

FY 2023

*Effective the first full pay period following ratification

	Step 1	Step 2	Step 3	Step 4
Annual	\$ 116,466	\$ 120,251	\$ 124,159	\$ 128,194
Bi-weekly	\$ 4,479.46	\$ 4,625.04	\$ 4,775.36	\$ 4,930.56
Hourly	\$ 55.99	\$ 57.81	\$ 59.69	\$ 61.63

FY 2024

*Effective the first full pay period following July 1, 2023

	Step 1	Step 2	Step 3	Step 4
Annual	\$ 119,378	\$ 123,257	\$ 127,263	\$ 131,399
Bi-weekly	\$ 4,591.45	\$ 4,740.67	\$ 4,894.74	\$ 5,053.82
Hourly	\$ 57.39	\$ 59.26	\$ 61.18	\$ 63.17

Fiscal Year 2025

*Effective the first full pay period following July 1, 2024

	Step 1	Step 2	Step 3	Step 4
Annual	\$ 122,362	\$ 126,339	\$ 130,445	\$ 134,684
Bi-weekly	\$ 4,706.23	\$ 4,859.19	\$ 5,017.11	\$ 5,180.17
Hourly	\$ 58.83	\$ 60.74	\$ 62.71	\$ 64.75

Fiscal Year 2026

*Effective the first full pay period following July 1, 2025

	Step 1	Step 2	Step 3	Step 4
Annual	\$ 125,421	\$ 129,497	\$ 133,706	\$ 138,051
Bi-weekly	\$ 4,823.89	\$ 4,980.67	\$ 5,142.54	\$ 5,309.67
Hourly	\$ 60.30	\$ 62.26	\$ 64.28	\$ 66.37