrative Specialist	000105		37,816	47,272	56,726	513	1.000	12/22/2014	11/12/2018	45,040	0	0	0	95.28%	00000142
Administrative Specialist	000105		43,781	54,726	65,671	516	0	12/22/2014	1442	46,663	0	1,623	0	0	Miller, Michael
Administrative Specialist	000105		37,816	47,272	56,726	513	1.000	01/06/2003	08/24/2015	54,375	0	0	0	115.03%	00000141
Administrative Specialist	000105		43,781	54,726	65,671	516	0	01/06/2003	2618	54,375	0	0	0	0	Sweat, Tracy
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	11/19/2001	11/19/2001	48,551	0	0	0	118.89%	00000140
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	11/19/2001	7644	48,551	0	0	0	0	Caldwell, Deborah
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	04/01/2019	10/26/2020	36,510	0	0	0	89.41%	00004071
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	04/01/2019	728	36,510	0	0	0	0	Isom, Ashley

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Accounting Dept Code: 202200

Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt		
Clerical Assistant Sr	000100	000100	32,086	37,209	42,332	507	1.000	07/18/2022	07/18/2022	32,941	0	0	0	88.53%	00004070
Accounting Technician	000100	000100	32,288	38,893	46,671	509	0	07/18/2022	98	32,941	0	0	0	Sexton, Michael	
Clerical Assistant Sr	000100	000100	32,086	37,209	42,332	507	1.000	06/06/2022	06/06/2022	35,318	0	0	0	94.92%	00000139
Accounting Technician	000100	000100	32,288	38,893	46,671	509	0	06/06/2022	140	35,318	0	0	0	Thomas, Terri	

Summary for

Current Payroll	\$1,185,134	# Positions	20
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	10 # Not Adj 10
Adjustment To Minimum	\$15,517	# Adjusted To Minimum	5
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$22,906	# Adjusted Toward Maximum	9
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$38,423
Proposed Payroll	\$1,223,556
	% Change 3.24%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Accounting Dept Code: 202200

Unit Name: Unit Code:

Original Proposed	Class			Grade			Step			FTE			Experience			Salary			Adjustments			Compa	
	Title	Code	Min	Mkt	Max	#	Step	Duty	Hire Date	Exper.Date	Days All'd	Flat %	Min	Max	Mkt	Step	OrgExp	% Chg	Asgn	Ratio	Employee Name	Position #	

Summary for Division of Accounting

Current Payroll		\$1,185,134		# Positions	20
Flat 0% Adjustment	\$0			# Positions Adjusted (any type)	10 # Not Adj 10
Adjustment To Minimum	\$15,517			# Adjusted To Minimum	5
Adjustment To Market	\$0			# Adjusted To Market	0
Adjustment Toward Maximum	\$22,906			# Adjusted Toward Maximum	9
Adjustment To Step	\$0			# Adjusted To Step	0
OrgExp Adjustment	\$0			# OrgExp Adjustments	0
Stipends / Supplements	\$0			# Assignment	0

Total Applied Adjustments

\$38,423

Proposed Payroll

\$1,223,556

% Change

3.24%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Aging & Disability Dept Code: 606300

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt Max	Step OrgExp
	000542	Dir Aging and Disability Svcs	74,878	93,598	112,316	527	1.000	07/16/2001	08/14/2009	89,255	0	0	0	95.36%	00002923
	000542	Dir Aging and Disability Svcs	95,568	119,460	143,351	532	0	07/16/2001	4819	116,597	6,313	21,029	0		Stambaugh, Kristina
	000554	Aging Services Program Mgr Sr	64,686	80,856	97,024	524	1.000	10/25/1999	06/26/2017	80,288	0	0	0	99.30%	00004015
	000554	Aging Services Program Mgr Sr	64,684	80,855	97,026	524	0	10/25/1999	1946	80,288	0	0	0		Wright, Sean
	000553	Aging Services Program Manager	53,213	66,518	79,822	520	1.000	06/28/2004	06/26/2017	66,117	0	0	0	99.40%	00003073
	000553	Aging Services Program Manager	58,670	73,338	88,005	522	0	06/28/2004	1946	66,117	0	0	0		Duncan, Martha
	000110	Administrative Specialist Sr	43,780	54,725	65,670	516	1.000	08/15/2012	12/20/2021	46,590	0	0	0	85.13%	00005325
	000110	Administrative Specialist Sr	48,268	60,335	72,402	518	0	08/15/2012	308	48,947	1,678	679	0		Allen, Keri
	000515	Social Worker Sr	45,968	57,462	68,956	517	1.000	01/09/2012	01/09/2012	53,768	0	0	0	93.57%	00000658
	000515	Social Worker Sr	48,268	60,335	72,402	518	0	01/09/2012	3941	56,954	0	3,186	0		Garland, Jennifer
	000515	Social Worker Sr	45,968	57,462	68,956	517	1.000	04/11/2022	04/11/2022	50,717	0	0	0	88.26%	00004641
	000515	Social Worker Sr	48,268	60,335	72,402	518	0	04/11/2022	196	50,717	0	0	0		Medley, Lindsay
	000813	Recreation Assistant	39,709	49,637	59,563	514	1.000	02/01/2021	09/20/2021	43,241	0	0	0	87.11%	00005240
	000806	Recreation Specialist Sr	43,781	54,726	65,671	516	0	02/01/2021	399	44,578	540	798	0		Cobb, Amanda
	000813	Recreation Assistant	39,709	49,637	59,563	514	1.000	03/06/2017	05/27/2019	51,829	0	0	0	104.42%	00005241
	000806	Recreation Specialist Sr	43,781	54,726	65,671	516	0	03/06/2017	1246	51,829	0	0	0		Jett, Wendy
	000806	Recreation Specialist Sr	43,780	54,725	65,670	516	1.000	11/05/1990	11/26/2007	65,576	0	0	0	119.83%	00000923
	000806	Recreation Specialist Sr	43,781	54,726	65,671	516	0	11/05/1990	5446	65,576	0	0	0		McFarland, Martha
	000514	Social Worker	43,780	54,725	65,670	516	1.000	10/21/2019	10/21/2019	46,646	0	0	0	85.24%	00003059
	000514	Social Worker	43,781	54,726	65,671	516	0	10/21/2019	1099	46,646	0	0	0		Halvorson, Justin
	000104	Staff Assistant Sr	32,668	40,837	49,005	510	1.000	02/15/2021	02/15/2021	41,793	0	0	0	102.34%	00000709
	000104	Staff Assistant Sr	34,303	42,879	51,455	511	0	02/15/2021	616	41,793	0	0	0		Collins, Tanya
	000102	Clerical Assistant	31,982	35,189	38,397	505	0.625	12/13/2021	12/13/2021	20,476	0	0	0	93.10%	00000656
	000103	Staff Assistant	32,288	38,893	46,671	509	0	12/13/2021	315	20,476	0	0	0		Mitchell, Nancy
	000826	Program Supervisor - P/T	31,981	34,275	36,568	504	0.500	05/27/2021	07/26/2021	16,381	0	0	0	95.59%	00003109
	000826	Program Supervisor	32,185	37,041	44,449	508	0	05/27/2021	455	16,381	0	0	0		Dailey, Katherine
	000826	Program Supervisor - P/T	31,981	34,275	36,568	504	0.500	10/04/2021	10/04/2021	16,381	0	0	0	95.59%	00004552
	000826	Program Supervisor	32,185	37,041	44,449	508	0	10/04/2021	385	16,381	0	0	0		Sanders, Sherill
	000826	Program Supervisor - P/T	31,981	34,275	36,568	504	0.500	01/01/2040	01/01/2040	15,601	0	0	0	91.04%	00002772
	000826	Program Supervisor	32,185	37,041	44,449	508	0	01/01/2040	0	16,093	492	0	0		Vacant, Vacant
	000602	Public Service Worker	32,086	37,209	42,332	507	1.000	10/15/2018	10/15/2018	33,993	0	0	0	91.36%	00004640
	000602	Public Service Worker	32,185	37,041	44,449	508	0	10/15/2018	1470	33,993	0	0	0		Davidson, William
	000671	Custodial Worker	31,982	35,189	38,397	505	1.000	04/18/2016	04/18/2016	34,012	0	0	0	96.65%	00004639
	000671	Custodial Worker	31,982	33,597	40,316	506	0	04/18/2016	2380	34,012	0	0	0		Morton, William
	000671	Custodial Worker	31,982	35,189	38,397	505	0.625	01/01/2040	01/01/2040	19,501	0	0	0	88.67%	00000660
	000671	Custodial Worker	31,982	33,597	40,316	506	0	01/01/2040	0	19,989	487	0	0		Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Aging & Disability Dept Code: 606300

Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt		
	Title				#	Duty	Exper.Date			Min	Max	OrgExp	Asgn	Employee Name	
	000673		31,982	35,189	38,397	505	0.500	01/01/2040	01/01/2040	15,601	0	0	0	88.67%	00004948
	000673		31,982	33,597	40,316	506	0	01/01/2040	0	15,991	390	0	0	Vacant, Vacant	
	000673		31,982	35,189	38,397	505	0.500	01/01/2040	01/01/2040	15,601	0	0	0	88.67%	00004520
	000673		31,982	33,597	40,316	506	0	01/01/2040	0	15,991	390	0	0	Vacant, Vacant	
	000673		31,982	35,189	38,397	505	0.500	01/01/2040	01/01/2040	15,601	0	0	0	88.67%	00000661
	000673		31,982	33,597	40,316	506	0	01/01/2040	0	15,991	390	0	0	Vacant, Vacant	
	000673		31,982	35,189	38,397	505	0.500	01/01/2040	01/01/2040	15,601	0	0	0	88.67%	00004947
	000673		31,982	33,597	40,316	506	0	01/01/2040	0	15,991	390	0	0	Vacant, Vacant	

Summary for

Current Payroll	\$854,571	# Positions	22
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	10
Adjustment To Minimum	\$11,069	# Adjusted To Minimum	9
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$25,692	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$36,761	% Change	4.30%
Proposed Payroll	\$891,332		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Aging & Disability Dept Code: 606300

Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		
	Title					#	Duty	Exper.Date			Min	Max	OrgExp	Asgn	Employee Name

Summary for Division of Aging & Disability

Current Payroll	\$854,571	# Positions	22
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	10 # Not Adj 12
Adjustment To Minimum	\$11,069	# Adjusted To Minimum	9
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$25,692	# Adjusted Toward Maximum	4
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$36,761	% Change	4.30%
Proposed Payroll	\$891,332		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Budgeting Dept Code: 160100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg	Ratio
	Director Budgeting	000325	95,568	119,459	143,347	532	1.000	01/03/2011	10/21/2013	105,348	0	0	0	88.19%	00000040	
	Director Budgeting	000325	95,568	119,460	143,351	532	0	01/03/2011	3290	109,925	0	4,577	0		Lueker, Melissa	
	Budget Officer Senior	000324	74,878	93,598	112,316	527	1.000	07/01/1996	01/05/2009	90,085	0	0	0	96.25%	00000039	
	Budget Officer Senior	000324	74,880	93,600	112,320	527	0	07/01/1996	5040	92,112	0	2,028	0		Lewis, Elizabeth	
	Senior Budget Analyst	000320	58,668	73,337	88,005	522	1.000	02/19/2013	02/08/2016	63,428	0	0	0	86.49%	00000037	
	Budget Analyst Sr	000322	61,604	77,005	92,406	523	0	02/19/2013	2450	68,496	0	5,068	0		Curd, Lindsey	
	Senior Budget Analyst	000320	58,668	73,337	88,005	522	1.000	04/03/2017	02/28/2022	62,847	0	0	0	85.70%	00005309	
	Budget Analyst Sr	000322	61,604	77,005	92,406	523	0	04/03/2017	238	62,847	0	0	0		Jones, Mitchell	
	Budget Analyst	000323	50,679	63,351	76,020	519	1.000	06/23/2014	09/21/2015	54,806	0	0	0	86.51%	00004609	
	Budget Analyst	000323	55,876	69,846	83,815	521	0	06/23/2014	2590	62,485	1,071	6,608	0		Berry, Rachael	
	Budget Analyst	000323	50,679	63,351	76,020	519	1.000	07/05/2022	07/05/2022	54,057	0	0	0	85.33%	00003142	
	Budget Analyst	000323	55,876	69,846	83,815	521	0	07/05/2022	111	56,160	1,819	283	0		Morgan, Luke	

Summary for

Current Payroll	\$430,570	# Positions	6
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5
Adjustment To Minimum	\$2,890	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$18,564	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$21,454	% Change	4.98%
Proposed Payroll	\$452,024		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Budgeting Dept Code: 160100
 Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
Summary for Division of Budgeting															
	Current Payroll						\$430,570		# Positions					6	# Not Adj 1
	Flat 0% Adjustment					\$0			# Positions Adjusted (any type)					5	
	Adjustment To Minimum					\$2,890			# Adjusted To Minimum					2	
	Adjustment To Market					\$0			# Adjusted To Market					0	
	Adjustment Toward Maximum					\$18,564			# Adjusted Toward Maximum					5	
	Adjustment To Step					\$0			# Adjusted To Step					0	
	OrgExp Adjustment					\$0			# OrgExp Adjustments					0	
	Stipends / Supplements					\$0			# Assignment					0	
	Total Applied Adjustments					\$21,454			% Change					4.98%	
	Proposed Payroll						\$452,024								

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Central Purchasing Dept Code: 202800
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %		
	000345	Director Purchasing	000345	91,015	113,770	136,523	531	1.000	04/26/2010	03/04/2013	102,550	0	0	90.14%	00000210	
	000345	Director Purchasing	000345	91,017	113,771	136,525	531	0	04/26/2010	3521	105,650	0	3,100	0	0	
	000346	Minority Program Coordinator	000346	67,916	84,897	101,878	525	1.000	11/16/2015	11/16/2015	79,610	0	0	93.77%	00003067	
	000346	Minority Program Coordinator	000346	67,918	84,898	101,877	525	0	11/16/2015	2534	79,610	0	0	0	0	
	000343	Buyer Sr	000343	50,679	63,351	76,020	519	1.000	01/05/2015	01/05/2015	69,834	0	0	110.23%	00000209	
	000343	Buyer Sr	000343	55,876	69,846	83,815	521	0	01/05/2015	2849	69,834	0	0	0	0	
	000343	Buyer Sr	000343	50,679	63,351	76,020	519	1.000	03/02/2009	04/07/2014	74,117	0	0	116.99%	00003391	
	000343	Buyer Sr	000343	55,876	69,846	83,815	521	0	03/02/2009	3122	74,117	0	0	0	0	
	000342	Buyer	000342	45,968	57,462	68,956	517	1.000	02/10/2014	11/27/2017	48,017	0	0	83.56%	00000208	
	000342	Buyer	000342	45,970	57,462	68,955	517	0	02/10/2014	1792	49,731	0	1,714	0	0	
	000342	Buyer	000342	45,968	57,462	68,956	517	1.000	03/30/2009	08/19/2013	50,673	0	0	88.19%	00004092	
	000342	Buyer	000342	45,970	57,462	68,955	517	0	03/30/2009	3353	53,008	0	2,335	0	0	
	000342	Buyer	000342	45,968	57,462	68,956	517	1.000	05/15/2006	05/05/2014	51,813	0	0	90.17%	00004093	
	000342	Buyer	000342	45,970	57,462	68,955	517	0	05/15/2006	3094	52,464	0	651	0	0	
	000105	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	07/05/2016	01/20/2020	42,137	0	0	89.14%	00000207	
	000105	Administrative Specialist	000105	43,781	54,726	65,671	516	0	07/05/2016	1008	45,796	1,644	2,015	0	0	

Summary for

Current Payroll	\$518,750	# Positions	8
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5
Adjustment To Minimum	\$1,644	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$9,816	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$11,460	% Change	2.21%
Proposed Payroll	\$530,210		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Central Purchasing Dept Code: 202800
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Max			Hire Date	Promotion		Flat %	Mkt	Step			% Chg
						#	Duty	Exper.Date	Days All'd		Min	Max	OrgExp	Asgn		Employee Name
Summary for Division of Central Purchasing																
Current Payroll																
	Flat 0% Adjustment						\$518,750		# Positions					8		# Not Adj 3
	Adjustment To Minimum					\$0			# Adjusted To Minimum					5		
	Adjustment To Market					\$1,644			# Adjusted To Market					1		
	Adjustment Toward Maximum					\$0			# Adjusted Toward Maximum					0		
	Adjustment To Step					\$9,816			# Adjusted To Step					5		
	OrgExp Adjustment					\$0			# OrgExp Adjustments					0		
	Stipends / Supplements					\$0			# Assignment					0		
Total Applied Adjustments																
Proposed Payroll																
						\$11,460	\$530,210		% Change					2.21%		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Code Enforcement Dept Code: 505800

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max				#	Hire Date		Promotion	Days All'd	Flat %		
000738	Code Enforcement	Director	89,140	106,970	526	1.000	01/06/1997	06/25/2018	94,611	0	0	106.14%	00000630				
000738	Code Enforcement	Director	89,143	106,971	526	0	01/06/1997	1582	94,611	0	0	0	0	0	0	0	Olszowy, Alex
000112	Administrative Officer	Administrative Officer	77,004	92,404	523	1.000	12/03/2012	02/20/2017	70,697	0	0	91.81%	00005045				
000112	Administrative Officer	Administrative Officer	77,005	92,406	523	0	12/03/2012	2072	70,697	0	0	0	0	0	0	0	King, Koyuki
000725	Code Enforcement Supervisor	Code Enforcement Supervisor	66,518	79,822	520	1.000	07/02/2001	01/26/2015	70,391	0	0	105.82%	00001833				
000725	Code Enforcement Supervisor	Code Enforcement Supervisor	66,520	79,823	520	0	07/02/2001	2828	70,391	0	0	0	0	0	0	0	Ingram, George
000725	Code Enforcement Supervisor	Code Enforcement Supervisor	66,518	79,822	520	1.000	08/18/2008	09/23/2013	74,562	0	0	112.09%	00000629				
000725	Code Enforcement Supervisor	Code Enforcement Supervisor	66,520	79,823	520	0	08/18/2008	3318	74,562	0	0	0	0	0	0	0	Scott, Thad
000725	Code Enforcement Supervisor	Code Enforcement Supervisor	66,518	79,822	520	1.000	01/07/2008	12/11/2017	69,484	0	0	104.46%	00001832				
000725	Code Enforcement Supervisor	Code Enforcement Supervisor	66,520	79,823	520	0	01/07/2008	1778	69,484	0	0	0	0	0	0	0	Steele, Oliver
000110	Administrative Specialist Sr	Administrative Specialist Sr	54,725	65,670	516	1.000	02/15/1988	06/28/2004	56,314	0	0	102.90%	00000625				
000110	Administrative Specialist Sr	Administrative Specialist Sr	60,335	72,402	518	0	02/15/1988	6692	63,018	0	6,704	0	0	0	0	0	Hagens, Beverly
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	09/05/2006	09/05/2006	68,738	0	0	125.61%	00004323				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	09/05/2006	5893	68,738	0	0	0	0	0	0	0	Brooks, Thomas
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	08/07/2017	08/07/2017	54,357	0	0	99.33%	00005070				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	08/07/2017	1904	54,357	0	0	0	0	0	0	0	Brown, Rhonda
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	07/22/2019	07/22/2019	51,066	0	0	93.31%	00004318				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	07/22/2019	1190	51,066	0	0	0	0	0	0	0	Gilliam, Lane
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	05/03/2021	05/03/2021	51,066	0	0	93.31%	00004321				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	05/03/2021	539	51,066	0	0	0	0	0	0	0	Hauseman, Michael
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	05/24/2010	12/10/2018	49,889	0	0	91.16%	00004324				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	05/24/2010	1414	49,889	0	0	0	0	0	0	0	LeMaster, Michael
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	02/04/2019	02/04/2019	45,731	0	0	83.57%	00004322				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	02/04/2019	1358	48,820	239	2,851	0	0	0	0	0	Lucas, Jerry
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	10/07/2013	10/07/2013	48,260	0	0	88.19%	00000627				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	10/07/2013	3304	52,905	0	4,645	0	0	0	0	0	PHELPS, Debra
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	12/17/2018	12/17/2018	48,052	0	0	87.81%	00004319				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	12/17/2018	1407	48,923	0	871	0	0	0	0	0	Probus, Matthew
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	07/26/2021	07/26/2021	48,119	0	0	87.93%	00000628				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	07/26/2021	455	48,119	0	0	0	0	0	0	0	Robinson, Glendon
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	07/18/2016	07/18/2016	51,037	0	0	93.26%	00004320				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	07/18/2016	2289	51,037	0	0	0	0	0	0	0	Springston, David
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	01/01/2040	01/01/2040	48,158	0	0	88.00%	00005141				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	01/01/2040	0	48,158	0	0	0	0	0	0	0	Vacant, Vacant
000722	Code Enforcement Officer	Code Enforcement Officer	54,725	65,670	516	1.000	04/22/2013	04/22/2013	51,079	0	0	93.34%	00005000				
000722	Code Enforcement Officer	Code Enforcement Officer	57,462	68,955	517	0	04/22/2013	3472	53,258	0	2,179	0	0	0	0	0	Whitaker, Jody

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Code Enforcement Dept Code: 505800

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %			Min
	000701	Nuisance Control Officer		37,816	47,272	56,726	513	1.000	11/04/2013	11/04/2013		48,098	0	0	0	101.75%	00004444
	000721	Foreclosure Specialist		43,781	54,726	65,671	516	0	11/04/2013	3276		50,330	0	2,232	0		Gahafer, Stephen
	000701	Nuisance Control Officer		37,816	47,272	56,726	513	1.000	06/30/2003	06/30/2003		49,342	0	0	0	104.38%	00004315
	000701	Nuisance Control Officer		41,696	52,120	62,544	515	0	06/30/2003	7056		55,130	0	5,788	0		Hamilton, Louis
	000701	Nuisance Control Officer		37,816	47,272	56,726	513	1.000	11/11/2002	12/21/2009		53,404	0	0	0	112.97%	00004314
	000701	Nuisance Control Officer		41,696	52,120	62,544	515	0	11/11/2002	4690		53,404	0	0	0		Rowady, Randall
	000701	Nuisance Control Officer		37,816	47,272	56,726	513	1.000	10/16/2006	09/09/2013		44,158	0	0	0	93.41%	00004316
	000701	Nuisance Control Officer		41,696	52,120	62,544	515	0	10/16/2006	3332		48,040	0	3,881	0		Shelby, Coo-ee
	000104	Staff Assistant Sr		32,668	40,837	49,005	510	1.000	01/15/2001	11/27/2006		41,893	0	0	0	102.59%	00004312
	000104	Staff Assistant Sr		34,303	42,879	51,455	511	0	01/15/2001	5810		43,404	0	1,511	0		Allen, Yvonne
	000104	Staff Assistant Sr		32,668	40,837	49,005	510	1.000	04/25/2016	04/25/2016		37,588	0	0	0	92.04%	00000624
	000104	Staff Assistant Sr		34,303	42,879	51,455	511	0	04/25/2016	2373		38,020	0	433	0		Clark, Angel
	000104	Staff Assistant Sr		32,668	40,837	49,005	510	1.000	12/10/2018	12/10/2018		38,106	0	0	0	93.31%	00004443
	000104	Staff Assistant Sr		34,303	42,879	51,455	511	0	12/10/2018	1414		38,106	0	0	0		Goree, Sandy

Summary for

Current Payroll	\$1,364,199	# Positions	25	# Not Adj	15
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	10		
Adjustment To Minimum	\$239	# Adjusted To Minimum	1		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$31,093	# Adjusted Toward Maximum	10		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments

Proposed Payroll

\$1,395,531 % Change 2.30%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Code Enforcement Dept Code: 505800
 Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Max		
	Title					Duty	Exper.Date			Min	Max	OrgExp	Asgn	Employee Name	

Summary for Division of Code Enforcement

Current Payroll	\$1,364,199	# Positions	25
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	10 # Not Adj 15
Adjustment To Minimum	\$239	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$31,093	# Adjusted Toward Maximum	10
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$31,332	% Change	2.30%
Proposed Payroll	\$1,395,531		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Computer Services Dept Code: 202500

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Min	Max		
Director Technical Services	000389			100,348	125,432	150,515	533	1.000	05/18/1992	10/23/2000		137,016	0	0	0	109.23%	00000185
Director Technical Services	000389			100,346	125,433	150,519	533	0	05/18/1992	8036		137,167	0	151	0		Nugent, Michael
Information Systems Manager	000384			71,311	89,140	106,970	526	1.000	10/22/2007	10/07/2013		110,228	0	0	0	123.66%	00000161
Information Systems Manager	000384			82,555	103,194	123,832	529	0	10/22/2007	3304		110,228	0	0	0		Hinkle, Allen
Information Technology Manager	000385			71,311	89,140	106,970	526	1.000	01/27/2003	06/12/2017		83,229	0	0	0	93.37%	00000169
Information Technology Manager	000385			82,555	103,194	123,832	529	0	01/27/2003	1960		89,943	0	6,714	0		Thompson, Jason
Administrative Officer Sr	000113			71,311	89,140	106,970	526	1.000	01/02/2001	03/09/2015		93,741	0	0	0	105.16%	00004557
IT Applications Manager	000366			78,624	98,280	117,936	528	0	01/02/2001	2786		93,741	0	0	0		Brooks, Jean
Administrative Officer Sr	000113			71,311	89,140	106,970	526	1.000	01/03/2000	01/27/2014		100,360	0	0	0	112.59%	00003244
Administrative Officer Sr	000113			71,314	89,143	106,971	526	0	01/03/2000	3192		100,360	0	0	0		Wente, Kevin
Software Developer Senior	000387			67,916	84,897	101,878	525	1.000	03/02/2020	03/02/2020		79,223	0	0	0	93.32%	00000157
Software Developer Senior	000387			67,918	84,898	101,877	525	0	03/02/2020	986		79,223	0	0	0		Bowman, Robert
Software Developer Senior	000387			67,916	84,897	101,878	525	1.000	09/11/2017	09/11/2017		79,225	0	0	0	93.32%	00005067
Software Developer Senior	000387			67,918	84,898	101,877	525	0	09/11/2017	1869		79,225	0	0	0		McColg, Hal
Software Developer Senior	000387			67,916	84,897	101,878	525	1.000	08/23/2010	07/09/2018		73,075	0	0	0	86.07%	00001879
Software Developer Senior	000387			67,918	84,898	101,877	525	0	08/23/2010	1568		73,075	0	0	0		Simpson, Ethan
Software Developer Senior	000387			67,916	84,897	101,878	525	1.000	11/28/2005	10/30/2006		116,838	0	0	0	137.62%	00000178
Software Developer Senior	000387			67,918	84,898	101,877	525	0	11/28/2005	5638		116,838	0	0	0		Yu, Zhigiang
Computer Systems Manager	000379			64,686	80,856	97,024	524	1.000	02/28/2000	02/28/2000		91,193	0	0	0	112.79%	00000469
Computer Systems Manager	000379			64,684	80,855	97,026	524	0	02/28/2000	8274		91,193	0	0	0		Gray, James
Database Administrator	000380			64,686	80,856	97,024	524	1.000	04/11/1983	11/29/2004		108,555	0	0	0	134.26%	00000176
Database Administrator	000380			64,684	80,855	97,026	524	0	04/11/1983	6538		108,555	0	0	0		Boorman, Suzanne
Network Systems Admin Senior	000377			58,668	73,337	88,005	522	1.000	01/25/2016	01/25/2016		65,225	0	0	0	88.94%	00000166
Network Systems Admin Senior	000377			64,684	80,855	97,026	524	0	01/25/2016	2464		71,962	0	6,737	0		Fannin, Evan
Network Systems Admin Senior	000377			58,668	73,337	88,005	522	1.000	04/24/2017	01/03/2022		61,144	0	0	0	83.37%	00005167
Network Systems Admin Senior	000377			64,684	80,855	97,026	524	0	04/24/2017	294		65,552	3,540	868	0		Kirkland, Christopher
Software Developer	000388			53,213	66,518	79,822	520	1.000	01/01/2040	01/01/2040		58,535	0	0	0	88.00%	00002653
Software Developer	000388			61,604	77,005	92,406	523	0	01/01/2040	0		61,604	3,069	0	0		Vacant, Vacant
Systems Analyst	000374			53,213	66,518	79,822	520	1.000	01/24/2005	05/16/2005		86,129	0	0	0	129.48%	00000160
Systems Analyst	000374			61,604	77,005	92,406	523	0	01/24/2005	6370		86,129	0	0	0		Ballard, Margaret
Systems Analyst	000374			53,213	66,518	79,822	520	1.000	10/26/1998	12/14/2015		70,953	0	0	0	106.67%	00000170
Systems Analyst	000374			61,604	77,005	92,406	523	0	10/26/1998	2506		70,953	0	0	0		Charles, Gregory
Systems Analyst	000374			53,213	66,518	79,822	520	1.000	01/20/2014	06/25/2018		56,755	0	0	0	85.32%	00000172
Systems Analyst	000374			61,604	77,005	92,406	523	0	01/20/2014	1582		66,054	4,849	4,450	0		Rasor, Benjamin
GIS Developer	000429			58,668	73,337	88,005	522	1.000	04/16/2007	06/25/2012		66,849	0	0	0	91.15%	00003330
GIS Developer	000429			58,670	73,338	88,005	522	0	04/16/2007	3773		68,778	0	1,929	0		Baker, Dustin

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Computer Services Dept Code: 202500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
GIS Analyst	000428		43,780	54,725	65,670	516	1.000	01/07/2019	10/25/2021		49,381	0	0	0	90.24%	00000180
GIS Developer	000429		58,670	73,338	88,005	522	0	01/07/2019	364		59,645	9,289	975	0	Weaver, Lauren	
Computer Analyst	000372		53,213	66,518	79,822	520	1.000	11/19/1990	11/19/1990		94,232	0	0	0	141.66%	00000158
Computer Analyst	000372		55,876	69,846	83,815	521	0	11/19/1990	11662		94,232	0	0	0	Ader, Donald	
Computer Analyst	000372		53,213	66,518	79,822	520	1.000	01/03/2000	06/29/2015		67,479	0	0	0	101.44%	00000468
Computer Analyst	000372		55,876	69,846	83,815	521	0	01/03/2000	2674		67,479	0	0	0	Arth, Chris	
Computer Analyst	000372		53,213	66,518	79,822	520	1.000	07/12/1999	06/29/2015		67,188	0	0	0	101.01%	00004278
Computer Analyst	000372		55,876	69,846	83,815	521	0	07/12/1999	2674		67,188	0	0	0	Cole, Frank	
Computer Analyst	000372		53,213	66,518	79,822	520	1.000	10/15/2018	10/15/2018		56,688	0	0	0	85.22%	00004453
Computer Analyst	000372		55,876	69,846	83,815	521	0	10/15/2018	1470		59,627	0	2,939	0	Roland, Benjamin	
Computer Analyst	000372		53,213	66,518	79,822	520	1.000	09/10/2012	01/09/2017		59,234	0	0	0	89.05%	00004076
Computer Analyst	000372		55,876	69,846	83,815	521	0	09/10/2012	2114		61,270	0	2,036	0	Sloan, James	
Computer Analyst	000372		53,213	66,518	79,822	520	1.000	01/01/2040	01/01/2040		58,535	0	0	0	88.00%	00005071
Computer Analyst	000372		55,876	69,846	83,815	521	0	01/01/2040	0		58,535	0	0	0	Vacant, Vacant	
Digital Content Administrator	000373		53,213	66,518	79,822	520	1.000	10/05/2015	10/05/2015		57,676	0	0	0	86.71%	00004077
Digital Content Administrator	000373		55,876	69,846	83,815	521	0	10/05/2015	2576		62,449	0	4,773	0	Brock, Nicholas	
Network Systems Admin	000378		53,213	66,518	79,822	520	1.000	03/07/2022	03/07/2022		54,511	0	0	0	81.95%	00004080
Network Systems Admin	000378		55,876	69,846	83,815	521	0	03/07/2022	231		56,466	1,366	589	0	Swinford, James	
GIS Analyst	000428		43,780	54,725	65,670	516	1.000	04/26/1972	11/16/2005		73,170	0	0	0	133.71%	00004078
GIS Analyst	000428		53,216	66,520	79,823	520	0	04/26/1972	6186		73,170	0	0	0	Bourne, Peter	
GIS Analyst	000428		43,780	54,725	65,670	516	1.000	05/07/2012	05/07/2012		52,141	0	0	0	95.28%	00002987
GIS Analyst	000428		53,216	66,520	79,823	520	0	05/07/2012	3822		62,503	1,074	9,287	0	Smith, Michael	
Support Specialist Senior	000365		50,679	63,351	76,020	519	1.000	05/04/2015	05/30/2016		54,881	0	0	0	86.63%	00000156
Support Specialist Supervisor	000365		50,682	63,352	76,022	519	0	05/04/2015	2338		56,092	0	1,211	0	Stringer, Adam	
Administrative Specialist Sr	000110		43,780	54,725	65,670	516	1.000	12/17/2018	12/17/2018		48,628	0	0	0	88.86%	00000183
Administrative Specialist Sr	000110		48,268	60,335	72,402	518	0	12/17/2018	1407		51,369	0	2,741	0	Brann, Camille	
Technical Specialist Senior	000367		50,679	63,351	76,020	519	1.000	07/02/2018	08/02/2021		52,424	0	0	0	82.75%	00000165
Technical Specialist Senior	000367		48,268	60,335	72,402	518	0	07/02/2018	448		52,424	0	0	0	Miracle, David	
Information Systems Spec Sr.	000371		45,968	57,462	68,956	517	1.000	07/16/2018	07/16/2018		50,979	0	0	0	88.72%	00003266
Information Systems Spec Sr.	000371		45,970	57,462	68,955	517	0	07/16/2018	1561		50,979	0	0	0	Call, Jesse	
Technical Specialist	000364		41,694	52,119	62,541	515	1.000	06/07/2021	08/30/2021		43,129	0	0	0	82.75%	00004074
Technical Specialist	000364		43,781	54,726	65,671	516	0	06/07/2021	420		44,620	652	840	0	Godfrey, Shannon	
Technical Specialist	000364		41,694	52,119	62,541	515	1.000	07/03/2000	07/03/2000		61,167	0	0	0	117.36%	00000164
Technical Specialist	000364		43,781	54,726	65,671	516	0	07/03/2000	8148		61,167	0	0	0	Godfrey, Fredrick	
Technical Specialist	000364		41,694	52,119	62,541	515	1.000	04/22/2019	03/22/2021		43,553	0	0	0	83.57%	00000163
Technical Specialist	000364		43,781	54,726	65,671	516	0	04/22/2019	581		44,942	228	1,161	0	Sweet, Nolan	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Computer Services Dept Code: 202500
 Unit Name: Unit Code:

Original Proposed	Class Code	Title	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Days All'd	Flat %	Mkt Max		
	000364	Technical Specialist	41,694	52,119	62,541	515	1.000	09/13/2021	09/13/2021	43,707	0	0	0	83.86%	00000171
	000364	Technical Specialist	43,781	54,726	65,671	516	0	09/13/2021	406	44,592	74	812	0	Wallace, Scott	
	000364	Technical Specialist	41,694	52,119	62,541	515	1.000	04/30/2007	04/30/2007	61,167	0	0	0	117.36%	00004073
	000364	Technical Specialist	43,781	54,726	65,671	516	0	04/30/2007	5656	61,167	0	0	0	Ward, Starlena	
	000361	Support Specialist	36,015	45,022	54,028	512	1.000	06/07/2021	06/07/2021	38,376	0	0	0	85.24%	00000155
	000361	Support Specialist	36,018	45,023	54,028	512	0	06/07/2021	504	38,376	0	0	0	Lee, Edward	
	000361	Support Specialist	36,015	45,022	54,028	512	1.000	12/13/2021	12/13/2021	37,257	0	0	0	82.75%	00000154
	000361	Support Specialist	36,018	45,023	54,028	512	0	12/13/2021	315	37,257	0	0	0	McCannon, Brandon	

Summary for

Current Payroll	\$2,763,775	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	18
Adjustment To Minimum	\$24,140	# Adjusted To Minimum	9
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$48,214	# Adjusted Toward Maximum	17
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$72,355	% Change	2.62%
Proposed Payroll	\$2,836,130		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Computer Services Dept Code: 202500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days	All'd	Salary	Flat %	Min		

Summary for Division of Computer Services

Current Payroll	\$2,763,775	# Positions	40
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	18 # Not Adj 22
Adjustment To Minimum	\$24,140	# Adjusted To Minimum	9
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$48,214	# Adjusted Toward Maximum	17
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$72,355	% Change	2.62%
Proposed Payroll	\$2,836,130		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Engineering Dept Code: 303200

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
000438	Urban County Engineer	105,358	131,701	158,043	534	1.000	02/01/2016	02/01/2016	128,349	0	0	0	97.45%	00000230	
000438	Urban County Engineer	110,632	138,289	165,947	535	0	02/01/2016	2457	128,349	0	0	0		Burton, William	
000435	Engineering Section Manager	86,678	108,349	130,021	530	1.000	03/10/2014	03/06/2017	121,788	0	0	0	112.40%	00001719	
000435	Engineering Section Manager	86,683	108,353	130,024	530	0	03/10/2014	2058	121,788	0	0	0		Feibes, Mark	
000435	Engineering Section Manager	86,678	108,349	130,021	530	1.000	12/21/1998	03/21/2005	114,333	0	0	0	105.52%	00000229	
000435	Engineering Section Manager	86,683	108,353	130,024	530	0	12/21/1998	6426	114,333	0	0	0		Newman, Hillard	
000432	Municipal Engineer Sr	78,622	98,278	117,934	528	1.000	05/16/2016	05/16/2016	91,834	0	0	0	93.44%	00001723	
000432	Municipal Engineer Sr	78,624	98,280	117,936	528	0	05/16/2016	2352	91,834	0	0	0		Adkins, Vaughan	
000432	Municipal Engineer Sr	78,622	98,278	117,934	528	1.000	02/22/2021	02/22/2021	88,727	0	0	0	90.28%	00005050	
000432	Municipal Engineer Sr	78,624	98,280	117,936	528	0	02/22/2021	609	88,727	0	0	0		Cassel, John	
000432	Municipal Engineer Sr	78,622	98,278	117,934	528	1.000	04/06/2015	04/06/2015	87,377	0	0	0	88.91%	00003316	
000432	Municipal Engineer Sr	78,624	98,280	117,936	528	0	04/06/2015	2758	88,525	0	1,149	0		Clements, Thomas	
000432	Municipal Engineer Sr	78,622	98,278	117,934	528	1.000	05/08/2017	05/08/2017	87,377	0	0	0	88.91%	00002651	
000432	Municipal Engineer Sr	78,624	98,280	117,936	528	0	05/08/2017	1995	87,377	0	0	0		Dezarn, Joshua	
000432	Municipal Engineer Sr	78,622	98,278	117,934	528	1.000	09/13/2021	09/13/2021	90,141	0	0	0	91.72%	00004996	
000432	Municipal Engineer Sr	78,624	98,280	117,936	528	0	09/13/2021	406	90,141	0	0	0		Gabbard, Heath	
000432	Municipal Engineer Sr	78,622	98,278	117,934	528	1.000	07/08/1998	06/17/2002	100,689	0	0	0	102.45%	00001807	
000432	Municipal Engineer Sr	78,624	98,280	117,936	528	0	07/08/1998	7434	105,313	0	4,624	0		Grunwald, Andrew	
000432	Municipal Engineer Sr	78,622	98,278	117,934	528	1.000	10/10/2016	10/10/2016	90,505	0	0	0	92.09%	00000226	
000432	Municipal Engineer Sr	78,624	98,280	117,936	528	0	10/10/2016	2205	90,505	0	0	0		Hayes, Brian	
000432	Municipal Engineer Sr	78,622	98,278	117,934	528	1.000	10/03/2022	10/03/2022	83,502	0	0	0	84.96%	00000227	
000432	Municipal Engineer Sr	78,624	98,280	117,936	528	0	10/03/2022	21	83,502	0	0	0		Stephens, Jacob	
000425	Engineering Technician Prpl	48,266	60,335	72,401	518	1.000	11/14/2011	11/14/2011	68,863	0	0	0	114.13%	00001709	
000425	Engineering Technician Prpl	50,682	63,352	76,022	519	0	11/14/2011	3997	68,863	0	0	0		Gillis, James	
000425	Engineering Technician Prpl	48,266	60,335	72,401	518	1.000	09/24/2001	06/27/2016	59,280	0	0	0	98.25%	00001707	
000425	Engineering Technician Prpl	50,682	63,352	76,022	519	0	09/24/2001	2310	59,280	0	0	0		Hunter, Kelly	
000425	Engineering Technician Prpl	48,266	60,335	72,401	518	1.000	08/18/1997	12/13/2004	74,358	0	0	0	123.24%	00000223	
000425	Engineering Technician Prpl	50,682	63,352	76,022	519	0	08/18/1997	6524	74,358	0	0	0		Lockhart, Todd	
000425	Engineering Technician Prpl	48,266	60,335	72,401	518	1.000	12/01/2014	03/04/2019	54,471	0	0	0	90.28%	00000221	
000425	Engineering Technician Prpl	50,682	63,352	76,022	519	0	12/01/2014	1330	54,471	0	0	0		Mehner, Russell	
000425	Engineering Technician Prpl	48,266	60,335	72,401	518	1.000	08/03/1998	01/10/2005	78,493	0	0	0	130.10%	00000222	
000425	Engineering Technician Prpl	50,682	63,352	76,022	519	0	08/03/1998	6496	78,493	0	0	0		Rice, Wallace	
000425	Engineering Technician Prpl	48,266	60,335	72,401	518	1.000	06/17/1996	06/17/2002	74,358	0	0	0	123.24%	00001734	
000425	Engineering Technician Prpl	50,682	63,352	76,022	519	0	06/17/1996	7434	74,358	0	0	0		Wallingford, Darrin	
000425	Engineering Technician Prpl	48,266	60,335	72,401	518	1.000	05/06/2013	05/11/2015	75,760	0	0	0	125.57%	00000224	
000425	Engineering Technician Prpl	50,682	63,352	76,022	519	0	05/06/2013	2723	75,760	0	0	0		Willard, Paul	

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Proposed Pay Plan Unified

Dept Name: Division of Engineering Dept Code: 303200

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Salary	Adjustments			Compa	
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	09/11/2017	12/06/2021		42,066	0	0	0	88.99%	00000214
	Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	09/11/2017	322		48,978	6,202	710	0		Burd, Sara
	Engineering Bonds Officer	000426	39,709	49,637	59,563	514	1.000	02/22/2021	02/22/2021		43,863	0	0	0	88.37%	00000225
	Engineering Bonds Officer	000426	45,970	57,462	68,955	517	0	02/22/2021	609		47,248	2,107	1,278	0		Hughes, Matthew
	Engineering Technician Sr	000424	43,780	54,725	65,670	516	1.000	09/03/2007	09/03/2007		53,756	0	0	0	98.23%	00000220
	Engineering Technician Sr	000424	45,970	57,462	68,955	517	0	09/03/2007	530		57,578	0	3,822	0		Mackey, Lincoln
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	05/17/2021	05/17/2021		44,591	0	0	0	89.83%	00004997
	Engineering Technician	000423	41,696	52,120	62,544	515	0	05/17/2021	525		44,591	0	0	0		Annas, Victor
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	06/08/2015	06/08/2015		43,774	0	0	0	88.19%	00000217
	Engineering Technician	000423	41,696	52,120	62,544	515	0	06/08/2015	2695		46,827	0	3,053	0		Criswell, Jordan
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	01/03/2022	08/01/2022		45,762	0	0	0	92.19%	00004096
	Engineering Technician	000423	41,696	52,120	62,544	515	0	01/03/2022	84		45,762	0	0	0		Ford, Darrell
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	10/07/2019	10/07/2019		44,764	0	0	0	90.18%	00001740
	Engineering Technician	000423	41,696	52,120	62,544	515	0	10/07/2019	1113		44,764	0	0	0		Fuller, Michael
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	12/15/2020	12/15/2020		45,109	0	0	0	90.88%	00001718
	Engineering Technician	000423	41,696	52,120	62,544	515	0	12/15/2020	678		45,109	0	0	0		Gortman, Kalman
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	02/18/2003	02/18/2003		52,069	0	0	0	104.90%	00000232
	Engineering Technician	000423	41,696	52,120	62,544	515	0	02/18/2003	7188		55,381	0	3,313	0		May, Vincent
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	06/13/2022	06/13/2022		43,680	0	0	0	88.00%	00004095
	Engineering Technician	000423	41,696	52,120	62,544	515	0	06/13/2022	133		43,680	0	0	0		Sayre, Charles
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	11/09/2009	08/02/2021		47,620	0	0	0	95.94%	00000218
	Engineering Technician	000423	41,696	52,120	62,544	515	0	11/09/2009	448		47,620	0	0	0		Schapley, Christopher
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		43,680	0	0	0	88.00%	00005175
	Engineering Technician	000423	41,696	52,120	62,544	515	0	01/01/2040	0		43,680	0	0	0		Vacant, Vacant
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	12/16/2002	12/16/2002		52,198	0	0	0	105.16%	00000216
	Engineering Technician	000423	41,696	52,120	62,544	515	0	12/16/2002	7252		55,503	0	3,305	0		Warfield, Barry
	Engineering Technician	000423	39,709	49,637	59,563	514	1.000	12/27/2005	12/27/2005		49,987	0	0	0	100.70%	00000179
	Engineering Technician	000423	41,696	52,120	62,544	515	0	12/27/2005	6145		53,395	0	3,409	0		Woolums, Kirtley
	Staff Assistant	000103	32,184	38,316	44,448	508	1.000	09/06/2022	09/06/2022		34,330	0	0	0	89.60%	00000212
	Staff Assistant	000103	32,288	38,893	46,671	509	0	09/06/2022	48		34,330	0	0	0		Ballard, Troy

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Engineering Dept Code: 303200
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat %	Mkt Max			Step OrgExp
Summary for																	
	Current Payroll							\$2,257,449	# Positions						33		
	Flat 0% Adjustment						\$0		# Positions Adjusted (any type)						9	# Not Adj 24	
	Adjustment To Minimum					\$8,309			# Adjusted To Minimum						2		
	Adjustment To Market					\$0			# Adjusted To Market						0		
	Adjustment Toward Maximum					\$24,663			# Adjusted Toward Maximum						9		
	Adjustment To Step					\$0			# Adjusted To Step						0		
	OrgExp Adjustment					\$0			# OrgExp Adjustments						0		
	Stipends / Supplements					\$0			# Assignment						0		
Total Applied Adjustments								\$32,972	% Change						1.46%		
Proposed Payroll								\$2,290,421									

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Engineering Dept Code: 303200

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion		Flat %	Mkt	Step		
								Duty <td>Exper.Date <td>Days All'd <td></td> <td>Max</td> <td>OrgExp</td> <td>Asgn</td> <td></td> <td>Employee Name</td> </td></td>	Exper.Date <td>Days All'd <td></td> <td>Max</td> <td>OrgExp</td> <td>Asgn</td> <td></td> <td>Employee Name</td> </td>	Days All'd <td></td> <td>Max</td> <td>OrgExp</td> <td>Asgn</td> <td></td> <td>Employee Name</td>		Max	OrgExp	Asgn		Employee Name

Summary for Division of Engineering

Current Payroll	\$2,257,449	# Positions	33
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	9
Adjustment To Minimum	\$8,309	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$24,663	# Adjusted Toward Maximum	9
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$32,972	% Change	1.46%
Proposed Payroll	\$2,290,421		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Enhanced 911 Dept Code: 505600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step #	FTE Duty	Experience			Salary	Adjustments			Compa Ratio	
			Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Mkt Max	Step OrgExp	% Chg	Asgn
000909	Director Enhanced 911		71,311	89,140	106,970	526	1.000	09/13/1999	06/21/2021	111,394	0	0	0	124.97%	00002512	Patton, Jonelle
000909	Director Enhanced 911		105,363	131,704	158,045	534	0	09/13/1999	490	111,394	0	0	0			
000908	PSAP Manager		55,875	69,844	83,814	521	1.000	09/28/2009	10/04/2021	67,644	0	0	0	96.85%	00000622	Cheek, Mario
000908	E-911 Manager		74,880	93,600	112,320	527	0	09/28/2009	385	76,196	7,236	1,316	0			
000908	PSAP Manager		55,875	69,844	83,814	521	1.000	10/20/1997	02/23/2015	77,255	0	0	0	110.61%	00000184	Nantz, Debra
000908	E-911 Manager		74,880	93,600	112,320	527	0	10/20/1997	2800	84,453	0	7,198	0			
000908	PSAP Manager		55,875	69,844	83,814	521	1.000	05/07/2001	11/17/2014	72,962	0	0	0	104.46%	00004441	Osborne, Scott
000908	E-911 Manager		74,880	93,600	112,320	527	0	05/07/2001	2898	84,789	1,918	9,909	0			
000907	Telecommunicator Supervisor		53,213	66,518	79,822	520	1.000	06/22/2009	02/23/2015	63,638	0	0	0	95.67%	00000620	Bowen, Charles
000907	Telecommunicator Supervisor		61,604	77,005	92,406	523	0	06/22/2009	2800	69,480	0	5,842	0			
000907	Telecommunicator Supervisor		53,213	66,518	79,822	520	1.000	09/16/2019	04/26/2021	55,586	0	0	0	83.56%	00001716	McIntosh, Kristi
000907	Telecommunicator Supervisor		61,604	77,005	92,406	523	0	09/16/2019	546	63,140	6,018	1,536	0			
000907	Telecommunicator Supervisor		53,213	66,518	79,822	520	1.000	02/24/2003	04/02/2007	65,749	0	0	0	98.84%	00001765	Moncrief, Heather
000907	Telecommunicator Supervisor		61,604	77,005	92,406	523	0	02/24/2003	5684	77,593	0	11,844	0			
000907	Telecommunicator Supervisor		53,213	66,518	79,822	520	1.000	06/05/2017	05/14/2018	58,822	0	0	0	88.43%	00004310	Robinson, Bethel
000907	Telecommunicator Supervisor		61,604	77,005	92,406	523	0	06/05/2017	1624	66,172	2,781	4,568	0			
000907	Telecommunicator Supervisor		53,213	66,518	79,822	520	1.000	01/01/2040	01/01/2040	58,535	0	0	0	88.00%	00001706	Vacant, Vacant
000907	Telecommunicator Supervisor		61,604	77,005	92,406	523	0	01/01/2040	0	61,604	3,069	0	0			
000907	Telecommunicator Supervisor		53,213	66,518	79,822	520	1.000	01/01/2040	01/01/2040	58,535	0	0	0	88.00%	00001767	Vacant, Vacant
000907	Telecommunicator Supervisor		61,604	77,005	92,406	523	0	01/01/2040	0	61,604	3,069	0	0			
000907	Telecommunicator Supervisor		53,213	66,518	79,822	520	1.000	01/01/2040	01/01/2040	58,535	0	0	0	88.00%	00001720	Vacant, Vacant
000907	Telecommunicator Supervisor		61,604	77,005	92,406	523	0	01/01/2040	0	61,604	3,069	0	0			
000907	Telecommunicator Supervisor		53,213	66,518	79,822	520	1.000	02/19/1996	02/05/2007	66,897	0	0	0	100.57%	00001736	Wells, Tracy
000907	Telecommunicator Supervisor		61,604	77,005	92,406	523	0	02/19/1996	5740	77,750	0	10,853	0			
000429	GIS Developer		58,668	73,337	88,005	522	1.000	10/01/2007	10/17/2016	72,802	0	0	0	99.27%	00001053	Poage, Robert
000429	GIS Developer		58,670	73,338	88,005	522	0	10/01/2007	2198	72,802	0	0	0			
000111	Administrative Specialist Prpl		48,266	60,335	72,401	518	1.000	07/24/2000	01/19/2009	61,164	0	0	0	101.38%	00000623	Cottle, Jennifer
004111	Administrative Specialist Prin		53,216	66,520	79,823	520	0	07/24/2000	5026	65,429	0	4,264	0			
000428	GIS Analyst		43,780	54,725	65,670	516	1.000	01/09/2017	01/09/2017	55,442	0	0	0	101.31%	00000181	Volpenhein, Robert
000428	GIS Analyst		53,216	66,520	79,823	520	0	01/09/2017	2114	58,353	0	2,910	0			
000906	Telecommunicator Sr		45,968	57,462	68,956	517	1.000	09/19/2022	09/19/2022	46,582	0	0	0	81.06%	00000619	Beaucham, James
000906	Telecommunicator Sr		50,682	63,352	76,022	519	0	09/19/2022	35	50,763	4,100	81	0			
000906	Telecommunicator Sr		45,968	57,462	68,956	517	1.000	12/05/1994	05/25/1998	63,211	0	0	0	110.01%	00001731	Beauregard, Eric
000906	Telecommunicator Sr		50,682	63,352	76,022	519	0	12/05/1994	8918	71,320	0	8,109	0			
000906	Telecommunicator Sr		45,968	57,462	68,956	517	1.000	12/22/1997	03/27/2000	63,211	0	0	0	110.01%	00001742	Begley, Jennifer
000906	Telecommunicator Sr		50,682	63,352	76,022	519	0	12/22/1997	8246	69,765	0	6,553	0			

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Proposed Pay Plan Unified

Dept Name: Division of Enhanced 911 Dept Code: 505600

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Mkt	Step		
							Duty	Exper.	Date		Min	Max	OrgExp	Asgn			
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	07/23/2018	07/23/2018	48,017	0	0	0	83.56%	00000617	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	07/23/2018	1554	54,278	2,665	3,596	0	Black, Quierra		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	01/26/1998	01/26/1998	63,211	0	0	0	110.01%	00001743	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	01/26/1998	9037	71,595	0	8,384	0	Blankenship, Patricia		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	07/25/2022	07/25/2022	46,937	0	0	0	81.68%	00000618	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	07/25/2022	91	50,892	3,744	211	0	Cox, Judith		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	08/01/2022	08/01/2022	48,017	0	0	0	83.56%	00004272	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	08/01/2022	84	50,876	2,665	194	0	Evans, Carlissa		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	10/11/2021	10/11/2021	48,383	0	0	0	84.20%	00002518	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	10/11/2021	378	51,556	2,299	875	0	Farrington, Dakota		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	09/13/1999	09/13/1999	63,211	0	0	0	110.01%	00000614	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	09/13/1999	8442	70,218	0	7,007	0	Feltner, Sheila		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	05/06/2013	12/10/2018	48,017	0	0	0	83.56%	00001745	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	05/06/2013	1414	53,954	2,665	3,272	0	Flood, Kathryn		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	06/23/2003	07/25/2005	59,070	0	0	0	102.80%	00001766	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	06/23/2003	6300	65,261	0	6,191	0	Gay, Michelle		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	04/27/1998	04/27/1998	63,211	0	0	0	110.01%	00001744	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	04/27/1998	8946	71,385	0	8,173	0	Halcomb, Darrell		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	03/07/2016	03/07/2016	55,501	0	0	0	96.59%	00001726	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	03/07/2016	2422	56,287	0	786	0	Hamilton, Sandford		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	09/28/2009	09/28/2009	55,536	0	0	0	96.65%	00000612	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	09/28/2009	4774	61,730	0	6,194	0	Leduc, Collette		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	08/21/2000	11/12/2018	51,992	0	0	0	90.48%	00000613	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	08/21/2000	1442	54,019	0	2,027	0	Lewis, Nanette		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	06/21/2022	06/21/2022	49,417	0	0	0	86.00%	00001750	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	06/21/2022	125	50,971	1,265	289	0	Nader, Kimberly		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	10/01/2018	10/01/2018	50,819	0	0	0	88.44%	00000616	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	10/01/2018	1484	54,116	0	3,297	0	Overbey, Paul		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	10/14/2019	08/02/2021	50,326	0	0	0	87.58%	00001708	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	10/14/2019	448	51,718	356	1,037	0	Rifenbark, Joyce		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	08/21/2000	02/26/2001	62,793	0	0	0	109.28%	00001751	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	08/21/2000	7910	68,987	0	6,194	0	Ross, Amy		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	07/24/2018	07/24/2018	48,780	0	0	0	84.89%	00001904	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	07/24/2018	1553	54,276	1,901	3,594	0	Satterly, Mykella		
Telecommunicator Sr	000906			45,988	57,462	68,956	517	1.000	12/01/2014	03/28/2022	50,943	0	0	0	88.66%	00001760	
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	12/01/2014	210	51,168	0	224	0	Shaffer, Amanda		

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Proposed Pay Plan Unified

Dept Name: Division of Enhanced 911 Dept Code: 505600

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	04/26/2021	03/14/2022	49,864	0	0	0	86.78%	00001749
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	04/26/2021	224	51,200	818	518	0		Smith, Mahala
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	05/09/2022	05/09/2022	47,403	0	0	0	82.49%	00001888
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	05/09/2022	168	51,070	3,278	389	0		Spicer, Ashley
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00004273
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0		Vacant, Vacant
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00001739
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0		Vacant, Vacant
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00001746
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0		Vacant, Vacant
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00000615
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0		Vacant, Vacant
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00001711
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0		Vacant, Vacant
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00001738
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0		Vacant, Vacant
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040	50,566	0	0	0	88.00%	00001889
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	01/01/2040	0	50,682	116	0	0		Vacant, Vacant
Telecommunicator Sr	000906			45,968	57,462	68,956	517	1.000	04/17/2006	10/25/2010	54,629	0	0	0	95.07%	00001770
Telecommunicator Sr	000906			50,682	63,352	76,022	519	0	04/17/2006	4382	60,823	0	6,193	0		Wingate, Phillina
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	05/19/2014	05/19/2014	55,944	0	0	0	102.23%	00003189
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	05/19/2014	3080	55,944	0	0	0		Burke, Robin
Radio/Electronics Specialist	000662			41,694	52,119	62,541	515	1.000	12/15/2003	10/17/2016	54,812	0	0	0	105.17%	000005001
Radio/Electronics Specialist	000662			45,970	57,462	68,955	517	0	12/15/2003	2198	54,812	0	0	0		Montgomery, William
Radio/Electronics Specialist	000662			41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00005281
Radio/Electronics Specialist	000662			45,970	57,462	68,955	517	0	01/01/2040	0	45,970	107	0	0		Vacant, Vacant
Telecommunicator	000905			39,709	49,637	59,563	514	1.000	05/18/2010	11/13/2017	44,244	0	0	0	89.13%	00001713
Telecommunicator	000905			45,970	57,462	68,955	517	0	05/18/2010	1806	49,761	1,726	3,791	0		Brown, Lamasia
Telecommunicator	000905			39,709	49,637	59,563	514	1.000	01/13/2014	08/16/2014	44,645	0	0	0	89.94%	00001763
Telecommunicator	000905			45,970	57,462	68,955	517	0	01/13/2014	3052	52,376	1,325	6,406	0		Butler, Erica
Telecommunicator	000905			39,709	49,637	59,563	514	1.000	08/22/2022	08/22/2022	40,504	0	0	0	81.60%	00000606
Telecommunicator	000905			45,970	57,462	68,955	517	0	08/22/2022	63	46,102	5,466	132	0		Carreras, Jessica
Telecommunicator	000905			39,709	49,637	59,563	514	1.000	08/01/2022	08/01/2022	43,647	0	0	0	87.93%	00001728
Telecommunicator	000905			45,970	57,462	68,955	517	0	08/01/2022	84	46,146	2,323	176	0		Etheridge, Kellie
Telecommunicator	000905			39,709	49,637	59,563	514	1.000	10/01/2018	10/01/2018	44,936	0	0	0	90.53%	00004442
Telecommunicator	000905			45,970	57,462	68,955	517	0	10/01/2018	1484	49,085	1,033	3,115	0		Grady, Thelma

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Proposed Pay Plan Unified

Dept Name: Division of Enhanced 911 Dept Code: 505600

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt		
							Duty	Exper.	Date		Min	Max	OrgExp	Asgn		
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	10/21/2002	10/14/2013		0	0	0	0	99.20%	00002896
Telecommunicator	000905		45,970	57,462	68,955	517	0	10/21/2002	3297		0	3,650	0	0		Harris, Johnesia
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	06/22/2009	11/05/2012		0	0	0	0	102.73%	00001748
Telecommunicator	000905		45,970	57,462	68,955	517	0	06/22/2009	3640		0	2,619	0	0		Haynes, Michelle
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	07/17/2017	07/17/2017		0	0	0	0	93.32%	00000610
Telecommunicator	000905		45,970	57,462	68,955	517	0	07/17/2017	1925		0	3,691	0	0		Henry, Dawn
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	08/26/2013	02/10/2014		0	0	0	0	90.22%	00000609
Telecommunicator	000905		45,970	57,462	68,955	517	0	08/26/2013	3178		1,187	6,671	0	0		Howard, Margaret
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	06/06/2022	06/06/2022		0	0	0	0	84.04%	00001733
Telecommunicator	000905		45,970	57,462	68,955	517	0	06/06/2022	140		4,255	294	0	0		Jennings, Barnetta
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	04/13/2020	04/13/2020		0	0	0	0	83.98%	00001714
Telecommunicator	000905		45,970	57,462	68,955	517	0	04/13/2020	924		4,282	1,940	0	0		Johnson, Whitney
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	08/08/2022	08/08/2022		0	0	0	0	86.31%	00001764
Telecommunicator	000905		45,970	57,462	68,955	517	0	08/08/2022	77		46,131	3,126	162	0		Longo, Rebecca
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	08/30/2010	08/30/2010		0	0	0	0	95.29%	00001721
Telecommunicator	000905		45,970	57,462	68,955	517	0	08/30/2010	4438		55,285	0	7,984	0		Owens, Kevin
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	06/06/2022	06/06/2022		0	0	0	0	85.43%	00001752
Telecommunicator	000905		45,970	57,462	68,955	517	0	06/06/2022	140		46,264	3,563	294	0		Puckett, Heather
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00001730
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00001735
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00001717
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00005283
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00002515
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00001774
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00001715
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00001761
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant
Telecommunicator	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		0	0	0	0	88.00%	00000915
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0		45,970	2,290	0	0		Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Enhanced 911 Dept Code: 505600

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00000611
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0	45,970	2,290	0	0	Vacant, Vacant	
	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00005284
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0	45,970	2,290	0	0	Vacant, Vacant	
	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00005285
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0	45,970	2,290	0	0	Vacant, Vacant	
	000905		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00000607
Telecommunicator	000905		45,970	57,462	68,955	517	0	01/01/2040	0	45,970	2,290	0	0	Vacant, Vacant	
	000905		39,709	49,637	59,563	514	1.000	03/19/2018	03/19/2018	43,206	0	0	0	87.04%	00001754
Telecommunicator	000905		45,970	57,462	68,955	517	0	03/19/2018	1680	49,496	2,764	3,526	0	Wentz, Ronni	
	000905		39,709	49,637	59,563	514	1.000	06/23/2014	06/23/2014	44,645	0	0	0	89.94%	00001722
Telecommunicator	000905		45,970	57,462	68,955	517	0	06/23/2014	3045	52,361	1,325	6,392	0	Wright, Nicole	
	000905		39,709	49,637	59,563	514	1.000	11/17/2014	11/17/2014	46,975	0	0	0	94.64%	00000608
Telecommunicator	000905		45,970	57,462	68,955	517	0	11/17/2014	2898	52,053	0	5,078	0	Youngworth, Jennifer	

Summary for

Current Payroll	\$4,132,546	# Positions	79	# Not Adj	4
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	75		
Adjustment To Minimum	\$115,975	# Adjusted To Minimum	51		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$199,553	# Adjusted Toward Maximum	51		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$315,527	% Change	7.64%		
Proposed Payroll	\$4,448,074				

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Enhanced 911 Dept Code: 505600

Unit Name: Unit Code:

Original Proposed	Class			Grade			Step			Experience			Salary			Adjustments			Compa Ratio	
	Title	Code		Min	Mkt	Max	#	Duty	FTE	Hire Date	Promotion Days All'd	Flat %	Min	Max	OrgExp	Step	% Chg	Asgn	Employee Name	Position #

Summary for Division of Enhanced 911

Current Payroll	\$4,132,546	# Positions	79
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	75 # Not Adj 4
Adjustment To Minimum	\$115,975	# Adjusted To Minimum	51
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$199,553	# Adjusted Toward Maximum	51
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$315,527	% Change	7.64%
Proposed Payroll	\$4,448,074		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services **Dept Code:** 606400

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Director Family Services	000537			74,878	93,598	112,316	527	1.000	08/09/2021	06/06/2022	84,001	0	0	0	89.75%	00000683
Director of Family Services	000537			95,568	119,460	143,351	532	0	08/09/2021	140	96,179	11,567	611	0		Horton-Holt, Shelia
Family Services Center Manager	000540			64,686	80,856	97,024	524	1.000	03/09/2015	10/29/2018	71,076	0	0	0	87.90%	00000691
Family Services Center Manager	000540			64,684	80,855	97,026	524	0	03/09/2015	1456	71,076	0	0	0		Armstrong, Vanna
Family Services Center Manager	000540			64,686	80,856	97,024	524	1.000	10/16/2006	02/18/2019	67,569	0	0	0	83.57%	00000696
Family Services Center Manager	000540			64,684	80,855	97,026	524	0	10/16/2006	1344	68,654	0	1,085	0		Bennett, Irma
Family Services Center Manager	000540			64,686	80,856	97,024	524	1.000	08/11/2014	03/06/2017	76,280	0	0	0	94.34%	00000674
Family Services Center Manager	000540			64,684	80,855	97,026	524	0	08/11/2014	2058	76,280	0	0	0		Howard, Elaine
Family Services Center Manager	000540			64,686	80,856	97,024	524	1.000	06/20/2016	02/14/2022	66,263	0	0	0	81.95%	00000708
Family Services Center Manager	000540			64,684	80,855	97,026	524	0	06/20/2016	252	66,263	0	0	0		Patrick, Amanda
Family Services Center Spvr	000538			53,213	66,518	79,822	520	1.000	02/10/2014	05/23/2022	56,401	0	0	0	84.79%	00005333
Family Services Center Spvr	000538			55,876	69,846	83,815	521	0	02/10/2014	154	56,401	0	0	0		Cole, Laray
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	08/20/2007	08/20/2007	64,052	0	0	0	117.04%	00000677
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	08/20/2007	5544	64,052	0	0	0		Rados, Aleta
Social Worker Sr	000515			45,968	57,462	68,956	517	1.000	10/07/2002	10/07/2002	66,901	0	0	0	116.43%	00005219
Social Worker Sr	000515			48,268	60,335	72,402	518	0	10/07/2002	7322	66,901	0	0	0		Wilkinson, Robin
Volunteer Coordinator	000530			39,709	49,637	59,563	514	1.000	03/19/2018	03/19/2018	46,320	0	0	0	93.32%	00004446
Volunteer Coordinator	000530			45,970	57,462	68,955	517	0	03/19/2018	1680	49,496	0	3,177	0		Haley, Karen
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	10/24/2016	03/14/2022	42,261	0	0	0	85.14%	00001724
Public Service Supervisor	000606			43,781	54,726	65,671	516	0	10/24/2016	224	44,228	1,519	448	0		Partin, Daniel
Social Worker	000514			43,780	54,725	65,670	516	1.000	04/18/2016	04/18/2016	47,590	0	0	0	86.96%	00003262
Social Worker	000514			43,781	54,726	65,671	516	0	04/18/2016	2380	48,539	0	948	0		Roblero, Ronica
Social Worker	000514			43,780	54,725	65,670	516	1.000	04/05/2021	04/05/2021	46,646	0	0	0	85.24%	00000701
Social Worker	000514			43,781	54,726	65,671	516	0	04/05/2021	567	46,646	0	0	0		Turner, Melissa
Family Support Worker Sr	000511			39,709	49,637	59,563	514	1.000	09/08/2019	09/08/2019	42,865	0	0	0	86.36%	00004360
Family Support Worker Sr	000511			41,696	52,120	62,544	515	0	09/08/2019	1142	43,870	0	1,005	0		Akotch, Vtolline
Family Support Worker Sr	000511			39,709	49,637	59,563	514	1.000	03/25/2019	03/25/2019	44,023	0	0	0	88.69%	00004361
Family Support Worker Sr	000511			41,696	52,120	62,544	515	0	03/25/2019	1309	44,188	0	165	0		Birch, Emari
Family Support Worker Sr	000511			39,709	49,637	59,563	514	1.000	06/09/2022	07/18/2022	41,600	0	0	0	83.81%	00000707
Family Support Worker Sr	000511			41,696	52,120	62,544	515	0	06/09/2022	98	41,882	96	187	0		Tucker, Laurie
Family Support Worker Sr	000511			39,709	49,637	59,563	514	0.500	01/01/2040	01/01/2040	19,370	0	0	0	78.05%	00000692
Family Support Worker Sr	000511			41,696	52,120	62,544	515	0	01/01/2040	0	20,848	1,478	0	0		Vacant, Vacant
Family Support Worker Sr	000511			39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00004358
Family Support Worker Sr	000511			41,696	52,120	62,544	515	0	01/01/2040	0	43,680	0	0	0		Vacant, Vacant
HANDS Nurse	000513			39,709	49,637	59,563	514	1.000	11/25/2018	11/25/2018	53,468	0	0	0	107.72%	00004660
HANDS Nurse	000513			41,696	52,120	62,544	515	0	11/25/2018	1429	53,468	0	0	0		Clemons, Shawna

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dept Code: 606400

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Code	Min	Mkt			Max	#	Duty		Exper.Date	Hire Date	Promotion		
Family Support Worker	000512		34,299	42,877	51,453	511	1.000	12/07/2020	12/07/2020	12/07/2020	38,230	0	0	0	89.16%	00005216
Family Support Worker	000512		37,819	47,274	56,729	513	0	12/07/2020	686		39,004	0	774	0		Garcia, Yobana
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	06/18/2018	04/29/2019		39,620	0	0	0	88.00%	00000694
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	06/18/2018	1274		39,620	0	0	0		Ballard, Jo
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	03/14/2005	07/05/2021		43,010	0	0	0	95.53%	00004350
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	03/14/2005	476		43,010	0	0	0		Busbaher, Dragica
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	06/18/2001	06/18/2001		49,487	0	0	0	109.92%	00004357
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	06/18/2001	7798		49,487	0	0	0		Childers, Teresa
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	06/26/2017	03/19/2018		39,620	0	0	0	88.00%	00004352
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	06/26/2017	1680		39,620	0	0	0		Mattingly-Peacock, Whitn
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	05/12/1997	05/12/1997		51,052	0	0	0	113.39%	00004355
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	05/12/1997	9296		51,307	0	256	0		McCurry, Vicki
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	02/16/2021	11/22/2021		38,468	0	0	0	85.44%	00004356
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	02/16/2021	336		38,468	0	0	0		Stevens, Amber
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00004354
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	01/01/2040	0		39,618	0	0	0		Vacant, Vacant
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00004353
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	01/01/2040	0		39,618	0	0	0		Vacant, Vacant
Early Child Care Teacher	000523		36,015	45,022	54,028	512	1.000	11/07/2016	10/01/2018		39,620	0	0	0	88.00%	00004351
Early Child Care Teacher	000523		36,018	45,023	54,028	512	0	11/07/2016	1484		39,620	0	0	0		Veach, Belinda
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	05/02/2022	05/16/2022		17,346	0	0	0	84.95%	00005324
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	05/02/2022	161		17,346	0	0	0		Breeding, Loren
Child Care Program Aide	000521		32,184	38,316	44,448	508	1.000	11/03/2014	11/03/2014		35,972	0	0	0	93.88%	00004447
Child Care Program Aide	000521		32,670	40,837	49,005	510	0	11/03/2014	2912		37,014	0	1,042	0		Ara, Hosna
Child Care Program Aide	000521		32,184	38,316	44,448	508	1.000	03/25/2002	03/25/2002		42,076	0	0	0	109.81%	00004343
Child Care Program Aide	000521		32,670	40,837	49,005	510	0	03/25/2002	7518		43,885	0	1,809	0		Coleman, Elisha
Child Care Program Aide	000521		32,184	38,316	44,448	508	1.000	07/05/2022	07/05/2022		32,960	0	0	0	86.02%	00004338
Child Care Program Aide	000521		32,670	40,837	49,005	510	0	07/05/2022	111		32,960	0	0	0		Collett, Kaitlyn
Child Care Program Aide	000521		32,184	38,316	44,448	508	1.000	10/21/2019	10/21/2019		33,892	0	0	0	88.45%	00004348
Child Care Program Aide	000521		32,670	40,837	49,005	510	0	10/21/2019	1099		34,309	0	418	0		Fight, Julie
Child Care Program Aide	000521		32,184	38,316	44,448	508	1.000	09/13/2021	09/13/2021		33,003	0	0	0	86.14%	00004337
Child Care Program Aide	000521		32,670	40,837	49,005	510	0	09/13/2021	406		33,275	0	272	0		Fight, Tammy
Child Care Program Aide	000521		32,184	38,316	44,448	508	1.000	09/05/2017	09/05/2017		34,782	0	0	0	90.78%	00004344
Child Care Program Aide	000521		32,670	40,837	49,005	510	0	09/05/2017	1875		35,467	0	685	0		Jones, Rhonda
Child Care Program Aide	000521		32,184	38,316	44,448	508	1.000	07/08/2019	01/17/2022		32,970	0	0	0	86.05%	00004341
Child Care Program Aide	000521		32,670	40,837	49,005	510	0	07/08/2019	280		33,087	0	117	0		Madden, Madelyn

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dept Code: 606400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	11/15/2021	11/15/2021	32,970	0	0	0	86.05%	00004345
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	11/15/2021	343	33,181	0	211	0	Morning, Angenia	
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	11/03/2014	11/03/2014	35,972	0	0	0	93.88%	00004340
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	11/03/2014	2912	37,014	0	1,042	0	Morrison, Renee	
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	05/17/2022	05/17/2022	35,709	0	0	0	93.20%	00004342
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	05/17/2022	160	35,709	0	0	0	Rice, Norris	
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	11/15/2021	11/15/2021	34,228	0	0	0	89.33%	00004339
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	11/15/2021	343	34,228	0	0	0	Richmond, Melissa	
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	04/04/2016	04/04/2016	35,774	0	0	0	93.37%	00000693
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	04/04/2016	2394	36,241	0	467	0	Santago, Ashkya	
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	08/22/2022	08/22/2022	33,145	0	0	0	86.50%	00004347
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	08/22/2022	63	33,145	0	0	0	Stinson, Toni	
Child Care Program Aide	000521	32,184	38,316	44,448	508	0.500	0.500	01/01/2040	01/01/2040	15,700	0	0	0	81.95%	00004011
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	01/01/2040	0	16,335	635	0	0	Vacant, Vacant	
Child Care Program Aide	000521	32,184	38,316	44,448	508	0.500	0.500	01/01/2040	01/01/2040	15,700	0	0	0	81.95%	00000722
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	01/01/2040	0	16,335	635	0	0	Vacant, Vacant	
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	01/01/2040	01/01/2040	34,637	0	0	0	90.40%	00001697
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	01/01/2040	0	34,637	0	0	0	Vacant, Vacant	
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	01/01/2040	01/01/2040	34,637	0	0	0	90.40%	00004349
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	01/01/2040	0	34,637	0	0	0	Vacant, Vacant	
Child Care Program Aide	000521	32,184	38,316	44,448	508	1.000	1.000	01/01/2040	01/01/2040	34,637	0	0	0	90.40%	00004346
Child Care Program Aide	000521	32,670	40,837	49,005	510	0	0	01/01/2040	0	34,637	0	0	0	Vacant, Vacant	
Staff Assistant	000103	32,184	38,316	44,448	508	1.000	1.000	02/20/1996	07/01/2005	42,076	0	0	0	109.81%	00001058
Staff Assistant	000103	32,288	38,893	46,671	509	0	0	02/20/1996	6324	42,076	0	0	0	Binder, Kevin	
Clerical Assistant	000102	31,982	35,189	38,397	505	1.000	1.000	09/22/2014	09/22/2014	35,073	0	0	0	99.67%	00000676
Staff Assistant	000103	32,288	38,893	46,671	509	0	0	09/22/2014	2954	36,168	0	1,095	0	Hasan, Ban	
Clerical Assistant	000102	31,982	35,189	38,397	505	0.625	0.625	02/14/2022	02/14/2022	21,194	0	0	0	96.36%	00004553
Staff Assistant	000103	32,288	38,893	46,671	509	0	0	02/14/2022	252	21,194	0	0	0	Kettenring, Shannon	
Custodial Worker	000671	31,982	35,189	38,397	505	1.000	1.000	03/14/2022	03/14/2022	17,148	0	0	0	97.46%	00004012
Custodial Worker	000671	31,982	33,597	40,316	506	0	0	03/14/2022	224	17,148	0	0	0	Carter, Laucica	
Custodial Worker	000671	31,982	35,189	38,397	505	1.000	1.000	07/08/2020	07/08/2020	33,089	0	0	0	94.03%	00000684
Custodial Worker	000671	31,982	33,597	40,316	506	0	0	07/08/2020	838	33,089	0	0	0	Morton, Gregory	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept't Name: Division of Family Services Dept't Code: 606400
 Unit Name: Unit Code:

Original Proposed	Class		Grade		Step		FTE		Experience		Salary		Adjustments			Compa					
	Title	Code	Min	Mkt	Max	#	Duty	Hire Date	Promotion	Days All'd	Min	Max	Flat %	Mkt	Step	% Chg	Ratio	Position #			
Summary for																					
Current Payroll										# Positions		\$2,153,395		52				# Not Adj 29			
Flat 0% Adjustment										# Positions Adjusted (any type)		\$0		23							
Adjustment To Minimum										# Adjusted To Minimum		\$15,930		6							
Adjustment To Market										# Adjusted To Market		\$0		0							
Adjustment Toward Maximum										# Adjusted Toward Maximum		\$15,814		20							
Adjustment To Step										# Adjusted To Step		\$0		0							
OrgExp Adjustment										# OrgExp Adjustments		\$0		0							
Stipends / Supplements										# Assignment		\$0		0							
Total Applied Adjustments										\$31,744											
Proposed Payroll										\$2,185,139										1.47%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept't Name: Division of Family Services Dept't Code: 606400
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd	Salary	Flat %	Mkt	Step		

Summary for Division of Family Services

Current Payroll		\$2,153,395		# Positions	52
Flat 0% Adjustment	\$0			# Positions Adjusted (any type)	23 # Not Adj 29
Adjustment To Minimum	\$15,930			# Adjusted To Minimum	6
Adjustment To Market	\$0			# Adjusted To Market	0
Adjustment Toward Maximum	\$15,814			# Adjusted Toward Maximum	20
Adjustment To Step	\$0			# Adjusted To Step	0
OrgExp Adjustment	\$0			# OrgExp Adjustments	0
Stipends / Supplements	\$0			# Assignment	0

Total Applied Adjustments	\$31,744			% Change	1.47%
Proposed Payroll		\$2,185,139			

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Fire & Emergency S Dept Code: 505700

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
Computer Systems Manager Sr	000383			71,311	89,140	106,970	526	1.000	03/27/2000	03/21/2016		98,394	0	0	0	110.38%	00001084
Computer Systems Manager Sr	000383			71,314	89,143	106,971	526	0	03/27/2000	2408		98,394	0	0	0		Lindernuth, David
Computer Systems Manager	000379			64,686	80,856	97,024	524	1.000	07/18/2016	07/18/2016		76,326	0	0	0	94.40%	00001082
Computer Systems Manager	000379			64,684	80,855	97,026	524	0	07/18/2016	2289		76,326	0	0	0		Bush, Connie
Fleet Operations Manager	000639			55,875	69,844	83,814	521	1.000	06/17/2002	10/11/2021		77,022	0	0	0	110.28%	00005280
Fleet Operations Manager	000639			61,604	77,005	92,406	523	0	06/17/2002	378		77,022	0	0	0		Bradford, William
Trades Supervisor	000645			48,266	60,335	72,401	518	1.000	07/15/2013	04/07/2014		68,875	0	0	0	114.16%	00000774
Skilled Trades Supervisor	000634			58,670	73,338	88,005	522	0	07/15/2013	3122		68,875	0	0	0		Smyth, Phillip
Computer Analyst	000372			53,213	66,518	79,822	520	1.000	01/09/2006	04/16/2018		61,759	0	0	0	92.85%	00005158
Computer Analyst	000372			55,876	69,846	83,815	521	0	01/09/2006	1652		61,759	0	0	0		Griggs, Damon
Digital Content Administrator	000373			53,213	66,518	79,822	520	1.000	02/06/2017	02/06/2017		70,874	0	0	0	106.55%	00005036
Digital Content Administrator	000373			55,876	69,846	83,815	521	0	02/06/2017	2086		70,874	0	0	0		Crandall, Matt
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	07/13/2015	07/13/2015		57,579	0	0	0	95.43%	00000732
Administrative Specialist Prin	004111			53,216	66,520	79,823	520	0	07/13/2015	2660		59,679	0	2,101	0		Morris, Dawn
Fleet Operations Supervisor	000630			50,679	63,351	76,020	519	1.000	09/03/2002	02/22/2016		68,442	0	0	0	108.04%	00004632
Fleet Operations Supervisor	000630			53,216	66,520	79,823	520	0	09/03/2002	2436		68,442	0	0	0		Neely, Michael
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	09/16/2002	09/16/2002		63,521	0	0	0	105.28%	00001087
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	09/16/2002	7343		67,675	0	4,154	0		Hurst, Van
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	02/03/2020	02/03/2020		57,926	0	0	0	96.01%	00001086
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	02/03/2020	994		57,926	0	0	0		Renfro, Cecil
Heavy Equipment Technician	000623			48,266	60,335	72,401	518	1.000	08/08/2022	08/08/2022		56,160	0	0	0	93.08%	00001085
Heavy Equipment Technician	000623			50,682	63,352	76,022	519	0	08/08/2022	77		56,160	0	0	0		Sageser, Bryan
Skilled Trades Worker Sr	000633			45,988	57,462	68,956	517	1.000	12/14/2015	12/14/2015		55,501	0	0	0	96.59%	00004633
HVAC Technician	000642			50,682	63,352	76,022	519	0	12/14/2015	2506		56,481	0	980	0		French, Dustin
Skilled Trades Worker Sr	000633			45,988	57,462	68,956	517	1.000	01/01/2040	01/01/2040		50,566	0	0	0	88.00%	00003212
HVAC Technician	000642			50,682	63,352	76,022	519	0	01/01/2040	0		50,562	116	0	0		Vacant, Vacant
Overdose Prevention Proj Coord	000546			50,679	63,351	76,020	519	1.000	06/07/2021	06/07/2021		52,938	0	0	0	83.56%	00005270
Overdose Prevention Proj Coord	000546			50,682	63,352	76,022	519	0	06/07/2021	504		52,938	0	0	0		Gross, Mackenzie
Overdose Prevention Proj Coord	000546			50,679	63,351	76,020	519	1.000	03/18/2019	03/18/2019		59,114	0	0	0	93.31%	00005225
Overdose Prevention Proj Coord	000546			50,682	63,352	76,022	519	0	03/18/2019	1316		59,114	0	0	0		Sloane, Maria
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	09/25/2000	06/24/2019		56,516	0	0	0	103.27%	00001079
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	09/25/2000	1218		56,516	0	0	0		Burdine, Sheri
Personal Protective Equip Mgr	000962			45,968	57,462	68,956	517	1.000	02/10/2014	02/10/2014		67,646	0	0	0	117.72%	00001279
Personal Protective Equip Mgr	000962			45,970	57,462	68,955	517	0	02/10/2014	3178		67,646	0	0	0		Wright, Stephanie
Radio/Electronics Specialist	000662			41,694	52,119	62,541	515	1.000	06/18/2012	06/18/2012		85,384	0	0	0	163.83%	00001088
Radio/Electronics Specialist	000662			45,970	57,462	68,955	517	0	06/18/2012	3780		85,384	0	0	0		Robinson, Michael

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Fire & Emergency S Dept Code: 505700

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
			Code	Min	Mkt			Max	#		Duty	Hire Date	Promotion			Days All'd
	000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	1.000	11/19/2001	03/04/2019	46,084	0	0	0	97.49%	00001074
	000105	Administrative Specialist	43,781	54,726	65,671	516	0	0	11/19/2001	1330	46,439	0	355	0	Evans, Rita	
	000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	1.000	12/01/2014	12/01/2014	44,678	0	0	0	94.51%	00004643
	000105	Administrative Specialist	43,781	54,726	65,671	516	0	0	12/01/2014	2884	49,546	0	4,868	0	James, Tamara	
	000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	1.000	12/05/2016	12/05/2016	40,292	0	0	0	85.23%	00001073
	000105	Administrative Specialist	43,781	54,726	65,671	516	0	0	12/05/2016	2149	48,077	3,489	4,296	0	Marcum, Heather	
	000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	1.000	08/11/1997	09/10/2001	55,607	0	0	0	117.63%	00001078
	000105	Administrative Specialist	43,781	54,726	65,671	516	0	0	08/11/1997	7714	59,202	0	3,595	0	Perry, Donna	
	000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	1.000	02/19/2019	02/19/2019	42,399	0	0	0	89.69%	00001077
	000105	Administrative Specialist	43,781	54,726	65,671	516	0	0	02/19/2019	1343	46,465	1,382	2,685	0	Smith, Katrina	
	000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	1.000	01/01/2040	01/01/2040	41,598	0	0	0	88.00%	00005217
	000105	Administrative Specialist	43,781	54,726	65,671	516	0	0	01/01/2040	0	43,781	2,182	0	0	Vacant, Vacant	
	000961	Breathing Apparatus Manager	43,780	54,725	65,670	516	1.000	1.000	11/12/2007	01/27/2014	69,499	0	0	0	127.00%	00001163
	000961	Breathing Apparatus Manager	43,781	54,726	65,671	516	0	0	11/12/2007	3192	69,499	0	0	0	Evans, Jodey	
	000963	Coding Compliance Specialist	43,780	54,725	65,670	516	1.000	1.000	05/02/2022	05/02/2022	51,324	0	0	0	93.79%	00005301
	000963	Coding Compliance Specialist	43,781	54,726	65,671	516	0	0	05/02/2022	175	51,324	0	0	0	Wilson, Suzanne	
	000364	Technical Specialist	41,694	52,119	62,541	515	1.000	1.000	02/08/2016	02/08/2016	50,336	0	0	0	96.58%	00004456
	000364	Technical Specialist	43,781	54,726	65,671	516	0	0	02/08/2016	2450	50,336	0	0	0	Potter, Willard	
	000633	Skilled Trades Worker Sr	45,968	57,462	68,956	517	1.000	1.000	05/18/2015	05/18/2015	63,342	0	0	0	110.23%	00000769
	000632	Skilled Trades Worker	41,696	52,120	62,544	515	0	0	05/18/2015	2716	63,342	0	0	0	Helmuth, Otto	
	000633	Skilled Trades Worker Sr	45,968	57,462	68,956	517	1.000	1.000	06/03/2013	08/24/2015	55,501	0	0	0	96.59%	00004631
	000632	Skilled Trades Worker	41,696	52,120	62,544	515	0	0	06/03/2013	2618	55,501	0	0	0	Pulcini, Robert	
	000616	Fleet Parts Specialist Sr	37,816	47,272	56,726	513	1.000	1.000	11/16/2020	11/16/2020	45,182	0	0	0	95.58%	00005264
	000616	Fleet Parts Specialist Sr	39,710	49,638	59,566	514	0	0	11/16/2020	707	45,182	0	0	0	Hancock, John	
	000960	Personal Protective Equip Tech	34,299	42,877	51,453	511	1.000	1.000	06/13/2016	06/13/2016	44,909	0	0	0	104.74%	00004625
	000980	Personal Protective Equip Tech	37,819	47,274	56,729	513	0	0	06/13/2016	2324	44,909	0	0	0	Womack, Jeffrey	
	000610	Stores Clerk	32,184	38,316	44,448	508	1.000	1.000	12/17/2018	12/17/2018	34,565	0	0	0	90.21%	00005202
	000610	Stores Clerk	32,288	38,893	46,671	509	0	0	12/17/2018	1407	34,565	0	0	0	Honican, Philip	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Fire & Emergency S Dept Code: 505700
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for

Current Payroll	\$1,869,859	# Positions	32	# Not Adj	22
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	10		
Adjustment To Minimum	\$7,169	# Adjusted To Minimum	4		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$23,034	# Adjusted Toward Maximum	8		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments

\$30,203

Proposed Payroll

\$1,900,062

% Change

1.62%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept't Name: Division of Fire & Emergency S Dept't Code: 505700
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt			Step
Summary for Division of Fire & Emergency S																	
	Current Payroll						\$1,869,859			# Positions				32		# Not Adj	22
	Fiat 0% Adjustment						\$0			# Positions Adjusted (any type)				10			
	Adjustment To Minimum					\$7,169				# Adjusted To Minimum				4			
	Adjustment To Market					\$0				# Adjusted To Market				0			
	Adjustment Toward Maximum					\$23,034				# Adjusted Toward Maximum				8			
	Adjustment To Step					\$0				# Adjusted To Step				0			
	OrgExp Adjustment					\$0				# OrgExp Adjustments				0			
	Stipends / Supplements					\$0				# Assignment				0			
	Total Applied Adjustments					\$30,203				% Change							
	Proposed Payroll						\$1,900,062										1.62%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Human Resources Dept Code: 160500

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Director Human Resources	000179			105,358	131,701	158,043	534	1.000	06/18/2001	06/06/2022	126,972	0	0	0	96.41%	00000074
Director Human Resources	000179			116,163	145,204	174,245	536	0	06/18/2001	140	126,972	0	0	0	Walters, Tamara	
Deputy Director of HR	000176			86,678	108,349	130,021	530	1.000	01/06/2003	08/01/2022	109,360	0	0	0	100.93%	00000084
Deputy Director of HR	000176			91,017	113,771	136,525	531	0	01/06/2003	84	109,360	0	0	0	Howard, Eric	
Human Resources Manager	000177			67,916	84,897	101,878	525	1.000	04/22/2013	11/16/2015	77,869	0	0	0	91.72%	00003254
Human Resources Manager	000177			74,880	93,600	112,320	527	0	04/22/2013	2534	83,544	0	5,675	0	James, Dan	
Human Resources Manager	000177			67,916	84,897	101,878	525	1.000	04/18/2005	06/29/2015	85,309	0	0	0	100.49%	00000073
Human Resources Manager	000177			74,880	93,600	112,320	527	0	04/18/2005	2674	85,309	0	0	0	Rodriguez, Nicole	
HR Manager of Safety/Loss Cont	000155			71,311	89,140	106,970	526	1.000	07/05/1999	12/16/2002	101,537	0	0	0	113.91%	00000117
Human Resources Manager	000177			74,880	93,600	112,320	527	0	07/05/1999	7252	101,537	0	0	0	Skidmore, Michael	
Human Resources Manager	000177			67,916	84,897	101,878	525	1.000	01/01/2040	01/01/2040	74,709	0	0	0	88.00%	00000083
Human Resources Manager	000177			74,880	93,600	112,320	527	0	01/01/2040	0	74,880	171	0	0	Vacant, Vacant	
Human Resources Manager	000177			67,916	84,897	101,878	525	1.000	01/04/2016	02/04/2019	73,172	0	0	0	86.19%	00000089
Human Resources Manager	000177			74,880	93,600	112,320	527	0	01/04/2016	1358	79,523	1,707	4,643	0	Wayne, Kashene	
Human Resources Generalist	000174			61,601	77,004	92,404	523	1.000	06/27/2016	05/15/2017	66,263	0	0	0	86.05%	00004532
Human Resources Generalist	000174			64,684	80,855	97,026	524	0	06/27/2016	1988	70,556	0	4,293	0	Cizlik, Shelley	
Human Resources Generalist	000174			61,601	77,004	92,404	523	1.000	08/25/2014	07/10/2017	65,701	0	0	0	85.32%	00000079
Human Resources Generalist	000174			64,684	80,855	97,026	524	0	08/25/2014	1932	70,390	0	4,689	0	Hobbs, Jeremy	
Human Resources Generalist	000174			61,601	77,004	92,404	523	1.000	12/30/2013	05/15/2017	89,030	0	0	0	115.62%	00004435
Human Resources Generalist	000174			64,684	80,855	97,026	524	0	12/30/2013	1988	89,030	0	0	0	Leeber, Angela	
Human Resources Generalist	000174			61,601	77,004	92,404	523	1.000	11/01/2004	11/29/2012	93,157	0	0	0	120.98%	00000082
Human Resources Generalist	000174			64,684	80,855	97,026	524	0	11/01/2004	3616	93,157	0	0	0	Nesbitt, Margaret	
Human Resources Generalist	000174			61,601	77,004	92,404	523	1.000	08/14/2000	06/17/2013	98,711	0	0	0	128.19%	00004049
Human Resources Generalist	000174			64,684	80,855	97,026	524	0	08/14/2000	3416	98,711	0	0	0	Osumanya, Mike	
Human Resources Generalist	000174			61,601	77,004	92,404	523	1.000	09/24/2001	05/15/2017	65,634	0	0	0	85.24%	00000072
Human Resources Generalist	000174			64,684	80,855	97,026	524	0	09/24/2001	1988	70,556	0	4,921	0	Suarez, Kina	
Human Resources Generalist	000174			61,601	77,004	92,404	523	1.000	11/17/2014	05/15/2017	66,795	0	0	0	86.74%	00004533
Human Resources Generalist	000174			64,684	80,855	97,026	524	0	11/17/2014	1988	70,556	0	3,761	0	Sutton, Amanda	
Human Resources Analyst	000173			53,213	66,518	79,822	520	1.000	02/22/2022	02/22/2022	60,871	0	0	0	91.51%	00005286
Human Resources Analyst	000173			55,876	69,846	83,815	521	0	02/22/2022	244	60,871	0	0	0	Burrell, John	
Human Resources Analyst	000173			53,213	66,518	79,822	520	1.000	09/21/2015	11/13/2017	55,586	0	0	0	83.56%	00003156
Human Resources Analyst	000173			55,876	69,846	83,815	521	0	09/21/2015	1806	60,484	291	4,608	0	Jones, Audrey	
Human Resources Analyst	000173			53,213	66,518	79,822	520	1.000	05/15/2006	06/01/2015	58,660	0	0	0	88.19%	00000078
Human Resources Analyst	000173			55,876	69,846	83,815	521	0	05/15/2006	2702	62,770	0	4,110	0	Smith, Alecia	
Human Resources Analyst	000173			53,213	66,518	79,822	520	1.000	02/24/2014	03/04/2019	60,116	0	0	0	90.38%	00004999
Human Resources Analyst	000173			55,876	69,846	83,815	521	0	02/24/2014	1330	60,116	0	0	0	Sweeney, Amanda	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Human Resources Dept Code: 160500

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa	
				Min	Mkt	Max			#	Duty		Exper.Date	Hire Date	Promotion	Days All'd	Flat %
		Admin. Specialist Prin - NE	004111	48,266	60,335	72,401	518	1.000	11/18/2013	10/17/2016	51,426	0	0	0	85.23%	00000086
		Administrative Specialist Prin	004111	53,216	66,520	79,823	520	0	11/18/2013	2198	58,557	1,790	5,341	0	Lyle, Alisha	
		Safety/Loss Control Specialist	000158	53,213	66,518	79,822	520	1.000	03/28/2022	03/28/2022	68,141	0	0	0	102.44%	00005312
		Safety/Loss Control Specialist	000158	53,216	66,520	79,823	520	0	03/28/2022	210	68,141	0	0	0	Ngoc, Nhu	
		Safety/Loss Control Specialist	000158	53,213	66,518	79,822	520	1.000	09/01/2022	09/01/2022	62,001	0	0	0	93.21%	00000118
		Safety/Loss Control Specialist	000158	53,216	66,520	79,823	520	0	09/01/2022	53	62,001	0	0	0	Shuck, Andrew	
		Risk Analyst	000152	50,679	63,351	76,020	519	1.000	05/21/2018	05/21/2018	67,947	0	0	0	107.26%	00000114
		Risk Analyst	000152	50,682	63,352	76,022	519	0	05/21/2018	1617	67,947	0	0	0	Channels, Denia	
		Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	01/02/2018	11/08/2021	45,288	0	0	0	82.76%	00000087
		Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	01/02/2018	350	49,040	2,980	771	0	Baron, Lucille	
		Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	06/10/2019	06/10/2019	48,934	0	0	0	89.42%	00002908
		Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	06/10/2019	1232	50,984	0	2,049	0	Brown, Crystal	
		Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	04/02/2018	04/02/2018	45,731	0	0	0	83.57%	00003255
		Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	04/02/2018	1666	51,940	2,537	3,672	0	Morton, Alana	
		Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	10/15/2007	02/25/2013	38,405	0	0	0	94.05%	00004048
		Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	10/15/2007	3528	39,829	0	1,424	0	Brown, Yvonne	
		Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	11/22/2021	11/22/2021	36,048	0	0	0	88.27%	00004047
		Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	11/22/2021	336	36,048	0	0	0	Tackett, Ashley	
		Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	11/22/2021	11/22/2021	35,233	0	0	0	86.28%	00000076
		Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	11/22/2021	336	35,233	0	0	0	Thomas, Stephanie	

Summary for

Current Payroll	\$1,928,606	# Positions	28
Fiat 0% Adjustment	\$0	# Positions Adjusted (any type)	14
Adjustment To Minimum	\$9,476	# Adjusted To Minimum	6
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$49,959	# Adjusted Toward Maximum	13
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$59,435	% Change	3.08%
Proposed Payroll	\$1,988,042		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Human Resources Dept Code: 160500

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd	Salary	Flat %	Mkt	Step		
Summary for Division of Human Resources																
	Current Payroll						\$1,928,606		# Positions						28	
	Flat 0% Adjustment						\$0		# Positions Adjusted (any type)						14	# Not Adj 14
	Adjustment To Minimum					\$9,476			# Adjusted To Minimum					6		
	Adjustment To Market					\$0			# Adjusted To Market					0		
	Adjustment Toward Maximum					\$49,959			# Adjusted Toward Maximum					13		
	Adjustment To Step					\$0			# Adjusted To Step					0		
	OrgExp Adjustment					\$0			# OrgExp Adjustments					0		
	Stipends / Supplements					\$0			# Assignment					0		
	Total Applied Adjustments					\$59,435			% Change							
	Proposed Payroll					\$1,988,042			% Change							3.08%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 5055500

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Mkt Max	Step OrgExp		
S.A.N.E. Program Manager	000575			67,916	84,897	101,878	525	1.000	11/06/2017	11/06/2017	93,172	0	0	0	109.75%	00002376	
S.A.N.E. Program Administrator	000575			67,918	84,898	101,877	525	0	11/06/2017	1813	93,172	0	0	0	Wallace, Angela		
Computer Systems Manager	000379			64,686	80,856	97,024	524	1.000	12/29/2014	12/29/2014	89,138	0	0	0	110.24%	00000534	
Computer Systems Manager	000379			64,684	80,855	97,026	524	0	12/29/2014	2856	89,138	0	0	0	Gallo, Michelle		
Network Systems Admin Senior	000377			58,668	73,337	88,005	522	1.000	04/24/2000	03/16/2005	74,695	0	0	0	101.85%	00004308	
Network Systems Admin Senior	000377			64,684	80,855	97,026	524	0	04/24/2000	6431	83,679	0	8,984	0	Moore, Andrew		
Public Information Officer	000930			61,601	77,004	92,404	523	1.000	01/03/2022	01/03/2022	70,298	0	0	0	91.29%	00003145	
Public Information Officer - PD	000930			61,604	77,005	92,406	523	0	01/03/2022	294	70,298	0	0	0	Sloan, Hannah		
Technical Services Supervisor	000668			55,875	69,844	83,814	521	1.000	04/24/2017	04/24/2017	66,481	0	0	0	95.18%	00004309	
Technical Services Supervisor	000668			58,670	73,338	88,005	522	0	04/24/2017	2009	66,481	0	0	0	Sennett, Garry		
Body Worn Camera Administrator	000910			45,968	57,462	68,956	517	1.000	04/17/2017	04/17/2017	52,651	0	0	0	91.63%	00005041	
Body Worn Camera Administrator	000910			55,876	69,846	83,815	521	0	04/17/2017	2016	61,020	3,225	5,144	0	Schaefer, Susan		
Property & Evidence Supervisor	000911			48,266	60,335	72,401	518	1.000	01/27/2014	02/05/2018	66,780	0	0	0	110.68%	00000537	
Property & Evidence Supervisor	000911			55,876	69,846	83,815	521	0	01/27/2014	1722	66,780	0	0	0	Cook, Michael		
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	08/22/2005	09/17/2012	62,544	0	0	0	103.66%	00000530	
Administrative Specialist Prln	004111			53,216	66,520	79,823	520	0	08/22/2005	3689	62,544	0	0	0	Buford, Sharon		
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	01/17/2005	09/12/2022	50,140	0	0	0	83.10%	00000521	
Administrative Specialist Prln	004111			53,216	66,520	79,823	520	0	01/17/2005	42	53,318	3,075	102	0	Davenport, Christina		
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	01/05/1998	08/06/2001	64,653	0	0	0	107.16%	00004284	
Administrative Specialist Prln	004111			53,216	66,520	79,823	520	0	01/05/1998	7749	72,045	0	7,393	0	Gambill, Lorie		
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	09/18/1995	10/02/2006	61,880	0	0	0	102.56%	00004283	
Administrative Specialist Prln	004111			53,216	66,520	79,823	520	0	09/18/1995	5866	67,470	0	5,590	0	Happy, Renita		
Administrative Specialist Prpl	000111			48,266	60,335	72,401	518	1.000	05/05/2014	03/28/2022	49,444	0	0	0	81.95%	00002893	
Administrative Specialist Prln	004111			53,216	66,520	79,823	520	0	05/05/2014	210	53,726	3,772	510	0	Roberts, Joshua		
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	02/24/2014	02/15/2021	57,292	0	0	0	104.69%	00002373	
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	02/24/2014	616	57,292	0	0	0	Jordan, Sandra		
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	12/17/1999	01/19/2005	55,863	0	0	0	102.08%	00004291	
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	12/17/1999	6487	62,566	0	6,703	0	Towery, Tonya		
Victim's Advocate	000161			39,709	49,637	59,563	514	1.000	09/17/2018	09/17/2018	46,320	0	0	0	93.32%	00000588	
Victim's Advocate	000161			48,268	60,335	72,402	518	0	09/17/2018	1498	51,570	1,949	3,302	0	Anderson, Robin		
Victim's Advocate	000161			39,709	49,637	59,563	514	1.000	04/11/2022	04/11/2022	44,949	0	0	0	90.55%	00002375	
Victim's Advocate	000161			48,268	60,335	72,402	518	0	04/11/2022	196	48,700	3,319	432	0	Contreras, Marisol		
Victim's Advocate	000161			39,709	49,637	59,563	514	1.000	02/10/2014	02/10/2014	44,522	0	0	0	89.70%	00004437	
Victim's Advocate	000161			48,268	60,335	72,402	518	0	02/10/2014	3178	55,273	3,746	7,004	0	Hagerman, Leticia		
Victim's Advocate	000161			39,709	49,637	59,563	514	1.000	01/06/2016	01/06/2016	46,403	0	0	0	93.48%	00002374	
Victim's Advocate	000161			48,268	60,335	72,402	518	0	01/06/2016	2483	53,741	1,865	5,473	0	Harris, Cornetta		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
Electronic Technician	000659	41,694	52,119	62,541	515	1.000	07/06/2020	07/06/2020	48,635	0	0	0	93.32%	00000535	
Electronic Technician	000659	45,970	57,462	68,955	517	0	07/06/2020	840	48,635	0	0	0		Elliott, Mark	
Electronic Technician	000659	41,694	52,119	62,541	515	1.000	11/22/2021	11/22/2021	48,162	0	0	0	92.41%	00004405	
Electronic Technician	000659	45,970	57,462	68,955	517	0	11/22/2021	336	48,162	0	0	0		Kleinjan, Todd	
Electronic Technician	000659	41,694	52,119	62,541	515	1.000	07/02/2001	06/29/2015	58,521	0	0	0	112.28%	00000536	
Electronic Technician	000659	45,970	57,462	68,955	517	0	07/02/2001	2674	58,521	0	0	0		Todd, Dennis	
Evidence Specialist	000917	43,780	54,725	65,670	516	1.000	04/12/2021	04/12/2021	57,165	0	0	0	104.46%	00004311	
Evidence Specialist	000917	45,970	57,462	68,955	517	0	04/12/2021	560	57,165	0	0	0		Sisson, Joseph	
Information Systems Spec Sr.	000371	45,968	57,462	68,956	517	1.000	11/04/2013	02/03/2020	56,686	0	0	0	98.65%	00004440	
Information Systems Spec Sr.	000371	45,970	57,462	68,955	517	0	11/04/2013	994	56,686	0	0	0		Dawkins, David	
Information Systems Spec Sr.	000371	45,968	57,462	68,956	517	1.000	02/15/2010	05/06/2013	61,687	0	0	0	107.35%	00000533	
Information Systems Spec Sr.	000371	45,970	57,462	68,955	517	0	02/15/2010	3458	61,687	0	0	0		Polley, Melissa	
School Crossing Guard Coord.	000931	43,780	54,725	65,670	516	1.000	02/03/2014	02/03/2014	59,638	0	0	0	108.98%	00002238	
School Crossing Guard Coord.	000931	45,970	57,462	68,955	517	0	02/03/2014	3185	59,638	0	0	0		Murray, Patrick	
Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	04/23/2001	11/14/2005	42,469	0	0	0	104.00%	00001783	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	04/23/2001	6188	56,151	1,311	12,371	0		Alexander, Margaret	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	03/04/2019	03/04/2019	39,699	0	0	0	83.98%	00004296	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	03/04/2019	1330	46,439	4,082	2,659	0		Bolin, Andrea	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	02/25/2002	12/12/2016	48,641	0	0	0	102.90%	00002235	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	02/25/2002	2142	48,641	0	0	0		Bowen, Stephanie	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	08/23/2017	08/23/2017	44,111	0	0	0	93.31%	00002372	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	08/23/2017	1888	47,555	0	3,444	0		Breeze, Josh	
Permit Clerk	000107	36,015	45,022	54,028	512	1.000	09/10/2001	12/03/2015	45,415	0	0	0	100.87%	00002236	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	09/10/2001	2517	48,812	0	3,398	0		Clark, Amanda	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	06/17/2002	09/01/2003	55,607	0	0	0	117.63%	00000529	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	06/17/2002	6993	57,760	0	2,154	0		Collins, Sharaan	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	09/12/2022	09/12/2022	41,976	0	0	0	88.80%	00004297	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	09/12/2022	42	43,865	1,804	84	0		Gross, Dina	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	11/06/2017	11/06/2017	39,996	0	0	0	84.61%	00004305	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	11/06/2017	1813	47,405	3,784	3,624	0		Hensley, Chasity	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	07/05/2022	07/05/2022	42,228	0	0	0	89.33%	00004307	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	07/05/2022	111	44,003	1,552	222	0		Jones, Felicia	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	10/07/2002	04/12/2021	54,375	0	0	0	115.03%	00000546	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	10/07/2002	560	54,375	0	0	0		Jones, Tammy	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	05/09/2022	05/09/2022	43,258	0	0	0	91.51%	00004295	
Administrative Specialist	000105	43,781	54,726	65,671	516	0	05/09/2022	168	44,117	523	336	0		Kelley, Katie	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class Title	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
		Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	09/11/2000	09/11/2000	55,607	0	0	0	117.63%	00004298
000105	Administrative Specialist	43,781	54,726	65,671	516	0	09/11/2000	8078	59,930	0	4,323	0		Kersey, Anthony
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	08/23/2021	08/23/2021	43,098	0	0	0	91.17%	00004306
000105	Administrative Specialist	43,781	54,726	65,671	516	0	08/23/2021	427	44,634	683	854	0		Marcom, David
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	01/13/2003	01/13/2003	49,660	0	0	0	105.05%	00004302
000105	Administrative Specialist	43,781	54,726	65,671	516	0	01/13/2003	7224	58,222	0	8,562	0		Pettus, Teresa
000107	Permit Clerk	36,015	45,022	54,028	512	1.000	02/12/2001	09/10/2015	45,024	0	0	0	100.00%	00004292
000105	Administrative Specialist	43,781	54,726	65,671	516	0	02/12/2001	2601	48,980	0	3,957	0		Tanner, William
000107	Permit Clerk	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040	39,618	0	0	0	88.00%	00000543
000105	Administrative Specialist	43,781	54,726	65,671	516	0	01/01/2040	0	43,781	4,163	0	0		Vacant, Vacant
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	11/06/2000	11/06/2000	55,607	0	0	0	117.63%	00004299
000105	Administrative Specialist	43,781	54,726	65,671	516	0	11/06/2000	8022	59,818	0	4,211	0		Wilkerson, Jamey
000800	Community Program Coordinator	39,709	49,637	59,563	514	1.000	12/28/2015	12/28/2015	43,807	0	0	0	88.25%	00000544
000800	Community Program Coordinator	43,781	54,726	65,671	516	0	12/28/2015	2492	48,762	0	4,956	0		Gibson, Gerald
000800	Community Program Coordinator	39,709	49,637	59,563	514	1.000	07/25/2016	03/19/2018	46,320	0	0	0	93.32%	00002377
000800	Community Program Coordinator	43,781	54,726	65,671	516	0	07/25/2016	1680	47,139	0	820	0		Washington, Jonathan
000190	Graphic Designer	39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00001782
000185	Publications Designer	43,781	54,726	65,671	516	0	01/01/2040	0	43,781	101	0	0		Vacant, Vacant
000364	Technical Specialist	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00000011
000364	Technical Specialist	43,781	54,726	65,671	516	0	01/01/2040	0	45,863	0	0	0		Vacant, Vacant
000364	Technical Specialist	41,694	52,119	62,541	515	1.000	07/25/2016	07/25/2016	46,904	0	0	0	89.99%	00000532
000364	Technical Specialist	43,781	54,726	65,671	516	0	07/25/2016	2282	48,343	0	1,439	0		White, Steven
000915	Background Investigation Spec	41,694	52,119	62,541	515	1.000	02/15/2022	02/15/2022	53,389	0	0	0	102.44%	00005308
000915	Background Investigation Spec	41,696	52,120	62,544	515	0	02/15/2022	251	53,389	0	0	0		Covell, Roger
000918	Evidence Technician	39,709	49,637	59,563	514	1.000	08/19/2002	08/19/2002	62,234	0	0	0	125.38%	00002379
000918	Evidence Technician	41,696	52,120	62,544	515	0	08/19/2002	7371	62,234	0	0	0		Russell, Tim
000918	Evidence Technician	39,709	49,637	59,563	514	1.000	06/05/2006	06/16/2014	62,340	0	0	0	125.59%	00000591
000918	Evidence Technician	41,696	52,120	62,544	515	0	06/05/2006	3052	62,340	0	0	0		Sutton, Jonathan
000918	Evidence Technician	39,709	49,637	59,563	514	1.000	09/05/2016	09/05/2016	55,442	0	0	0	111.70%	00002378
000918	Evidence Technician	41,696	52,120	62,544	515	0	09/05/2016	2240	55,442	0	0	0		Young, Lucas
000914	Police Analyst	39,709	49,637	59,563	514	1.000	12/03/2012	12/03/2012	59,638	0	0	0	120.15%	00002534
000914	Police Analyst	41,696	52,120	62,544	515	0	12/03/2012	3612	59,638	0	0	0		Doty, Darrell
000914	Police Analyst	39,709	49,637	59,563	514	1.000	01/22/2018	05/28/2018	41,479	0	0	0	83.57%	00002528
000914	Police Analyst	41,696	52,120	62,544	515	0	01/22/2018	1610	44,761	216	3,065	0		Patel, Arthen
000914	Police Analyst	39,709	49,637	59,563	514	1.000	01/17/2012	01/17/2012	59,638	0	0	0	120.15%	00002532
000914	Police Analyst	41,696	52,120	62,544	515	0	01/17/2012	3933	59,638	0	0	0		Taylor, Cristie

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Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step		FTE		Experience		Salary		Adjustments			Compa	
	Title	Code	Min	Mkt	Max	#	Duty	Exper. Date	Hire Date	Promotion	Days All'd	Min	Max	Step	% Chg	Ratio	Position #	
Police Analyst	000914		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040		43,680	0	0	0	88.00%	00002530		
Police Analyst	000914		41,696	52,120	62,544	515	0	01/01/2040	0		43,680	0	0	0	Vacant, Vacant			
Assistant Records Custodian	000165		32,668	40,837	49,005	510	1.000	09/08/2015	03/28/2022		39,181	0	0	0	95.95%	00005314		
Assistant Records Custodian	000165		39,710	49,638	59,566	514	0	09/08/2015	210		40,091	529	381	0	McBride, Claire			
Assistant Records Custodian	000165		32,668	40,837	49,005	510	1.000	01/04/2021	01/04/2021		37,396	0	0	0	91.58%	00005042		
Assistant Records Custodian	000165		39,710	49,638	59,566	514	0	01/04/2021	658		40,903	2,314	1,193	0	Pelfrey, Candace			
Assistant Records Custodian	000165		32,668	40,837	49,005	510	1.000	02/23/2015	10/03/2016		40,125	0	0	0	98.26%	00004289		
Assistant Records Custodian	000165		39,710	49,638	59,566	514	0	02/23/2015	2212		43,721	0	3,596	0	Penegor, Shannon			
Assistant Records Custodian	000165		32,668	40,837	49,005	510	1.000	02/24/2020	02/24/2020		38,106	0	0	0	93.31%	00004290		
Assistant Records Custodian	000165		39,710	49,638	59,566	514	0	02/24/2020	973		41,475	1,605	1,764	0	Waide, Pamela			
Polygraph Technician	000913		39,709	49,637	59,563	514	1.000	01/07/2019	01/07/2019		55,696	0	0	0	112.21%	00004603		
Polygraph Technician	000913		39,710	49,638	59,566	514	0	01/07/2019	1386		55,696	0	0	0	Adams, Elizabeth			
Polygraph Technician	000913		39,709	49,637	59,563	514	1.000	10/05/2015	10/05/2015		59,977	0	0	0	120.83%	00004630		
Polygraph Technician	000913		39,710	49,638	59,566	514	0	10/05/2015	2576		59,977	0	0	0	Pearson, Eddie			
Property & Evidence Technician	000912		37,816	47,272	56,726	513	1.000	09/08/2015	02/04/2019		46,424	0	0	0	98.20%	00004439		
Property & Evidence Technician	000912		39,710	49,638	59,566	514	0	09/08/2015	1358		46,424	0	0	0	Bauer-Massie, Amanda			
Property & Evidence Technician	000912		37,816	47,272	56,726	513	1.000	08/20/2018	06/07/2021		42,584	0	0	0	90.08%	00001056		
Property & Evidence Technician	000912		39,710	49,638	59,566	514	0	08/20/2018	504		42,584	0	0	0	Deas, Michelle			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	07/08/2019	07/08/2019		39,487	0	0	0	92.09%	00000568		
Safety Officer	000919		37,819	47,274	56,729	513	0	07/08/2019	1204		39,899	0	412	0	Antos, Michael			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	05/14/2018	08/06/2018		41,411	0	0	0	96.58%	00004951		
Safety Officer	000919		37,819	47,274	56,729	513	0	05/14/2018	1540		41,411	0	0	0	Blaida, Nicholas			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	11/08/2021	11/08/2021		39,622	0	0	0	92.41%	00002241		
Safety Officer	000919		37,819	47,274	56,729	513	0	11/08/2021	350		39,622	0	0	0	Brown, Jeffrey			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	05/24/2022	05/24/2022		35,400	0	0	0	82.56%	00004953		
Safety Officer	000919		37,819	47,274	56,729	513	0	05/24/2022	153		38,084	2,420	264	0	Darnell, Matthew			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	05/23/2022	05/23/2022		39,235	0	0	0	91.51%	00005127		
Safety Officer	000919		37,819	47,274	56,729	513	0	05/23/2022	154		39,235	0	0	0	Inoue, Harold			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	11/08/2021	11/08/2021		36,724	0	0	0	85.65%	00002244		
Safety Officer	000919		37,819	47,274	56,729	513	0	11/08/2021	350		38,424	1,095	604	0	Isaacs, Kenneth			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	03/20/2017	06/20/2022		41,835	0	0	0	97.57%	00004952		
Safety Officer	000919		37,819	47,274	56,729	513	0	03/20/2017	126		41,835	0	0	0	Johnson, Jonathan			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	03/05/2018	03/05/2018		38,072	0	0	0	88.79%	00004955		
Safety Officer	000919		37,819	47,274	56,729	513	0	03/05/2018	1694		40,745	0	2,672	0	Lewis, Rebecca			
Safety Officer	000919		34,299	42,877	51,453	511	1.000	11/08/2021	11/08/2021		39,622	0	0	0	92.41%	00002239		
Safety Officer	000919		37,819	47,274	56,729	513	0	11/08/2021	350		39,622	0	0	0	Lindsay, Barry			

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Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa	
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt
Safety Officer	000919		34,299	42,877	51,453	511	1.000	03/05/2018	03/05/2018	40,013	0	0	0	93.32%	00005126
Safety Officer	000919		37,819	47,274	56,729	513	0	03/05/2018	1694	40,745	0	732	0	Lyons, Ryan	
Safety Officer	000919		34,299	42,877	51,453	511	1.000	07/18/2022	07/18/2022	35,443	0	0	0	82.66%	00002243
Safety Officer	000919		37,819	47,274	56,729	513	0	07/18/2022	98	37,989	2,376	169	0	Reffitt, Jacob	
Safety Officer	000919		34,299	42,877	51,453	511	1.000	05/23/2022	05/23/2022	35,310	0	0	0	82.35%	00004954
Safety Officer	000919		37,819	47,274	56,729	513	0	05/23/2022	154	38,085	2,509	266	0	Simpson, Brandon	
Safety Officer	000919		34,299	42,877	51,453	511	1.000	03/21/2016	03/21/2016	41,411	0	0	0	96.58%	00002242
Safety Officer	000919		37,819	47,274	56,729	513	0	03/21/2016	2408	41,978	0	567	0	Steele, DeShawn	
Safety Officer	000919		34,299	42,877	51,453	511	1.000	02/07/1994	02/07/1994	51,638	0	0	0	120.43%	00004956
Safety Officer	000919		37,819	47,274	56,729	513	0	02/07/1994	10486	55,928	0	4,290	0	Stepler, Louis	
Safety Officer	000919		34,299	42,877	51,453	511	1.000	07/08/2019	12/20/2021	37,263	0	0	0	86.91%	00005129
Safety Officer	000919		37,819	47,274	56,729	513	0	07/08/2019	308	38,351	556	532	0	Varney, Aaron	
Safety Officer	000919		34,299	42,877	51,453	511	1.000	07/18/2022	07/18/2022	36,587	0	0	0	85.33%	00005128
Safety Officer	000919		37,819	47,274	56,729	513	0	07/18/2022	98	37,989	1,232	169	0	Walters, Brenton	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	03/21/2016	04/29/2019	40,125	0	0	0	98.26%	00000545
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	03/21/2016	1274	40,125	0	0	0	Brewer, Kelli	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	06/05/2000	10/06/2003	48,551	0	0	0	118.89%	00000542
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	06/05/2000	6958	48,551	0	0	0	Davis, Jennifer	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	08/22/2005	08/22/2005	45,386	0	0	0	111.14%	00004288
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	08/22/2005	6272	45,386	0	0	0	Franklin, Diana	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	07/18/2022	07/18/2022	34,104	0	0	0	83.51%	00005313
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	07/18/2022	98	34,457	200	154	0	Hubbard, Sara	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	06/07/2021	06/07/2021	35,264	0	0	0	86.35%	00002371
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	06/07/2021	504	35,264	0	0	0	Kiser, Kendall	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	10/18/2004	04/17/2006	42,234	0	0	0	103.42%	00004294
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	10/18/2004	6034	43,755	0	1,520	0	Riddle, Michelle	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	03/12/2012	10/01/2012	39,445	0	0	0	96.59%	00000528
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	03/12/2012	3675	40,060	0	615	0	Tapp, Barbie	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	02/20/2018	02/20/2018	36,431	0	0	0	89.21%	00002370
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	02/20/2018	1707	36,977	0	546	0	Tipton, Kristie	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	07/22/2019	07/19/2021	36,242	0	0	0	88.75%	00004293
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	07/22/2019	462	36,242	0	0	0	Underwood, Stephanie	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040	35,936	0	0	0	88.00%	00002178
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	01/01/2040	0	35,936	0	0	0	Vacant, Vacant	
Staff Assistant Sr	000104		32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040	35,936	0	0	0	88.00%	00002369
Staff Assistant Sr	000104		34,303	42,879	51,455	511	0	01/01/2040	0	35,936	0	0	0	Vacant, Vacant	

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Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Max			Hire Date	Days All'd		Flat %	Mkt	Step		
	000104		32,668	40,837	1.000	1.000	10/24/2016	10/24/2016	38,867	0	0	0	95.18%	00000519
	000104		34,303	42,879	0	0	10/24/2016	2191	38,867	0	0	0		Votaw, Melanie
	000104		32,668	40,837	1.000	1.000	03/18/2002	03/18/2002	44,514	0	0	0	109.01%	00000520
	000104		34,303	42,879	0	0	03/18/2002	7525	46,090	0	1,576	0		Wimbush, Dana
	000103		32,184	38,316	1.000	1.000	07/01/2013	07/01/2013	40,837	0	0	0	106.58%	00000527
	000103		32,288	38,893	0	0	07/01/2013	3402	40,837	0	0	0		Gill, Georgetta
	000103		32,184	38,316	1.000	1.000	12/18/2000	12/18/2000	41,787	0	0	0	109.06%	00001786
	000103		32,288	38,893	0	0	12/18/2000	7980	42,770	0	983	0		Rodriguez, Cheryl
	000670		31,982	35,189	1.000	1.000	10/04/2021	10/04/2021	32,762	0	0	0	93.10%	00002237
	000670		32,086	35,277	0	0	10/04/2021	385	32,762	0	0	0		Nader, Victoria

Summary for

Current Payroll	\$4,555,500	# Positions	95
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	52
Adjustment To Minimum	\$54,008	# Adjusted To Minimum	27
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$134,117	# Adjusted Toward Maximum	50
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$188,125	% Change	4.13%
Proposed Payroll	\$4,743,625		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Max		

Summary for Division of Police

Current Payroll	\$4,555,500	# Positions	95	# Not Adj	43
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	52		
Adjustment To Minimum	\$54,008	# Adjusted To Minimum	27		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$134,117	# Adjusted Toward Maximum	50		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments

\$188,125

Proposed Payroll

\$4,743,625

% Change

4.13%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Revenue Dept Code: 202600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Salary	Adjustments			Compa	
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg
000335	Director Revenue		95,568	119,459	143,347	532	1.000	07/15/2013	07/06/2020	105,252	0	0	0	88.11%	00000201	
000335	Director Revenue		95,568	119,460	143,351	532	0	07/15/2013	840	105,252	0	0	0	Holbrook, Wesley		
000336	Revenue Supervisor		53,213	66,518	79,822	520	1.000	06/15/2015	04/25/2022	54,511	0	0	0	81.95%	00000199	
000336	Revenue Manager		64,684	80,855	97,026	524	0	06/15/2015	182	65,222	10,173	538	0	Hammond, William		
000336	Revenue Supervisor		53,213	66,518	79,822	520	1.000	11/19/2018	11/19/2018	62,071	0	0	0	93.31%	00000198	
000336	Revenue Manager		64,684	80,855	97,026	524	0	11/19/2018	1435	68,922	2,613	4,238	0	Harris, James		
000336	Revenue Supervisor		53,213	66,518	79,822	520	1.000	10/24/1995	07/10/2017	68,386	0	0	0	102.81%	00000200	
000336	Revenue Manager		64,684	80,855	97,026	524	0	10/24/1995	1932	70,390	0	2,004	0	Higgins, Judy		
000336	Revenue Supervisor		53,213	66,518	79,822	520	1.000	09/21/2009	10/26/2020	66,244	0	0	0	99.59%	00000205	
000336	Revenue Manager		64,684	80,855	97,026	524	0	09/21/2009	728	66,834	0	590	0	Morgan, Hilori		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	09/29/2008	07/06/2020	51,854	0	0	0	94.75%	00000195	
000330	Revenue Compliance Auditor		55,876	69,846	83,815	521	0	09/29/2008	840	58,020	4,022	2,143	0	Agarwal, Renu		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	06/24/2013	12/29/2014	49,254	0	0	0	90.00%	00004085	
000330	Revenue Compliance Auditor		55,876	69,846	83,815	521	0	06/24/2013	2856	63,163	6,622	7,287	0	Gross, Tamarah		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	02/06/2017	02/06/2017	51,384	0	0	0	93.90%	00004084	
000330	Revenue Compliance Auditor		55,876	69,846	83,815	521	0	02/06/2017	2086	61,199	4,492	5,322	0	Hoover, Oona		
000330	Revenue Compliance Auditor		48,266	60,335	72,401	518	1.000	09/10/2001	10/16/2017	62,163	0	0	0	103.03%	00000197	
000330	Revenue Compliance Auditor		55,876	69,846	83,815	521	0	09/10/2001	1834	62,163	0	0	0	Jackson, Keela		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	07/20/2021	06/20/2022	44,849	0	0	0	81.95%	00004088	
000330	Revenue Compliance Auditor		55,876	69,846	83,815	521	0	07/20/2021	126	56,198	11,027	321	0	Olivera, Gretchen		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	02/08/2016	02/08/2016	51,041	0	0	0	93.27%	00004086	
000330	Revenue Compliance Auditor		55,876	69,846	83,815	521	0	02/08/2016	2450	62,127	4,835	6,251	0	Thomas, Christine		
000111	Administrative Specialist P/Pl		48,266	60,335	72,401	518	1.000	06/02/2014	03/28/2022	51,364	0	0	0	85.13%	00003248	
004111	Administrative Specialist Prin		53,216	66,520	79,823	520	0	06/02/2014	210	53,726	1,852	510	0	Norris, Carmen		
000111	Administrative Specialist P/Pl		48,266	60,335	72,401	518	1.000	05/23/2016	01/18/2021	50,417	0	0	0	83.56%	00000203	
004111	Administrative Specialist Prin		53,216	66,520	79,823	520	0	05/23/2016	644	54,781	2,799	1,565	0	Switzer, Tammy		
000307	Accountant		43,780	54,725	65,670	516	1.000	11/26/2007	10/25/2010	60,010	0	0	0	109.66%	00000196	
000307	Accountant		48,268	60,335	72,402	518	0	11/26/2007	4382	60,010	0	0	0	Dionne, Elaine		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	05/04/2015	06/06/2022	49,240	0	0	0	89.98%	00004495	
000110	Administrative Specialist Sr		48,268	60,335	72,402	518	0	05/04/2015	140	49,240	0	0	0	Bridges, Greta		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	08/18/2008	10/01/2018	68,070	0	0	0	124.39%	00000204	
000110	Administrative Specialist Sr		48,268	60,335	72,402	518	0	08/18/2008	1484	68,070	0	0	0	LaFontaine, Amanda		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	10/08/2018	03/16/2020	49,406	0	0	0	90.28%	00004090	
000337	Revenue Compliance Analyst		48,268	60,335	72,402	518	0	10/08/2018	952	50,366	0	960	0	Ballard, Stephanie		
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	01/04/2021	02/28/2022	44,849	0	0	0	81.95%	00000194	
000337	Revenue Compliance Analyst		48,268	60,335	72,402	518	0	01/04/2021	238	48,793	3,419	525	0	Chenault, Tara		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Revenue Dept Code: 202600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min			Max
	Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	08/16/2021	08/16/2021	0	46,840	0	0	0	85.59%	00004089	Kelley, Haley
	Revenue Compliance Analyst	000337	48,268	60,335	72,402	518	0	08/16/2021	434	49,225	1,429	957	0	82.76%	00004087	Plasnik, Charlene	
	Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	02/05/2018	10/25/2021	45,288	0	0	0	85.01%	00000053	Williams, Andrelle	
	Revenue Compliance Analyst	000337	48,268	60,335	72,402	518	0	02/05/2018	364	49,070	2,980	802	0	84.40%	00005214	Bowery, Brooke	
	Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	10/02/2017	06/06/2022	46,519	0	0	0	96.58%	000004624	Case, Donna	
	Revenue Compliance Analyst	000337	48,268	60,335	72,402	518	0	10/02/2017	140	48,577	1,749	309	0	117.63%	00000193	Chenault, Sandra	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	12/17/2018	12/17/2018	39,899	0	0	0	89.92%	00000191	Doner, Teresa	
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	12/17/2018	1407	46,593	3,882	2,813	0	85.67%	00005213	Layne, Daniel	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	11/16/2015	11/16/2015	45,654	0	0	0	85.86%	00004024	Long, Candice	
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	11/16/2015	2534	48,846	0	3,192	0	102.38%	00005215	Lyle, Melissa	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	07/02/2001	01/26/2004	55,607	0	0	0	88.00%	00004946	Vacant, Vacant	
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	07/02/2001	6846	57,467	0	1,860	0	116.70%	00000202	Moore, James	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	02/04/2019	07/05/2021	42,507	0	0	0	88.00%	00004091	Vacant, Vacant	
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	02/04/2019	476	44,732	1,274	952	0	89.33%	00000188	Cromwell, Martha	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	03/09/2020	05/23/2022	40,500	0	0	0	86.07%	00004081	Lindsay, Ashley	
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	03/09/2020	154	44,089	3,281	308	0	89.34%	00000190	Miller, Dayna	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	07/11/2022	07/11/2022	40,589	0	0	0	85.20%	00004082	Stone, Christopher	
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	07/11/2022	105	43,991	3,192	210	0	110.25%	00000189	Thompson, Elizabeth	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	02/17/2015	08/19/2019	48,400	0	0	0				
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	02/17/2015	1162	48,400	0	0	0				
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0				
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	01/01/2040	0	43,781	2,182	0	0				
	License Inspector	000707	36,015	45,022	54,028	512	1.000	09/22/2014	09/22/2014	52,541	0	0	0				
	License Inspector	000707	36,018	45,023	54,028	512	0	09/22/2014	2954	52,541	0	0	0				
	License Inspector	000707	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040	39,618	0	0	0				
	License Inspector	000707	36,018	45,023	54,028	512	0	01/01/2040	0	39,618	0	0	0				
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	08/01/2022	08/01/2022	36,481	0	0	0				
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	08/01/2022	84	36,481	0	0	0				
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	07/19/2021	07/19/2021	35,150	0	0	0				
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	07/19/2021	462	35,150	0	0	0				
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	08/23/2021	07/18/2022	36,485	0	0	0				
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	08/23/2021	98	36,485	0	0	0				
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	09/12/2022	09/12/2022	34,792	0	0	0				
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	09/12/2022	42	34,792	0	0	0				
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	11/03/2003	06/01/2009	45,024	0	0	0				
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	11/03/2003	4893	45,024	0	0	0				

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Revenue Dept Code: 202600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	11/14/2016	11/14/2016	36,331	0	0	0	88.97%	000004083
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	11/14/2016	2170	37,702	0	1,371	0	Williams, Belinda	
	Staff Assistant	000103	32,184	38,316	44,448	508	1.000	01/01/2040	01/01/2040	34,637	0	0	0	90.40%	000000187
	Staff Assistant	000103	32,288	38,893	46,671	509	0	01/01/2040	0	34,637	0	0	0	Vacant, Vacant	

Summary for

Current Payroll	\$1,884,824	# Positions	38
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	24
Adjustment To Minimum	\$71,823	# Adjusted To Minimum	18
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$45,028	# Adjusted Toward Maximum	23
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$116,851	% Change	6.20%
Proposed Payroll	\$2,001,675		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Revenue Dept Code: 202600

Unit Name: Unit Code:

Original Proposed	Class		Grade		Step		FTE		Experience		Salary		Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max	#	Duty	Hire Date	Promotion	Days All'd	Min	Max	Flat %	Mkt	Step	% Chg	Employee Name	Position #	
Summary for Division of Revenue																			
Current Payroll																			
Flat 0% Adjustment																			
							\$1,884,824	# Positions							38			# Not Adj	14
Adjustment To Minimum																			
						\$71,823	# Adjusted To Minimum								18				
Adjustment To Market																			
						\$0	# Adjusted To Market								0				
Adjustment Toward Maximum																			
						\$45,028	# Adjusted Toward Maximum								23				
Adjustment To Step																			
						\$0	# Adjusted To Step								0				
OrgExp Adjustment																			
						\$0	# OrgExp Adjustments								0				
Stipends / Supplements																			
						\$0	# Assignment								0				
Total Applied Adjustments																			
						\$116,851	% Change												
Proposed Payroll																			
						\$2,001,675	% Change									6.20%			

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
	Director Streets and Roads	000689	100,348	125,432	150,515	533	1.000	11/19/2001	10/29/2018	110,748	0	0	0	88.29%	00000266
	Director Streets and Roads	000689	105,363	131,704	158,045	534	0	11/19/2001	1456	112,368	0	1,621	0	Allen, Robert	
	Deputy Dir Streets & Roads	000688	64,686	80,856	97,024	524	1.000	09/11/2017	02/04/2019	87,131	0	0	0	107.76%	00000282
	Deputy Dir Streets & Roads	000688	86,683	108,353	130,024	530	0	09/11/2017	1358	92,058	0	4,927	0	Garthee, James	
	Project Manager Senior	000692	50,679	63,351	76,020	519	1.000	09/28/1998	10/05/2006	63,076	0	0	0	99.57%	00004104
	Project Manager Senior	000692	58,670	73,338	88,005	522	0	09/28/1998	5863	74,377	0	11,301	0	Osborne, William	
	Project Manager Senior	000692	50,679	63,351	76,020	519	1.000	08/27/2012	04/16/2018	64,347	0	0	0	101.57%	00000268
	Project Manager Senior	000692	58,670	73,338	88,005	522	0	08/27/2012	1652	64,347	0	0	0	Thomas, Michael	
	Administrative Specialist Prpl	000111	48,266	60,335	72,401	518	1.000	10/30/1998	11/28/2016	61,543	0	0	0	102.00%	00005037
	Administrative Specialist Prin	004111	53,216	66,520	79,823	520	0	10/30/1998	2156	61,543	0	0	0	Dixon, Angela	
	Project Manager - NE	004697	45,988	57,462	68,956	517	1.000	06/25/2018	06/25/2018	53,620	0	0	0	93.31%	00005043
	Project Manager - NE	004697	53,216	66,520	79,823	520	0	06/25/2018	1582	57,060	0	3,439	0	Beasley, Bryan	
	Operations Supervisor	000608	48,266	60,335	72,401	518	1.000	06/12/1995	08/26/2013	59,182	0	0	0	98.09%	00000283
	Operations Supervisor	000608	50,682	63,352	76,022	519	0	06/12/1995	3346	59,182	0	0	0	Clark, Ernest	
	Operations Supervisor	000608	48,266	60,335	72,401	518	1.000	04/23/1990	03/12/2018	66,780	0	0	0	110.68%	00005157
	Operations Supervisor	000608	50,682	63,352	76,022	519	0	04/23/1990	1687	66,780	0	0	0	Dennis, Kevin	
	Safety Specialist - NE	004146	48,266	60,335	72,401	518	1.000	07/06/2021	07/06/2021	55,956	0	0	0	92.74%	00005267
	Safety Specialist - NE	004146	48,268	60,335	72,402	518	0	07/06/2021	475	55,956	0	0	0	Wasilko, John	
	Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	01/24/2022	01/24/2022	40,321	0	0	0	85.30%	00004653
	Administrative Specialist	000105	43,781	54,726	65,671	516	0	01/24/2022	273	44,326	3,460	546	0	Jefferson, Brittney	
	Vehicle & Equipment Mechanic	000624	36,015	45,022	54,028	512	1.000	10/04/2021	10/04/2021	38,158	0	0	0	84.75%	00000261
	Heavy Equipment Operator	000612	43,781	54,726	65,671	516	0	10/04/2021	385	44,550	5,623	770	0	Baker, Terry	
	Vehicle & Equipment Mechanic	000624	36,015	45,022	54,028	512	1.000	02/06/2017	11/20/2017	42,854	0	0	0	95.19%	00000260
	Heavy Equipment Operator	000612	43,781	54,726	65,671	516	0	02/06/2017	1799	47,377	926	3,596	0	Carrier, Larry	
	Equipment Operator Sr	000614	36,015	45,022	54,028	512	1.000	04/12/2021	04/12/2021	38,908	0	0	0	86.42%	00004114
	Heavy Equipment Operator	000612	43,781	54,726	65,671	516	0	04/12/2021	560	44,900	4,872	1,120	0	Herring, Alex	
	Equipment Operator Sr	000614	36,015	45,022	54,028	512	1.000	11/06/2017	05/23/2022	37,584	0	0	0	83.48%	00000254
	Heavy Equipment Operator	000612	43,781	54,726	65,671	516	0	11/06/2017	154	44,089	6,197	308	0	Hinton, Ronald	
	Equipment Operator Sr	000614	36,015	45,022	54,028	512	1.000	02/28/2000	02/28/2000	49,404	0	0	0	109.73%	00004099
	Heavy Equipment Operator	000612	43,781	54,726	65,671	516	0	02/28/2000	8274	60,321	0	10,917	0	Johnson, Robert	
	Vehicle & Equipment Mechanic	000624	36,015	45,022	54,028	512	1.000	07/05/2022	07/05/2022	39,520	0	0	0	87.78%	00004102
	Heavy Equipment Operator	000612	43,781	54,726	65,671	516	0	07/05/2022	111	44,003	4,261	222	0	Powers, Derreck	
	Equipment Operator Sr	000614	36,015	45,022	54,028	512	1.000	01/04/2021	05/03/2021	39,389	0	0	0	87.49%	00000257
	Heavy Equipment Operator	000612	43,781	54,726	65,671	516	0	01/04/2021	539	44,858	4,392	1,078	0	Spivey, Kyle	
	Equipment Operator Sr	000614	36,015	45,022	54,028	512	1.000	10/21/2002	10/21/2002	47,447	0	0	0	105.39%	00003404
	Heavy Equipment Operator	000612	43,781	54,726	65,671	516	0	10/21/2002	7308	58,390	0	10,943	0	Tankersley, Danny	

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Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040	39,618	0	0	0	88.00%	00004098
000612	Heavy Equipment Operator		43,781	54,726	65,671	516	0	01/01/2040	0	43,781	4,163	0	0	Vacant	Vacant
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040	39,618	0	0	0	88.00%	00004097
000612	Heavy Equipment Operator		43,781	54,726	65,671	516	0	01/01/2040	0	43,781	4,163	0	0	Vacant	Vacant
000624	Vehicle & Equipment Mechanic		36,015	45,022	54,028	512	1.000	06/14/2021	06/14/2021	46,340	0	0	0	102.93%	00004949
000612	Heavy Equipment Operator		43,781	54,726	65,671	516	0	06/14/2021	497	46,340	0	0	0	Webb, James	
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	06/12/2017	12/23/2019	41,479	0	0	0	83.57%	00001810
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	06/12/2017	1036	45,852	2,301	2,071	0	Caudell, William	
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	09/30/2019	01/18/2021	41,479	0	0	0	83.57%	00000251
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	09/30/2019	644	45,068	2,301	1,287	0	Dixon, Erin	
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	12/11/2006	09/22/2014	51,183	0	0	0	103.11%	00000435
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	12/11/2006	2954	51,183	0	0	0	Estes, Daniel	
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	08/20/2001	11/09/2009	50,608	0	0	0	101.96%	00000250
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	08/20/2001	4732	53,240	0	2,632	0	Martin, Keith	
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	09/28/1998	05/03/2021	57,855	0	0	0	116.56%	00001615
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	09/28/1998	539	57,855	0	0	0	Reed, David	
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	03/10/1998	05/07/2018	54,147	0	0	0	109.08%	00000252
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	03/10/1998	1631	54,147	0	0	0	Taulbee, Gregory	
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	01/01/2040	01/01/2040	43,680	0	0	0	88.00%	00003250
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	01/01/2040	0	43,781	101	0	0	Vacant	Vacant
000606	Public Service Supervisor		39,709	49,637	59,563	514	1.000	04/01/2013	11/08/2021	55,049	0	0	0	110.90%	00001811
000606	Public Service Supervisor		43,781	54,726	65,671	516	0	04/01/2013	350	55,049	0	0	0	Watkins, Darrell	
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	05/11/2020	05/11/2020	41,136	0	0	0	91.37%	00004111
000614	Equipment Operator Sr		41,696	52,120	62,544	515	0	05/11/2020	896	43,402	560	1,706	0	Ballard, Tracy	
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	04/21/2003	04/21/2003	44,872	0	0	0	99.67%	00000258
000614	Equipment Operator Sr		41,696	52,120	62,544	515	0	04/21/2003	7126	55,263	0	10,391	0	Buck, Holland	
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	10/22/2012	09/16/2019	52,593	0	0	0	116.82%	00003143
000614	Equipment Operator Sr		41,696	52,120	62,544	515	0	10/22/2012	1134	52,593	0	0	0	Clark, Sam	
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	09/10/2012	09/10/2012	49,404	0	0	0	109.73%	00004108
000614	Equipment Operator Sr		41,696	52,120	62,544	515	0	09/10/2012	3696	49,404	0	0	0	Duff, James	
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	11/22/2021	05/16/2022	38,736	0	0	0	86.04%	00000256
000614	Equipment Operator Sr		41,696	52,120	62,544	515	0	11/22/2021	161	42,002	2,960	307	0	Ellis, James	
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	09/08/2020	09/08/2020	41,163	0	0	0	91.43%	00004113
000614	Equipment Operator Sr		41,696	52,120	62,544	515	0	09/08/2020	776	43,173	533	1,477	0	Forbes, Dennis	
000614	Equipment Operator Sr		36,015	45,022	54,028	512	1.000	10/21/2020	12/14/2020	39,940	0	0	0	88.71%	00000253
000614	Equipment Operator Sr		41,696	52,120	62,544	515	0	10/21/2020	679	42,989	1,756	1,293	0	Gillum, Sherry	

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Proposed Pay Plan Unified
Dept Name: Division of Streets & Roads **Dept Code:** 303300
Unit Name: **Unit Code:**

Original Proposed	Class	Title	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max				#	Hire Date		Promotion	Days All'd	Flat %		
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	09/19/2016	06/06/2022	41,685	0	0	0	92.59%	00001616	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	09/19/2016	140	41,962	11	267	0		Hernandez-Serrano, Tam	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	06/17/2002	02/06/2006	46,525	0	0	0	103.34%	00004109	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	06/17/2002	6104	53,317	0	6,792	0		Higgins, Ward	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	02/16/2021	01/03/2022	39,745	0	0	0	88.28%	00000285	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	02/16/2021	294	42,256	1,951	560	0		Hill, William	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	09/03/2019	07/13/2020	40,346	0	0	0	89.61%	00004101	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	09/03/2019	833	43,282	1,350	1,586	0		Mains, Andrew	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	11/09/2009	09/30/2013	40,248	0	0	0	89.40%	00000284	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	11/09/2009	3311	48,000	1,448	6,304	0		Miller, Jonathan	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	08/06/2007	10/12/2020	54,714	0	0	0	121.53%	00004100	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	08/06/2007	742	54,714	0	0	0		Ragland, Joel	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	08/14/2008	04/30/2018	44,325	0	0	0	98.45%	00004110	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	08/14/2008	1638	44,814	0	490	0		Robertson, Gary	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	10/29/2007	09/05/2022	48,591	0	0	0	107.93%	00004107	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	10/29/2007	49	48,591	0	0	0		Stevens, Danny	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040	39,618	0	0	0	88.00%	00004112	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	01/01/2040	0	41,696	2,078	0	0		Vacant, Vacant	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	06/15/2015	06/26/2017	51,884	0	0	0	115.24%	00004115	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	06/15/2015	1946	51,884	0	0	0		Warner, Donald	
000614	Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	02/24/2014	04/30/2018	40,369	0	0	0	89.67%	00003144	
000614	Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	02/24/2014	1638	44,814	1,327	3,119	0		Wilson, Randall	
000635	Trades Worker Sr		000635	34,299	42,877	51,453	511	1.000	04/23/2018	10/18/2021	36,587	0	0	0	85.33%	00000264	
000632	Skilled Trades Worker		000632	41,696	52,120	62,544	515	0	04/23/2018	371	42,402	5,109	706	0		Ganns, Chenice	
000635	Trades Worker Sr		000635	34,299	42,877	51,453	511	1.000	01/18/2022	09/19/2022	38,378	0	0	0	89.51%	00004468	
000632	Skilled Trades Worker		000632	41,696	52,120	62,544	515	0	01/18/2022	35	41,762	3,318	67	0		Gray, Roderick	
000635	Trades Worker Sr		000635	34,299	42,877	51,453	511	1.000	02/20/2001	12/12/2006	49,406	0	0	0	115.23%	00000265	
000632	Skilled Trades Worker		000632	41,696	52,120	62,544	515	0	02/20/2001	5795	52,729	0	3,323	0		Hess, James	
000635	Trades Worker Sr		000635	34,299	42,877	51,453	511	1.000	06/06/2022	06/06/2022	37,567	0	0	0	87.62%	00000281	
000632	Skilled Trades Worker		000632	41,696	52,120	62,544	515	0	06/06/2022	140	41,962	4,129	267	0		Peters, Christian	
000635	Trades Worker Sr		000635	34,299	42,877	51,453	511	1.000	01/01/2040	01/01/2040	37,730	0	0	0	88.00%	00000262	
000632	Skilled Trades Worker		000632	41,696	52,120	62,544	515	0	01/01/2040	0	41,696	3,966	0	0		Vacant, Vacant	
000635	Trades Worker Sr		000635	34,299	42,877	51,453	511	1.000	01/01/2040	01/01/2040	37,730	0	0	0	88.00%	00000280	
000632	Skilled Trades Worker		000632	41,696	52,120	62,544	515	0	01/01/2040	0	41,696	3,966	0	0		Vacant, Vacant	
000635	Trades Worker Sr		000635	34,299	42,877	51,453	511	1.000	01/01/2040	01/01/2040	37,730	0	0	0	88.00%	00000279	
000632	Skilled Trades Worker		000632	41,696	52,120	62,544	515	0	01/01/2040	0	41,696	3,966	0	0		Vacant, Vacant	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max		
Trades Worker Sr	000635			34,299	42,877	51,453	511	1.000	01/01/2040	01/01/2040	0	37,730	0	0	0	88.00%	00004106
Skilled Trades Worker	000632			41,696	52,120	62,544	515	0	01/01/2040	0	0	41,696	3,966	0	0	Vacant, Vacant	
Trades Worker Sr	000635			34,299	42,877	51,453	511	1.000	11/22/2021	11/22/2021	0	48,364	0	0	0	112.80%	00004009
Skilled Trades Worker	000632			41,696	52,120	62,544	515	0	11/22/2021	336	0	48,364	0	0	0	Zavala, Jose	
Equipment Operator	000613			32,668	40,837	49,005	510	1.000	05/24/2021	10/04/2021	0	38,773	0	0	0	94.95%	00005077
Equipment Operator	000613			36,018	45,023	54,028	512	0	05/24/2021	385	0	38,773	0	0	0	Garnett, Christopher	
Equipment Operator	000613			32,668	40,837	49,005	510	1.000	01/18/2022	08/29/2022	0	36,336	0	0	0	88.98%	00005269
Equipment Operator	000613			36,018	45,023	54,028	512	0	01/18/2022	56	0	36,336	0	0	0	McFarland, Matthew	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	09/23/2019	03/09/2020	0	33,968	0	0	0	86.04%	00000249
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	09/23/2019	959	0	34,100	0	132	0	Braun, Alexander	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	06/06/2022	06/06/2022	0	33,958	0	0	0	86.01%	00000277
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	06/06/2022	140	0	33,958	0	0	0	Cole, Tezman	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	05/09/2022	05/09/2022	0	34,524	0	0	0	87.45%	00002725
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	05/09/2022	168	0	34,524	0	0	0	Lowell, Jacob	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	04/11/2022	04/11/2022	0	33,715	0	0	0	85.40%	00000276
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	04/11/2022	196	0	33,715	0	0	0	Martin, Eddie	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	0	35,164	0	0	0	89.07%	00000247
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	01/01/2040	0	0	35,164	0	0	0	Vacant, Vacant	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	0	35,164	0	0	0	89.07%	00000272
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	01/01/2040	0	0	35,164	0	0	0	Vacant, Vacant	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	0	35,164	0	0	0	89.07%	00000273
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	01/01/2040	0	0	35,164	0	0	0	Vacant, Vacant	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	0	35,164	0	0	0	89.07%	00004464
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	01/01/2040	0	0	35,164	0	0	0	Vacant, Vacant	
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	0	35,164	0	0	0	89.07%	00001880
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	01/01/2040	0	0	35,164	0	0	0	Vacant, Vacant	
Staff Assistant	000103			32,184	38,316	44,448	508	1.000	02/06/2017	01/15/2017	0	35,254	0	0	0	92.01%	00000243
Staff Assistant	000103			32,288	38,893	46,671	509	0	02/06/2017	2108	0	35,254	0	0	0	Reece, Debbie	
Stores Clerk	000610			32,184	38,316	44,448	508	1.000	05/10/2021	05/10/2021	0	32,970	0	0	0	86.05%	00000861
Stores Clerk	000610			32,288	38,893	46,671	509	0	05/10/2021	532	0	32,970	0	17	0	McCoy, Clarence	
Public Works Apprentice	000600			31,981	34,275	36,568	504	1.000	04/11/2022	04/11/2022	0	33,517	0	0	0	97.79%	00005228
Public Works Apprentice	000600			31,981	30,473	36,568	504	0	04/11/2022	196	0	33,517	0	0	0	Gleeson, Eliot	
Public Works Apprentice	000600			31,981	34,275	36,568	504	1.000	01/18/2022	07/18/2022	0	31,982	0	0	0	93.31%	00005229
Public Works Apprentice	000600			31,981	30,473	36,568	504	0	01/18/2022	98	0	32,022	0	40	0	McKinney, Jesse	
Public Works Apprentice	000600			31,981	34,275	36,568	504	1.000	01/01/2040	01/01/2040	0	32,899	0	0	0	95.99%	00005279
Public Works Apprentice	000600			31,981	30,473	36,568	504	0	01/01/2040	0	0	32,899	0	0	0	Vacant, Vacant	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Streets & Roads Dept Code: 303300
 Unit Name: Unit Code:

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt		
						Duty				Min	Max	OrgExp	Asgn	
Summary for														
Current Payroll								# Positions						72
Flat 0% Adjustment					\$0			# Positions Adjusted (any type)						43
Adjustment To Minimum					\$85,152			# Adjusted To Minimum						29
Adjustment To Market					\$0			# Adjusted To Market						0
Adjustment Toward Maximum					\$95,620			# Adjusted Toward Maximum						35
Adjustment To Step					\$0			# Adjusted To Step						0
OrgExp Adjustment					\$0			# OrgExp Adjustments						0
Stipends / Supplements					\$0			# Assignment						0
Total Applied Adjustments					\$180,772			% Change						5.60%
Proposed Payroll														

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division of Streets & Roads Dept Code: 303300
 Unit Name: Unit Code:

Original Proposed	Class Title	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
		Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
Summary for Division of Streets & Roads														
Current Payroll						\$3,227,860		# Positions					72	
Flat 0% Adjustment					\$0			# Positions Adjusted (any type)					43	# Not Adj 29
Adjustment To Minimum					\$85,152			# Adjusted To Minimum					29	
Adjustment To Market					\$0			# Adjusted To Market					0	
Adjustment Toward Maximum					\$95,620			# Adjusted Toward Maximum					35	
Adjustment To Step					\$0			# Adjusted To Step					0	
OrgExp Adjustment					\$0			# OrgExp Adjustments					0	
Stipends / Supplements					\$0			# Assignment					0	
Total Applied Adjustments					\$180,772			% Change					5.60%	
Proposed Payroll					\$3,408,631									

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd		
000693	Director Waste Management	100,348	125,432	150,515	533	1.000	10/05/2009	06/30/2014		112,828	0	0	0	89.95%	00000399
000693	Director Waste Management	105,363	131,704	158,045	534	0	10/05/2009	3038		119,980	0	7,152	0		Thurman, Tracey
000695	Deputy Director Waste Mgmt	82,551	103,191	123,831	529	1.000	02/22/2016	02/22/2016		99,661	0	0	0	96.58%	00004605
000695	Deputy Director Waste Mgmt	82,555	103,194	123,832	529	0	02/22/2016	2436		99,661	0	0	0		Howard, John
000112	Administrative Officer	61,601	77,004	92,404	523	1.000	12/01/2014	08/20/2018		64,347	0	0	0	83.56%	00002849
000113	Administrative Officer Sr	71,314	89,143	106,971	526	0	12/01/2014	1526		76,283	6,967	4,969	0		Stevens, Tasha
000694	Plant Manager	64,686	80,856	97,024	524	1.000	01/01/2040	01/01/2040		71,153	0	0	0	88.00%	00004555
000694	Plant Manager - Recycling	67,918	84,898	101,877	525	0	01/01/2040	0		71,153	0	0	0		Vacant, Vacant
000443	Program Manager Senior	64,686	80,856	97,024	524	1.000	05/30/2006	02/11/2013		100,433	0	0	0	124.21%	00003239
000443	Program Manager Senior	67,918	84,898	101,877	525	0	05/30/2006	3542		100,433	0	0	0		Boone, Richard
000443	Program Manager Senior	64,686	80,856	97,024	524	1.000	03/16/1999	07/20/2020		84,460	0	0	0	104.46%	00002917
000443	Program Manager Senior	67,918	84,898	101,877	525	0	03/16/1999	826		84,460	0	0	0		Scott, Russell
000443	Program Manager Senior	64,686	80,856	97,024	524	1.000	01/01/2040	01/01/2040		71,153	0	0	0	88.00%	00002918
000443	Program Manager Senior	67,918	84,898	101,877	525	0	01/01/2040	0		71,153	0	0	0		Vacant, Vacant
000112	Administrative Officer	61,601	77,004	92,404	523	1.000	03/10/2014	03/10/2014		100,526	0	0	0	130.55%	00003193
000112	Administrative Officer	61,604	77,005	92,406	523	0	03/10/2014	3150		100,526	0	0	0		Dean, Edward
000112	Administrative Officer	61,601	77,004	92,404	523	0.500	01/01/2040	01/01/2040		30,050	0	0	0	78.05%	00002991
000112	Administrative Officer	61,604	77,005	92,406	523	0	01/01/2040	0		30,802	752	0	0		Vacant, Vacant
000686	Operations Manager	53,213	66,518	79,822	520	1.000	06/17/2002	10/26/2020		69,279	0	0	0	104.15%	00000408
000686	Operations Manager	61,604	77,005	92,406	523	0	06/17/2002	728		69,279	0	0	0		Brown, Stephon
000686	Operations Manager	53,213	66,518	79,822	520	1.000	02/09/2004	10/21/2013		58,660	0	0	0	88.19%	00004472
000686	Operations Manager	61,604	77,005	92,406	523	0	02/09/2004	3290		70,858	2,944	9,255	0		Edmonds, Sharick
000686	Operations Manager	53,213	66,518	79,822	520	1.000	02/17/2009	11/16/2015		57,531	0	0	0	86.49%	00000380
000686	Operations Manager	61,604	77,005	92,406	523	0	02/17/2009	2534		68,732	4,073	7,128	0		Phillips, Christopher
000709	Efficiency Analyst	58,668	73,337	88,005	522	1.000	01/23/2006	06/02/2014		91,919	0	0	0	125.34%	00003149
000709	Efficiency Analyst	58,670	73,338	88,005	522	0	01/23/2006	3066		91,919	0	0	0		Torres, Deboraha
000173	Human Resources Analyst	53,213	66,518	79,822	520	1.000	06/08/1998	07/04/2022		58,001	0	0	0	87.20%	00004590
000173	Human Resources Analyst	55,876	69,846	83,815	521	0	06/08/1998	112		58,001	0	0	0		Bunton, Cassandra
000111	Administrative Specialist Prpl	48,266	60,335	72,401	518	1.000	01/01/2040	01/01/2040		53,093	0	0	0	88.00%	00004526
004111	Administrative Specialist Prin	53,216	66,520	79,823	520	0	01/01/2040	0		53,216	122	0	0		Vacant, Vacant
000774	Maintenance Supervisor	50,679	63,351	76,020	519	1.000	06/24/2019	06/24/2019		59,114	0	0	0	93.31%	00005223
000774	Maintenance Supervisor	50,682	63,352	76,022	519	0	06/24/2019	1218		59,114	0	0	0		Witt, Anthony
000110	Administrative Specialist Sr	43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040		48,158	0	0	0	88.00%	00002992
000110	Administrative Specialist Sr	48,268	60,335	72,402	518	0	01/01/2040	0		48,268	110	0	0		Vacant, Vacant
000448	Environmental Initiatives Spec	48,266	60,335	72,401	518	1.000	07/08/2013	05/12/2016		54,269	0	0	0	89.95%	00000387
000448	Environmental Initiatives Spec	48,268	60,335	72,402	518	0	07/08/2013	2356		54,269	0	0	0		Monahan, Lauren

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Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max		
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	07/07/2008	09/10/2012		52,198	0	0	0	90.84%	00000370
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	07/07/2008	3696		56,414	0	4,217	0		Ashford, Marcus
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	02/19/2013	08/21/2017		49,344	0	0	0	85.87%	00000371
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	02/19/2013	1890		52,434	0	3,090	0		Baker, Joseph
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	11/24/1997	06/21/2021		66,219	0	0	0	115.24%	00004178
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	11/24/1997	490		68,219	0	0	0		Brown, John
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	10/20/2003	08/21/2017		59,176	0	0	0	102.98%	00002958
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	10/20/2003	1890		59,176	0	0	0		Chambers, Dean
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	04/20/2015	10/26/2015		55,001	0	0	0	95.72%	00002790
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	04/20/2015	2555		55,001	0	0	0		Chestnut, DaRayl
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	01/30/2006	12/01/2014		51,266	0	0	0	89.22%	00003210
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	01/30/2006	2884		54,625	0	3,359	0		Cummins, George
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	06/24/2019	06/22/2020		48,017	0	0	0	83.56%	00000401
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	06/24/2019	854		50,150	251	1,882	0		Fender, David
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	01/06/2020	05/23/2022		50,232	0	0	0	101.20%	00000391
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	01/06/2020	154		50,232	0	0	0		Hughes, James
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	07/01/2002	06/21/2021		57,036	0	0	0	99.26%	00004524
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	07/01/2002	490		57,036	0	0	0		Irvin, Malcolm
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	03/25/1996	06/21/2021		60,016	0	0	0	104.45%	00001816
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	03/25/1996	490		60,016	0	0	0		Jones, Jeffrey
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	06/17/2002	04/21/2014		59,182	0	0	0	102.99%	00001817
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	06/17/2002	3108		59,182	0	0	0		Jones, William
Public Service Supervisor Sr	000607			45,968	57,462	68,956	517	1.000	02/16/2009	02/11/2013		57,341	0	0	0	99.79%	00000369
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	02/16/2009	3542		57,341	0	0	0		McCarty, James
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	07/25/2011	09/08/2014		51,183	0	0	0	103.11%	00003401
Public Service Supervisor Sr	000607			48,268	60,335	72,402	518	0	07/25/2011	2968		54,810	0	3,627	0		Wheeler, Eric
Safety Specialist - NE	004146			48,266	60,335	72,401	518	1.000	09/08/2014	11/28/2016		79,491	0	0	0	131.75%	00000359
Safety Specialist - NE	004146			48,268	60,335	72,402	518	0	09/08/2014	2156		79,491	0	0	0		Ross, Frank
Safety Specialist - NE	004146			48,266	60,335	72,401	518	1.000	04/09/2012	11/28/2016		52,185	0	0	0	86.49%	00000366
Safety Specialist - NE	004146			48,268	60,335	72,402	518	0	04/09/2012	2156		53,020	0	835	0		Spillman, Lesa
Safety Specialist - NE	004146			48,266	60,335	72,401	518	1.000	05/22/2017	07/20/2020		55,505	0	0	0	92.00%	00000356
Safety Specialist - NE	004146			48,268	60,335	72,402	518	0	05/22/2017	826		55,505	0	0	0		Tackett, Adam
Enforcement Supervisor	000706			50,679	63,351	76,020	519	1.000	02/11/2002	06/02/2014		59,725	0	0	0	94.28%	00003187
Compliance Supervisor	000706			45,970	57,462	68,955	517	0	02/11/2002	3066		59,725	0	0	0		Clark, Jeffery
Maintenance Mechanic	000773			41,694	52,119	62,541	515	1.000	06/15/2015	06/15/2015		45,962	0	0	0	88.19%	00004527
Industrial Mechanic	000773			45,970	57,462	68,955	517	0	06/15/2015	2688		51,612	8	5,642	0		Hafley, Matthew

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Original Proposed	Class Title	Grade			Step #	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
		Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	10/22/2012	08/15/2022	42,534	0	0	0	89.98%	00004176
000105	Administrative Specialist	43,781	54,726	65,671	516	0	10/22/2012	70	43,921	1,247	140	0	Garrison, Latricia	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	03/22/2010	06/06/2022	49,818	0	0	0	105.39%	00004174
000105	Administrative Specialist	43,781	54,726	65,671	516	0	03/22/2010	140	49,818	0	0	0	Jackson, Tracey	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	05/26/1998	05/26/1998	55,607	0	0	0	117.63%	00004173
000105	Administrative Specialist	43,781	54,726	65,671	516	0	05/26/1998	8917	61,607	0	6,000	0	Kendrick, Angella	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	12/15/2014	08/15/2022	50,646	0	0	0	107.14%	00000357
000105	Administrative Specialist	43,781	54,726	65,671	516	0	12/15/2014	70	50,646	0	0	0	McKinney, Adam	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	04/10/2000	06/04/2001	55,607	0	0	0	117.63%	00004304
000105	Administrative Specialist	43,781	54,726	65,671	516	0	04/10/2000	7812	59,398	0	3,791	0	Phillips, Ruby	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	04/22/2013	08/15/2022	43,686	0	0	0	92.41%	00004172
000105	Administrative Specialist	43,781	54,726	65,671	516	0	04/22/2013	70	43,921	94	140	0	Taylor, Vina	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	88.00%	00003195
000105	Administrative Specialist	43,781	54,726	65,671	516	0	01/01/2040	0	43,781	2,182	0	0	Vacant, Vacant	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	88.00%	00005062
000105	Administrative Specialist	43,781	54,726	65,671	516	0	01/01/2040	0	43,781	2,182	0	0	Vacant, Vacant	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	08/15/2022	08/15/2022	41,126	0	0	0	87.00%	00005063
000105	Administrative Specialist	43,781	54,726	65,671	516	0	08/15/2022	70	43,921	2,655	140	0	Walker, Keisha	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	12/17/2018	12/17/2018	39,832	0	0	0	84.26%	00004473
000105	Administrative Specialist	43,781	54,726	65,671	516	0	12/17/2018	1407	46,593	3,949	2,813	0	Williamson, Pamela	
000704	Enforcement Officer	37,816	47,272	56,726	513	1.000	10/07/2013	03/16/2020	43,281	0	0	0	91.56%	00004179
000704	Enforcement Officer	43,781	54,726	65,671	516	0	10/07/2013	952	45,684	500	1,903	0	Burton, Aubrey	
000704	Enforcement Officer	37,816	47,272	56,726	513	1.000	04/03/2017	04/03/2017	43,620	0	0	0	92.27%	00004180
000704	Enforcement Officer	43,781	54,726	65,671	516	0	04/03/2017	2030	47,839	161	4,058	0	Cornett, John	
000704	Enforcement Officer	37,816	47,272	56,726	513	1.000	01/24/2005	03/01/2010	52,799	0	0	0	111.69%	00000381
000704	Enforcement Officer	43,781	54,726	65,671	516	0	01/24/2005	4620	53,017	0	218	0	Reiford, Cynthia	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	11/09/2009	11/09/2009	46,731	0	0	0	98.86%	00004175
000128	Service Dispatcher	43,781	54,726	65,671	516	0	11/09/2009	4732	53,240	0	6,509	0	Barker, Jayson	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	11/18/2013	11/18/2013	55,345	0	0	0	117.08%	00004474
000128	Service Dispatcher	43,781	54,726	65,671	516	0	11/18/2013	3262	55,345	0	0	0	Clark, Rhonda	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	01/07/2008	09/04/2017	51,944	0	0	0	109.88%	00005061
000128	Service Dispatcher	43,781	54,726	65,671	516	0	01/07/2008	1876	51,944	0	0	0	Estes, Jeffrey	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	11/12/2018	11/12/2018	44,111	0	0	0	93.31%	00004177
000128	Service Dispatcher	43,781	54,726	65,671	516	0	11/12/2018	1442	46,663	0	2,553	0	Owens, Priscilla	
000105	Administrative Specialist	37,816	47,272	56,726	513	1.000	08/15/2022	08/15/2022	40,213	0	0	0	85.07%	00000358
000128	Service Dispatcher	43,781	54,726	65,671	516	0	08/15/2022	70	43,921	3,568	140	0	Reams, John	

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Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Administrative Specialist	000105			37,816	47,272	56,726	513	1.000	08/15/2022	08/15/2022	43,680	0	0	0	92.40%	00000192
Service Dispatcher	000128			43,781	54,726	65,671	516	0	08/15/2022	70	43,921	101	140	0		Slaughter, Patricia
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	07/11/2005	12/01/2014	49,300	0	0	0	109.50%	00003405
Equipment Operator Sr	000614			41,696	52,120	62,544	515	0	07/11/2005	2884	49,300	0	0	0		Black, William
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	02/01/2010	09/26/2011	46,975	0	0	0	104.34%	00000411
Equipment Operator Sr	000614			41,696	52,120	62,544	515	0	02/01/2010	4046	49,399	0	2,424	0		Mitchell, Gordon
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	07/26/2021	07/26/2021	44,990	0	0	0	99.93%	00000402
Equipment Operator Sr	000614			41,696	52,120	62,544	515	0	07/26/2021	455	44,990	0	0	0		Williams, Aaron
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	09/24/2012	09/24/2012	42,917	0	0	0	90.79%	00004228
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	09/24/2012	3682	48,706	0	5,789	0		Allu, Ilir
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	12/19/2016	04/29/2019	41,504	0	0	0	87.80%	00003351
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	12/19/2016	1274	44,121	192	2,426	0		Angel, John
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	01/17/2012	01/17/2012	51,884	0	0	0	109.75%	00004235
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	01/17/2012	3933	51,884	0	0	0		Bailey, Robert
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	12/22/2014	12/22/2014	46,555	0	0	0	98.48%	00004486
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	12/22/2014	2863	47,147	0	592	0		Baker, Darryl
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	02/26/2001	10/08/2012	48,541	0	0	0	102.68%	00000377
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	02/26/2001	3668	48,679	0	138	0		Ballew, Leroy
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	07/19/2021	07/19/2021	39,216	0	0	0	82.96%	00004220
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	07/19/2021	462	42,575	2,480	880	0		Bell, Jamel
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	05/21/2012	05/21/2012	43,156	0	0	0	91.29%	00000374
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	05/21/2012	3808	48,946	0	5,790	0		Benton, Antwan
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	04/08/2002	03/23/2015	55,702	0	0	0	117.83%	00000410
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	04/08/2002	2772	55,702	0	0	0		Benton, Manwell
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	10/01/2018	10/01/2018	42,139	0	0	0	89.14%	00000396
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	10/01/2018	1484	44,521	0	2,383	0		Berry, Larry
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	06/30/2003	06/30/2003	49,342	0	0	0	104.38%	00004256
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	06/30/2003	7056	55,130	0	5,788	0		Bond, Franklin
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	08/22/2002	08/22/2022	38,226	0	0	0	80.86%	00004461
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	08/22/2022	63	41,816	3,470	120	0		Bowman, Joshua
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	06/13/2022	06/13/2022	39,676	0	0	0	83.93%	00000398
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	06/13/2022	133	41,949	2,020	253	0		Brown, Adam
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	08/17/2020	09/12/2022	38,345	0	0	0	81.11%	00004212
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	08/17/2020	42	41,776	3,351	80	0		Burnett, Dacoby
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	09/17/2018	09/17/2018	43,080	0	0	0	91.09%	00005134
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	09/17/2018	1498	44,548	0	1,488	0		Caise, Reginald

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Original Proposed	Class	Title	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
							Duty	Exper.Date			Min	Max	OrgExp	Asgn	Employee Name
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	06/13/1994	03/28/2001	50,906	0	0	0	0	107.69% 00003356
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	06/13/1994	7880	56,699	0	5,793	0	0	Canada, Timothy
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	12/21/2020	12/21/2020	42,274	0	0	0	0	89.43% 00005135
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	12/21/2020	672	42,975	0	701	0	0	Carter, Tobias
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	04/20/2020	04/20/2020	41,113	0	0	0	0	86.97% 00004251
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	04/20/2020	917	43,442	583	1,746	0	0	Clay, John
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	10/12/1998	07/05/1999	52,110	0	0	0	0	110.23% 00000375
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	10/12/1998	8512	57,902	0	5,792	0	0	Coleman, Lee
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	07/14/2014	07/14/2014	41,689	0	0	0	0	88.19% 00000376
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	07/14/2014	3024	47,453	6	5,757	0	0	Cotton, Frederick
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	07/24/2000	06/28/2010	44,475	0	0	0	0	94.08% 00004199
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	07/24/2000	4501	50,265	0	5,791	0	0	Cowan, James
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	06/08/2020	06/08/2020	46,353	0	0	0	0	98.06% 00004232
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	06/08/2020	868	46,353	0	0	0	0	Cowan, Willetta
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	06/07/2021	12/20/2021	39,470	0	0	0	0	83.50% 00003324
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	06/07/2021	308	42,282	2,226	586	0	0	Cowan, Pecola
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	02/01/2010	02/01/2010	45,658	0	0	0	0	96.59% 00000412
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	02/01/2010	4648	50,545	0	4,887	0	0	Crouch, Fred
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	11/14/2005	11/14/2005	51,906	0	0	0	0	109.80% 00004261
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	11/14/2005	6188	53,477	0	1,571	0	0	Crowders, Jerry
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	03/14/2022	03/14/2022	41,388	0	0	0	0	87.55% 00000395
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	03/14/2022	224	42,122	308	426	0	0	Darland, Brandon
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	06/13/2016	06/13/2016	45,111	0	0	0	0	95.43% 00004252
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	06/13/2016	2324	46,121	0	1,010	0	0	Davis, Antwan
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	06/15/2015	06/15/2015	46,555	0	0	0	0	98.48% 00003353
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	06/15/2015	2688	46,814	0	259	0	0	Dishman, Aaron
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	02/25/2019	12/21/2020	39,501	0	0	0	0	83.56% 00004241
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	02/25/2019	672	42,975	2,195	1,279	0	0	Dixon, Quinton
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	01/06/2020	01/06/2020	39,568	0	0	0	0	83.70% 00004265
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	01/06/2020	1022	43,642	2,128	1,946	0	0	Emerson, Micah
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	12/08/2014	08/20/2018	39,587	0	0	0	0	83.74% 00005131
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	12/08/2014	1526	44,601	2,109	2,905	0	0	Fogle, Cameron
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	03/21/2016	03/21/2016	41,806	0	0	0	0	88.44% 00004215
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	03/21/2016	2408	46,280	0	4,475	0	0	Galashaw, Thomas
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	05/19/2014	05/15/2017	40,292	0	0	0	0	85.23% 00004219
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	05/19/2014	1988	45,481	1,404	3,785	0	0	Gentry, Timothy

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				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Min	Max	Mkt		
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	05/14/2018	05/14/2018	40,194	0	0	0	0	0	85.03%	00003361
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	05/14/2018	1624	44,788	1,502	3,092	0	0	0		Gerardi, John
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	06/28/2010	06/28/2010	44,475	0	0	0	0	0	94.08%	00004207
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	06/28/2010	4501	50,265	0	5,791	0	0	0		Green, Larry
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	12/21/2015	04/17/2017	45,015	0	0	0	0	0	95.23%	00001062
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	12/21/2015	2016	45,534	0	519	0	0	0		Guy, Rodney
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	01/07/2008	01/07/2008	48,541	0	0	0	0	0	102.68%	00004222
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	01/07/2008	5404	51,985	0	3,444	0	0	0		Hager, Thomas
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	03/23/2020	03/23/2020	39,865	0	0	0	0	0	84.33%	00005133
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	03/23/2020	945	43,495	1,831	1,799	0	0	0		Hale, Marquis
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	07/14/2003	07/14/2003	51,906	0	0	0	0	0	109.80%	00004216
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	07/14/2003	7042	55,103	0	3,197	0	0	0		Happy, Reginald
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	11/14/2016	03/02/2020	42,295	0	0	0	0	0	89.47%	00003341
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	11/14/2016	966	43,535	0	1,240	0	0	0		Harkless, Jefferson
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	12/06/2010	12/06/2010	44,169	0	0	0	0	0	93.44%	00004230
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	12/06/2010	4340	49,959	0	5,790	0	0	0		Harvey, Jobey
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	01/22/2019	12/20/2021	40,941	0	0	0	0	0	86.61%	00004231
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	01/22/2019	308	42,282	755	586	0	0	0		Henderson, Jesse
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	02/01/2010	02/01/2010	50,812	0	0	0	0	0	107.49%	00003380
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	02/01/2010	4648	50,812	0	0	0	0	0		Henry, Ronnicus
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	06/22/1998	03/02/2020	45,864	0	0	0	0	0	97.02%	00003352
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	06/22/1998	966	45,864	0	0	0	0	0		Hicks, Alex
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	10/11/2021	10/11/2021	39,643	0	0	0	0	0	83.86%	00000373
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	10/11/2021	378	42,416	2,053	720	0	0	0		Hodgson, Eric
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	01/19/2021	09/12/2022	38,788	0	0	0	0	0	82.05%	00004217
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	01/19/2021	42	41,776	2,908	80	0	0	0		Huffman, Jamar
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	12/06/2021	12/06/2021	41,596	0	0	0	0	0	87.99%	00000384
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	12/06/2021	322	42,309	100	613	0	0	0		Jackson, Andrew
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	09/27/2021	05/09/2022	38,965	0	0	0	0	0	82.43%	00002524
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	09/27/2021	168	42,016	2,731	320	0	0	0		Jackson, Marcus
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	04/20/2020	04/20/2020	39,832	0	0	0	0	0	84.26%	00004246
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	04/20/2020	917	43,442	1,864	1,746	0	0	0		James, Gregory
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	12/06/2010	12/06/2010	44,169	0	0	0	0	0	93.44%	00004229
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	12/06/2010	4340	49,959	0	5,790	0	0	0		Jent, Donnie
Resource Recovery Operator	000619			37,816	47,272	56,726	513	1.000	09/09/2019	09/09/2019	41,610	0	0	0	0	0	88.02%	00004225
Resource Recovery Operator	000619			41,696	52,120	62,544	515	0	09/09/2019	1141	43,868	85	2,172	0	0	0		Jessee, Tangela

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Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min			Max
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	05/26/2008	05/26/2008	0	51,884	0	0	0	109.75%	00004208	Jetf, David
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	05/26/2008	5264	0	51,884	0	0	0	95.97%	00004489	Johnson, Avery
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	02/23/2015	02/23/2015	0	45,367	0	0	0	90.35%	00004488	Johnson, John
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	02/23/2015	2800	0	47,027	0	1,660	0	89.16%	00000385	Johnson, Erik
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	02/06/2017	02/06/2017	0	42,711	0	0	0	87.25%	00000413	Johnson, Douglas
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	02/06/2017	2086	0	45,667	0	2,957	0	83.72%	00003355	Johnson, Calvin
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	06/13/2016	06/13/2016	0	42,147	0	0	0	85.15%	00004240	Kennedy, Cameron
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	06/13/2016	2324	0	46,121	0	3,974	0	84.06%	00003360	Lamb, Takeysha
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	07/15/2019	07/15/2019	0	41,246	0	0	0	91.39%	00004485	Langfels, Donald
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	07/15/2019	1197	0	43,975	449	2,279	0	86.86%	00004253	Lewis, Dajuan
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	10/11/2021	10/11/2021	0	39,576	0	0	0	92.41%	00004257	Lewis, Laron
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	10/11/2021	378	0	42,416	2,120	720	0	88.22%	00004213	Lewis, DeWayne
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	12/12/2016	12/21/2020	0	40,252	0	0	0	88.16%	00003339	Locke, Milton
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	12/12/2016	672	0	42,975	1,444	1,279	0	93.15%	00004226	Madison, Daniel
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	09/06/2022	09/06/2022	0	39,738	0	0	0	93.31%	00004248	Madry, Austin
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	09/06/2022	48	0	41,787	1,957	91	0	102.84%	00004218	Mason, James
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	11/16/2015	11/16/2015	0	43,202	0	0	0	91.51%	00000394	Mayberry, Aaron
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	11/16/2015	2534	0	46,520	0	3,319	0	90.67%	00003349	Mays, Timothy
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	07/18/2016	10/30/2017	0	41,061	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	07/18/2016	1820	0	45,161	635	3,465	0			
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	11/20/2017	11/20/2017	0	43,686	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	11/20/2017	1799	0	45,121	0	1,435	0			
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	02/06/2017	02/06/2017	0	41,704	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	02/06/2017	2086	0	45,667	0	3,963	0			
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	06/03/2019	06/03/2019	0	41,677	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	06/03/2019	1239	0	44,055	19	2,359	0			
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	02/17/2015	02/17/2015	0	44,034	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	02/17/2015	2806	0	47,038	0	3,005	0			
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	04/20/2020	04/20/2020	0	44,111	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	04/20/2020	917	0	44,111	0	0	0			
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	07/12/2004	07/12/2004	0	48,614	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	07/12/2004	6678	0	54,410	0	5,796	0			
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	06/13/2022	06/13/2022	0	43,258	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	06/13/2022	133	0	43,258	0	0	0			
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	05/20/2019	05/20/2019	0	42,860	0	0	0			
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	05/20/2019	1253	0	44,081	0	1,221	0			

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Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Salary	Adjustments			Compa	
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	01/03/2022	01/03/2022	0	38,740	0	0	0	81.95%	00000409
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	01/03/2022	294	42,256	2,956	560	0	McKee, Juan		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	10/15/2018	10/15/2018	43,224	0	0	0	91.44%	00004487	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	10/15/2018	1470	44,495	0	1,270	0	Miles, Timothy		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	10/25/2021	05/09/2022	40,252	0	0	0	85.15%	00000386	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	10/25/2021	168	42,016	1,444	320	0	Miller, Clarence		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	02/15/2010	02/15/2010	44,730	0	0	0	94.62%	00004224	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	02/15/2010	4634	50,519	0	5,788	0	Morton, Anthony		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	05/21/2018	12/21/2020	39,501	0	0	0	83.56%	00004200	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	05/21/2018	672	42,975	2,195	1,279	0	Mundy, Toby		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	06/03/2019	06/03/2019	44,111	0	0	0	93.31%	00004237	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	06/03/2019	1239	44,111	0	0	0	Page, Michael		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	02/09/2015	02/09/2015	42,105	0	0	0	89.07%	00004201	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	02/09/2015	2814	47,053	0	4,948	0	Perez, Javier		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	10/17/2005	10/17/2005	47,740	0	0	0	100.99%	00004259	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	10/17/2005	6216	53,531	0	5,790	0	Potter, Joshua		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	11/08/2021	11/08/2021	39,185	0	0	0	82.89%	00004244	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	11/08/2021	350	42,362	2,511	666	0	Potter, Emmanuel		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	08/08/2011	08/08/2011	43,705	0	0	0	92.45%	00004234	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	08/08/2011	4095	49,492	0	5,787	0	Price, David		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	05/18/2015	05/18/2015	43,356	0	0	0	91.71%	00003359	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	05/18/2015	2716	46,867	0	3,511	0	Rodgers, Anthony		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	08/14/2000	03/08/2004	48,659	0	0	0	103.36%	00000414	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	08/14/2000	6804	54,650	0	5,791	0	Ross, Curtis		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	06/14/2021	06/14/2021	41,808	0	0	0	88.44%	00004484	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	06/14/2021	497	42,642	0	834	0	Segar, Philicia		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	03/27/2000	11/05/2001	50,484	0	0	0	106.79%	00000372	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	03/27/2000	7658	56,276	0	5,792	0	Shanks, Donald		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	01/07/2008	01/07/2008	51,906	0	0	0	109.80%	00004209	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	01/07/2008	5404	51,985	0	78	0	Shelton, Terry		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	09/26/2022	09/26/2022	41,188	0	0	0	87.13%	00004198	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	09/26/2022	28	41,749	508	53	0	Smith, Stephen		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	11/16/2015	03/13/2018	43,104	0	0	0	91.18%	00003350	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	11/16/2015	1686	44,906	0	1,802	0	Smith, David		
	Resource Recovery Operator	000619	37,816	47,272	56,726	513	1.000	11/12/2018	01/06/2020	39,501	0	0	0	83.56%	00004204	
	Resource Recovery Operator	000619	41,696	52,120	62,544	515	0	11/12/2018	1022	43,642	2,195	1,946	0	Soaper, Dereke		

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Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Grade			Step	FTE Duty	Experience		Salary	Flat %		Adjustments			Compa Ratio	Position #
		Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Min	Max	Mkt	Step		
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	12/14/2020	06/21/2021	41,159	0	0	0	0	0	87.07%	00000378
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	12/14/2020	490	42,629	537	933	0	0	0	Sparks, Dominique	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	01/07/2008	05/16/2016	50,883	0	0	0	0	0	107.64%	00004242
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	01/07/2008	2352	50,883	0	0	0	0	0	Stevens, Darrell	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	05/06/2002	10/28/2019	47,260	0	0	0	0	0	99.97%	00003354
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	05/06/2002	1092	47,260	0	0	0	0	0	Stewart, Darryl	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	04/24/2017	04/24/2017	44,995	0	0	0	0	0	95.18%	00004205
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	04/24/2017	2009	45,521	0	526	0	0	0	Stone, Clifton	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	12/13/2010	07/01/2012	43,079	0	0	0	0	0	91.13%	00003400
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	12/13/2010	3767	48,868	0	5,789	0	0	0	Taylor, John	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	07/25/2011	07/25/2011	46,525	0	0	0	0	0	98.42%	00004221
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	07/25/2011	4109	49,519	0	2,994	0	0	0	Taylor, Sonya	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	06/10/2019	06/10/2019	43,915	0	0	0	0	0	92.90%	00004223
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	06/10/2019	1232	44,041	0	126	0	0	0	Thomas, Shaunetta	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	12/18/2017	03/02/2020	40,346	0	0	0	0	0	85.35%	00004214
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	12/18/2017	986	43,535	1,350	1,839	0	0	0	Thornton, Nicholas	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	02/07/2005	02/07/2005	48,216	0	0	0	0	0	102.00%	00003323
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	02/07/2005	6468	54,010	0	5,794	0	0	0	Toussaint, Raymond	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	09/21/2015	09/21/2015	45,654	0	0	0	0	0	96.58%	00004233
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	09/21/2015	2590	46,627	0	973	0	0	0	TRUE, Matthew	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	07/02/2012	07/02/2012	50,617	0	0	0	0	0	107.08%	00000379
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	07/02/2012	3766	50,617	0	0	0	0	0	Turley, Darrell	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	0	0	88.00%	00004245
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	01/01/2040	0	41,598	98	0	0	0	0	Vacant, Vacant	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	0	0	88.00%	00004227
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	01/01/2040	0	41,598	98	0	0	0	0	Vacant, Vacant	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	0	0	88.00%	00003344
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	01/01/2040	0	41,598	98	0	0	0	0	Vacant, Vacant	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	0	0	88.00%	00003348
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	01/01/2040	0	41,598	98	0	0	0	0	Vacant, Vacant	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	0	0	88.00%	00004255
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	01/01/2040	0	41,598	98	0	0	0	0	Vacant, Vacant	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	0	0	88.00%	00004247
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	01/01/2040	0	41,598	98	0	0	0	0	Vacant, Vacant	
000619	Resource Recovery Operator	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	0	0	88.00%	00004264
000619	Resource Recovery Operator	41,696	52,120	62,544	515	0	01/01/2040	0	41,598	98	0	0	0	0	Vacant, Vacant	

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Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class	Title	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	88.00%	00003402
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	01/01/2040	0	41,696	98	0	0	Vacant, Vacant	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	88.00%	00004483
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	01/01/2040	0	41,696	98	0	0	Vacant, Vacant	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	88.00%	00002803
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	01/01/2040	0	41,696	98	0	0	Vacant, Vacant	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	04/20/2020	04/20/2020	40,572	0	0	0	85.83%	00004250
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	04/20/2020	917	43,442	1,123	1,746	0	Wallace, April	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	12/04/2017	12/04/2017	39,603	0	0	0	83.78%	00004239
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	12/04/2017	1785	45,094	2,093	3,398	0	Warfield, Lawrence	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	12/17/2018	12/17/2018	41,113	0	0	0	86.97%	00004202
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	12/17/2018	1407	44,375	583	2,679	0	Warner, Ronnie	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	11/06/2017	04/19/2021	39,501	0	0	0	83.56%	00004249
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	11/06/2017	553	42,749	2,195	1,053	0	Warren, Robert	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	07/22/2019	07/22/2019	43,749	0	0	0	92.55%	00000392
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	07/22/2019	1190	43,962	0	213	0	Watkins, Stephanie	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	09/12/2022	09/12/2022	38,195	0	0	0	80.80%	00004238
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	09/12/2022	42	41,776	3,501	80	0	Watts, Charles	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	02/10/2003	02/10/2003	49,608	0	0	0	104.94%	00004262
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	02/10/2003	7196	55,396	0	5,788	0	Weathers, Joseph	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	12/21/2015	12/21/2015	43,437	0	0	0	91.89%	00004236
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	12/21/2015	2499	46,454	0	3,017	0	Webb, Clay	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	09/06/2022	09/05/2022	38,164	0	0	0	80.73%	00003340
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	09/06/2022	49	41,789	3,532	93	0	White, Perry	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	01/07/2019	01/06/2020	39,501	0	0	0	83.56%	00004243
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	01/07/2019	1022	43,642	2,195	1,946	0	Williams, John	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	05/18/2015	05/18/2015	42,247	0	0	0	89.37%	00000389
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	05/18/2015	2716	46,867	0	4,620	0	Willoughby, Vernon	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	07/06/2021	07/06/2021	43,684	0	0	0	92.41%	00005132
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	07/06/2021	475	43,684	0	0	0	Wright, Joseph	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	05/07/2018	04/13/2020	42,101	0	0	0	89.06%	00004206
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	05/07/2018	924	43,455	0	1,354	0	Wright, Brian	
Resource Recovery Operator	000619		37,816	47,272	56,726	513	1.000	05/02/2016	04/27/2020	39,501	0	0	0	83.56%	00000393
Resource Recovery Operator	000619		41,696	52,120	62,544	515	0	05/02/2016	910	43,428	2,195	1,733	0	Zahn, Austin	
Trades Worker Sr	000635		34,299	42,877	51,453	511	1.000	01/01/2040	01/01/2040	37,730	0	0	0	88.00%	00004554
Skilled Trades Worker	000632		41,696	52,120	62,544	515	0	01/01/2040	0	41,696	3,966	0	0	Vacant, Vacant	

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Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
	Landfill Inspector	000703	32,288	39,480	46,671	509	0.500	01/01/2040	01/01/2040	0	15,750	0	0	0	79.79%	00000416
	Landfill Inspector	000703	37,819	47,274	56,729	513	0	01/01/2040	0	18,910	3,160	0	0	0	Vacant, Vacant	
	Landfill Inspector	000703	32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	0	35,164	0	0	0	89.07%	00003326
	Landfill Inspector	000703	37,819	47,274	56,729	513	0	01/01/2040	0	37,819	2,655	0	0	0	Vacant, Vacant	
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040	0	35,936	0	0	0	88.00%	00005065
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	01/01/2040	0	35,936	0	0	0	0	Vacant, Vacant	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	01/19/2020	01/19/2021	0	32,870	0	0	0	88.34%	00003362
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/19/2020	643	32,906	0	35	0	0	Berry, Kenneth	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	01/14/2019	01/14/2019	0	33,906	0	0	0	91.12%	00003322
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/14/2019	1379	33,906	0	0	0	0	Burdette, Daquan	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	05/24/2021	05/24/2021	0	32,870	0	0	0	88.34%	00004190
	Public Service Worker	000602	32,185	37,041	44,449	508	0	05/24/2021	518	32,870	0	0	0	0	Campbell, Dylan	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	02/12/2002	02/12/2002	0	39,630	0	0	0	107.04%	00001049
	Public Service Worker	000602	32,185	37,041	44,449	508	0	02/12/2002	7559	40,651	0	821	0	0	Cannady, Lewis	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	11/22/2021	11/22/2021	0	32,870	0	0	0	88.34%	00003365
	Public Service Worker	000602	32,185	37,041	44,449	508	0	11/22/2021	336	32,870	0	0	0	0	Carr, Marvina	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	06/12/2017	06/12/2017	0	34,464	0	0	0	92.62%	00000368
	Public Service Worker	000602	32,185	37,041	44,449	508	0	06/12/2017	1960	34,464	0	0	0	0	Cooper, David	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	01/19/2021	01/19/2021	0	32,870	0	0	0	88.34%	00004475
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/19/2021	643	32,906	0	35	0	0	Crume, Curtis	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	03/21/2011	03/21/2011	0	36,643	0	0	0	98.48%	00003146
	Public Service Worker	000602	32,185	37,041	44,449	508	0	03/21/2011	4235	36,928	0	285	0	0	Dansby, Troy	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	03/27/2017	03/27/2017	0	34,538	0	0	0	92.82%	00003364
	Public Service Worker	000602	32,185	37,041	44,449	508	0	03/27/2017	2037	34,538	0	0	0	0	Davis, Glen	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	02/10/2020	02/10/2020	0	33,532	0	0	0	90.12%	00000405
	Public Service Worker	000602	32,185	37,041	44,449	508	0	02/10/2020	987	33,532	0	0	0	0	Fogle, Stephen	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	11/20/2000	11/20/2000	0	40,260	0	0	0	108.20%	00000361
	Public Service Worker	000602	32,185	37,041	44,449	508	0	11/20/2000	8008	41,154	0	893	0	0	Gentry, Clifford	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	11/22/2021	11/22/2021	0	32,870	0	0	0	88.34%	00004183
	Public Service Worker	000602	32,185	37,041	44,449	508	0	11/22/2021	336	32,870	0	0	0	0	Laine, Clarence	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	01/02/2018	01/02/2018	0	34,268	0	0	0	92.10%	00005137
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/02/2018	1756	34,268	0	0	0	0	Lewis, Marcellus	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	05/24/2021	05/24/2021	0	32,870	0	0	0	88.34%	00004193
	Public Service Worker	000602	32,185	37,041	44,449	508	0	05/24/2021	518	32,870	0	0	0	0	Lewis, Granville	
	Public Service Worker	000602	32,086	37,209	42,332	507	1.000	01/02/2018	01/02/2018	0	34,268	0	0	0	92.10%	00003358
	Public Service Worker	000602	32,185	37,041	44,449	508	0	01/02/2018	1756	34,268	0	0	0	0	Lewis, Jeffrey	

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Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	07/06/2015	07/06/2015		35,142	0	0	0	94.44%	00005140
000602	Public Service Worker		32,185	37,041	44,449	508	0	07/06/2015	2667		35,172	0	31	0	Lyvers, Antonio	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	11/21/2016	11/21/2016		34,657	0	0	0	93.14%	00004196
000602	Public Service Worker		32,185	37,041	44,449	508	0	11/21/2016	2163		34,657	0	0	0	Madden, Kevin	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/19/2021	01/19/2021		32,870	0	0	0	88.34%	00005139
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/19/2021	643		32,906	0	35	0	Miller, Aaron	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	06/24/2019	06/24/2019		33,752	0	0	0	90.71%	00004195
000602	Public Service Worker		32,185	37,041	44,449	508	0	06/24/2019	1218		33,752	0	0	0	Moore, Billy	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	02/11/2019	02/11/2019		33,881	0	0	0	91.06%	00005064
000602	Public Service Worker		32,185	37,041	44,449	508	0	02/11/2019	1351		33,881	0	0	0	Mott, Austin	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/11/2021	01/11/2021		32,870	0	0	0	88.34%	00003363
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/11/2021	651		32,914	0	44	0	Muhammad, Salihah	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	04/27/2009	04/27/2009		37,309	0	0	0	100.27%	00000364
000602	Public Service Worker		32,185	37,041	44,449	508	0	04/27/2009	4928		37,704	0	395	0	Owens, Daryle	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	05/24/2021	05/24/2021		32,870	0	0	0	88.34%	00004189
000602	Public Service Worker		32,185	37,041	44,449	508	0	05/24/2021	518		32,870	0	0	0	Patterson-Calloway, Clift	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/19/2021	01/19/2021		32,870	0	0	0	88.34%	00000363
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/19/2021	643		32,906	0	35	0	Pennie, Keaira	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	03/07/2016	03/07/2016		34,907	0	0	0	93.81%	00000388
000602	Public Service Worker		32,185	37,041	44,449	508	0	03/07/2016	2422		34,907	0	0	0	Phillips, Isaac	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	04/21/2003	04/21/2003		42,501	0	0	0	114.22%	00004187
000602	Public Service Worker		32,185	37,041	44,449	508	0	04/21/2003	7126		42,501	0	0	0	Rayford, William	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/19/2021	01/19/2021		32,870	0	0	0	88.34%	00000367
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/19/2021	643		32,906	0	35	0	Simpson, Tyrone	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	07/11/2005	07/11/2005		39,657	0	0	0	106.58%	00004191
000602	Public Service Worker		32,185	37,041	44,449	508	0	07/11/2005	6314		39,657	0	0	0	Smith, William	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	07/27/2015	07/27/2015		35,121	0	0	0	94.39%	00004006
000602	Public Service Worker		32,185	37,041	44,449	508	0	07/27/2015	2646		35,149	0	28	0	Sturgis, Marquess	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/19/2021	01/19/2021		32,870	0	0	0	88.34%	00004181
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/19/2021	643		32,906	0	35	0	Sturgis, Timothy	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	04/10/2000	04/10/2000		40,477	0	0	0	108.78%	00004185
000602	Public Service Worker		32,185	37,041	44,449	508	0	04/10/2000	8232		41,405	0	928	0	Taylor, Elaine	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	08/09/2021	08/09/2021		32,870	0	0	0	88.34%	00005136
000602	Public Service Worker		32,185	37,041	44,449	508	0	08/09/2021	441		32,870	0	0	0	Thomas, Rafael	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/28/2002	01/28/2002		42,501	0	0	0	114.22%	00004186
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/28/2002	7574		42,501	0	0	0	Trent, Rodney	

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Proposed Pay Plan Unified
Dept Name: Division of Waste Management **Dept Code:** 303500
Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt		
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	07/28/2003	07/28/2003	0	39,320	0	0	0	105.67%	00004188
000602	Public Service Worker		32,185	37,041	44,449	508	0	07/28/2003	7028	0	40,056	0	736	0	Turner, Michael	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00000390
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00003346
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00001050
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00003366
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00003367
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00004184
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00004192
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00004194
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00003403
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00000360
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000602	Public Service Worker		32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	0	91.74%	00005138
000602	Public Service Worker		32,185	37,041	44,449	508	0	01/01/2040	0	0	34,135	0	0	0	Vacant, Vacant	
000600	Public Works Apprentice		31,981	34,275	36,568	504	1.000	12/06/2021	12/06/2021	0	32,762	0	0	0	95.59%	00005231
000600	Public Works Apprentice		31,981	30,473	36,568	504	0	12/06/2021	322	0	32,762	0	0	0	Beasley, LaVance	
000600	Public Works Apprentice		31,981	34,275	36,568	504	1.000	01/01/2040	01/01/2040	0	32,899	0	0	0	95.99%	00005230
000600	Public Works Apprentice		31,981	30,473	36,568	504	0	01/01/2040	0	0	32,899	0	0	0	Vacant, Vacant	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for

Current Payroll	\$10,331,670	# Positions	230	# Not Adj	74
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	156		
Adjustment To Minimum	\$116,656	# Adjusted To Minimum	75		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$328,270	# Adjusted Toward Maximum	138		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments

\$444,925

Proposed Payroll

\$10,776,595

% Change

4.31%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class		Grade		Step		FTE		Experience		Salary		Adjustments			Compa	
	Title	Code	Min	Max	#	Duty	Hire Date	Exper.Date	Promotion	Days All'd	Min	Max	Flat %	Mkt	Step	% Chg	Ratio

Summary for Division of Waste Management

Current Payroll		\$10,331,670		# Positions	230
Flat 0% Adjustment		\$0		# Positions Adjusted (any type)	156 # Not Adj 74
Adjustment To Minimum		\$116,656		# Adjusted To Minimum	75
Adjustment To Market		\$0		# Adjusted To Market	0
Adjustment Toward Maximum		\$328,270		# Adjusted Toward Maximum	138
Adjustment To Step		\$0		# Adjusted To Step	0
OrgExp Adjustment		\$0		# OrgExp Adjustments	0
Stipends / Supplements		\$0		# Assignment	0

Total Applied Adjustments		\$444,925			
Proposed Payroll		\$10,776,595		% Change	4.31%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Youth Services Dept Code: 606500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
000549	Director Youth Services		74,878	93,598	112,316	527	1.000	11/06/2017	01/31/2022	89,251	0	0	0	95.36%	00003263
000549	Director Youth Services		95,568	119,460	143,351	532	0	11/06/2017	266	96,728	6,317	1,161	0		Persley, Briana
000541	Program Administrator		64,686	80,856	97,024	524	1.000	09/18/2017	06/07/2021	67,569	0	0	0	83.57%	00000712
000547	Clinical Program Administrator		67,918	84,898	101,877	525	0	09/18/2017	504	69,481	349	1,563	0		Justice, Kelly
000544	CASA Program Administrator		64,686	80,856	97,024	524	1.000	01/03/2011	11/14/2016	80,554	0	0	0	99.63%	00000728
000544	CASA Program Administrator		64,684	80,855	97,026	524	0	01/03/2011	2170	80,554	0	0	0		Jamison, Melynda
000516	Clinical Services Manager		55,875	69,844	83,814	521	1.000	01/01/2040	01/01/2040	61,463	0	0	0	88.00%	00000721
000516	Clinical Services Manager		64,684	80,855	97,026	524	0	01/01/2040	0	64,684	3,221	0	0		Vacant, Vacant
000541	Program Administrator		64,686	80,856	97,024	524	1.000	08/30/1999	03/14/2022	74,027	0	0	0	91.55%	00000726
000541	Program Administrator		64,684	80,855	97,026	524	0	08/30/1999	224	74,027	0	0	0		Crutcher, Matthew
000541	Program Administrator		64,686	80,856	97,024	524	1.000	01/01/2040	01/01/2040	71,153	0	0	0	88.00%	00000679
000541	Program Administrator		64,684	80,855	97,026	524	0	01/01/2040	0	71,153	0	0	0		Vacant, Vacant
000527	Licensed Clinical Social Wrkr		50,679	63,351	76,020	519	1.000	01/01/2040	01/01/2040	55,747	0	0	0	88.00%	00000720
000527	Licensed Clinical Social Wrkr		58,670	73,338	88,005	522	0	01/01/2040	0	58,670	2,923	0	0		Vacant, Vacant
000526	Certified Social Worker		48,266	60,335	72,401	518	1.000	09/12/2022	09/12/2022	49,997	0	0	0	82.87%	00005306
000526	Certified Social Worker		53,216	66,520	79,823	520	0	09/12/2022	42	53,318	3,219	102	0		Harsch, Sarah
000526	Certified Social Worker		48,266	60,335	72,401	518	1.000	08/22/2022	08/22/2022	53,502	0	0	0	88.68%	00000719
000526	Certified Social Worker		53,216	66,520	79,823	520	0	08/22/2022	63	53,502	0	0	0		Haynes, Jennifer
000526	Certified Social Worker		48,266	60,335	72,401	518	1.000	01/01/2040	01/01/2040	53,093	0	0	0	88.00%	00005305
000526	Certified Social Worker		53,216	66,520	79,823	520	0	01/01/2040	0	53,216	122	0	0		Vacant, Vacant
000110	Administrative Specialist Sr		43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040	48,158	0	0	0	88.00%	00003276
000110	Administrative Specialist Sr		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	110	0	0		Vacant, Vacant
000515	Social Worker Sr		45,968	57,462	68,956	517	1.000	11/14/2005	04/13/2009	60,012	0	0	0	104.44%	00002782
000515	Social Worker Sr		48,268	60,335	72,402	518	0	11/14/2005	4942	60,012	0	0	0		Sensabaugh, La'Yvonne
000515	Social Worker Sr		45,968	57,462	68,956	517	1.000	03/27/1989	01/09/1995	69,478	0	0	0	120.91%	00004362
000515	Social Worker Sr		48,268	60,335	72,402	518	0	03/27/1989	10150	70,639	0	1,161	0		Taylor, Robin
000276	Juvenile Probation Officer		41,694	52,119	62,541	515	1.000	05/15/2006	02/01/2017	53,991	0	0	0	103.59%	00004016
000276	Juvenile Probation Officer		45,970	57,462	68,955	517	0	05/15/2006	2091	53,991	0	0	0		Bello, Richard
000276	Juvenile Probation Officer		41,694	52,119	62,541	515	1.000	06/16/2014	06/16/2014	56,453	0	0	0	108.32%	00004369
000276	Juvenile Probation Officer		45,970	57,462	68,955	517	0	06/16/2014	3052	56,453	0	0	0		Canter, Paul
000276	Juvenile Probation Officer		41,694	52,119	62,541	515	1.000	05/20/2019	08/29/2022	44,106	0	0	0	84.63%	00000725
000276	Juvenile Probation Officer		45,970	57,462	68,955	517	0	05/20/2019	56	46,087	1,863	118	0		Coronado, Ciera
000276	Juvenile Probation Officer		41,694	52,119	62,541	515	1.000	03/01/2022	05/16/2022	45,494	0	0	0	87.29%	00004367
000276	Juvenile Probation Officer		45,970	57,462	68,955	517	0	03/01/2022	161	46,308	476	338	0		Lucas, Samantha
000276	Juvenile Probation Officer		41,694	52,119	62,541	515	1.000	03/25/2002	02/25/2013	52,618	0	0	0	100.96%	00004368
000276	Juvenile Probation Officer		45,970	57,462	68,955	517	0	03/25/2002	3528	53,375	0	757	0		Shotton, Leigh

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Youth Services **Dept Code:** 606500

Unit Name: Unit Code:

Original Proposed	Class	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #				
		Title	Code	Min			Mkt	Max	#		Hire Date	Promotion	Days All'd			Flat %	Mkt	Step	% Chg
	000276	Juvenile Probation Officer	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	45,863	0	0	0	88.00%	00004366			
	000276	Juvenile Probation Officer	45,970	57,462	68,955	517	0	01/01/2040	0	0	45,970	107	0	0	Vacant, Vacant				
	000276	Juvenile Probation Officer	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	45,863	0	0	0	88.00%	00000718			
	000276	Juvenile Probation Officer	45,970	57,462	68,955	517	0	01/01/2040	0	0	45,970	107	0	0	Vacant, Vacant				
	000514	Social Worker	43,780	54,725	65,670	516	1.000	04/14/2003	04/14/2003	0	55,426	0	0	0	101.28%	00000711			
	000514	Social Worker	43,781	54,726	65,671	516	0	04/14/2003	7133	0	58,040	0	2,615	0	Sullivan, Tera				
	000994	Life Skills Program Instructor	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040	0	39,618	0	0	0	88.00%	00000678			
	000994	Life Skills Program Specialist	41,696	52,120	62,544	515	0	01/01/2040	0	0	41,696	2,078	0	0	Vacant, Vacant				
	000525	Transportation Coordinator	39,709	49,637	59,563	514	1.000	10/13/2008	08/10/2015	0	47,990	0	0	0	96.68%	00004607			
	000525	Transportation Coordinator	41,696	52,120	62,544	515	0	10/13/2008	2632	0	47,990	0	0	0	Thomason, India				
	000260	Educational Program Aide	32,184	38,316	44,448	508	1.000	03/08/2018	03/26/2018	0	34,551	0	0	0	90.17%	00005155			
	000260	Educational Program Aide	32,670	40,837	49,005	510	0	03/08/2018	1673	0	35,166	0	615	0	Mitchell, Ozon				
	000260	Educational Program Aide	32,184	38,316	44,448	508	1.000	11/28/2005	06/06/2022	0	37,346	0	0	0	97.47%	00004364			
	000260	Educational Program Aide	32,670	40,837	49,005	510	0	11/28/2005	140	0	37,346	0	0	0	Mott, Patricia				
	000260	Educational Program Aide	32,184	38,316	44,448	508	1.000	11/02/2020	11/02/2020	0	33,459	0	0	0	87.32%	00004500			
	000260	Educational Program Aide	32,670	40,837	49,005	510	0	11/02/2020	721	0	33,745	0	286	0	Thomas, Eugene				
	000260	Educational Program Aide	32,184	38,316	44,448	508	1.000	03/21/2022	03/21/2022	0	35,901	0	0	0	93.70%	00004363			
	000260	Educational Program Aide	32,670	40,837	49,005	510	0	03/21/2022	217	0	35,901	0	0	0	Thomas, Leroy				
	000260	Educational Program Aide	32,184	38,316	44,448	508	0.625	01/01/2040	01/01/2040	0	19,625	0	0	0	81.95%	00002514			
	000260	Educational Program Aide	32,670	40,837	49,005	510	0	01/01/2040	0	0	20,419	794	0	0	Vacant, Vacant				
	000260	Educational Program Aide	32,184	38,316	44,448	508	0.500	01/01/2040	01/01/2040	0	15,700	0	0	0	81.95%	00003188			
	000260	Educational Program Aide	32,670	40,837	49,005	510	0	01/01/2040	0	0	16,335	635	0	0	Vacant, Vacant				
	000260	Educational Program Aide	32,184	38,316	44,448	508	0.500	01/01/2040	01/01/2040	0	15,700	0	0	0	81.95%	00000723			
	000260	Educational Program Aide	32,670	40,837	49,005	510	0	01/01/2040	0	0	16,335	635	0	0	Vacant, Vacant				
	000260	Educational Program Aide	32,184	38,316	44,448	508	0.500	01/01/2040	01/01/2040	0	15,700	0	0	0	81.95%	00000716			
	000260	Educational Program Aide	32,670	40,837	49,005	510	0	01/01/2040	0	0	16,335	635	0	0	Vacant, Vacant				
	000103	Staff Assistant	32,184	38,316	44,448	508	1.000	09/29/1997	09/29/1997	0	45,386	0	0	0	118.45%	00000717			
	000103	Staff Assistant	32,288	38,893	46,671	509	0	09/29/1997	9156	0	45,386	0	0	0	Combs, Clarence				
	000103	Staff Assistant	32,184	38,316	44,448	508	1.000	01/24/2022	01/24/2022	0	34,457	0	0	0	89.93%	00004655			
	000103	Staff Assistant	32,288	38,893	46,671	509	0	01/24/2022	273	0	34,457	0	0	0	Elder, Josette				
	000103	Staff Assistant	32,184	38,316	44,448	508	1.000	06/23/2014	06/23/2014	0	40,837	0	0	0	106.58%	00000724			
	000103	Staff Assistant	32,288	38,893	46,671	509	0	06/23/2014	3045	0	40,837	0	0	0	Floyd, Peggy				
	000671	Custodial Worker	31,982	35,189	38,397	505	1.000	06/01/2015	06/01/2015	0	34,206	0	0	0	97.20%	00005031			
	000671	Custodial Worker	31,982	33,597	40,316	506	0	06/01/2015	2702	0	34,206	0	0	0	Young, Gary				

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Youth Services Dept Code: 606500

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Flat %	Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Mkt	Max	OrgExp			

Summary for

Current Payroll	\$1,684,292	# Positions	35	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	21	# Not Adj 1.4
Adjustment To Minimum	\$23,591	# Adjusted To Minimum	16	
Adjustment To Market	\$0	# Adjusted To Market	0	
Adjustment Toward Maximum	\$8,715	# Adjusted Toward Maximum	10	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	

Total Applied Adjustments

\$32,306

\$1,716,599

1.92%

Proposed Payroll

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Youth Services Dept Code: 606500

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Mkt	Step		

Summary for Division of Youth Services

Current Payroll	\$1,684,292	# Positions	35
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	21
Adjustment To Minimum	\$23,591	# Adjusted To Minimum	16
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$8,715	# Adjusted Toward Maximum	10
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$32,306	% Change	1.92%
Proposed Payroll	\$1,716,599		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Max		
Director Water Quality	000780			105,358	131,701	158,043	534	1.000	07/06/1999	05/06/2002		139,462	0	0	0	105.89%	00000296
Director Water Quality	000780			110,632	138,289	165,947	535	0	07/06/1999	7476		148,398	0	8,936	0		Martin, Charles
Deputy Director - WQ	000793			91,015	113,770	136,523	531	1.000	08/12/2002	03/30/2020		118,841	0	0	0	104.46%	00005250
Deputy Director - WQ	000793			95,568	119,460	143,351	532	0	08/12/2002	938		118,841	0	0	0		Lubeck, Gregory
Construction Manager	000698			91,015	113,770	136,523	531	1.000	05/22/2000	04/21/2003		124,409	0	0	0	109.35%	00000344
Construction Manager	000698			91,017	113,771	136,525	531	0	05/22/2000	7126		124,409	0	0	0		Day, Richard
Construction Manager	000698			91,015	113,770	136,523	531	1.000	10/15/2018	04/29/2019		118,300	0	0	0	103.98%	00002603
Construction Manager	000698			91,017	113,771	136,525	531	0	10/15/2018	1274		118,300	0	0	0		Peterson, Robert
Plant Engineering Manager	000783			91,015	113,770	136,523	531	1.000	05/11/1998	09/05/2016		106,084	0	0	0	93.24%	00000293
Plant Engineering Manager	000783			91,017	113,771	136,525	531	0	05/11/1998	2240		106,084	0	0	0		Rank, Tiffany
Engineering Section Manager	000435			86,678	108,349	130,021	530	1.000	10/11/2021	10/11/2021		102,742	0	0	0	94.82%	00005274
Engineering Section Manager	000435			86,683	108,353	130,024	530	0	10/11/2021	378		102,742	0	0	0		Dent, Christopher
Engineering Section Manager	000435			86,678	108,349	130,021	530	1.000	05/13/2019	11/16/2020		109,104	0	0	0	100.70%	00000242
Engineering Section Manager	000435			86,683	108,353	130,024	530	0	05/13/2019	707		109,104	0	0	0		Sanders, Mark
Municipal Engineer Sr	000432			78,622	98,278	117,934	528	1.000	12/10/2012	05/22/2017		105,392	0	0	0	107.24%	00001809
Municipal Engineer Sr	000432			78,624	98,280	117,936	528	0	12/10/2012	1981		105,392	0	0	0		Baldwin, Allen
Municipal Engineer Sr	000432			78,622	98,278	117,934	528	1.000	03/16/2020	03/16/2020		89,831	0	0	0	91.41%	00003148
Municipal Engineer Sr	000432			78,624	98,280	117,936	528	0	03/16/2020	952		89,831	0	0	0		Epperson, Emily
Municipal Engineer Sr	000432			78,622	98,278	117,934	528	1.000	02/01/2021	02/01/2021		91,077	0	0	0	92.67%	00001808
Municipal Engineer Sr	000432			78,624	98,280	117,936	528	0	02/01/2021	630		91,077	0	0	0		Merlino, Erik
Municipal Engineer Sr	000432			78,622	98,278	117,934	528	1.000	12/13/2021	12/13/2021		90,817	0	0	0	92.41%	00000240
Municipal Engineer Sr	000432			78,624	98,280	117,936	528	0	12/13/2021	315		90,817	0	0	0		Morgan, Craig
Municipal Engineer Sr	000432			78,622	98,278	117,934	528	1.000	11/22/2021	11/22/2021		84,176	0	0	0	85.65%	00001729
Municipal Engineer Sr	000432			78,624	98,280	117,936	528	0	11/22/2021	336		84,176	0	0	0		Nicholas, Lindsie
Administrative Officer Sr	000113			71,311	89,140	106,970	526	1.000	12/04/2000	09/20/2021		87,454	0	0	0	98.11%	00005276
Administrative Officer Sr	000113			71,314	89,143	106,971	526	0	12/04/2000	399		87,454	0	0	0		McFadden, Lisa
Plant Ops Sup Sr-Water Quality	000758			67,916	84,897	101,878	525	1.000	11/28/2005	10/12/2020		87,171	0	0	0	102.68%	00000300
Plant Ops Sup Sr-Water Quality	000758			67,918	84,898	101,877	525	0	11/28/2005	742		87,171	0	0	0		Hyatt, Danny
Plant Ops Sup Sr-Water Quality	000758			67,916	84,897	101,878	525	1.000	08/10/1992	03/30/2009		81,426	0	0	0	95.91%	00000308
Plant Ops Sup Sr-Water Quality	000758			67,918	84,898	101,877	525	0	08/10/1992	4956		83,288	0	1,862	0		Worten, James
Program Manager Senior	000443			64,686	80,856	97,024	524	1.000	09/15/2008	03/30/2020		68,488	0	0	0	84.70%	00004462
Program Manager Senior	000443			67,918	84,898	101,877	525	0	09/15/2008	938		70,827	0	2,339	0		Mabson, Frank
Construction Supervisor	000708			64,686	80,856	97,024	524	1.000	09/17/2001	10/04/2021		80,573	0	0	0	99.65%	00005275
Construction Supervisor	000708			64,684	80,855	97,026	524	0	09/17/2001	385		80,573	0	0	0		Clayborne, Michael
Construction Supervisor	000708			64,686	80,856	97,024	524	1.000	02/03/2020	02/03/2020		75,338	0	0	0	93.18%	00005259
Construction Supervisor	000708			64,684	80,855	97,026	524	0	02/03/2020	994		75,338	0	0	0		Gabbard, Fletcher

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Dept Name: Division Water Quality **Dept Code:** 303400

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	Employee Name
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			
000708	000708	Construction Supervisor	000708	64,686	80,856	97,024	524	1.000	07/16/2001	12/07/2020	81,854	0	0	0	101.23%	00005257	Prater, Billy
000708	000708	Construction Supervisor	000708	64,684	80,855	97,026	524	0	07/16/2001	686	81,854	0	0	0			
000708	000708	Construction Supervisor	000708	64,686	80,856	97,024	524	1.000	10/03/2005	03/23/2020	88,930	0	0	0	109.99%	00005258	Taylor, TJ
000708	000708	Construction Supervisor	000708	64,684	80,855	97,026	524	0	10/03/2005	945	88,930	0	0	0			
000791	000791	Water Quality Manager	000791	61,601	77,004	92,404	523	1.000	01/07/2013	02/17/2020	82,116	0	0	0	106.64%	00000354	Hensley, Gabriel
000791	000791	Water Quality Manager	000791	64,684	80,855	97,026	524	0	01/07/2013	980	82,116	0	0	0			
000112	000112	Administrative Officer	000112	61,601	77,004	92,404	523	1.000	12/04/2000	12/04/2000	92,304	0	0	0	119.87%	00001813	Mantram, Julie
000112	000112	Administrative Officer	000112	61,604	77,005	92,406	523	0	12/04/2000	7994	92,304	0	0	0			
000794	000794	CAP Operations Manager	000794	61,601	77,004	92,404	523	1.000	07/14/2014	04/26/2021	72,051	0	0	0	93.57%	00000057	Begley, Bennie
000794	000794	CAP Operations Manager	000794	61,604	77,005	92,406	523	0	07/14/2014	546	72,051	0	0	0			
000788	000788	CMOM Program Manager	000788	61,601	77,004	92,404	523	1.000	06/30/2003	02/17/2020	73,516	0	0	0	95.47%	00005251	Ross, Jimmy
000788	000788	CMOM Program Manager	000788	61,604	77,005	92,406	523	0	06/30/2003	980	73,516	0	0	0			
000784	000784	Elec/Computer Controls Mgr	000784	61,601	77,004	92,404	523	1.000	04/14/2008	10/17/2016	69,391	0	0	0	90.11%	00000348	Cole, Jonathan
000784	000784	Elec/Computer Controls Mgr	000784	61,604	77,005	92,406	523	0	04/14/2008	2198	69,391	0	0	0			
000796	000796	Infrastructure Program Manager	000796	58,668	73,337	88,005	522	1.000	06/16/2014	01/03/2022	65,237	0	0	0	88.96%	00005163	Martin, Jason
000796	000796	Infrastructure Program Manager	000796	61,604	77,005	92,406	523	0	06/16/2014	294	65,237	0	0	0			
000789	000789	Pump Station Program Manager	000789	61,601	77,004	92,404	523	1.000	08/09/1993	01/20/2020	86,322	0	0	0	112.10%	00005252	Taylor, Dallas
000789	000789	Pump Station Program Manager	000789	61,604	77,005	92,406	523	0	08/09/1993	1008	86,322	0	0	0			
000430	000430	Associate Municipal Engineer	000430	50,679	63,351	76,020	519	1.000	04/21/2003	04/21/2003	79,897	0	0	0	126.12%	00000239	Al-Humadi, Amad
000430	000430	Associate Municipal Engineer	000430	58,670	73,338	88,005	522	0	04/21/2003	7126	79,897	0	0	0			
000763	000763	Laboratory Supervisor	000763	58,668	73,337	88,005	522	1.000	04/14/2008	04/14/2008	74,110	0	0	0	101.06%	00000339	Price, David
000763	000763	Laboratory Supervisor	000763	58,670	73,338	88,005	522	0	04/14/2008	5306	74,110	0	0	0			
000781	000781	Sewer Line Maint Superintendent	000781	55,875	69,844	83,814	521	1.000	05/22/2000	12/10/2012	66,749	0	0	0	95.57%	00000338	Clay, Robert
000781	000781	Sewer Line Maint Superintendent	000781	58,670	73,338	88,005	522	0	05/22/2000	3605	68,328	0	1,579	0			
000372	000372	Computer Analyst	000372	53,213	66,518	79,822	520	1.000	06/04/2001	05/30/2016	65,811	0	0	0	98.94%	00002907	Edwards, Jennifer
000372	000372	Computer Analyst	000372	55,876	69,846	83,815	521	0	06/04/2001	2338	65,811	0	0	0			
000111	000111	Administrative Specialist Prnl	000111	48,266	60,335	72,401	518	1.000	09/26/2016	01/31/2022	49,444	0	0	0	81.95%	00003076	King, Christina
000111	000111	Administrative Specialist Prin	000111	53,216	66,520	79,823	520	0	09/26/2016	266	53,862	3,772	646	0			
004111	004111	Administrative Specialist Prin - NE	004111	48,266	60,335	72,401	518	1.000	11/07/2016	07/19/2021	50,496	0	0	0	83.69%	00003147	Scrivner, Jody
004111	004111	Administrative Specialist Prin - NE	004111	53,216	66,520	79,823	520	0	11/07/2016	462	54,338	2,719	1,123	0			
004111	004111	Administrative Specialist Prin	004111	48,266	60,335	72,401	518	1.000	06/22/2015	12/24/2018	57,310	0	0	0	94.99%	00005207	Sebren, Elizabeth
004111	004111	Administrative Specialist Prin	004111	53,216	66,520	79,823	520	0	06/22/2015	1400	57,310	0	0	0			
000939	000939	Environmental Inspector II	000939	50,679	63,351	76,020	519	1.000	09/14/2020	09/14/2020	59,559	0	0	0	94.01%	00003314	Gray, Brooke
000939	000939	Environmental Inspection Supervisor	000939	53,216	66,520	79,823	520	0	09/14/2020	770	59,559	0	0	0			
000939	000939	Environmental Inspector II	000939	50,679	63,351	76,020	519	1.000	03/19/2007	03/07/2011	65,324	0	0	0	103.12%	00004019	Lyne, Kevin
000939	000939	Environmental Inspection Supervisor	000939	53,216	66,520	79,823	520	0	03/19/2007	4249	65,324	0	0	0			

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Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
Project Manager	000697		45,968	57,462	68,956	517	1.000	11/16/2009	10/15/2018		57,651	0	0	0	100.33%	00000352
Project Manager	000697		53,216	66,520	79,823	520	0	11/16/2009	1470		57,651	0	0	0		Arledge, Rebecca
Project Manager	000697		45,968	57,462	68,956	517	1.000	07/28/2003	06/25/2018		64,832	0	0	0	112.82%	00004120
Project Manager	000697		53,216	66,520	79,823	520	0	07/28/2003	1582		64,832	0	0	0		Baumgardner, Jeffrey
Project Manager	000697		45,968	57,462	68,956	517	1.000	10/21/2013	10/12/2020		51,638	0	0	0	89.86%	00000104
Project Manager	000697		53,216	66,520	79,823	520	0	10/21/2013	742		55,019	1,578	1,803	0		Holloway, Doug
Project Manager	000697		45,968	57,462	68,956	517	1.000	10/24/2016	08/08/2022		50,702	0	0	0	88.24%	00001881
Project Manager	000697		53,216	66,520	79,823	520	0	10/24/2016	77		53,403	2,514	187	0		Holtzclaw, Christopher
Project Manager	000697		45,968	57,462	68,956	517	1.000	02/25/2002	09/19/2011		54,642	0	0	0	95.09%	000005159
Project Manager	000697		53,216	66,520	79,823	520	0	02/25/2002	4053		63,064	0	8,423	0		Wagner, Kevin
Pump Station Supervisor	000777		50,679	63,351	76,020	519	1.000	03/21/2011	03/30/2020		66,177	0	0	0	104.46%	00000316
Pump Station Supervisor	000777		53,216	66,520	79,823	520	0	03/21/2011	938		66,177	0	0	0		Dove, Chris
Electrician	000779		45,968	57,462	68,956	517	1.000	06/28/2010	06/28/2010		58,806	0	0	0	102.34%	00000312
Electrician	000779		50,682	63,352	76,022	519	0	06/28/2010	4501		61,098	0	2,292	0		Isaacs, Vincent
Electrician	000779		45,968	57,462	68,956	517	1.000	04/30/1990	05/08/2008		74,110	0	0	0	128.97%	00004149
Electrician	000779		50,682	63,352	76,022	519	0	04/30/1990	5282		74,110	0	0	0		Morris, William
Electrician	000779		45,968	57,462	68,956	517	1.000	02/14/2022	02/14/2022		56,784	0	0	0	98.82%	00003395
Electrician	000779		50,682	63,352	76,022	519	0	02/14/2022	252		56,784	0	0	0		Robinson, Jason
Electrician	000779		45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040		50,566	0	0	0	88.00%	00000317
Electrician	000779		50,682	63,352	76,022	519	0	01/01/2040	0		50,682	116	0	0		Vacant, Vacant
Electrician	000779		45,968	57,462	68,956	517	1.000	11/09/1987	09/03/2007		74,110	0	0	0	128.97%	00004150
Electrician	000779		50,682	63,352	76,022	519	0	11/09/1987	5530		74,110	0	0	0		Wathen, Thomas
Engineering Technician Prpl	000425		48,266	60,335	72,401	518	1.000	02/13/2006	03/28/2022		60,459	0	0	0	100.21%	00000321
Engineering Technician Prpl	000425		50,682	63,352	76,022	519	0	02/13/2006	210		60,459	0	0	0		Cummins, Christopher
Engineering Technician Prpl	000425		48,266	60,335	72,401	518	1.000	06/18/2001	01/04/2021		63,598	0	0	0	105.41%	00000237
Engineering Technician Prpl	000425		50,682	63,352	76,022	519	0	06/18/2001	658		63,598	0	0	0		Newby, Kenneth
Engineering Technician Prpl	000425		48,266	60,335	72,401	518	1.000	02/24/2014	12/07/2020		55,361	0	0	0	91.76%	00004591
Engineering Technician Prpl	000425		50,682	63,352	76,022	519	0	02/24/2014	686		55,361	0	0	0		Parnass, Frank
Engineering Technician Prpl	000425		48,266	60,335	72,401	518	1.000	04/13/2009	01/26/2015		75,760	0	0	0	125.57%	00000343
Engineering Technician Prpl	000425		50,682	63,352	76,022	519	0	04/13/2009	2828		75,760	0	0	0		Warren, Billy
Skilled Trades Worker Sr	000633		45,968	57,462	68,956	517	1.000	01/01/2040	01/01/2040		50,566	0	0	0	88.00%	00005052
HVAC Technician	000642		50,682	63,352	76,022	519	0	01/01/2040	0		50,682	116	0	0		Vacant, Vacant
Maintenance Supervisor	000774		50,679	63,351	76,020	519	1.000	03/10/2003	09/21/2015		64,773	0	0	0	102.25%	00000310
Maintenance Supervisor	000774		50,682	63,352	76,022	519	0	03/10/2003	2590		64,773	0	0	0		Foster, Michael
Maintenance Supervisor	000774		50,679	63,351	76,020	519	1.000	05/14/2012	10/25/2021		64,688	0	0	0	102.11%	00000302
Maintenance Supervisor	000774		50,682	63,352	76,022	519	0	05/14/2012	364		64,688	0	0	0		Pennington, John

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Dept Name: Division Water Quality **Dept Code:** 303400

Unit Name: **Unit Code:**

Original Proposed	Title	Class Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Min	Max		
	Solids Processing Supervisor	000778	50,679	63,351	76,020	519	1.000	11/14/1994	05/04/2015		63,939	0	0	0	100.93%	00000311
	Solids Processing Supervisor	000778	50,682	63,352	76,022	519	0	11/14/1994	2730		63,939	0	0	0		Clemmons, Melvin
	Solids Processing Supervisor	000778	50,679	63,351	76,020	519	1.000	06/09/2008	11/23/2020		78,518	0	0	0	123.94%	00000303
	Solids Processing Supervisor	000778	50,682	63,352	76,022	519	0	06/09/2008	700		78,518	0	0	0		Hilbrand, Thomas
	Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	12/27/2004	07/06/2020		54,099	0	0	0	98.86%	00000289
	Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	12/27/2004	840		54,099	0	0	0		Bullock, Shery
	Public Service Supervisor Sr	000607	45,968	57,462	68,956	517	1.000	07/12/2004	10/25/2021		53,406	0	0	0	92.94%	00005271
	Public Service Supervisor Sr	000607	48,268	60,335	72,402	518	0	07/12/2004	364		53,406	0	0	0		Cowherd, Ormer
	Public Service Supervisor Sr	000607	45,968	57,462	68,956	517	1.000	07/03/2000	11/13/2017		55,540	0	0	0	96.66%	00001815
	Public Service Supervisor Sr	000607	48,268	60,335	72,402	518	0	07/03/2000	1806		55,540	0	0	0		Johnson, Aaron
	Public Service Supervisor Sr	000607	45,968	57,462	68,956	517	1.000	05/22/2000	03/22/2021		54,109	0	0	0	94.16%	00000331
	Public Service Supervisor Sr	000607	48,268	60,335	72,402	518	0	05/22/2000	581		54,109	0	0	0		Owens, Anthony
	Safety Specialist	000146	48,266	60,335	72,401	518	1.000	04/30/2007	04/30/2007		79,897	0	0	0	132.42%	00000291
	Safety Specialist - NE	004146	48,268	60,335	72,402	518	0	04/30/2007	5656		79,897	0	0	0		Wright, Robin
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	09/23/2002	03/24/2003		54,602	0	0	0	104.77%	00004125
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	09/23/2002	7154		64,036	0	9,434	0		Anderson, James
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	11/05/2012	11/05/2012		47,231	0	0	0	90.62%	00004145
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	11/05/2012	3640		56,291	1,038	8,023	0		Arnold, Daniel
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	02/20/2018	02/20/2018		43,950	0	0	0	84.33%	00004128
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	02/20/2018	1707		52,030	4,318	3,762	0		Arthur, Kenneth
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	08/24/2015	08/24/2015		50,336	0	0	0	96.58%	00004124
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	08/24/2015	2618		54,038	0	3,702	0		Carter, Steven
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	06/07/2021	03/07/2022		49,562	0	0	0	95.10%	00004127
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	06/07/2021	231		49,562	0	0	0		Chambers, Markus
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	04/30/2018	10/26/2020		45,698	0	0	0	87.68%	00004460
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	04/30/2018	728		49,873	2,571	1,605	0		Compton, Brandon
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	12/10/2018	04/11/2022		46,733	0	0	0	89.67%	00000299
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	12/10/2018	196		48,700	1,535	432	0		Daugherty, Adam
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	08/09/2004	10/03/2006		51,896	0	0	0	99.57%	00004143
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	08/09/2004	5865		61,195	0	9,299	0		Dempsey, John
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	07/06/2020	07/06/2020		49,608	0	0	0	95.18%	00004141
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	07/06/2020	840		50,120	0	512	0		Hamilton, Larry
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	01/25/2016	03/30/2020		43,703	0	0	0	83.85%	00004129
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	01/25/2016	938		50,336	4,565	2,067	0		LaFollette, Johnathan
	Treatment Plant Operator	000753	41,694	52,119	62,541	515	1.000	10/13/2014	11/21/2016		52,114	0	0	0	99.99%	00001617
	Treatment Plant Operator	000753	48,268	60,335	72,402	518	0	10/13/2014	2163		53,035	0	921	0		McElroy, John

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Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00004126
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00004142
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00000307
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00004131
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00004130
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00005161
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00005162
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00004144
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000753		Treatment Plant Operator		41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	45,863	0	0	0	88.00%	00004123
000753		Treatment Plant Operator		48,268	60,335	72,402	518	0	01/01/2040	0	48,268	2,405	0	0	Vacant, Vacant	
000785		Elec/Computer Controls Spec		45,968	57,462	68,955	517	1.000	12/19/2016	12/19/2016	54,692	0	0	0	95.18%	00000349
000785		Elec/Computer Controls Spec		45,970	57,462	68,955	517	0	12/19/2016	2135	54,692	0	0	0	Green, Shaun	
000424		Engineering Technician Sr		43,780	54,725	65,670	516	1.000	11/01/2010	11/01/2010	51,205	0	0	0	93.57%	00004160
000424		Engineering Technician Sr		45,970	57,462	68,955	517	0	11/01/2010	4375	55,153	0	3,948	0	Barnett, Debbie	
000424		Engineering Technician Sr		43,780	54,725	65,670	516	1.000	06/01/2010	06/01/2010	59,292	0	0	0	108.35%	00000292
000424		Engineering Technician Sr		45,970	57,462	68,955	517	0	06/01/2010	4528	59,292	0	0	0	Bowman, Rickie	
000424		Engineering Technician Sr		43,780	54,725	65,670	516	1.000	07/16/2018	06/06/2022	50,344	0	0	0	92.00%	00000351
000424		Engineering Technician Sr		45,970	57,462	68,955	517	0	07/16/2018	140	50,344	0	0	0	Confides, James	
000424		Engineering Technician Sr		43,780	54,725	65,670	516	1.000	02/15/2021	02/15/2021	45,731	0	0	0	83.57%	00000235
000424		Engineering Technician Sr		45,970	57,462	68,955	517	0	02/15/2021	616	47,263	239	1,293	0	Coslow, Charles	
000424		Engineering Technician Sr		43,780	54,725	65,670	516	1.000	10/22/2018	10/22/2018	50,188	0	0	0	91.71%	00000342
000424		Engineering Technician Sr		45,970	57,462	68,955	517	0	10/22/2018	1463	50,188	0	0	0	Czarnecki, Joseph	
000424		Engineering Technician Sr		43,780	54,725	65,670	516	1.000	04/16/2012	04/11/2022	52,158	0	0	0	95.31%	00003317
000424		Engineering Technician Sr		45,970	57,462	68,955	517	0	04/16/2012	196	52,158	0	0	0	Futia, Samuel	
000424		Engineering Technician Sr		43,780	54,725	65,670	516	1.000	12/31/2012	04/27/2020	51,900	0	0	0	94.84%	00003312
000424		Engineering Technician Sr		45,970	57,462	68,955	517	0	12/31/2012	910	51,900	0	0	0	Gahafer, William	
000424		Engineering Technician Sr		43,780	54,725	65,670	516	1.000	10/06/2008	10/25/2021	49,394	0	0	0	90.26%	00004649
000424		Engineering Technician Sr		45,970	57,462	68,955	517	0	10/06/2008	364	49,394	0	0	0	Gatewood, Shaun	

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Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Mkt	Step		
Engineering Technician Sr	000424			43,780	54,725	65,670	516	1.000	08/06/2012	01/25/2016		50,808	0	0	0	92.84%	00004646
Engineering Technician Sr	000424			45,970	57,462	68,955	517	0	08/06/2012	2464		51,142	0	334	0		Killens, Ersula
Engineering Technician Sr	000424			43,780	54,725	65,670	516	1.000	12/02/2013	02/01/2021		48,260	0	0	0	88.19%	00005160
Engineering Technician Sr	000424			45,970	57,462	68,955	517	0	12/02/2013	630		48,260	0	0	0		Nsonguh, Fidele
Engineering Technician Sr	000424			43,780	54,725	65,670	516	1.000	04/09/2001	09/19/2011		52,684	0	0	0	96.27%	00000350
Engineering Technician Sr	000424			45,970	57,462	68,955	517	0	04/09/2001	4053		54,477	0	1,793	0		Smith, David
Engineering Technician Sr	000424			43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040		48,158	0	0	0	88.00%	00000236
Engineering Technician Sr	000424			45,970	57,462	68,955	517	0	01/01/2040	0		48,158	0	0	0		Vacant, Vacant
Engineering Technician Sr	000424			43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040		48,158	0	0	0	88.00%	00002654
Engineering Technician Sr	000424			45,970	57,462	68,955	517	0	01/01/2040	0		48,158	0	0	0		Vacant, Vacant
Engineering Technician Sr	000424			43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040		48,158	0	0	0	88.00%	00004650
Engineering Technician Sr	000424			45,970	57,462	68,955	517	0	01/01/2040	0		48,158	0	0	0		Vacant, Vacant
Engineering Technician Sr	000424			43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040		48,158	0	0	0	88.00%	00005272
Engineering Technician Sr	000424			45,970	57,462	68,955	517	0	01/01/2040	0		48,158	0	0	0		Vacant, Vacant
Engineering Technician Sr	000424			43,780	54,725	65,670	516	1.000	06/01/2004	12/14/2015		59,176	0	0	0	108.13%	00004651
Engineering Technician Sr	000424			45,970	57,462	68,955	517	0	06/01/2004	2506		59,176	0	0	0		Wallen, Wanda
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	04/27/2021	09/12/2022		43,886	0	0	0	80.19%	00004121
Environmental Inspector	000943			45,970	57,462	68,955	517	0	04/27/2021	42		46,058	2,084	88	0		Archer, Charlotte
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	12/18/2017	03/11/2019		45,731	0	0	0	83.57%	00000347
Environmental Inspector	000943			45,970	57,462	68,955	517	0	12/18/2017	1323		48,747	239	2,777	0		Coslow, Jon-Michael
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	11/11/2019	06/06/2022		45,978	0	0	0	84.02%	00004018
Environmental Inspector	000943			45,970	57,462	68,955	517	0	11/11/2019	140		46,264	0	285	0		Colton, Benjamin
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	08/15/2022	08/15/2022		44,036	0	0	0	80.47%	00002629
Environmental Inspector	000943			45,970	57,462	68,955	517	0	08/15/2022	70		46,117	1,934	147	0		Embry, Adam
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	03/18/2019	03/18/2019		45,949	0	0	0	83.96%	00003334
Environmental Inspector	000943			45,970	57,462	68,955	517	0	03/18/2019	1316		48,732	20	2,762	0		Jones, William
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	12/04/2017	05/31/2021		45,731	0	0	0	83.57%	00004509
Environmental Inspector	000943			45,970	57,462	68,955	517	0	12/04/2017	511		47,042	239	1,073	0		Keltner, Jarrod
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	09/16/2013	09/16/2013		56,857	0	0	0	103.90%	00003333
Environmental Inspector	000943			45,970	57,462	68,955	517	0	09/16/2013	3325		56,857	0	0	0		Monkelbaan, Brian
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	05/07/2007	06/27/2011		50,683	0	0	0	92.61%	00000346
Environmental Inspector	000943			45,970	57,462	68,955	517	0	05/07/2007	4137		54,654	0	3,970	0		Reynolds, Brian
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	07/07/2008	07/07/2008		60,586	0	0	0	110.71%	00004122
Environmental Inspector	000943			45,970	57,462	68,955	517	0	07/07/2008	5222		60,586	0	0	0		Stine, Charles
Environmental Inspector	000943			43,780	54,725	65,670	516	1.000	05/26/2020	07/26/2021		45,288	0	0	0	82.76%	00004169
Environmental Inspector	000943			45,970	57,462	68,955	517	0	05/26/2020	455		46,925	682	955	0		Tillson, Patrick

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Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max		
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	12/09/2019	12/09/2019		43,553	0	0	0	83.57%	00004132
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	12/09/2019	1050		48,174	2,417	2,204	0		Akerman, Brandon
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	08/09/1993	07/01/2002		57,138	0	0	0	109.63%	00004146
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	08/09/1993	7420		61,545	0	4,407	0		Allen, Samuel
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	09/05/2017	10/29/2018		43,553	0	0	0	83.57%	00004156
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	09/05/2017	1456		49,026	2,417	3,056	0		Beasley, Ashley
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	03/04/2019	03/04/2019		45,512	0	0	0	87.32%	00004138
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	03/04/2019	1330		48,761	457	2,792	0		Below, Phoebe
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	06/24/2013	06/24/2013		57,138	0	0	0	109.63%	00004151
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	06/24/2013	3409		57,138	0	0	0		Butcher, Rickie
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	08/22/2022	08/22/2022		48,776	0	0	0	93.59%	00000309
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	08/22/2022	63		48,776	0	0	0		Cloyd, John
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	07/13/2015	07/13/2015		48,456	0	0	0	92.97%	00004148
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	07/13/2015	2660		51,553	0	3,098	0		Conner, Claude
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	05/14/2007	06/26/2017		51,524	0	0	0	98.86%	00004155
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	05/14/2007	1946		51,524	0	0	0		Coyle, Mitchum
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	05/18/2015	05/18/2015		51,324	0	0	0	98.48%	00004147
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	05/18/2015	2716		51,671	0	347	0		Fiefraus, Harry
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/02/1990	05/16/2016		67,617	0	0	0	129.74%	00004301
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/02/1990	2352		67,617	0	0	0		Gibson, Hugh
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/07/2013	01/07/2013		49,223	0	0	0	94.44%	00004158
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/07/2013	3577		53,478	0	4,255	0		Hall, Robert
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	03/31/2014	03/31/2014		49,354	0	0	0	94.70%	00004458
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	03/31/2014	3129		52,538	0	3,183	0		Himes, Jeffrey
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	12/31/2001	07/01/2002		55,162	0	0	0	105.84%	00004136
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	12/31/2001	7420		61,545	0	6,383	0		Hogue, Danny
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	04/13/2020	07/12/2021		43,129	0	0	0	82.75%	00004153
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	04/13/2020	469		46,954	2,841	984	0		Jennette, Charles
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	10/11/2021	10/11/2021		43,561	0	0	0	83.58%	00004139
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	10/11/2021	378		46,763	2,408	793	0		Kierstead, Robert
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	09/19/2022	09/19/2022		43,291	0	0	0	83.06%	00004459
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	09/19/2022	35		46,043	2,679	73	0		Lankford, Jamie
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/08/2007	02/08/2016		62,560	0	0	0	120.03%	00000295
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/08/2007	2450		62,560	0	0	0		Laskey, Donald
	Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	11/16/2015	11/14/2016		44,423	0	0	0	85.23%	00004135
	Industrial Mechanic	000773	45,970	57,462	68,955	517	0	11/16/2015	2170		50,525	1,547	4,555	0		McKinney, Jamison

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Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Duty	Experience		Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max				#	Hire Date	Promotion	Days All'd	Flat %		
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	05/15/2006	05/15/2006	0	0	0	0	0	109.63%	00004137
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	05/15/2006	6006	0	1,439	0	0	0	Mitchell, Timothy	
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	02/24/2020	10/25/2021	0	0	0	0	0	95.10%	00000301
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	02/24/2020	364	0	0	0	0	0	Purchase, Robert	
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	0	0	0	0	88.00%	00004152
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/01/2040	0	0	107	0	0	0	Vacant, Vacant	
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	0	0	0	0	88.00%	00004159
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/01/2040	0	0	107	0	0	0	Vacant, Vacant	
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	0	0	0	0	88.00%	00004154
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/01/2040	0	0	107	0	0	0	Vacant, Vacant	
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	0	0	0	0	88.00%	00004134
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/01/2040	0	0	107	0	0	0	Vacant, Vacant	
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	0	0	0	0	88.00%	00004133
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/01/2040	0	0	107	0	0	0	Vacant, Vacant	
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	0	0	0	0	88.00%	00000315
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/01/2040	0	0	107	0	0	0	Vacant, Vacant	
Maintenance Mechanic	000773	41,694	52,119	62,541	515	1.000	01/01/2040	01/01/2040	0	0	0	0	0	88.00%	00004157
Industrial Mechanic	000773	45,970	57,462	68,955	517	0	01/01/2040	0	0	107	0	0	0	Vacant, Vacant	
Laboratory Technician Senior	000765	43,780	54,725	65,670	516	1.000	07/02/2001	05/14/2012	0	0	0	0	0	96.16%	00003392
Laboratory Technician Senior	000765	45,970	57,462	68,955	517	0	07/02/2001	3815	0	1,356	0	0	0	Cao-Nguyen, Di-Linh	
Laboratory Technician Senior	000765	43,780	54,725	65,670	516	1.000	01/25/2016	01/25/2016	0	0	0	0	0	86.85%	00004168
Laboratory Technician Senior	000765	45,970	57,462	68,955	517	0	01/25/2016	2464	0	3,614	0	0	0	LaCasse, Benjamin	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	12/20/1999	08/05/2013	0	0	0	0	0	97.73%	00000319
Administrative Specialist	000105	43,781	54,726	65,671	516	0	12/20/1999	3367	0	4,311	0	0	0	Elliott, Tamara	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	10/02/2000	01/25/2016	0	0	0	0	0	108.54%	00000313
Administrative Specialist	000105	43,781	54,726	65,671	516	0	10/02/2000	2464	0	0	0	0	0	Floyd, Toni	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	04/18/2005	10/25/2010	0	0	0	0	0	94.18%	00003151
Administrative Specialist	000105	43,781	54,726	65,671	516	0	04/18/2005	4382	0	8,020	0	0	0	Mundy, Crystal	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	09/21/1998	09/04/2006	0	0	0	0	0	101.55%	00000341
Administrative Specialist	000105	43,781	54,726	65,671	516	0	09/21/1998	5894	0	7,557	0	0	0	Smith, Patricia	
Administrative Specialist	000105	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	0	0	0	0	0	88.00%	00005316
Administrative Specialist	000105	43,781	54,726	65,671	516	0	01/01/2040	0	0	2,182	0	0	0	Vacant, Vacant	
Billing Specialist	000795	43,780	54,725	65,670	516	1.000	07/05/2016	04/25/2022	0	0	0	0	0	88.13%	00005054
Billing Specialist	000795	43,781	54,726	65,671	516	0	07/05/2016	182	0	0	0	0	0	Cobb, Jeffinsha	
Billing Specialist	000795	43,780	54,725	65,670	516	1.000	09/21/2009	05/01/2017	0	0	0	0	0	93.69%	00005053
Billing Specialist	000795	43,781	54,726	65,671	516	0	09/21/2009	2002	0	0	0	0	0	Irwin, Elizabeth	

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Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max		
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	09/10/1990	03/27/2000		51,906	0	0	0	115.29%	00004163
Heavy Equipment Operator	000612			43,781	54,726	65,671	516	0	09/10/1990	8246		60,265	0	8,359	0		Kelley, Roger
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00004166
Heavy Equipment Operator	000612			43,781	54,726	65,671	516	0	01/01/2040	0		43,781	4,163	0	0		Vacant, Vacant
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	11/28/2005	09/10/2012		49,404	0	0	0	109.73%	00000335
Heavy Equipment Operator	000612			43,781	54,726	65,671	516	0	11/28/2005	3696		51,169	0	1,765	0		Zahn, Steve
Laboratory Technician	000764			37,816	47,272	56,726	513	1.000	12/04/2017	12/04/2017		42,632	0	0	0	90.18%	00004457
Laboratory Technician	000764			43,781	54,726	65,671	516	0	12/04/2017	1785		47,349	1,149	3,568	0		Clark, Kimberly
Laboratory Technician	000764			37,816	47,272	56,726	513	1.000	08/22/2022	08/22/2022		39,549	0	0	0	83.66%	00000340
Laboratory Technician	000764			43,781	54,726	65,671	516	0	08/22/2022	63		43,907	4,232	126	0		Shubing, Madeline
Laboratory Technician	000764			37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040		41,598	0	0	0	88.00%	00004167
Laboratory Technician	000764			43,781	54,726	65,671	516	0	01/01/2040	0		43,781	2,182	0	0		Vacant, Vacant
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	03/19/2018	02/14/2022		41,673	0	0	0	83.95%	00000328
Public Service Supervisor	000606			43,781	54,726	65,671	516	0	03/19/2018	252		44,284	2,108	504	0		Clark, Demont
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	11/26/2018	06/13/2022		46,112	0	0	0	92.90%	00004592
Public Service Supervisor	000606			43,781	54,726	65,671	516	0	11/26/2018	133		46,112	0	0	0		Duff, James
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	06/06/2016	07/20/2020		47,832	0	0	0	96.36%	00001814
Public Service Supervisor	000606			43,781	54,726	65,671	516	0	06/06/2016	826		47,832	0	0	0		Grimes, Gary
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	10/02/2017	07/26/2021		44,940	0	0	0	90.54%	00000330
Public Service Supervisor	000606			43,781	54,726	65,671	516	0	10/02/2017	455		44,940	0	0	0		Higgins, Timothy
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	06/13/2016	02/14/2022		45,375	0	0	0	91.41%	00000329
Public Service Supervisor	000606			43,781	54,726	65,671	516	0	06/13/2016	252		45,375	0	0	0		Ingram, Andre
Public Service Supervisor	000606			39,709	49,637	59,563	514	1.000	10/23/2017	08/03/2020		41,479	0	0	0	83.57%	00000278
Public Service Supervisor	000606			43,781	54,726	65,671	516	0	10/23/2017	812		45,404	2,301	1,623	0		Skimmerhorn, Christophe
Technical Specialist	000364			41,694	52,119	62,541	515	1.000	09/06/2016	09/06/2016		49,608	0	0	0	95.18%	00004510
Technical Specialist	000364			43,781	54,726	65,671	516	0	09/06/2016	2239		49,608	0	0	0		L'Esperance, Annette
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	09/17/2018	11/23/2020		38,921	0	0	0	86.45%	00004165
Equipment Operator Sr	000614			41,696	52,120	62,544	515	0	09/17/2018	700		43,029	2,775	1,333	0		Boone, Joseph
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	12/14/2015	10/29/2018		42,070	0	0	0	93.44%	00004648
Equipment Operator Sr	000614			41,696	52,120	62,544	515	0	12/14/2015	1456		44,468	0	2,398	0		Davis, Vincent
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	01/08/2018	01/08/2018		38,596	0	0	0	85.73%	00004164
Equipment Operator Sr	000614			41,696	52,120	62,544	515	0	01/08/2018	1750		45,028	3,099	3,332	0		Johnson, William
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	03/19/2007	02/22/2016		45,664	0	0	0	101.43%	00000336
Equipment Operator Sr	000614			41,696	52,120	62,544	515	0	03/19/2007	2436		46,334	0	669	0		Miles, Horace
Equipment Operator Sr	000614			36,015	45,022	54,028	512	1.000	03/27/2017	12/11/2017		40,525	0	0	0	90.01%	00003385
Equipment Operator Sr	000614			41,696	52,120	62,544	515	0	03/27/2017	1778		45,081	1,171	3,385	0		Nesbitt, Anthony

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	08/21/2006	06/25/2018		50,831	0	0	0	112.90%	00002990
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	08/21/2006	1582		50,831	0	0	0		Smith, Elvin
Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00003379
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	01/01/2040	0		41,696	2,078	0	0		Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00005320
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	01/01/2040	0		41,696	2,078	0	0		Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00000337
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	01/01/2040	0		41,696	2,078	0	0		Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00004647
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0	01/01/2040	0		41,696	2,078	0	0		Vacant, Vacant
Program Specialist		000108	37,816	47,272	56,726	513	1.000	01/02/2001	11/22/2021		47,497	0	0	0	100.48%	00004499
Program Specialist		000108	39,710	49,638	59,566	514	0	01/02/2001	336		47,497	0	0	0		Whittington, Brenda
Equipment Operator		000613	32,668	40,837	49,005	510	1.000	05/14/2018	07/12/2021		35,098	0	0	0	85.95%	00000332
Equipment Operator		000613	36,018	45,023	54,028	512	0	05/14/2018	469		36,790	921	771	0		Carter, Tommy
Equipment Operator		000613	32,668	40,837	49,005	510	1.000	11/08/2021	07/11/2022		36,034	0	0	0	88.24%	00000334
Equipment Operator		000613	36,018	45,023	54,028	512	0	11/08/2021	105		36,191	0	157	0		Gibbons, Darryl
Equipment Operator		000613	32,668	40,837	49,005	510	1.000	09/17/2018	07/11/2022		37,440	0	0	0	91.68%	00000333
Equipment Operator		000613	36,018	45,023	54,028	512	0	09/17/2018	105		37,440	0	0	0		Haskins, Marco
Equipment Operator		000613	32,668	40,837	49,005	510	1.000	08/01/2016	07/11/2022		38,241	0	0	0	93.64%	00004162
Equipment Operator		000613	36,018	45,023	54,028	512	0	08/01/2016	105		38,241	0	0	0		Roberts, Anthony
Treat. Plant Oper-App Class II		000752	36,015	45,022	54,028	512	1.000	04/13/2020	05/09/2022		40,816	0	0	0	90.66%	00000029
Treat. Plant Oper-App Class II		000752	36,018	45,023	54,028	512	0	04/13/2020	168		40,816	0	0	0		Alford, Deanna
Treat. Plant Oper-App Class II		000752	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00005048
Treat. Plant Oper-App Class II		000752	36,018	45,023	54,028	512	0	01/01/2040	0		39,618	0	0	0		Vacant, Vacant
Treat. Plant Oper-App Class II		000752	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00005047
Treat. Plant Oper-App Class II		000752	36,018	45,023	54,028	512	0	01/01/2040	0		39,618	0	0	0		Vacant, Vacant
Treat. Plant Oper-App Class II		000752	36,015	45,022	54,028	512	1.000	01/01/2040	01/01/2040		39,618	0	0	0	88.00%	00000020
Treat. Plant Oper-App Class II		000752	36,018	45,023	54,028	512	0	01/01/2040	0		39,618	0	0	0		Vacant, Vacant
Staff Assistant Sr		000104	32,668	40,837	49,005	510	1.000	07/18/2022	07/18/2022		34,050	0	0	0	83.38%	00004529
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0	07/18/2022	98		34,457	254	154	0		Bridgewater, Danyell
Staff Assistant Sr		000104	32,668	40,837	49,005	510	1.000	08/19/2013	08/19/2013		46,317	0	0	0	113.42%	00000286
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0	08/19/2013	3353		46,317	0	0	0		Henry, Lori
Staff Assistant Sr		000104	32,668	40,837	49,005	510	1.000	10/19/2015	10/19/2015		39,266	0	0	0	96.15%	00000305
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0	10/19/2015	2562		39,266	0	0	0		LaFollette, Melissa
Staff Assistant Sr		000104	32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040		35,936	0	0	0	88.00%	00000287
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0	01/01/2040	0		35,936	0	0	0		Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd		
Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	1.000	01/01/2040	01/01/2040	35,936	0	0	0	88.00%	00003214
Staff Assistant Sr	000104	34,303	42,879	51,455	511	0		01/01/2040	0	35,936	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	03/19/2018	09/17/2018	34,776	0	0	0	88.08%	00000327
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		03/19/2018	1498	34,904	0	129	0		Fox, Franklin
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	09/06/2022	09/06/2022	32,527	0	0	0	82.39%	00000326
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		09/06/2022	48	32,741	143	72	0		Gaines, Jali
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	03/01/2021	07/18/2022	38,004	0	0	0	96.26%	00000324
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		03/01/2021	98	38,004	0	0	0		Harris, Uzziah
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/24/2022	01/24/2022	34,303	0	0	0	86.89%	00004161
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/24/2022	273	34,303	0	0	0		Helmes, Keenan
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	10/25/2021	06/20/2022	38,004	0	0	0	96.26%	00000323
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		10/25/2021	126	38,004	0	0	0		Johnson, Jayquan
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	07/11/2011	07/11/2011	45,386	0	0	0	114.96%	00000325
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		07/11/2011	4123	45,386	0	0	0		Moore, Billy
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	05/14/2018	05/14/2018	34,884	0	0	0	88.36%	0000274
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		05/14/2018	1624	35,092	0	209	0		Shanks, George
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	12/02/2013	12/02/2013	37,047	0	0	0	93.84%	00003311
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		12/02/2013	3248	37,515	0	468	0		Smith, Kenneth
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00003119
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00000823
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00000271
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00002989
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00004525
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00000832
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00004140
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00000322
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0		Vacant, Vacant
Public Service Worker Sr	000603	32,288	39,480	46,671	509	1.000	1.000	06/13/2022	06/13/2022	35,481	0	0	0	89.87%	00000306
Public Service Worker Sr	000603	32,670	40,837	49,005	510	0		06/13/2022	133	35,481	0	0	0		White, Kevin

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality **Dept Code:** 303400

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Public Service Worker Sr	000603			32,288	39,480	46,671	509	1.000	11/11/2019	11/11/2019	34,127	0	0	0	86.44%	00000297
Public Service Worker Sr	000603			32,670	40,837	49,005	510	0	11/11/2019	1078	34,278	0	151	0	Williams, Michael	
Treat. Plant Oper-App Class I	000751			32,668	40,837	49,005	510	1.000	12/07/2020	01/03/2022	35,953	0	0	0	88.04%	00000019
Treat. Plant Oper-App Class I	000751			32,670	40,837	49,005	510	0	12/07/2020	294	35,953	0	0	0	Philpot, Patrick	
Treat. Plant Oper-App Class I	000751			32,668	40,837	49,005	510	1.000	10/22/2018	09/14/2020	35,936	0	0	0	88.00%	00000018
Treat. Plant Oper-App Class I	000751			32,670	40,837	49,005	510	0	10/22/2018	770	35,936	0	0	0	Randolph, Donald	
Treat. Plant Oper-App Class I	000751			32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040	35,936	0	0	0	88.00%	00004616
Treat. Plant Oper-App Class I	000751			32,670	40,837	49,005	510	0	01/01/2040	0	35,936	0	0	0	Vacant, Vacant	
Treat. Plant Oper-App Class I	000751			32,668	40,837	49,005	510	1.000	01/01/2040	01/01/2040	35,936	0	0	0	88.00%	00004618
Treat. Plant Oper-App Class I	000751			32,670	40,837	49,005	510	0	01/01/2040	0	35,936	0	0	0	Vacant, Vacant	
Treat. Plant Oper-Apprentice	000750			32,288	39,480	46,671	509	1.000	11/11/2019	07/12/2021	33,937	0	0	0	85.96%	00000016
Treat. Plant Oper-Apprentice	000750			32,288	38,893	46,671	509	0	11/11/2019	469	33,937	0	0	0	Robinson, Adale	
Treat. Plant Oper-Apprentice	000750			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00000298
Treat. Plant Oper-Apprentice	000750			32,288	38,893	46,671	509	0	01/01/2040	0	35,164	0	0	0	Vacant, Vacant	
Treat. Plant Oper-Apprentice	000750			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00004615
Treat. Plant Oper-Apprentice	000750			32,288	38,893	46,671	509	0	01/01/2040	0	35,164	0	0	0	Vacant, Vacant	
Treat. Plant Oper-Apprentice	000750			32,288	39,480	46,671	509	1.000	01/01/2040	01/01/2040	35,164	0	0	0	89.07%	00004659
Treat. Plant Oper-Apprentice	000750			32,288	38,893	46,671	509	0	01/01/2040	0	35,164	0	0	0	Vacant, Vacant	
Public Service Worker	000602			32,086	37,209	42,332	507	1.000	09/12/2022	09/12/2022	33,145	0	0	0	89.08%	00002929
Public Service Worker	000602			32,185	37,041	44,449	508	0	09/12/2022	42	33,145	0	0	0	Barnett, Corey	
Public Service Worker	000602			32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	34,135	0	0	0	91.74%	00000314
Public Service Worker	000602			32,185	37,041	44,449	508	0	01/01/2040	0	34,135	0	0	0	Vacant, Vacant	
Public Works Apprentice	000600			31,981	34,275	36,568	504	1.000	01/01/2040	01/01/2040	32,899	0	0	0	95.99%	00005233
Public Works Apprentice	000600			31,981	30,473	36,568	504	0	01/01/2040	0	32,899	0	0	0	Vacant, Vacant	
Public Works Apprentice	000600			31,981	34,275	36,568	504	1.000	01/01/2040	01/01/2040	32,899	0	0	0	95.99%	00005232
Public Works Apprentice	000600			31,981	30,473	36,568	504	0	01/01/2040	0	32,899	0	0	0	Vacant, Vacant	

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Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Hire Date Exper.Date	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
				Min	Mkt	Max				#	Days		Days All'd	Flat % Min	Mkt Max		

Summary for

Current Payroll	\$11,245,962	# Positions	211	# Not Adj	116
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	95		
Adjustment To Minimum	\$102,424	# Adjusted To Minimum	58		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$179,973	# Adjusted Toward Maximum	70		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments

\$282,397

Proposed Payroll

\$11,528,359

% Change

2.51%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion	Days All'd	Salary	Flat %	Min		

Summary for Division Water Quality

Current Payroll	\$11,245,962	# Positions	211
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	95 # Not Adj 116
Adjustment To Minimum	\$102,424	# Adjusted To Minimum	58
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$179,973	# Adjusted Toward Maximum	70
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$282,397	% Change	2.51%
Proposed Payroll	\$11,528,359		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Env Qlty & Pub W Admin Dept Code: 303100

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt		
	000799	Commissioner Of Environmental		116,160	145,199	174,237	536	1.000	04/01/2019	04/01/2019	0	147,039	0	0	0	101.27%	00000446
	000799	Commissioner Of Environmental		121,971	152,464	182,957	537	0	04/01/2019	1302	0	147,039	0	0	0	Albright, Nancy	
	000113	Administrative Officer Sr		71,311	89,140	106,970	526	1.000	06/15/2009	06/15/2009	0	113,653	0	0	0	127.50%	00002853
	000113	Administrative Officer Sr		71,314	89,143	106,971	526	0	06/15/2009	4879	0	113,653	0	0	0	Stone, David	
	000708	Construction Supervisor		64,686	80,856	97,024	524	1.000	01/10/2011	01/10/2011	0	92,304	0	0	0	114.16%	00003320
	000708	Construction Supervisor		64,684	80,855	97,026	524	0	01/10/2011	4305	0	92,304	0	0	0	Milligan, George	
	000112	Administrative Officer		61,601	77,004	92,404	523	1.000	07/28/2014	01/20/2020	0	92,581	0	0	0	120.23%	00001047
	000112	Administrative Officer		61,604	77,005	92,406	523	0	07/28/2014	1008	0	92,581	0	0	0	Dickerson, Nathan	
	000111	Administrative Specialist Prpl		48,266	60,335	72,401	518	1.000	07/27/1998	06/27/2016	0	67,565	0	0	0	111.98%	00000445
	004111	Administrative Specialist Prin		53,216	66,520	79,823	520	0	07/27/1998	2310	0	67,565	0	0	0	Burke, Sandra	

Summary for

Current Payroll	\$513,142	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0	% Change	0.00%
Proposed Payroll	\$513,142		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Env Qlty & Pub W Admin Dept Code: 303100

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step			% Chg
								Duty				Min	Max	OrgExp	Asgn	Employee Name	
Summary for Env Qlty & Pub W Admin																	
Current Payroll																	
								\$513,142		# Positions					5	# Not Adj	5
							\$0			# Positions Adjusted (any type)					0		
							\$0			# Adjusted To Minimum					0		
							\$0			# Adjusted To Market					0		
							\$0			# Adjusted Toward Maximum					0		
							\$0			# Adjusted To Step					0		
							\$0			# OrgExp Adjustments					0		
							\$0			# Assignment					0		
Total Applied Adjustments																	
							\$0	\$513,142		% Change					0.00%		
Proposed Payroll																	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Finance Administration Dept Code: 202100

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Exper. Date		Promotion Days All'd	Flat %	Mkt Max		
	000349	Commissioner Of Finance		116,160	145,199	174,237	536	1.000	10/12/2020	10/12/2020	147,039	0	0	0	101.27%	00000138	
	000349	Commissioner Of Finance		134,473	168,092	201,710	539	0	10/12/2020	742	147,039	0	0	0		Hensley, Erin	
	000113	Administrative Officer Sr		71,311	89,140	106,970	526	1.000	10/01/2020	10/01/2020	100,254	0	0	0	112.47%	000003243	
	000348	Deputy Chief Finance		105,363	131,704	158,045	534	0	10/01/2020	753	108,986	5,109	3,623	0		Lawrence-Simpson, Ashl	
	000347	Financial Mgmt. Administrator		67,916	84,897	101,878	525	1.000	06/18/2001	04/05/2010	82,079	0	0	0	96.68%	00000153	
	000347	Financial Mgmt. Administrator		67,918	84,898	101,877	525	0	06/18/2001	4585	82,138	0	59	0		Hancock, Donald	
	000338	Finance & Investment Analyst		55,875	69,844	83,814	521	1.000	09/11/2018	09/11/2018	59,240	0	0	0	84.82%	00000152	
	000338	Finance & Investment Analyst		55,876	69,846	83,815	521	0	09/11/2018	1504	59,714	0	473	0		Morgan, Dale	
	000110	Administrative Specialist Sr		43,780	54,725	65,670	518	1.000	07/24/2006	09/17/2018	54,375	0	0	0	99.36%	00000137	
	000110	Administrative Specialist Sr		48,268	60,335	72,402	518	0	07/24/2006	1498	54,375	0	0	0		Adams, Robin	
	000110	Administrative Specialist Sr		43,780	54,725	65,670	518	1.000	03/03/2003	03/03/2003	63,727	0	0	0	116.45%	00000144	
	000110	Administrative Specialist Sr		48,268	60,335	72,402	518	0	03/03/2003	7175	64,082	0	355	0		Redmon, Susan	
	000110	Administrative Specialist Sr		43,780	54,725	65,670	518	1.000	02/23/2015	11/25/2019	47,345	0	0	0	86.51%	00005242	
	000110	Administrative Specialist Sr		48,268	60,335	72,402	518	0	02/23/2015	1064	50,613	923	2,345	0		Walters, Tonia	

Summary for

Current Payroll	\$554,060	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5
Adjustment To Minimum	\$6,033	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$6,855	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$12,887	% Change	2.33%
Proposed Payroll	\$566,948		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Finance Administration Dept Code: 202100

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Finance Administration

Current Payroll	\$554,060	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5
Adjustment To Minimum	\$6,033	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$6,855	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$12,887	% Change	2.33%
Proposed Payroll	\$566,948		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: General Services Admin Dept Code: 707100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
000249	Commissioner Of General Serv	000249	116,160	145,199	174,237	536	1.000	01/03/2011	07/05/2021	147,039	0	0	0	101.27%	00000735
000249	Commissioner Of General Serv	000249	121,971	152,464	182,957	537	0	01/03/2011	476	147,039	0	0	0	Ford, Christopher	
000113	Administrative Officer Sr	000113	71,311	89,140	106,970	526	1.000	07/12/2004	12/11/2017	89,386	0	0	0	100.28%	00002533
000113	Administrative Officer Sr	000113	71,314	89,143	106,971	526	0	07/12/2004	1778	89,386	0	0	0	Lopez, Sandra	
000110	Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	05/22/2017	05/22/2017	46,646	0	0	0	85.24%	00000731
000110	Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	05/22/2017	1981	52,634	1,622	4,366	0	Holt, Jordan	
000121	Mailroom Clerk	000121	32,184	38,316	44,448	508	1.000	10/15/2018	10/15/2018	34,318	0	0	0	89.57%	00000729
000121	Mailroom Clerk	000121	32,670	40,837	49,005	510	0	10/15/2018	1470	34,863	0	545	0	Burgess, William	
000121	Mailroom Clerk	000121	32,184	38,316	44,448	508	1.000	03/07/2016	10/14/2019	36,456	0	0	0	95.15%	00000734
000121	Mailroom Clerk	000121	32,670	40,837	49,005	510	0	03/07/2016	1106	36,456	0	0	0	Housh, William	

Summary for

Current Payroll	\$353,845	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2
Adjustment To Minimum	\$1,622	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,911	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$6,533	% Change	1.85%
Proposed Payroll	\$360,379		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: General Services Admin Dept Code: 707100

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			Hire Date	Promotion Days All'd	Salary	Flat %	Mkt Max	Step OrgExp			% Chg
Summary for General Services Admin																	
Current Payroll																	
	Flat 0% Adjustment						\$0		\$353,845		# Positions				5		
	Adjustment To Minimum						\$1,622				# Positions Adjusted (any type)				2		# Not Adj 3
	Adjustment To Market						\$0				# Adjusted To Minimum				1		
	Adjustment Toward Maximum						\$4,911				# Adjusted To Market				0		
	Adjustment To Step						\$0				# Adjusted Toward Maximum				2		
	OrgExp Adjustment						\$0				# Adjusted To Step				0		
	Stipends / Supplements						\$0				# OrgExp Adjustments				0		
											# Assignment				0		
Total Applied Adjustments \$6,533																	
Proposed Payroll \$360,379 % Change 1.85%																	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Housing Advoc & Comm Dev Admin Dept Code: 808100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd	Exper.Date		Flat %	Mkt Max	Step OrgExp		
	Comm Housing Advcy & Comm Dev	000499	116,160	145,199	174,237	536	1.000	05/05/2014	01/17/2022	147,039	0	0	0	101.27%	00005277	
	Comm Housing Advcy & Comm Dev	000499	121,971	152,464	182,957	537	0	05/05/2014	280	147,039	0	0	0	Lanter, Charlie		
	Administrative Officer Sr	000113	71,311	89,140	106,970	526	1.000	01/03/2011	03/28/2022	96,639	0	0	0	108.41%	00005296	
	Administrative Officer Sr	000113	71,314	89,143	106,971	526	0	01/03/2011	210	96,639	0	0	0	Masden, Tiffany		
	Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	09/19/2005	01/07/2019	68,596	0	0	0	125.35%	00005338	
	Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	09/19/2005	1386	68,596	0	0	0	Melvin, Dina		
	Housing Advocate	000453	43,780	54,725	65,670	516	1.000	07/25/2022	07/25/2022	44,510	0	0	0	81.33%	00005337	
	Housing Advocate	000453	45,970	57,462	68,955	517	0	07/25/2022	91	46,161	1,460	191	0	Dixon, Caitlyn		

Summary for

Current Payroll

Flat 0% Adjustment \$0 # Positions 4

Adjustment To Minimum \$1,460 # Positions Adjusted (any type) 1 # Not Adj 3

Adjustment To Market \$0 # Adjusted To Minimum 1

Adjustment Toward Maximum \$191 # Adjusted To Market 0

Adjustment To Step \$0 # Adjusted Toward Maximum 1

OrgExp Adjustment \$0 # Adjusted To Step 0

Stipends / Supplements \$0 # OrgExp Adjustments 0

\$0 # Assignment 0

Total Applied Adjustments \$1,651

Proposed Payroll \$358,435 % Change 0.46%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Housing Advoc & Comm Dev Admin Dep't Code: 808100

Unit Name: Unit Code:

Original Proposed	Class		Grade		Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt		

Summary for Housing Advoc & Comm Dev Admin

Current Payroll		\$356,785	# Positions	4	# Not Adj	3
Flat 0% Adjustment	\$0		# Positions Adjusted (any type)	1		
Adjustment To Minimum	\$1,460		# Adjusted To Minimum	1		
Adjustment To Market	\$0		# Adjusted To Market	0		
Adjustment Toward Maximum	\$191		# Adjusted Toward Maximum	1		
Adjustment To Step	\$0		# Adjusted To Step	0		
OrgExp Adjustment	\$0		# OrgExp Adjustments	0		
Stipends / Supplements	\$0		# Assignment	0		

Total Applied Adjustments	\$1,651	\$358,435	% Change	0.46%
Proposed Payroll				

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Judicial Dept Code: 111000

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Fiat %	Mkt Max	Step OrgExp	% Chg	Ratio
	Chief Deputy Coroner Supervisor	000058	67,916	84,897	101,878	525	1.000	03/14/2011	03/23/2015	74,865	0	0	0	0	88.18%	00004587
	Chief Deputy Coroner Supervisor	000058	67,918	84,898	101,877	525	0	03/14/2011	2772	76,515	0	1,649	0	0	Cox, John	
	Friend Of The Court	000024	58,668	73,337	88,005	522	1.000	01/05/2015	01/05/2015	97,009	0	0	0	0	132.28%	00000001
	Friend Of The Court	000024	61,604	77,005	92,406	523	0	01/05/2015	2849	97,009	0	0	0	0	Osborne, Duane	
	Chief Deputy Coroner Senior	000056	48,266	60,335	72,401	518	1.000	01/29/2001	02/04/2019	66,202	0	0	0	0	109.73%	00004588
	Chief Deputy Coroner Senior	000056	50,682	63,352	76,022	519	0	01/29/2001	1358	66,202	0	0	0	0	Willis, Onda	
	ABC Administrator	000012	45,968	57,462	68,956	517	0.500	12/05/2016	12/05/2016	36,159	0	0	0	0	125.85%	00000455
	ABC Administrator	000012	45,970	57,462	68,955	517	0	12/05/2016	2149	36,159	0	0	0	0	Henderson, William	
	Chief Deputy Coroner	000053	45,968	57,462	68,956	517	1.000	10/22/2012	06/15/2015	51,979	0	0	0	0	90.46%	00004513
	Chief Deputy Coroner	000053	45,970	57,462	68,955	517	0	10/22/2012	2688	51,979	0	0	0	0	Durbin, Michael	
	Chief Deputy Coroner	000053	45,968	57,462	68,956	517	1.000	07/24/2017	02/04/2019	57,489	0	0	0	0	100.05%	00000007
	Chief Deputy Coroner	000053	45,970	57,462	68,955	517	0	07/24/2017	1358	57,489	0	0	0	0	Haley, Patrick	
	Chief Deputy Coroner	000053	45,968	57,462	68,956	517	1.000	12/22/1997	10/30/2017	63,490	0	0	0	0	110.49%	00004514
	Chief Deputy Coroner	000053	45,970	57,462	68,955	517	0	12/22/1997	1820	63,490	0	0	0	0	McCarty, John	
	Deputy Coroner	000051	41,694	52,119	62,541	515	1.000	08/22/2016	02/04/2019	51,266	0	0	0	0	98.36%	00003298
	Deputy Coroner	000051	43,781	54,726	65,671	516	0	08/22/2016	1358	51,266	0	0	0	0	King, Ronald	
	Deputy Coroner	000051	41,694	52,119	62,541	515	1.000	07/02/2018	07/02/2018	48,635	0	0	0	0	93.32%	00000006
	Deputy Coroner	000051	43,781	54,726	65,671	516	0	07/02/2018	1575	48,635	0	0	0	0	Ricks, Johnnie	
	Deputy Coroner	000051	41,694	52,119	62,541	515	1.000	11/23/2020	11/23/2020	49,182	0	0	0	0	94.36%	00005176
	Deputy Coroner	000051	43,781	54,726	65,671	516	0	11/23/2020	700	49,182	0	0	0	0	Russell, Jordan	
	Deputy Coroner	000051	41,694	52,119	62,541	515	1.000	02/04/2019	02/04/2019	48,635	0	0	0	0	93.32%	00004516
	Deputy Coroner	000051	43,781	54,726	65,671	516	0	02/04/2019	1358	48,635	0	0	0	0	Sayre, Robert	
	Family Court Svcs Specialist	000025	43,780	54,725	65,670	516	1.000	12/15/2014	06/26/2017	58,660	0	0	0	0	107.19%	00004027
	Family Court Svcs Specialist	000025	43,781	54,726	65,671	516	0	12/15/2014	1946	58,660	0	0	0	0	Maldonado, Angelica	
	Family Court Svcs Specialist	000025	43,780	54,725	65,670	516	1.000	05/16/2022	05/16/2022	52,501	0	0	0	0	95.94%	00004023
	Family Court Svcs Specialist	000025	43,781	54,726	65,671	516	0	05/16/2022	161	52,501	0	0	0	0	Persley, Kanika	
	Family Court Svcs Specialist	000025	43,780	54,725	65,670	516	1.000	01/01/2040	01/01/2040	48,158	0	0	0	0	88.00%	00005350
	Family Court Svcs Specialist	000025	43,781	54,726	65,671	516	0	01/01/2040	0	48,158	0	0	0	0	Vacant, Vacant	
	Family Court Svcs Specialist	000025	43,780	54,725	65,670	516	1.000	05/19/2003	06/26/2017	57,210	0	0	0	0	104.54%	00004026
	Family Court Svcs Specialist	000025	43,781	54,726	65,671	516	0	05/19/2003	1946	57,210	0	0	0	0	Warner, Davina	
	Family Court Svcs Specialist	000025	43,780	54,725	65,670	516	1.000	07/24/2017	07/24/2017	56,813	0	0	0	0	103.82%	00000002
	Family Court Svcs Specialist	000025	43,781	54,726	65,671	516	0	07/24/2017	1918	56,813	0	0	0	0	Wilson, Elizabeth	
	Staff Assistant Sr	000104	32,668	40,837	49,005	510	1.000	02/03/2020	02/03/2020	38,106	0	0	0	0	93.31%	00001910
	Staff Assistant Sr	000104	34,303	42,879	51,455	511	0	02/03/2020	994	38,106	0	0	0	0	Emmons, Chantell	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Judicial Dept Code: 111000

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd	Salary	Flat %	Mkt Max	Step OrgExp		

Summary for

Current Payroll								\$956,359	# Positions	17						
Flat 0% Adjustment						\$0			# Positions Adjusted (any type)	1						# Not Adj 16
Adjustment To Minimum						\$0			# Adjusted To Minimum	0						
Adjustment To Market						\$0			# Adjusted To Market	0						
Adjustment Toward Maximum						\$1,649			# Adjusted Toward Maximum	1						
Adjustment To Step						\$0			# Adjusted To Step	0						
OrgExp Adjustment						\$0			# OrgExp Adjustments	0						
Stipends / Supplements						\$0			# Assignment	0						

Total Applied Adjustments

Proposed Payroll

\$1,649 \$958,008 % Change 0.17%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Judicial Dept Code: 111000
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #	Employee Name
				Min	Mkt	Max				Hire Date	Promotion Days All'd		Flat %	Mkt	Max			
Summary for Judicial																		
Current Payroll																		
Flat 0% Adjustment																		
							\$0		\$956,359		# Positions				17			
Adjustment To Minimum																		
							\$0				# Positions Adjusted (any type)				1		# Not Adj	16
Adjustment To Market																		
							\$0				# Adjusted To Minimum				0			
Adjustment Toward Maximum																		
							\$1,649				# Adjusted To Market				0			
Adjustment To Step																		
							\$0				# Adjusted Toward Maximum				1			
OrgExp Adjustment																		
							\$0				# Adjusted To Step				0			
Stipends / Supplements																		
							\$0				# OrgExp Adjustments				0			
							\$0				# Assignment				0			
Total Applied Adjustments																		
							\$1,649				% Change				0.17%			
Proposed Payroll																		
							\$958,008											

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
Dept Name: Law **Dept Code:** 194100
Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
000299	Commissioner Of Law		128,068	160,085	192,100	538	1.000	02/04/2019	02/04/2019		155,842	0	0	0	97.35%	00000127
000299	Commissioner Of Law		128,070	160,087	192,105	538	0	02/04/2019	1358		155,842	0	0	0		Speckert, Susan
000263	Managing Attorney		105,358	131,701	158,043	534	1.000	04/12/2000	09/12/2011		121,568	0	0	0	92.31%	00003381
000263	Managing Attorney		105,363	131,704	158,045	534	0	04/12/2000	4060		124,896	0	3,329	0		Barberie, David
000263	Managing Attorney		105,358	131,701	158,043	534	1.000	04/23/2012	05/09/2022		107,929	0	0	0	81.95%	00004066
000263	Managing Attorney		105,363	131,704	158,045	534	0	04/23/2012	168		107,929	0	0	0		Cravens, Michael
000263	Managing Attorney		105,358	131,701	158,043	534	1.000	03/07/2005	09/12/2011		121,568	0	0	0	92.31%	00004067A
000263	Managing Attorney		105,363	131,704	158,045	534	0	03/07/2005	4060		124,896	0	3,329	0		Horn, Michael
000263	Managing Attorney		105,358	131,701	158,043	534	1.000	09/07/2021	08/08/2022		112,303	0	0	0	85.27%	00004067
000263	Managing Attorney		105,363	131,704	158,045	534	0	09/07/2021	77		112,303	0	0	0		Ross, Carlos
000262	Attorney Sr		78,622	98,278	117,934	528	1.000	07/17/2017	07/17/2017		93,172	0	0	0	94.80%	00004068
000262	Attorney Sr		86,683	108,353	130,024	530	0	07/17/2017	1925		94,302	0	1,131	0		Henning, Joseph
000262	Attorney Sr		78,622	98,278	117,934	528	1.000	05/24/1999	05/24/1999		108,499	0	0	0	110.40%	00000132
000262	Attorney Sr		86,683	108,353	130,024	530	0	05/24/1999	8554		120,540	0	12,041	0		Jones, Tracy
000262	Attorney Sr		78,622	98,278	117,934	528	1.000	10/14/2002	08/23/2004		100,911	0	0	0	102.68%	00004065
000262	Attorney Sr		86,683	108,353	130,024	530	0	10/14/2002	6636		112,949	0	12,038	0		Sanner, Michael
000261	Attorney		61,601	77,004	92,404	523	1.000	10/21/2019	10/21/2019		68,101	0	0	0	88.44%	00000133
000262	Attorney Sr		86,683	108,353	130,024	530	0	10/21/2019	1099		91,033	18,581	4,350	0		Smith, Brittany
000262	Attorney Sr		78,622	98,278	117,934	528	1.000	06/27/2016	05/09/2022		80,540	0	0	0	81.95%	00004064
000262	Attorney Sr		86,683	108,353	130,024	530	0	06/27/2016	168		87,348	6,143	665	0		Thompson, Evan
000262	Attorney Sr		78,622	98,278	117,934	528	1.000	01/01/2040	01/01/2040		86,484	0	0	0	88.00%	00000128
000262	Attorney Sr		86,683	108,353	130,024	530	0	01/01/2040	0		86,683	198	0	0		Vacant, Vacant
000262	Attorney Sr		78,622	98,278	117,934	528	1.000	09/17/2012	09/17/2012		99,813	0	0	0	101.56%	00001737
000262	Attorney Sr		86,683	108,353	130,024	530	0	09/17/2012	3689		101,284	0	1,471	0		Wright, Roger
000261	Attorney		61,601	77,004	92,404	523	1.000	06/13/2022	06/13/2022		65,312	0	0	0	84.82%	00000123
000261	Attorney		71,314	89,143	106,971	526	0	06/13/2022	133		71,747	6,002	433	0		Buttrum, Emilee
000261	Attorney		61,601	77,004	92,404	523	1.000	08/16/2021	08/16/2021		64,517	0	0	0	83.78%	00000124
000261	Attorney		71,314	89,143	106,971	526	0	08/16/2021	434		72,727	6,797	1,413	0		Collins, Christina
000261	Attorney		61,601	77,004	92,404	523	1.000	06/13/2022	06/13/2022		66,674	0	0	0	86.59%	00000131
000261	Attorney		71,314	89,143	106,971	526	0	06/13/2022	133		71,747	4,640	433	0		Hernandez, Jason
000293	Paralegal		45,968	57,462	68,956	517	1.000	06/06/2005	01/28/2013		54,741	0	0	0	95.27%	00000126
000112	Administrative Officer		61,604	77,005	92,406	523	0	06/06/2005	3556		71,607	6,862	10,003	0		Hollon, Jennifer
000293	Paralegal		45,968	57,462	68,956	517	1.000	06/17/2022	06/17/2022		56,784	0	0	0	98.82%	00005334
000293	Paralegal		50,682	63,352	76,022	519	0	06/17/2022	129		56,784	0	0	0		Blackburn, Sonja
000293	Paralegal		45,968	57,462	68,956	517	1.000	10/09/2000	08/27/2001		61,528	0	0	0	107.08%	00004069
000293	Paralegal		50,682	63,352	76,022	519	0	10/09/2000	7728		68,566	0	7,037	0		Cannon-Ferguson, Cynth

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Law Dept Code: 194100
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #		
				Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %			Min	Max
Paralegal	000293			45,968	57,462	68,956	517	1.000	03/02/2020	03/02/2020	0	0	53,620	0	0	0	93.31%	00001710
Paralegal	000293			50,682	63,352	76,022	519	0	03/02/2020	966	0	0	53,620	0	0	0	Clark, Mary	
Paralegal	000293			45,968	57,462	68,956	517	1.000	01/29/2007	01/29/2007	0	0	56,942	0	0	0	99.10%	00001773
Paralegal	000293			50,682	63,352	76,022	519	0	01/29/2007	5747	0	7,039	63,981	0	0	0	Warrick, Therese	
Paralegal	000293			45,968	57,462	68,956	517	1.000	08/16/2021	08/16/2021	0	0	50,007	0	0	0	87.03%	00000135
Paralegal	000293			50,682	63,352	76,022	519	0	08/16/2021	434	0	1,004	51,686	674	1,004	0	Wengert, Stephanie	
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	04/15/2013	12/09/2019	0	0	47,936	0	0	0	87.59%	00000122
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	04/15/2013	1050	0	332	50,582	332	2,314	0	Francis, Janelle	
Administrative Specialist Sr	000110			43,780	54,725	65,670	516	1.000	03/19/2018	10/26/2020	0	0	45,731	0	0	0	83.57%	00000129
Administrative Specialist Sr	000110			48,268	60,335	72,402	518	0	03/19/2018	728	0	49,873	2,537	1,605	0	0	Stone, Jaala	

Summary for

Current Payroll	\$1,880,524	# Positions	23
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	18
Adjustment To Minimum	\$52,767	# Adjusted To Minimum	10
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$69,635	# Adjusted Toward Maximum	17
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$122,403	% Change	6.51%
Proposed Payroll	\$2,002,927		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Law Dept Code: 194100
 Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Min		
Summary for Law																
Current Payroll																
	Flat 0% Adjustment						\$1,880,524		# Positions					23		5
	Adjustment To Minimum					\$52,767		# Adjusted To Minimum						18		
	Adjustment To Market					\$0		# Adjusted To Market						10		
	Adjustment Toward Maximum					\$69,635		# Adjusted Toward Maximum						0		
	Adjustment To Step					\$0		# Adjusted To Step						17		
	OrgExp Adjustment					\$0		# OrgExp Adjustments						0		
	Stipends / Supplements					\$0		# Assignment						0		
Total Applied Adjustments																
Proposed Payroll																
						\$122,403		% Change						6.51%		

LFUGG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept't Name: Office of Chief Inform Officer Dept't Code: 210100
 Unit Name: Unit Code:

Original Proposed	Class			Grade			Step			Experience			Adjustments			Compa Ratio			
	Title	Code	#	Min	Mkt	Max	Step	FTE	Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt Max	Step OrgExp	% Chg	Asgn	Employee Name	Position #
Chief Information Officer	000016	000016	536	116,160	145,199	174,237	536	1.000	11/04/2013	11/04/2013	3276	159,053	0	0	0	0	109.54%	00003406	
Chief Information Officer	000016	000016	537	121,971	152,464	182,957	537	0	11/04/2013	3276		159,053	0	0	0	0	Valicenti, Aldona		
Deputy CIO	000350	000350	533	100,348	125,432	150,515	533	1.000	12/21/1998	12/07/2009	4704	137,080	0	0	0	0	109.29%	00003077	
Deputy CIO	000350	000350	534	105,363	131,704	158,045	534	0	12/21/1998	4704		137,080	0	0	0	0	Cottle, Charles		
Information Security Engr. Sr.	000390	000390	532	95,568	119,459	143,347	532	1.000	07/18/2022	07/18/2022	98	130,000	0	0	0	0	108.82%	00005348	
Information Security Engr. Sr.	000390	000390	533	100,346	125,433	150,519	533	0	07/18/2022	98		130,000	0	0	0	0	Allen, Wesley		
Information Security Engr. Sr.	000390	000390	532	95,568	119,459	143,347	532	1.000	01/01/2040	01/01/2040	0	105,124	0	0	0	0	88.00%	00005347	
Information Security Engr. Sr.	000390	000390	533	100,346	125,433	150,519	533	0	01/01/2040	0		105,124	0	0	0	0	Vacant, Vacant		
Administrative Officer	000112	000112	523	61,601	77,004	92,404	523	1.000	04/22/2013	09/27/2021	392	71,157	0	0	0	0	92.41%	00005282	
Administrative Officer	000112	000112	523	61,604	77,005	92,406	523	0	04/22/2013	392		71,157	0	0	0	0	Reed, Cathryn		

Summary for

Current Payroll	\$602,414	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0
Total Applied Adjustments	\$0	% Change	0.00%
Proposed Payroll	\$602,414		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Office of Chief Inform Officer Dept Code: 210100
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE Duty	Experience			Adjustments				Compa Ratio	Position #	
				Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat %	Min	Max			Step
Summary for Office of Chief Inform Officer																		
Current Payroll																		
		Flat 0% Adjustment					\$0	\$602,414	# Positions						5			
		Adjustment To Minimum					\$0		# Positions Adjusted (any type)						0	# Not Adj	5	
		Adjustment To Market					\$0		# Adjusted To Minimum						0			
		Adjustment Toward Maximum					\$0		# Adjusted To Market						0			
		Adjustment To Step					\$0		# Adjusted Toward Maximum						0			
		OrgExp Adjustment					\$0		# Adjusted To Step						0			
		Stipends / Supplements					\$0		# OrgExp Adjustments						0			
							\$0		# Assignment						0			
Total Applied Adjustments								\$0										
Proposed Payroll								\$602,414	% Change							0.00%		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Office of Internal Audit Dept Code: 180000

Unit Name: Unit Code:

Original Proposed	Class Code	Title	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Days All'd	Flat %	Mkt Max		
Director Internal Audit	000081		100,348	125,432	150,515	533	1.000	05/27/2003	05/27/2003	131,084	0	0	0	104.51%	000000091
Director Internal Audit	000081		100,346	125,433	150,519	533	0	05/27/2003	7090	132,833	0	1,749	0	Sahli, Bruce	
Deputy Director Internal Audit	000329		74,878	93,598	112,316	527	1.000	02/25/2002	11/21/2007	112,164	0	0	0	119.84%	000000093
Deputy Director Internal Audit	000329		74,880	93,600	112,320	527	0	02/25/2002	5451	112,164	0	0	0	Ensslin, Karl	
Internal Auditor	000328		53,213	66,518	79,822	520	1.000	01/04/2010	01/04/2010	95,010	0	0	0	142.83%	000004061
Internal Auditor	000328		55,876	69,846	83,815	521	0	01/04/2010	4676	95,010	0	0	0	Quinn, James	
Internal Auditor	000328		53,213	66,518	79,822	520	1.000	03/02/2017	03/02/2017	57,947	0	0	0	87.11%	00004062
Internal Auditor	000328		55,876	69,846	83,815	521	0	03/02/2017	2062	61,137	0	3,191	0	Reid, Lyle	
Internal Auditor	000328		53,213	66,518	79,822	520	1.000	01/13/2020	01/13/2020	66,837	0	0	0	100.48%	000000092
Internal Auditor	000328		55,876	69,846	83,815	521	0	01/13/2020	1015	66,837	0	0	0	Wilburn, Ema	

Summary for

Current Payroll	\$463,041	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$4,940	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$4,940	% Change	1.07%
Proposed Payroll	\$467,981		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Office of Internal Audit Dept Code: 180000

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Office of Internal Audit

Current Payroll

Flat 0% Adjustment	\$0	\$463,041	# Positions	5
Adjustment To Minimum	\$0		# Positions Adjusted (any type)	2
Adjustment To Market	\$0		# Adjusted To Minimum	0
Adjustment Toward Maximum	\$4,940		# Adjusted To Market	0
Adjustment To Step	\$0		# Adjusted Toward Maximum	2
OrgExp Adjustment	\$0		# Adjusted To Step	0
Stipends / Supplements	\$0		# OrgExp Adjustments	0
			# Assignment	0

Total Applied Adjustments

\$4,940

\$467,981

1.07%

Proposed Payroll

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Office of the CAO Dept Code: 155000

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #	Employee Name
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max			
	000010	Chief Administrative Officer		134,470	168,089	201,706	539	1.000	11/21/2011	01/23/2013		162,176	0	0	0	96.48%	00003315	
	000010	Chief Administrative Officer		141,197	176,496	211,795	540	0	11/21/2011	3561		164,156	0	1,980	0			Hamilton, Sarah
	000014	Deputy Chief Admin Officer		105,358	131,701	158,043	534	1.000	01/24/2011	03/04/2013		125,952	0	0	0	95.63%	00003384	
	000014	Deputy Chief Admin Officer		116,163	145,204	174,245	536	0	01/24/2011	3521		134,839	0	8,887	0			Brown, Glenn
	000458	ARPA Project Manager		78,622	98,278	117,934	528	1.000	06/14/2010	12/20/2021		116,642	0	0	0	118.69%	00005310	
	000458	ARPA Project Manager		78,624	98,280	117,936	528	0	06/14/2010	308		116,642	0	0	0			Wuorenmaa, Jenifer
	000113	Administrative Officer Sr		71,311	89,140	106,970	526	1.000	01/03/2011	01/14/2022		90,355	0	0	0	101.36%	00000290	
	000113	Administrative Officer Sr		71,314	89,143	106,971	526	0	01/03/2011	283		90,355	0	0	0			Angelucci, Hilary
	000180	Officer of Diversity/Inclusion		61,601	77,004	92,404	523	1.000	12/05/2016	12/05/2016		75,333	0	0	0	97.89%	00005038	
	000180	Officer of Diversity/Inclusion		61,604	77,005	92,406	523	0	12/05/2016	2149		75,333	0	0	0			Lucas, Arthur

Summary for

Current Payroll	\$570,459	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$10,868	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$10,868	% Change	1.91%
Proposed Payroll	\$581,326		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Office of the CAO Dept Code: 155000

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt		

Summary for Office of the CAO

Current Payroll	\$570,459	# Positions	5
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$10,868	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$581,326	% Change	1.91%
Proposed Payroll			

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Office Of The Mayor Dept Code: 133000

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Duty	Hire Date		Promotion	Days All'd	Flat %		
	000231	Chief of Staff		121,967	152,460	182,953	537	1.000	1.000	01/03/2019	01/03/2019	144,701	0	0	0	94.91%	00000032
	000231	Chief of Staff		128,070	160,087	192,105	538	0		01/03/2019	1390	144,701	0	0	0	Scott, Mark	
	000248	Project Management Director		105,358	131,701	158,043	534	1.000	1.000	11/30/2015	08/14/2017	115,326	0	0	0	87.57%	00004606
	000248	Project Management Director		105,363	131,704	158,045	534	0		11/30/2015	1897	115,326	0	0	0	Peacher, Brandi	
	000711	Construction Project Admin		78,622	98,278	117,934	528	1.000	1.000	12/13/2019	12/13/2019	114,180	0	0	0	116.18%	00005249
	000711	Construction Project Admin		78,624	98,280	117,936	528	0		12/13/2019	1046	114,180	0	0	0	Bryant, Bart	
	000243	Communications Director		74,878	93,598	112,316	527	1.000	1.000	01/01/2007	12/15/2014	123,750	0	0	0	132.21%	00004556
	000243	Communications Director		74,880	93,600	112,320	527	0		01/01/2007	2870	123,750	0	0	0	Straub, Susan	
	000798	Director, One Lexington		74,878	93,598	112,316	527	1.000	1.000	06/07/2021	06/07/2021	91,343	0	0	0	97.59%	00005069
	000798	Director, One Lexington		74,880	93,600	112,320	527	0		06/07/2021	504	91,343	0	0	0	Spaulding, Richard	
	000543	Program Coordinator		67,916	84,897	101,878	525	1.000	1.000	04/11/2006	06/29/2015	88,514	0	0	0	104.26%	00000663
	000543	Program Coordinator		67,918	84,898	101,877	525	0		04/11/2006	2674	88,514	0	0	0	Taylor, Isabel	
	000244	Admin Aide To Mayor Sr		64,686	80,856	97,024	524	1.000	1.000	10/04/2021	10/04/2021	81,114	0	0	0	100.32%	00005278
	000244	Admin Aide To Mayor Sr		64,684	80,855	97,026	524	0		10/04/2021	385	81,114	0	0	0	Brown, Tiffany	
	000244	Admin Aide To Mayor Sr		64,686	80,856	97,024	524	1.000	1.000	01/28/2019	01/28/2019	89,005	0	0	0	110.08%	00000034
	000244	Admin Aide To Mayor Sr		64,684	80,855	97,026	524	0		01/28/2019	1365	89,005	0	0	0	Lyons, Heather	
	000244	Admin Aide To Mayor Sr		64,686	80,856	97,024	524	1.000	1.000	12/15/2014	11/13/2017	84,460	0	0	0	104.46%	00003302
	000244	Admin Aide To Mayor Sr		64,684	80,855	97,026	524	0		12/15/2014	1806	84,460	0	0	0	McCart-Smyth, Melissa	
	000237	Administrative Aide To Mayor		61,601	77,004	92,404	523	1.000	1.000	01/05/2015	01/07/2019	86,280	0	0	0	112.05%	00004638
	000237	Administrative Aide To Mayor		61,604	77,005	92,406	523	0		01/05/2015	1386	86,280	0	0	0	Cammack, Craig	
	000237	Administrative Aide To Mayor		61,601	77,004	92,404	523	1.000	1.000	07/02/2001	09/27/2021	75,706	0	0	0	98.31%	00005235
	000237	Administrative Aide To Mayor		61,604	77,005	92,406	523	0		07/02/2001	392	75,706	0	0	0	Johnson, Larry	
	000237	Administrative Aide To Mayor		61,601	77,004	92,404	523	1.000	1.000	07/08/1991	12/31/2010	93,563	0	0	0	121.50%	00000033
	000237	Administrative Aide To Mayor		61,604	77,005	92,406	523	0		07/08/1991	4315	93,563	0	0	0	Watson, Maureen	
	000561	Language Access Specialist		61,601	77,004	92,404	523	1.000	1.000	03/27/2017	03/27/2017	82,041	0	0	0	106.54%	00005030
	000561	Language Access Specialist		61,604	77,005	92,406	523	0		03/27/2017	2037	82,041	0	0	0	Belmadani, Rania	
	000105	Administrative Specialist		37,816	47,272	56,726	513	1.000	1.000	02/18/2019	02/18/2019	54,076	0	0	0	114.39%	00005236
	000105	Administrative Specialist		43,781	54,726	65,671	516	0		02/18/2019	1344	54,076	0	0	0	Weich, Quinton	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Office Of The Mayor Dept Code: 133000

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		

Summary for

Current Payroll	\$1,324,059	# Positions	14	# Not Adj	14
Fiat 0% Adjustment	\$0	# Positions Adjusted (any type)	0		
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments

\$0

Proposed Payroll

\$1,324,059

% Change

0.00%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Office Of The Mayor Dept Code: 133000

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade		Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
Summary for Office Of The Mayor														
	Current Payroll					\$1,324,059		# Positions					14	
	Flat 0% Adjustment				\$0			# Positions Adjusted (any type)					0	# Not Adj 14
	Adjustment To Minimum				\$0			# Adjusted To Minimum					0	
	Adjustment To Market				\$0			# Adjusted To Market					0	
	Adjustment Toward Maximum				\$0			# Adjusted Toward Maximum					0	
	Adjustment To Step				\$0			# Adjusted To Step					0	
	OrgExp Adjustment				\$0			# OrgExp Adjustments					0	
	Stipends / Supplements				\$0			# Assignment					0	
	Total Applied Adjustments				\$0			% Change					0.00%	
	Proposed Payroll					\$1,324,059								

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Public Safety Administrator Dept Code: 505000

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Min		
Commissioner Of Public Safety	000999			128,068	160,085	192,100	538	1.000	11/30/2015	03/12/2018		147,541	0	0	0	92.16%	00000454
Commissioner Of Public Safety	000999			128,070	160,087	192,105	538	0	11/30/2015	1687		147,541	0	0	0		Armstrong, Kenneth
Administrative Officer	000112			61,601	77,004	92,404	523	1.000	08/24/2016	12/11/2017		68,174	0	0	0	88.53%	00004535
Administrative Officer	000112			61,604	77,005	92,406	523	0	08/24/2016	1778		68,174	0	0	0		Hobson, Eric
Admin. Specialist Prin - NE	004111			48,266	60,335	72,401	518	1.000	07/28/1997	05/29/2017		70,460	0	0	0	116.78%	00000452
Administrative Specialist Prin	004111			53,216	66,520	79,823	520	0	07/28/1997	1974		70,460	0	0	0		Bailey, Carolyn
Security Supervisor	000678			39,709	49,637	59,563	514	1.000	12/07/2016	06/25/2018		44,903	0	0	0	90.46%	00000738
Security Supervisor	000678			48,268	60,335	72,402	518	0	12/07/2016	1582		51,755	3,365	3,487	0		Morris, Edward
Security Officer	000677			32,086	37,209	42,332	507	1.000	09/19/2022	09/19/2022		33,060	0	0	0	88.85%	00004379
Security Officer	000677			32,670	40,837	49,005	510	0	09/19/2022	35		33,060	0	0	0		Campbell, Regina
Security Officer	000677			32,086	37,209	42,332	507	1.000	03/10/2014	03/10/2014		35,603	0	0	0	95.68%	00004378
Security Officer	000677			32,670	40,837	49,005	510	0	03/10/2014	3150		37,369	0	1,766	0		Gearding, Jeffrey
Security Officer	000677			32,086	37,209	42,332	507	1.000	03/01/2021	11/05/2019		33,623	0	0	0	90.36%	00000736
Security Officer	000677			32,670	40,837	49,005	510	0	03/01/2021	1084		34,287	0	664	0		Gosper, John
Security Officer	000677			32,086	37,209	42,332	507	1.000	12/17/2018	12/17/2018		33,933	0	0	0	91.20%	00004376
Security Officer	000677			32,670	40,837	49,005	510	0	12/17/2018	1407		34,769	0	836	0		Hall, Rickie
Security Officer	000677			32,086	37,209	42,332	507	1.000	02/16/2019	02/18/2019		33,875	0	0	0	91.04%	00004373
Security Officer	000677			32,670	40,837	49,005	510	0	02/18/2019	1344		34,675	0	800	0		Herald, Paul
Security Officer	000677			32,086	37,209	42,332	507	1.000	03/14/2022	03/14/2022		34,726	0	0	0	93.33%	00004380
Security Officer	000677			32,670	40,837	49,005	510	0	03/14/2022	224		34,726	0	0	0		Horn, John
Security Officer	000677			32,086	37,209	42,332	507	1.000	07/06/2021	07/06/2021		32,870	0	0	0	88.34%	00004374
Security Officer	000677			32,670	40,837	49,005	510	0	07/06/2021	475		33,378	0	508	0		Lynch, Ceaser
Security Officer	000677			32,086	37,209	42,332	507	1.000	09/16/2019	09/16/2019		38,230	0	0	0	102.74%	00004993
Security Officer	000677			32,670	40,837	49,005	510	0	09/16/2019	1134		38,230	0	0	0		Marshall, Jeffery
Security Officer	000677			32,086	37,209	42,332	507	1.000	12/07/1998	04/30/2007		38,006	0	0	0	102.14%	00004375
Security Officer	000677			32,670	40,837	49,005	510	0	12/07/1998	5656		41,107	0	3,101	0		Mundy, Garnett
Security Officer	000677			32,086	37,209	42,332	507	1.000	06/06/2022	06/06/2022		34,776	0	0	0	93.46%	00004371
Security Officer	000677			32,670	40,837	49,005	510	0	06/06/2022	140		34,776	0	0	0		Roberts, Tammy
Security Officer	000677			32,086	37,209	42,332	507	1.000	09/08/2015	09/08/2015		35,079	0	0	0	94.28%	00004381
Security Officer	000677			32,670	40,837	49,005	510	0	09/08/2015	2603		36,553	0	1,474	0		Smith, Caleb
Security Officer	000677			32,086	37,209	42,332	507	1.000	12/23/2019	12/23/2019		33,577	0	0	0	90.24%	00004377
Security Officer	000677			32,670	40,837	49,005	510	0	12/23/2019	1036		34,215	0	638	0		Spencer, Pete
Security Officer	000677			32,086	37,209	42,332	507	1.000	03/06/2017	03/06/2017		34,557	0	0	0	92.87%	00004994
Security Officer	000677			32,670	40,837	49,005	510	0	03/06/2017	2058		35,740	0	1,183	0		Stone, Brandon
Security Officer	000677			32,086	37,209	42,332	507	0.625	04/29/2013	04/29/2013		25,551	0	0	0	109.78%	00004995
Security Officer	000677			32,670	40,837	49,005	510	0	04/29/2013	3465		25,531	0	0	0		Thompson, Thomas

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Public Safety Administrator Dept Code: 505000
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %		
	000677			32,086	37,209	42,332	507	0.625	01/01/2040	01/01/2040	0	19,565	0	0	84.13%	00000737
Security Officer	000677			32,670	40,837	49,005	510	0	01/01/2040	0	0	20,419	854	0	Vacant, Vacant	
Security Officer	000677			32,086	37,209	42,332	507	1.000	01/01/2040	01/01/2040	0	34,135	0	0	91.74%	00004372
Security Officer	000677			32,670	40,837	49,005	510	0	01/01/2040	0	0	34,135	0	0	Vacant, Vacant	

Summary for

Current Payroll	\$862,224	# Positions	20
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	11 # Not Adj 9
Adjustment To Minimum	\$4,219	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$14,455	# Adjusted Toward Maximum	10
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$18,674	% Change	2.17%
Proposed Payroll	\$880,898		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Public Safety Administrator Dept Code: 505000

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Public Safety Administrator

Current Payroll																
Flat 0% Adjustment							\$862,224	# Positions						20		
Adjustment To Minimum					\$0			# Positions Adjusted (any type)						11	# Not Adj	9
Adjustment To Market					\$4,219			# Adjusted To Minimum						2		
Adjustment Toward Maximum					\$0			# Adjusted To Market						0		
Adjustment To Step					\$14,455			# Adjusted Toward Maximum						10		
OrgExp Adjustment					\$0			# Adjusted To Step						0		
Stipends / Supplements					\$0			# OrgExp Adjustments						0		
					\$0			# Assignment						0		

Total Applied Adjustments																
Proposed Payroll					\$18,674		\$880,898	% Change						2.17%		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Purchase of Development Rights Dept Code: 160800

Unit Name: Unit Code:

Original Proposed	Title	Class	Code	Grade			Step	FTE	Experience			Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %		
PDR Manager			000411	67,916	84,897	101,878	525	1.000	02/25/2013	01/27/2014	106,870	0	0	0	125.88%	00000111
PDR Manager			000411	67,918	84,898	101,877	525	0	02/25/2013	3192	106,870	0	0	0		Overman, Elizabeth

Summary for

Current Payroll

Flat 0% Adjustment	\$106,870	# Positions	1
Adjustment To Minimum	\$0	# Positions Adjusted (any type)	0
Adjustment To Market	\$0	# Adjusted To Minimum	0
Adjustment Toward Maximum	\$0	# Adjusted To Market	0
Adjustment To Step	\$0	# Adjusted Toward Maximum	0
OrgExp Adjustment	\$0	# Adjusted To Step	0
Stipends / Supplements	\$0	# OrgExp Adjustments	0
		# Assignment	0

Total Applied Adjustments

Proposed Payroll

\$106,870 % Change 0.00%

LFUCG 2022 Implementation Report

Proposed Pay Plan - Unified
 Dept Name: Purchase of Development Rights Dept Code: 160800
 Unit Name: Unit Code:

Original Proposed	Class			Grade			Step		FTE		Experience		Salary			Adjustments			Compa Ratio	
	Title	Code	Min	Mkt	Max	#	Duty	Days	Days	All'd	Hire Date	Promotion	Flat %	Mkt	Max	OrgExp	% Chg	Asgn	Ratio	Position #

Summary for Purchase of Development Rights

Current Payroll	\$106,870	# Positions	1
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$0	% Change	0.00%
Proposed Payroll	\$106,870		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dept Name: Social Services Comm Office Dept Code: 606100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
	Commissioner Of Social Service	000599	116,160	145,199	174,237	536	1.000	07/05/2021	07/05/2021	147,039	0	0	0	101.27%	00000655
	Commissioner Of Social Service	000599	121,971	152,464	182,957	537	0	07/05/2021	476	147,039	0	0	0		Allen-Bryant, Kacy
	Administrative Officer Sr	000113	71,311	89,140	106,970	526	1.000	03/20/2006	05/15/2017	91,004	0	0	0	102.09%	00002906
	Administrative Officer Sr	000113	71,314	89,143	106,971	526	0	03/20/2006	1988	91,004	0	0	0		Maynard, Theresa
	Program Coordinator	000543	67,916	84,897	101,878	525	1.000	06/17/2013	06/29/2015	80,319	0	0	0	94.61%	00000653
	Program Coordinator	000543	67,918	84,898	101,877	525	0	06/17/2013	2674	80,319	0	0	0		Baker, Amy
	Program Coordinator	000543	67,916	84,897	101,878	525	1.000	11/02/2015	11/02/2015	78,691	0	0	0	92.69%	00004617
	Program Coordinator	000543	67,918	84,898	101,877	525	0	11/02/2015	2548	78,691	0	0	0		Theakston, Stephanie
	Youth Advocacy Officer	000581	61,601	77,004	92,404	523	1.000	01/01/2040	01/01/2040	67,762	0	0	0	88.00%	00005125
	Youth Advocacy Officer	000581	61,604	77,005	92,406	523	0	01/01/2040	0	67,762	0	0	0		Vacant, Vacant
	Overdose Prevention Proj Coord	000546	50,679	63,351	76,020	519	1.000	03/04/2019	03/04/2019	56,247	0	0	0	88.79%	00005224
	Overdose Prevention Proj Coord	000546	50,682	63,352	76,022	519	0	03/04/2019	1330	56,247	0	0	0		Luallen, Joseph
	Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	04/07/2003	04/26/2010	51,624	0	0	0	94.33%	00005303
	Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	04/07/2003	4564	58,327	0	6,704	0		Brown, Trina
	Administrative Specialist Sr	000110	43,780	54,725	65,670	516	1.000	11/12/2018	11/12/2018	49,502	0	0	0	90.46%	00000651
	Administrative Specialist Sr	000110	48,268	60,335	72,402	518	0	11/12/2018	1442	51,446	0	1,944	0		Shackelford, Shanreka
	Program Specialist	000108	37,816	47,272	56,726	513	1.000	11/04/2019	11/22/2021	39,121	0	0	0	82.76%	00004610
	Program Specialist	000108	39,710	49,638	59,566	514	0	11/04/2019	336	40,320	590	609	0		Brosnan, Hannah
	Program Specialist - NE	004108	37,816	47,272	56,726	513	1.000	04/08/2019	04/08/2019	44,604	0	0	0	94.35%	00005170
	Program Specialist - NE	004108	39,710	49,638	59,566	514	0	04/08/2019	1295	44,604	0	0	0		Runyon, Dawn
	Program Specialist - NE	004108	37,816	47,272	56,726	513	1.000	01/01/2040	01/01/2040	41,598	0	0	0	88.00%	00005169
	Program Specialist - NE	004108	39,710	49,638	59,566	514	0	01/01/2040	0	41,598	0	0	0		Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Social Services Comm Office Dept Code: 606100
 Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
				Min	Mkt	Max			Hire Date	Promotion		Flat %	Mkt	Step		

Summary for

Current Payroll	\$747,510	# Positions	11	# Not Adj	8
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	3		
Adjustment To Minimum	\$590	# Adjusted To Minimum	1		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$9,258	# Adjusted Toward Maximum	3		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		

Total Applied Adjustments	\$9,847	# Change			
Proposed Payroll	\$757,358	% Change	1.32%		

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified
 Dept Name: Social Services Comm Office Dept Code: 606100
 Unit Name: Unit Code:

Original Proposed	Class		Grade		Step		FTE		Experience		Salary		Adjustments			Compa	
	Title	Code	Min	Max	#	Duty	Hire Date	Days All'd	Promotion	Flat %	Mkt	Step	% Chg	OrgExp	Asgn	Ratio	Position #

Summary for Social Services Comm Office

Current Payroll		\$747,510	# Positions	11
Flat 0% Adjustment	\$0		# Positions Adjusted (any type)	3
Adjustment To Minimum	\$590		# Adjusted To Minimum	1
Adjustment To Market	\$0		# Adjusted To Market	0
Adjustment Toward Maximum	\$9,258		# Adjusted Toward Maximum	3
Adjustment To Step	\$0		# Adjusted To Step	0
OrgExp Adjustment	\$0		# OrgExp Adjustments	0
Stipends / Supplements	\$0		# Assignment	0

Total Applied Adjustments	\$9,847	\$757,358	# Change	1.32%
Proposed Payroll				

LFUCG 2022 Implementation Report

Summary for LFUCG 2022

Current Payroll	\$92,143,773	# Positions	1,687	
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	841	# Not Adj 846
Adjustment To Minimum	\$915,025	# Adjusted To Minimum	433	
Adjustment Toward Mkt	\$0	# Adjusted Toward Market	0	
Adjustment Toward Maximum	\$1,866,472	# Adjusted Toward Maximum	698	
Adjustment To Step	\$0	# Adjusted To Step	0	
OrgExp Adjustment	\$0	# OrgExp Adjustments	0	
Stipends / Supplements	\$0	# Assignment	0	
Total Applied Adjustments	\$2,781,497			
Proposed Payroll	\$94,925,271	% Change in Total Payroll	3.02%	
		FICA Rate: 0		
Proposed Payroll plus FICA	\$94,925,271			