

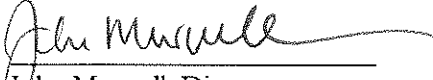
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: November 16, 2015

SUBJECT: Create positions – Division of Parks and Recreation

Request:

The attached is requesting authorization to create one (1) unclassified position of Recreation Manager (Grade 518E) and create one (1) unclassified position of Recreation Specialist Sr. (Grade 516E) with a term date of three years (expiring November 2018), in the Division of Parks and Recreation, effective the first payroll Monday following passage of Council.

Why are you requesting?

Upon the request of division, and in accordance with Section 22-2 (4) of the Code of Ordinances, the Division of Human Resources conducted a classification study on the requested position. The studies were conducted according to standard procedures using the Job Analysis Questionnaires (JAQs) and position audits. The positions were analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for their requested positions is described in this action.

What is the cost in the budget year and future budget year?

This has a 12-month future impact of a cost of \$124,128.51.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Recreation Manager	\$0	\$47,853.73	\$47,853.73
Recreation Specialist Sr.	\$0	\$43,405.44	\$43,405.44
Total Annual Impact/ Salary and Benefits \$124,128.51			

Are funds budgeted?

Funds are budgeted.

File Number:

1479-15

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Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at 859-258-3957.