




## M E M O R A N D U M

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** October 7, 2016

**RE:** **Abolish/Create - Division of Enterprise Solutions**

**Request:**

The attached is requesting authorization to abolish one (1) vacant classified position of Software Development Manager (Grade 526E) in the Division of Computer Services and create one (1) classified position of IT Business Relationship Manager (Grade 528E) in the Division of Enterprise Solutions, effective upon passage by Council.

**Why are you requesting?**

The Office of the CIO requests this change to continue their efforts to align IT support with the business.

**What is the cost in the budget year and future budget year?**

To illustrate, this has a 12-month future impact of a cost of \$10,478.00.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Software Development Manager	(\$71,115.68)	\$0	(\$71,115.68)
IT Business Relationships Manager	\$0	\$79,508.00	\$79,508.00



**Total Annual Impact/  
Salary and Benefits  
\$10,477.90**

**File Number:**

1139-14

**Director/Commissioner:**

John Maxwell/Sally Hamilton

If you have questions or additional information is warranted, please contact Alisha Lyle at (859) 258-3957.

