

**LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT**  
**Changes to AFSCME Local 2785 - Corrections Lieutenants and Captains**

The following memorandum addresses the revisions made to the collective bargaining agreement between the LFUCG and the AFSCME Local 2785, representing the Corrections Lieutenants and Captains. This agreement will expire on June 30, 2028. The revisions to the agreement will be listed in order in which they appear with the exception of wages, which is listed first.

**Appendix B: Wages**

- a. Wage increases will be as follows:
  - i. July 1, 2025 – wage adjustment
  - ii. July 1, 2026 – 2%
  - iii. July 1, 2027 – 2%
  - iv. July 1, 2028 – 2%
- b. All members employed at the time of ratification by LFUCG will receive a one-time, lump-sum payment of \$5,000 in lieu of retroactivity.

**Additional Contract Changes**

- II. Article 13 – Health and Safety/Uniforms**
  - a. The annual uniform allowance increased from \$600 to \$1200.
  - b. A typo was corrected.
- III. Article 14 - Disciplinary Procedures**
  - a. Section 7. Language was added to clarify that any member charged with or indicted for a crime who has not been disciplined may be placed on leave without pay until the resolution of court proceedings.
- IV. Article 21 - Paid and Unpaid Leaves**
  - a. I. Vacation and Holiday Leave, Section 1.D. Language was added to allow Lieutenants to carry over 400 hours of vacation/holiday leave (an increase from 325).
- V. Article 26 – Tuition Benefit**
  - a. The tuition reimbursement amount increased from \$1,500 to \$2,000 per fiscal year.
- VI. Article 31 – Alcohol and Drug-Free Workplace**
  - a. Language was revised to reflect possible future revisions to LFUCG’s policy.
  - b. Language from LFUCG’s policy reserving LFUCG’s right to pursue all remedies was added.
- VII. Article 36 – Term**
  - a. Section 1. The effective date was updated to reflect a new term of July 1, 2024 to June 30, 2028.
  - b. Section 4. Language was added to provide an automatic 2% wage increase if a new agreement is not reached by the expiration of the current contract.