

ORDINANCE NO. _____ - 2022

AN ORDINANCE AMENDING THE COMPENSATION SYSTEM SALARY SCHEDULES PROVIDING A TWO AND ONE-HALF PERCENT (2.5%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO ALL FULL-TIME AND PART-TIME POSITIONS IN THE CLASSIFICATION AND COMPENSATION SYSTEM'S UNIFIED PAY PLAN; PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN SHALL RECEIVE A FIVE PERCENT (5.0%) PAY INCREASE FOR FY2023; PROVIDING THAT SECTIONS 21-29(C) AND 22-26(3) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A FIVE PERCENT (5.0%) PAY INCREASE FOR FY2023; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E, BY FIVE PERCENT (5.0%) AND ADJUSTING THE SALARIES ACCORDINGLY; AND INCREASING THE SALARY BY FIVE PERCENT (5.0%) FOR THREE (3) POSITIONS OF LAW CLERK – P\T, WITHIN THE DEPARTMENT OF LAW; ONE (1) POSITION OF COUNCIL ADMINISTRATOR WITHIN THE OFFICE OF THE URBAN COUNTY COUNCIL; AND ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL EFFECTIVE JUNE 20, 2022.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council on September 24, 2014 be and hereby are amended to provide a two and one-half percent (2.5%) structure movement.

Section 2 – That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system's unified pay plan who received a satisfactory score on the performance evaluation shall have their salaries adjusted by five percent (5%) for FY2023.

Section 3 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

Law Clerk – P\T	3	291	\$19.216 hourly
Park Patrol Coordinator-P/T	1	893	\$32.188 hourly
Council Administrator	1	080	\$4,413.84 bi-weekly

Section 4 – That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 5 – That Sections 21-29(C) and 22-26(3) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a five percent (5.0%) pay increase for FY2023.

Section 6 – That this Ordinance shall be effective retroactive to June 20, 2022.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL

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